Assignment 2

Software Companies and their Recruitment Procedure.

Course	Software Project 6
Section	E
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Company 1: Microsoft

Website: https://www.microsoft.com/en-us/?ql=4
Job Site: https://careers.microsoft.com/us/en
Glassdoor: https://www.glassdoor.com/Reviews/Microsoft-Reviews-E1651.htm

Company Description:

Microsoft Corporation is an American multinational technology corporation producing computer software, consumer electronics, personal computers, and related services headquartered at the Microsoft Redmond campus located in Redmond, Washington, United States. Its best-known software products are the Windows line of operating systems, the Microsoft Office suite, and the Internet Explorer and Edge web browsers.

One sentence to describe: Great benefits, great balance, great people.

Interview Process:

Step 1: Resume, cover letter, and referrals
Step 2: HR Recruiter email or call
Step 3: First round: phone screen, on-campus or online test
Step 4: Second round: onsite (four interviews)
Step 5: Hiring committee review
Step 6: Team match
Step 7: Salary negotiation

Relevant Links: https://www.linkedin.com/company/microsoft/
Your opinion: This is a dream company.

Company 2: Adobe

Website: https://www.adobe.com/
Job Site: https://careers.adobe.com/us/en
Glassdoor: https://www.glassdoor.com/Reviews/Adobe-Reviews-E1090.htm

Company Description:

Adobe tools help customers create highly compelling content, deliver it across diverse media and devices, and then optimize it through systematic targeting and measurement. Only Adobe offers this complete spectrum of capabilities, providing a critical competitive edge in today's ever-changing media landscape.

One sentence to describe: Work life balance is great.

Interview Process:

Step 1: Resume, cover letter, and referrals
Step 2: HR Recruiter email or call
Step 3: First round: phone screen
Step 4: Technical Phone Screen with a Recruiting Manager
Step 5: Online Technical Assessment
Step 6: On-site Interview
Step 7: HR Interview
Step 8: Salary negotiation

Relevant Links: https://www.linkedin.com/company/adobe/

Your opinion: Great people, competitive pay.

Company 3: GitHub

Website: https://github.com/
Job Site: https://github.com/about/careers
Glassdoor: https://www.glassdoor.com/Reviews/GitHub-Reviews-E671945.htm

Company Description:

GitHub, a Microsoft subsidiary, is a provider of Internet hosting for software development and version control using the open-source Git platform. Founded in 2008 by a group of software developers and entrepreneurs, GitHub enables millions of developers and companies to build, ship, and maintain their software on the largest and most advanced development platform in the world.

One sentence to describe: Remote work, good work/life balance.

Interview Process:

Step 1: Resume, cover letter, and referrals
Step 2: HR Recruiter email or call
Step 3: First round: phone screen, on-campus or online test
Step 4: Second round: onsite (four interviews)
Step 5: Hiring committee review
Step 6: Team match
Step 7: Salary negotiation

Relevant Links: https://www.linkedin.com/company/github/

Your opinion: Absolute amazing culture.

Company 4: TigerIT Bangladesh Ltd.

Website: https://www.tigerit.com/
Job Site: https://www.linkedin.com/company/tigerit-bangladesh-limited/jobs/
Glassdoor: https://www.glassdoor.com/Reviews/Tiger-IT-Bangladesh-Reviews-E559245.htm

Company Description:

TigerIT provides end-to-end credential management solutions for government and state agencies. It combines state of the art solution design, robust back-end systems with efficient project management in a single turnkey solution for national IT infrastructure undertakings.

TigerIT solutions range from National ID, Voter Registration, e-Passports, Border Control, Driving License to Vehicle registration and tracking. In addition, TigerIT provides highly specialized system integration of 3rd party hardware/software with legacy systems, including identity governance, Enterprise Single Sign-On, identity and access management solutions to large organizations like banks, telecom companies and multinational companies.

One sentence to describe: Great place to learn technologies.

Interview Process:

Step 1: Resume, and referrals
Step 2: First round: phone call
Step 3: Written test
Step 4: Second round: onsite (Basic problem solving)
Step 5: Viva
Step 6: Hiring committee review
Step 7: Salary negotiation

Relevant Links: https://www.indeed.com/cmp/Tiger-IT-Bangladesh

Your opinion: One of the best local companies.

Company 5: Enosis Solutions

Website: https://www.enosisbd.com/
Job Site: https://enosisbd.pinpointhq.com/
Glassdoor: https://www.glassdoor.com/Reviews/Enosis-Solutions-Bangladesh-Reviews-E1317305.htm

Company Description:

Enosis is a premier provider of software development and testing services. Having talented software engineers on board, they craft compelling web, desktop, and mobile applications for their clients.

Since their inception, they have partnered with numerous companies and delivered operational gains to startup, emerging, and established organizations in the United States and Canada.

One sentence to describe: Good learning opportunities for recent graduates.

Interview Process:

Step 1: Resume shortlist
Step 2: Aptitude test round
Step 3: Technical round
Step 4: Coding round
Step 5: Hiring committee review
Step 6: Salary negotiation

Relevant Links: https://www.linkedin.com/company/enosis-solutions/

Your opinion: Career growth.