

TRAINITY

HIRING PROCESS ANALYTICS

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OVERVIEW

Project Description

Description

Approach

Tech-Stack

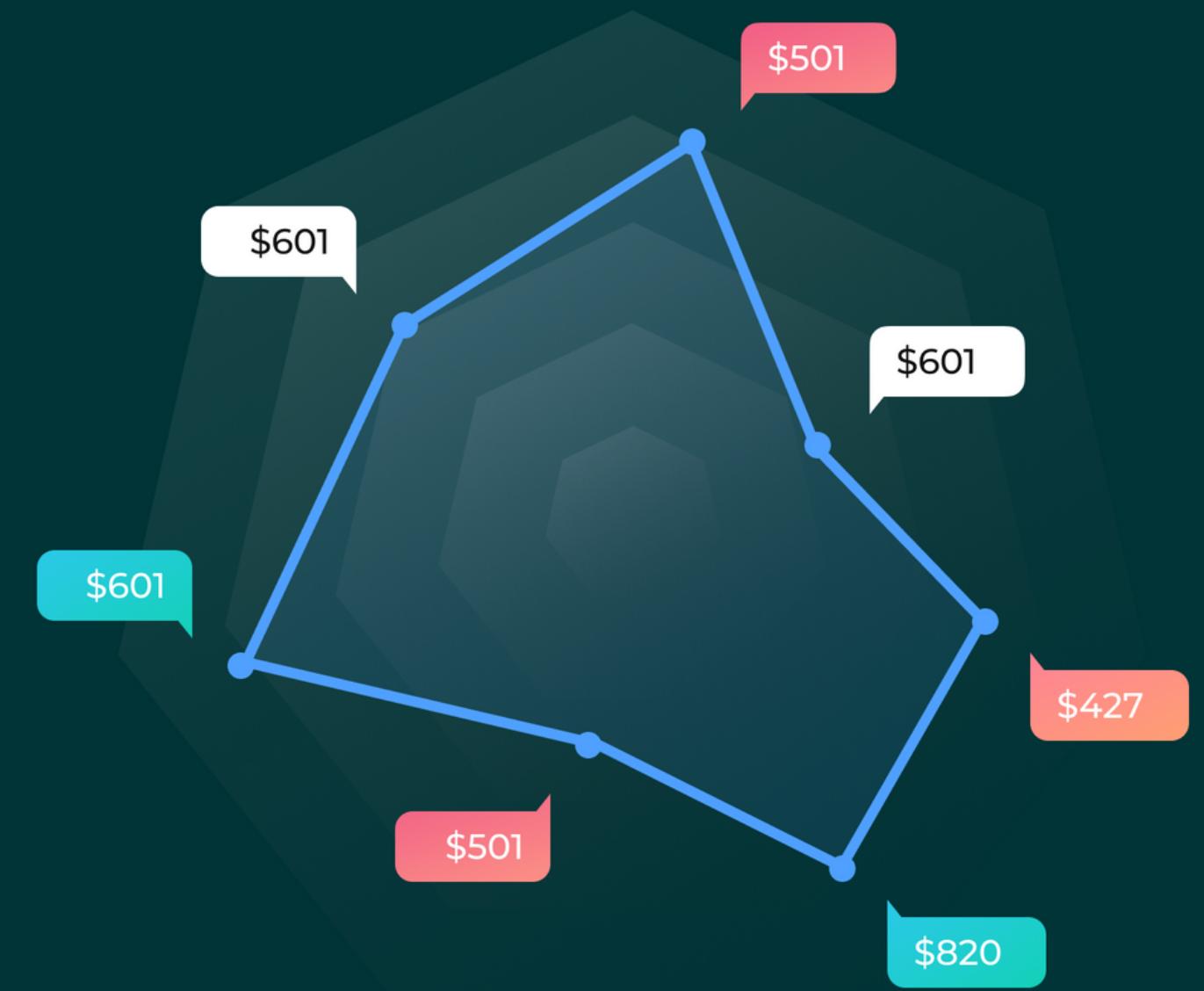
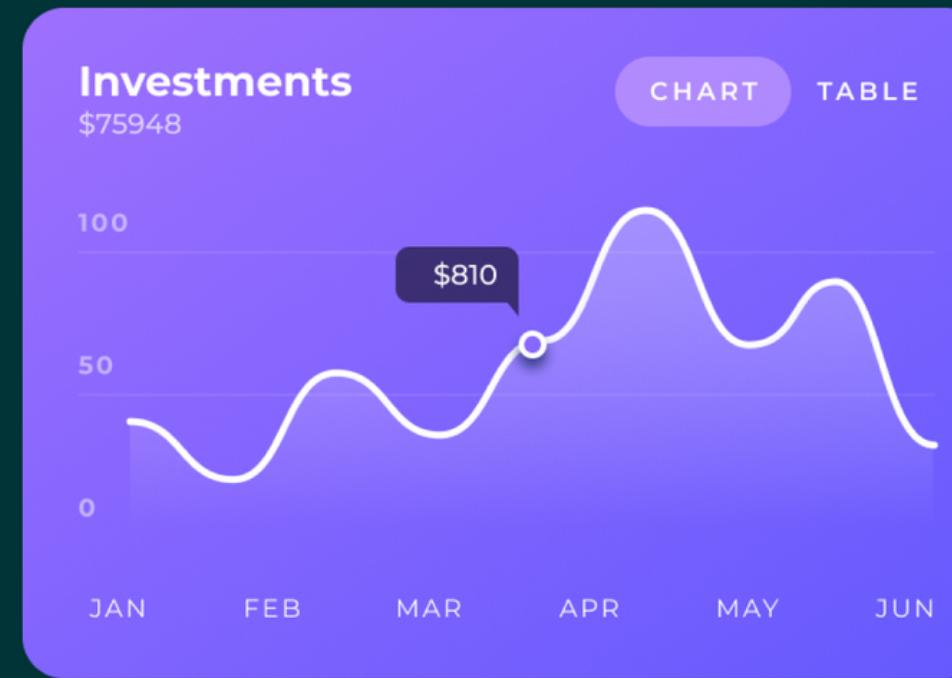
Insights

