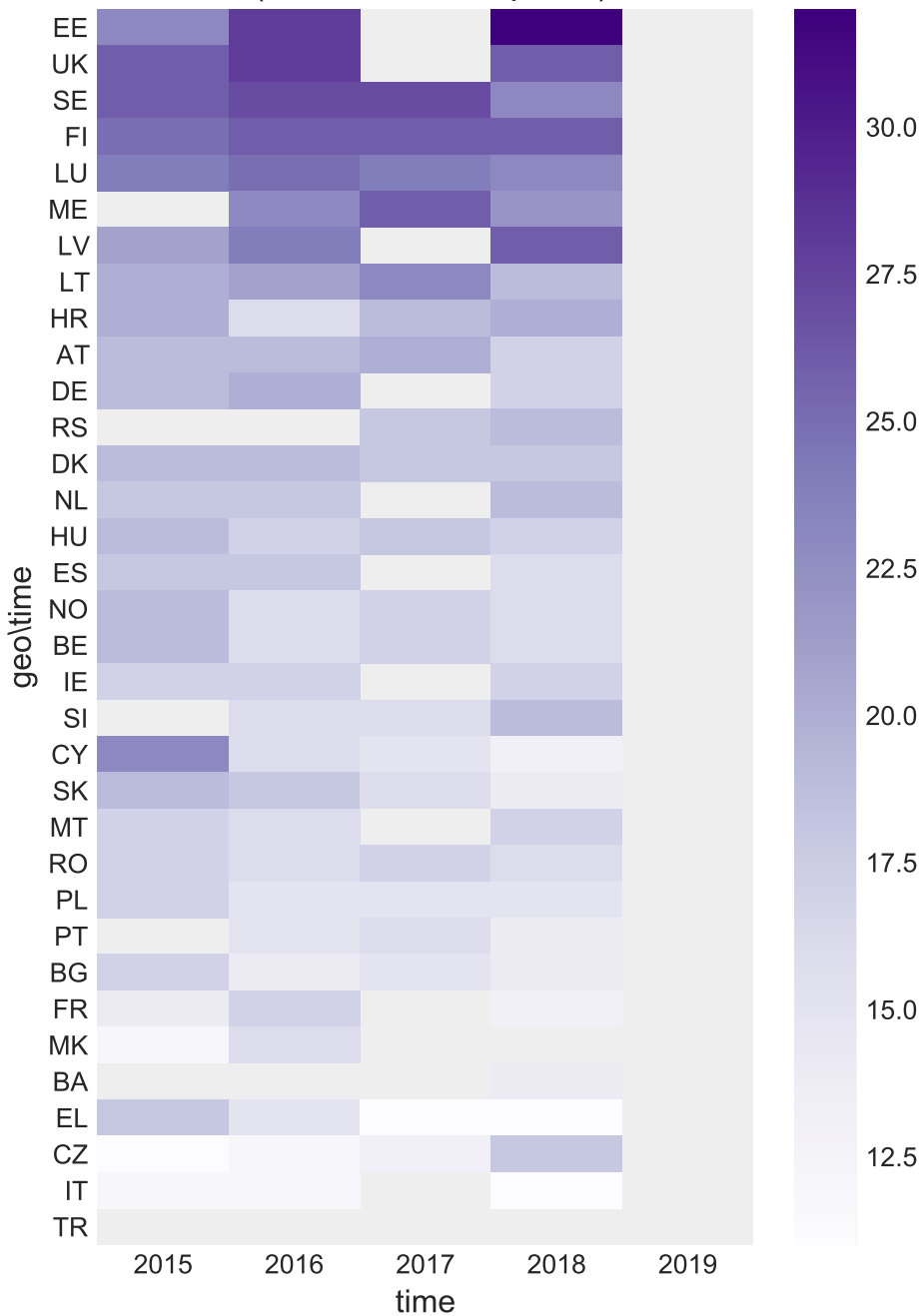
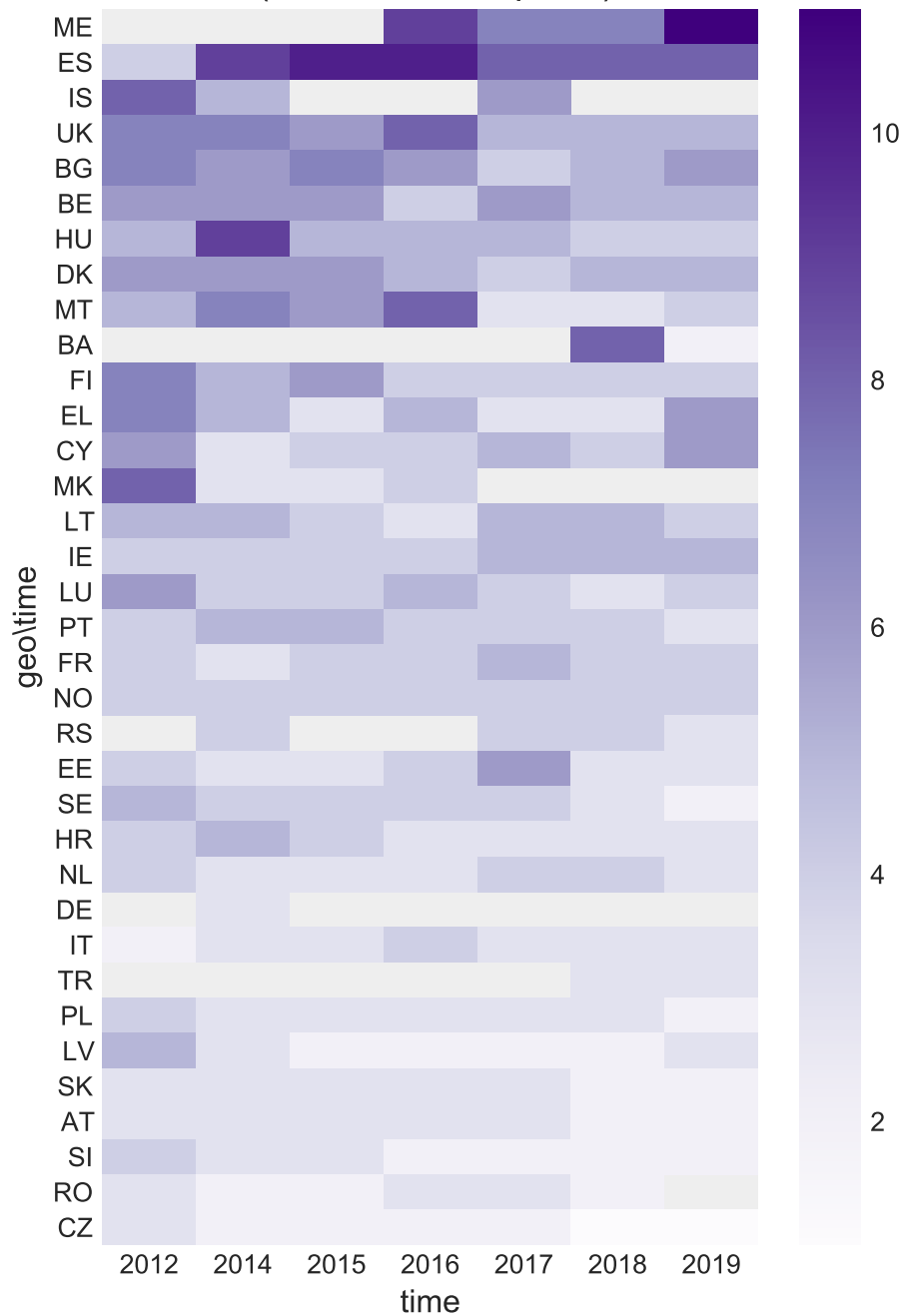


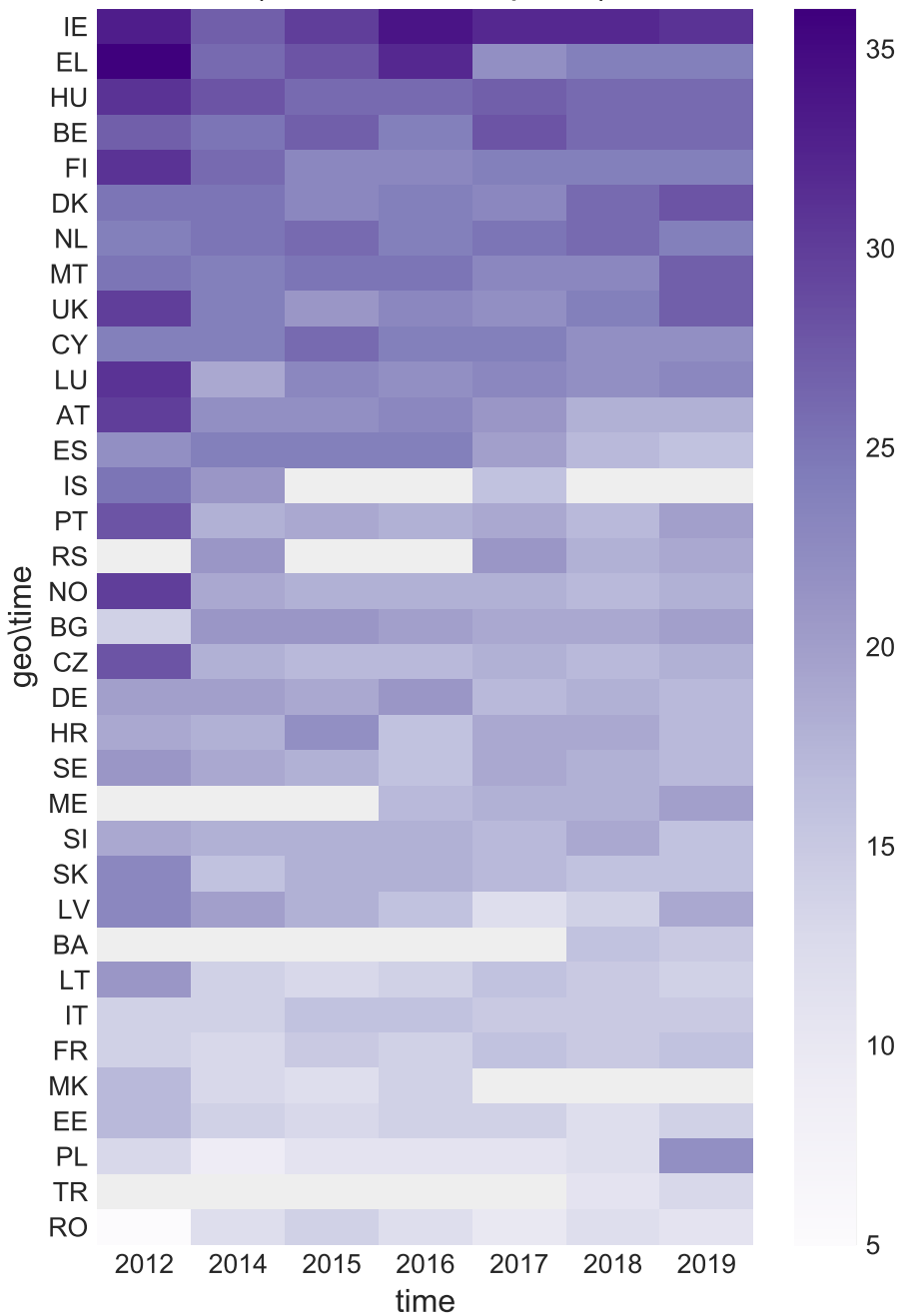
SMEs delivering ICT functions inhouse
(% all with computer)



SMEs facing difficulties recruiting ICT specialists
(% all with computer)



SMEs employing ICT specialists
(% all with computer)



SMEs offering ICT training
(% all with computer)

