

6 January 2020

To whom it may concern,

It's my absolute pleasure to recommend Nestor Morales as a hard-working and valuable employee. Nestor interned at Grok Learning (www.groklearning.com) from July to October 2019 and reported directly to me. His internship focussed on developing the data analytics capability in our team.

I thoroughly enjoyed my time working with Nestor, and came to know him as a valuable contributor to our team. He is enthusiastic, dependable, and hard-working. At Grok, Nestor put his skillset to work in designing and developing a series of dashboards to monitor financial and other trends in our business, a tool which is now invaluable to our entire business.

Nestor's knowledge of analytics and data visualisation developed greatly over his short time with us, because he listens well and is a fast learner, as well as being willing to spend his own time developing his skills further. I found Nestor to have excellent attention to detail, making his own notes of conversations we had so that he could improve himself and his work. He is also very receptive to feedback and in fact specifically asked for feedback about his performance during his internship.

Along with his talent, Nestor has always been a joy to work with. He works with a smile on his face, and has a knack for asking great questions to understand how his work fits into the 'bigger picture'. My impression is that understanding the purpose and impact of his work is a key motivator for Nestor.

Based on our experience together, I confidently recommend Nestor as an employee. As a dedicated and knowledgeable employee and an all-around great person, I know that he will be a beneficial addition to your organization.

Please feel free to contact me at yasmin@groklearning.com should you like to discuss Nestor's qualifications and experience further. I'd be happy to expand on my recommendation.

Yours sincerely



Yasmin Clarke
Customer Success Manager at Grok Learning