Thank You



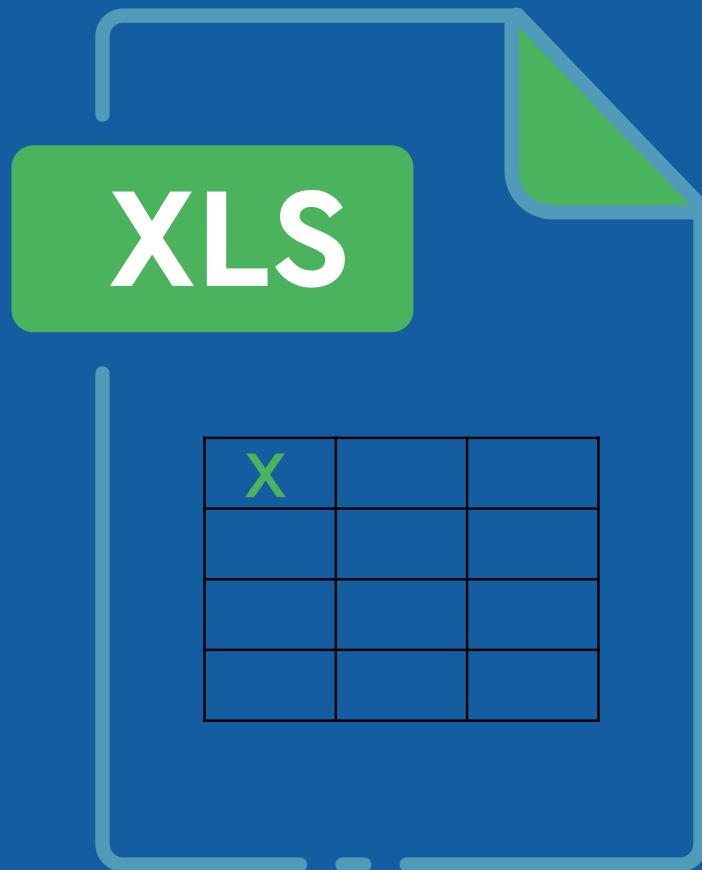
trainity

Company Statistics



TECH STACK USED

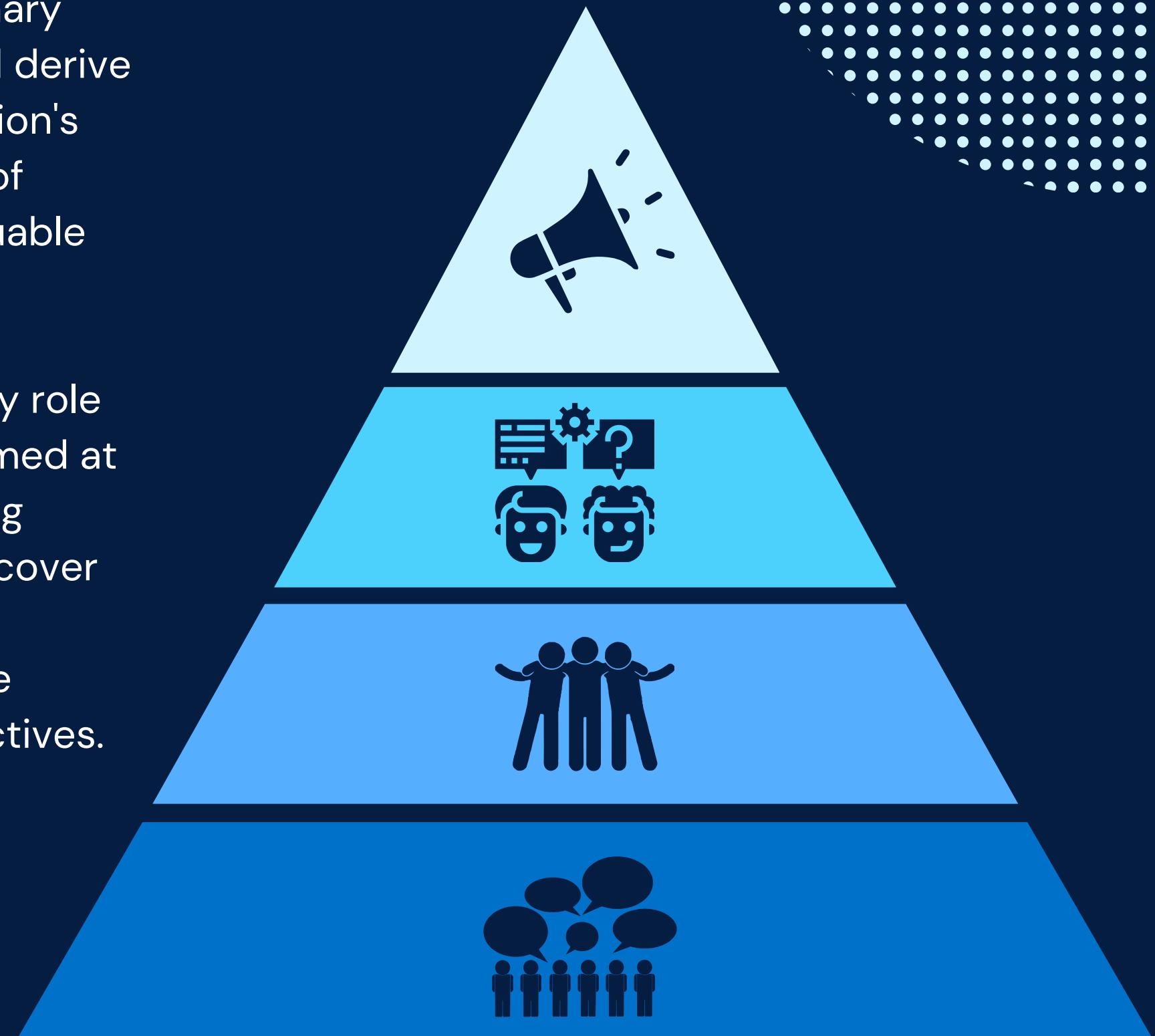
For the whole analysis and visualization we have only used the Microsoft Excel



