### Compustat Executive Compensation - Annual Compensation

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| **Library:** | comp |
| **File:** | anncomp |
| **Data Range:** | 01/01/1992 - 06/30/2020 |
| **Last Updated On:** | 07/06/2020 |
| **Update Schedule:** | Monthly |

### Variable Reference

| Variable Name | Data Type | Variable Description |
| --- | --- | --- |
| ADDRESS | CHAR | Street Address |
| AGE | NUM | AGE -- Executive's Age |
| ALLOTHPD | NUM | ALLOTHPD -- All Other Paid |
| ALLOTHTOT | NUM | ALLOTHTOT -- All Other Total |
| BECAMECEO | NUM | Date Became CEO |
| BONUS | NUM | BONUS -- Bonus ($) |
| CEOANN | CHAR | CEOANN -- Annual CEO Flag |
| CFOANN | CHAR | CFOANN -- Annual CFO Flag |
| CHG\_CTRL\_PYMT | NUM | CHG\_CTRL\_PYMT -- Estimated Payments in event of change in cont |
| CITY | CHAR | City |
| CO\_PER\_ROL | NUM | ID number for each executive/company combination |
| COMMENT | CHAR | COMMENT -- Textual Note Describing Unusual Situation |
| CONAME | CHAR | Company Name |
| CUSIP | CHAR | CUSIP and Issue Number |
| DEFER\_BALANCE\_TOT | NUM | DEFER\_BALANCE\_TOT -- Total Aggregate Balance in Deferred Compensat |
| DEFER\_CONTRIB\_CO\_TOT | NUM | DEFER\_CONTRIB\_CO\_TOT -- Total Registrant Contributions to Deferred Co |
| DEFER\_CONTRIB\_EXEC\_TOT | NUM | DEFER\_CONTRIB\_EXEC\_TOT -- Total Executive Contributions to Deferred Com |
| DEFER\_EARNINGS\_TOT | NUM | DEFER\_EARNINGS\_TOT -- Total Aggregate Earnings in Deferred Compensa |
| DEFER\_RPT\_AS\_COMP\_TOT | NUM | DEFER\_RPT\_AS\_COMP\_TOT -- Total Portion of Deferred Earnings Reported A |
| DEFER\_WITHDR\_TOT | NUM | DEFER\_WITHDR\_TOT -- Total Aggregate Withdrawals/Distributions Fro |
| EIP\_UNEARN\_NUM | NUM | EIP\_UNEARN\_NUM -- Equity Incentive Plan--Number of Unearned Sha |
| EIP\_UNEARN\_VAL | NUM | EIP\_UNEARN\_VAL -- Equity Incentive Plan - Value of Unearned/Unv |
| EXCHANGE | CHAR | Stock Exchange Company Trades on |
| EXEC\_FNAME | CHAR | First Name |
| EXEC\_FULLNAME | CHAR | EXEC\_FULLNAME |
| EXEC\_LNAME | CHAR | Last Name |
| EXEC\_MNAME | CHAR | Middle Name |
| EXECDIR | NUM | EXECDIR -- Executive served as a director during the fis |
| EXECID | CHAR | Executive ID number |
| EXECRANK | NUM | Current Rank by Salary + Bonus |
| EXECRANKANN | NUM | EXECRANKANN -- Executive Rank by Salary + Bonus |
| GENDER | CHAR | Gender |
| GVKEY | CHAR | Company ID Number |
| GVKEY | CHAR | Company ID Number |
| INDDESC | CHAR | Industry Group Description |
| INTERLOCK | NUM | INTERLOCK -- Executive Is Listed in the Compensation Commi |
| JOINED\_CO | NUM | Date Joined Company |
| LEFTCO | NUM | Date Left Company |
| LEFTOFC | NUM | Date Left as CEO |
| LTIP | NUM | LTIP -- LTIP Payouts |
| NAICS | CHAR | NAICS Code |
| NAICSDESC | CHAR | Description of NAICS Code |
| NAMEPREFIX | CHAR | Name Prefix |
| NONEQ\_INCENT | NUM | NONEQ\_INCENT -- Non-Equity Incentive Plan Compensation ($) |
| OLD\_DATAFMT\_FLAG | NUM | OLD\_DATAFMT\_FLAG -- True Indicates data in this table is based on |
| OPT\_EXER\_NUM | NUM | OPT\_EXER\_NUM -- Number of Shares Acquired on Option Exercise |
| OPT\_EXER\_VAL | NUM | OPT\_EXER\_VAL -- Value Realized on Option Exercise ($) |
| OPT\_UNEX\_EXER\_EST\_VAL | NUM | OPT\_UNEX\_EXER\_EST\_VAL -- Estimated Value of In-the-Money Unexercised E |
| OPT\_UNEX\_EXER\_NUM | NUM | OPT\_UNEX\_EXER\_NUM -- Unexercised Exercisable Options |
| OPT\_UNEX\_UNEXER\_EST\_VAL | NUM | OPT\_UNEX\_UNEXER\_EST\_VAL -- Estimated Value Of In-the-Money Unexercised U |
| OPT\_UNEX\_UNEXER\_NUM | NUM | OPT\_UNEX\_UNEXER\_NUM -- Unexercised Unexercisable Options |
| OPTION\_AWARDS | NUM | OPTION\_AWARDS -- Value of Option Awards - FAS 123R ($) |
