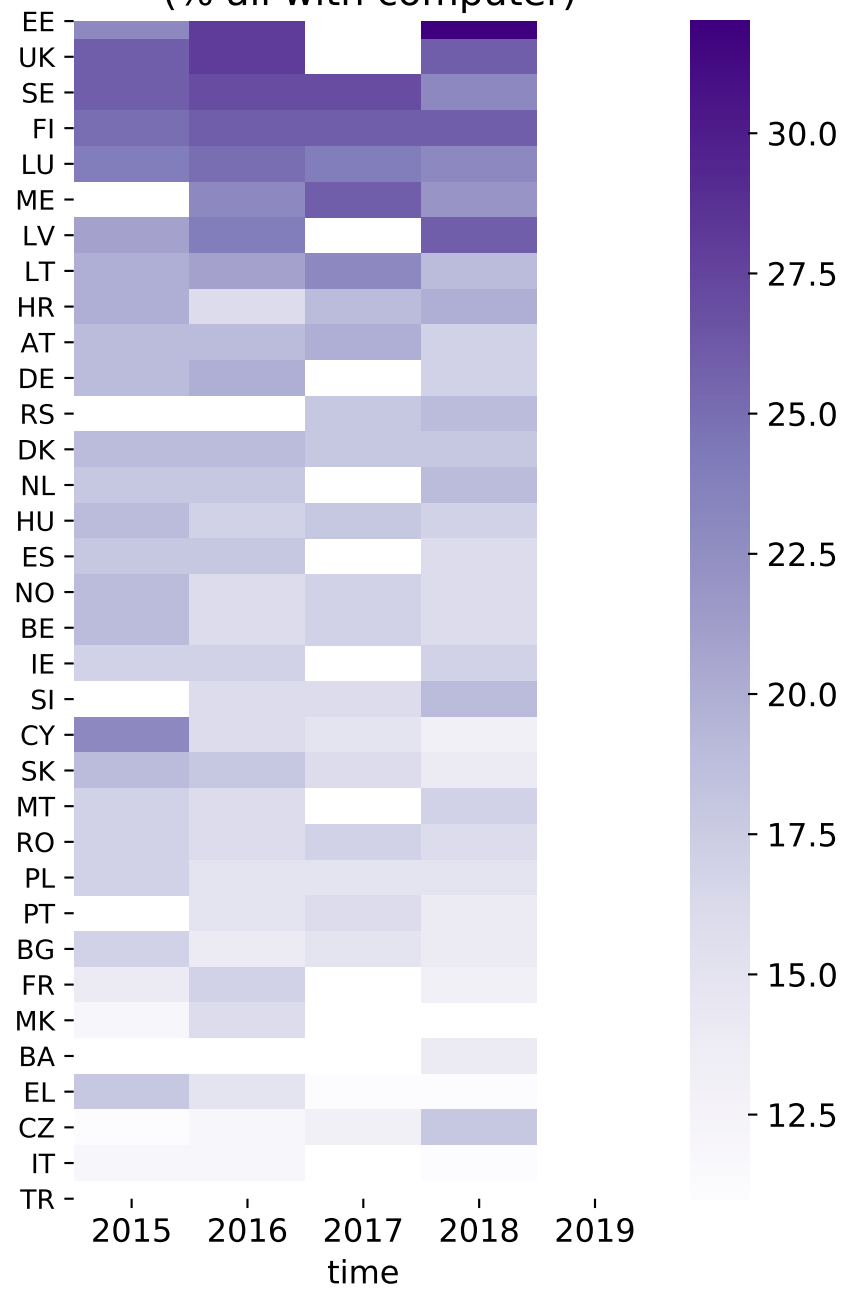
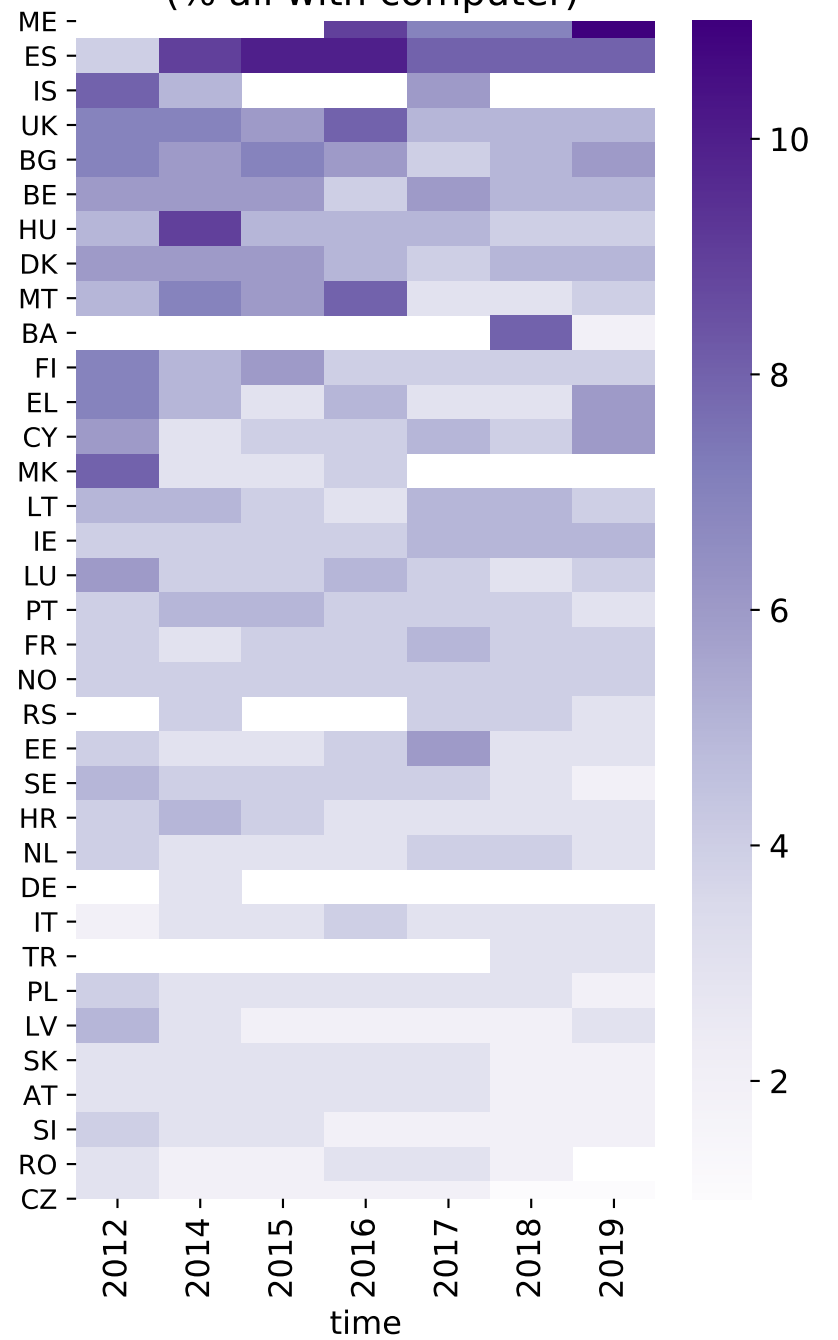


SMEs delivering ICT functions inhouse  
(% all with computer)



SMEs facing difficulties recruiting ICT specialists  
(% all with computer)



SMEs employing ICT specialists  
(% all with computer)