OVERVIEW

As a data analyst at a multinational company like Google, my primary responsibility is to analyze the company's hiring process data and derive meaningful insights. The hiring process is integral to any organization's success, and understanding trends within it, such as the number of rejections, interviews, job types, and vacancies, can provide invaluable insights for the hiring department.

Given access to a dataset containing records of previous hires, my role entails conducting thorough analysis to address key questions aimed at enhancing the efficiency and effectiveness of the company's hiring procedures. By leveraging data-driven methodologies, I aim to uncover patterns, identify areas for improvement, and provide actionable recommendations to streamline the hiring process and ensure the acquisition of top talent aligns with the company's strategic objectives.

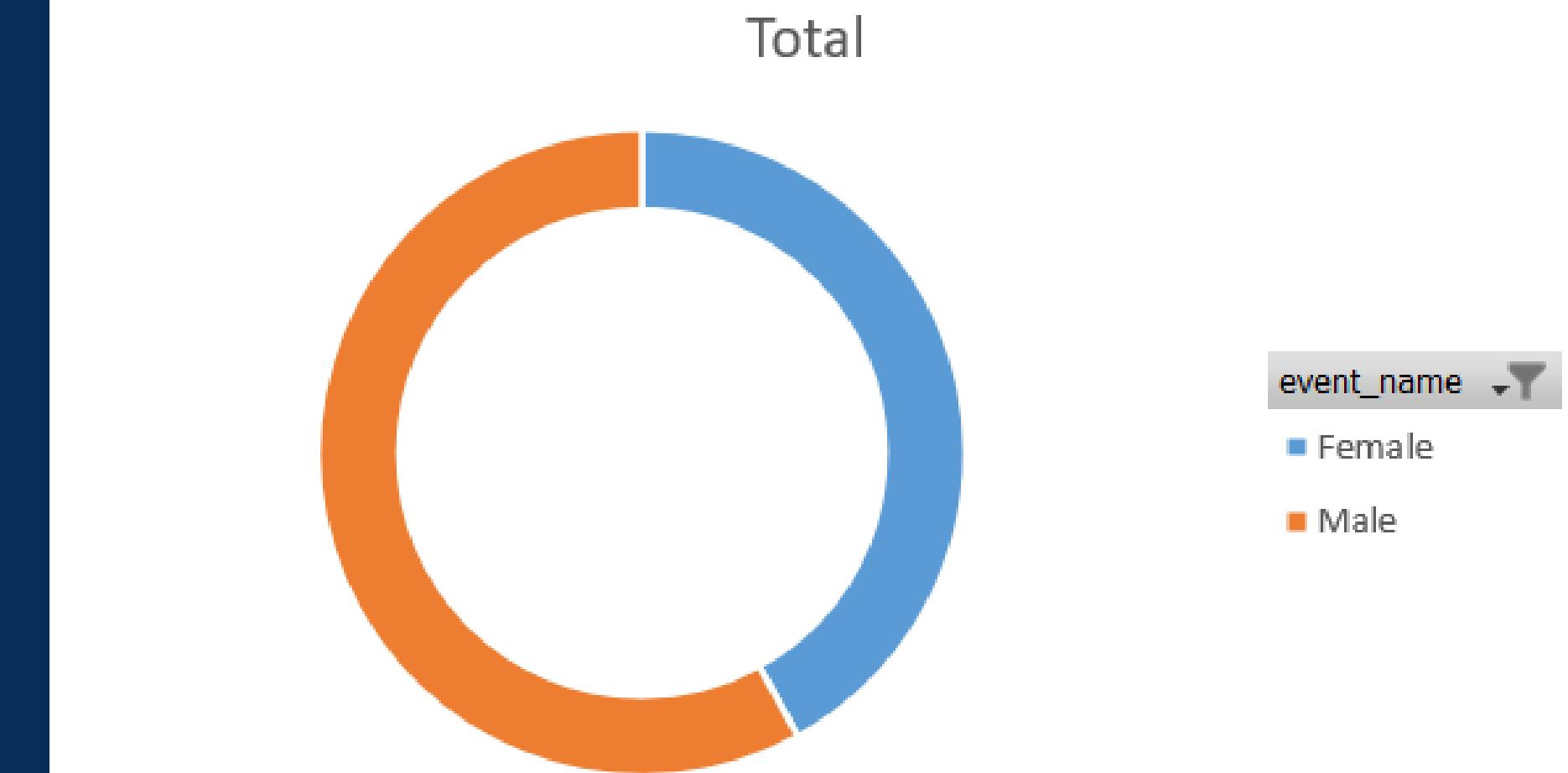


HIRING ANALYSIS

Gender Distribution of Hires

From the analysis and visualization we can understand that number of male are more than the number of females.

Female	1856	Hired
Male	2563	Rejected
Grand Total	4419	
Count of application_id		





SALARY ANALYSIS

Average of Offered Salary
49986.96208

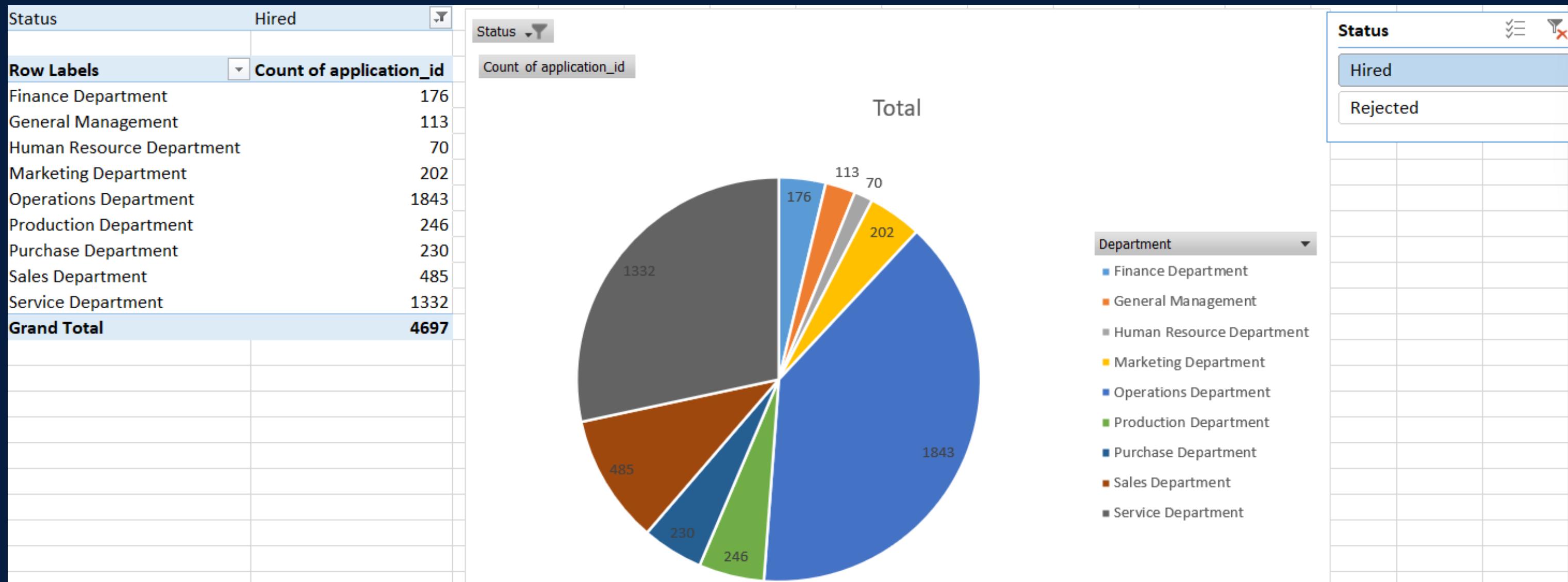
The average salary offered for the employees is 49986.96208 which is approximately equals to 49987