| OPTION\_AWARDS\_BLK\_VALUE | NUM | OPTION\_AWARDS\_BLK\_VALUE -- Options Granted ($ - Compustat Black Scholes |
| OPTION\_AWARDS\_FV | NUM | OPTION\_AWARDS\_FV -- Grant Date Fair Value of Options Granted ($ |
| OPTION\_AWARDS\_NUM | NUM | OPTION\_AWARDS\_NUM -- Options Granted |
| OPTION\_AWARDS\_RPT\_VALUE | NUM | OPTION\_AWARDS\_RPT\_VALUE -- Options Granted ($ - As Reported by Company) |
| OTHANN | NUM | OTHANN -- Other Annual |
| OTHCOMP | NUM | OTHCOMP -- All Other Compensation ($) |
| PAGE | NUM | Present Age |
| PCEO | CHAR | Current CEO |
| PCFO | CHAR | Current CFO |
| PENSION\_CHG | NUM | PENSION\_CHG -- Change in Pension Value and NonQualified Defe |
| PENSION\_PYMTS\_TOT | NUM | PENSION\_PYMTS\_TOT -- Total Payments Made From All Pension Plans Du |
| PENSION\_VALUE\_TOT | NUM | PENSION\_VALUE\_TOT -- Present Value of Accumulated Pension Benefits |
| REASON | CHAR | Reason Left Company |
| REJOIN | NUM | Date Rejoined Company |
| RELEFT | NUM | Date Releft Company |
| REPRICE | NUM | REPRICE -- Executive Is Listed in a Stock Option Reprice |
| RET\_YRS | NUM | RET\_YRS -- Years Credited in Company's Retirement Plan |
| RSTKGRNT | NUM | RSTKGRNT -- Restricted Stock Grant ($) |
| RSTKVYRS | NUM | RSTKVYRS -- Years Until Restricted Stock Grant Begins to |
| SAL\_PCT | NUM | SAL\_PCT -- Salary Percent Change Year-to-Year (%) |
| SALARY | NUM | SALARY -- Salary ($) |
| SHROWN\_EXCL\_OPTS | NUM | SHROWN\_EXCL\_OPTS -- Shares Owned - Options Excluded |
| SHROWN\_EXCL\_OPTS\_PCT | NUM | SHROWN\_EXCL\_OPTS\_PCT -- Percentage of Total Shares Owned - Options Ex |
| SHROWN\_TOT | NUM | SHROWN\_TOT -- Shares Owned - As Reported |
| SHROWN\_TOT\_PCT | NUM | SHROWN\_TOT\_PCT -- Percentage of Total Shares Owned - As Reporte |
| SHRS\_VEST\_NUM | NUM | SHRS\_VEST\_NUM -- Number of Shares Acquired on Vesting |
| SHRS\_VEST\_VAL | NUM | SHRS\_VEST\_VAL -- Value Realized on Vesting ($) |
| SIC | NUM | SIC Code |
| SICDESC | CHAR | SIC Code Description |
| SPCODE | CHAR | S&P Index |
| SPINDEX | NUM | Industry Group |
| STATE | CHAR | State |
| STOCK\_AWARDS | NUM | STOCK\_AWARDS -- Value of Stock Awards - FAS 123R ($) |
| STOCK\_AWARDS\_FV | NUM | STOCK\_AWARDS\_FV -- Grant Date Fair Value of Stock Awarded Under |
| STOCK\_UNVEST\_NUM | NUM | STOCK\_UNVEST\_NUM -- Restricted Stock Holdings |
| STOCK\_UNVEST\_VAL | NUM | STOCK\_UNVEST\_VAL -- Restricted Stock Holdings ($) |
| SUB\_TELE | NUM | Area Code |
| TDC1 | NUM | TDC1 -- Total Compensation (Salary + Bonus + Other An |
| TDC1\_PCT | NUM | TDC1\_PCT -- TDC1 Percent Change Year-to-Year (%) |
| TDC2 | NUM | TDC2 -- Total Compensation (Salary + Bonus + Other An |
| TDC2\_PCT | NUM | TDC2\_PCT -- TDC2 Percent Change Year-to-Year (%) |
| TELE | CHAR | Telephone Number |
| TERM\_PYMT | NUM | TERM\_PYMT -- Estimated Payments in event of involuntary te |
| TICKER | CHAR | Ticker Symbol |
| TITLE | CHAR | Most Recent Title |
| TITLEANN | CHAR | TITLEANN -- Annual Title |
| TOTAL\_ALT1 | NUM | TOTAL\_ALT1 -- Total Compensation - Stock/Options Valued Usi |
| TOTAL\_ALT1\_PCT | NUM | TOTAL\_ALT1\_PCT -- Total Compensation (fair value of stock/optio |
| TOTAL\_ALT2 | NUM | TOTAL\_ALT2 -- Total Compensation - Stock Valued at time of |
| TOTAL\_ALT2\_PCT | NUM | TOTAL\_ALT2\_PCT -- Total Compensation (options exercised/stock v |
| TOTAL\_CURR | NUM | TOTAL\_CURR -- Total Current Compensation (Salary + Bonus) |
| TOTAL\_CURR\_PCT | NUM | TOTAL\_CURR\_PCT -- Total Current Compensation Percent Change Yea |
| TOTAL\_SEC | NUM | TOTAL\_SEC -- Total Compensation - As Reported in SEC Filin |
| TOTAL\_SEC\_PCT | NUM | TOTAL\_SEC\_PCT -- Total Compensation (SEC total) Percent Change |
| YEAR | NUM | YEAR -- Fiscal Year |
| ZIP | CHAR | Zip Code |