

**Director**  
**National Fund for Science, Technology and Innovation (FONDECYT),**  
National Council for Science, Technology and Innovation (CONCYTEC), Peru

The National Council for Science, Technology and Innovation of Peru (CONCYTEC) is seeking exceptional candidates for the challenging position of Director, National Fund for Science, Technology and Innovation (FONDECYT). The Director of FONDECYT, provides leadership, administers, fosters, and supports research funds for research, technological development and innovation of Peru. S/he develops Fund goals, priorities, policies, and activities. In exercising his/her responsibilities, the incumbent works with and seeks the advice of a wide range of groups within the scientific community including investigators, institutions, scientific societies, and relevant industry organizations. The Director is responsible for managing a high-level, complex organization and serving as the chief visionary for the Fund. S/he actively engages others to create a shared vision of the purpose and direction of the organization and works collaboratively within CONCYTEC, across the government institutes, universities, and with external entities to generate, gain commitment for, and accomplish FONDECYT goals. The Director must demonstrate a keen awareness of the workings of the public sector and successfully navigate with that environment to promote and reach FONDECYT and CONCYTEC objectives.

**Location**

Lima, Peru

**Required Qualifications**

Applicants must possess a Ph.D., or comparable doctorate degree in the sciences or engineering fields plus senior-level scientific experience, and knowledge of fund management institutions. They should be known and respected, both nationally and internationally, within their profession as individuals of scientific prominence, with a distinguished record of research accomplishments. Candidates should have demonstrated expertise in fund management, leadership and broad visionary capabilities in the general sciences research arena with demonstrated ability to engage others to create and execute an organization's vision; successfully navigate within and collaborate across the public sector to research objectives; and, optimize organizational performance by developing strategic priorities, setting and communicating clearly defined expectations, promoting accountability for results and resolving operational problems and issues. Candidates should have demonstrated management acumen, including identification and management of financial and human resource needs; proven ability to make complex and strategic decisions to optimize resource usage, mitigate risks, and achieving desired results; and, the ability to build, mentor, motivate, and maintain a culturally diverse staff.

**To be successful, the applicant will:**

- Be a visionary leader and strategic thinker with international networks and experience in bringing national and global funds across government, industry and science.
- Have an international track record in outcome-focussed, multidisciplinary research.
- Have ability to work effectively at senior leadership level, build collaborative relationships, trust and confidence with key stakeholders.
- Have ability to manage multi-million dollar budgets, meet revenue targets and translate strategic priorities into operational reality.

## **Salary**

The Director, FONDECYT, will be appointed at a salary commensurate with his/her qualifications and experience. The salary range is from 16,000 to 25,000 soles per month (6,100 - 9,400 USD). The initial appointment is for two years, renewable for additional two years.

## **How To Apply**

Applicants must submit a current CV and bibliography electronically to **Ms. Rosa Montes** at [rmontes@concytec.gob.pe](mailto:rmontes@concytec.gob.pe). ***In addition***, applicants must also submit a supplemental narrative statement that addresses the qualifications requirements (not to exceed a total of two pages), a vision statement (not to exceed a total of two pages), and provide the names, titles, and telephone numbers of 3 references. Information on CONCYTEC is located at its website <http://www.concytec.gob.pe>.

## **Standards of Conduct/Financial Disclosure**

CONCYTEC inspires public confidence by maintaining high ethical principles. CONCYTEC employees are subject to Peruvian government-wide regulations and statutes as well as specific regulations described at the [CONCYTEC Ethics website](#). The position requires the incumbent to complete a public financial disclosure report prior to the effective date of the appointment.

The position is open to Peruvian citizens. Foreign diplomas might need to be validated by Peruvian authorities. Selection for this position will be based solely on merit.

**Applications will be reviewed immediately, until the position is filled.**