SALARY DISTRIBUTION



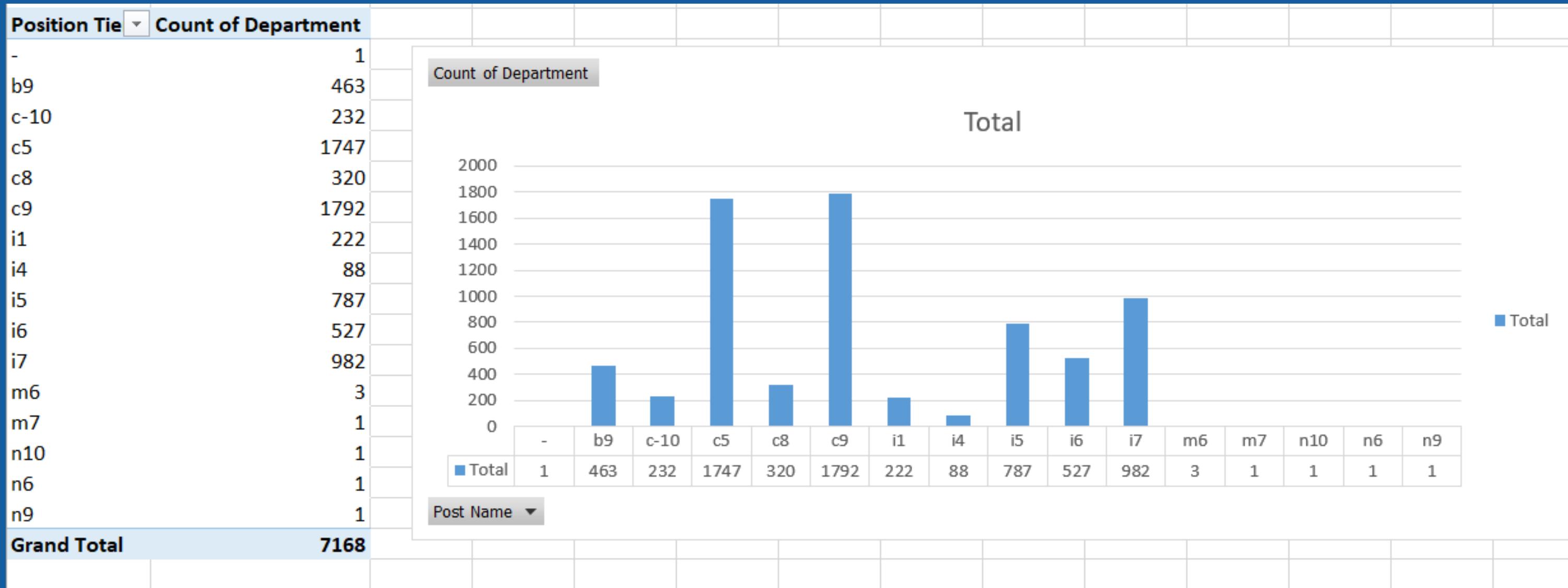
We can say that the General Management and the purchase department have the highest salaries.

DEPARTMENTAL ANALYSIS



Most number of people work in the operations department, service department and sales department

POSITION TIER ANALYSIS



Thank You



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