Maximum response time: **3 minutes**

To start, we would like to learn more about you. Can you tell me about yourself and why you are interested in working with us?

Prep time 0:30

Start Recording

NOT Recording

Maximum response time: **3 minutes**

Which one of your key accomplishments best illustrates your personal initiative and willingness to push beyond what is required?

Prep time 0:30

Start Recording

NOT Recording

Maximum response time: **3 minutes**

Discuss a current event and its impact on the U.S. or global financial markets.

Prep time 0:30

Start Recording

NOT Recording

Maximum response time: **3 minutes**

Describe a time where your ability to be a true team player helped lead your team to success.

Prep time 0:30

Start Recording

NOT Recording

Maximum response time: **3 minutes**

Describe a situation in which you were required to make an important decision, based upon little information or data. What approach did you take in this situation to achieve your goal?

Prep time 0:29

Start Recording

NOT Recording

Maximum response time: **3 minutes**

As you know, businesses, the financial market and technology are changing faster than ever. Tell us how you keep up with changes in technology, the market or your field and give us an example of something new you recently learned.

Prep time 0:29

Start Recording

NOT Recording

⏱ Maximum response time: **3 minutes**

Describe a situation in which you were a member of a group where teamwork was critical to getting something accomplished. I would like to know about your role, your approach to accomplishing the work, and any obstacles you faced.

Prep time 0:29

Start Recording

NOT Recording

⏱ Maximum response time: **3 minutes**

Describe a situation where you used research or data to solve a problem. In your response, tell me about the problem, how you used the research and data to come to a solution and how did you communicate this information?

Prep time 0:29

Start Recording

NOT Recording

⏱ Maximum response time: **3 minutes**

Walk through one of your favorite quantitative and/or technical projects that you completed at school or with a previous employer. What was the end goal? What technical tools (i.e. graphs, systems, coding languages, etc.) did you use to solve the problem? Why did you choose those tools? What was the outcome?

Prep time 0:29

Start Recording

NOT Recording

🎤

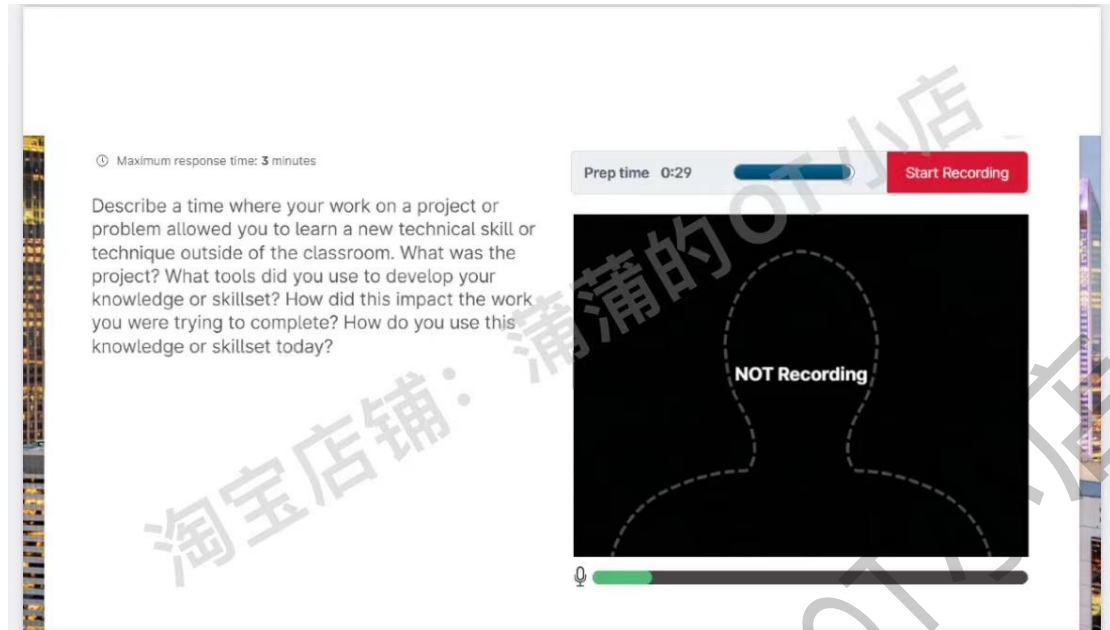⏱ Maximum response time: **3 minutes**

Teams are often made up of individuals with different perspectives and opinions. Tell us about a time where you had a difference of opinion with someone else you were working with on a team. What was the situation? How did you reconcile to come together? What was the outcome?

Prep time 0:28

Start Recording

NOT Recording

🎤

Maximum response time: **3 minutes**

Describe a time where your work on a project or problem allowed you to learn a new technical skill or technique outside of the classroom. What was the project? What tools did you use to develop your knowledge or skillset? How did this impact the work you were trying to complete? How do you use this knowledge or skillset today?

Prep time 0:29   Start Recording

NOT Recording

12. Tell us about how you keep up with changes in technology, the market, or your field and give us an example of recently learned?

13. Describe a situation in which you were a member of a group where teamwork was critical to getting something accomplished. I would like to know about your role, your approach to accomplish the work, and any obstacles you faced.

14. Describe a situation in which you were required to quickly learn a new process to perform effectively.

15. Describe a time when you actively attempted to develop a strong relationship with a teammate,manager or customer/client. In your response, please share the specific actions you took to build the relationship, any challenges you faced and how you addressed them, and what resulted.

16. Describe a time when you had to react quickly or make an immediate decision to solve a difficult problem. What approach did you take in this situation?

17. Describe a time when you were working on a project where you were the subject matter expert on a specific topic. What was the goal of the project and how did you use your subject matter expertise to make sure everyone was able to understand what you were conveying?

18. Tell us about a time when your worked with others to achieve a common goal. In your response, please share the specific actions you took when working with other, any challenges the team faced and how you addressed them, and how your team ultimately performed against the objective?

19. Teams are made of people with different perspectives, tell us about a time when you worked on such a team, how did the differing perspectives lead to team success?

20. Tell me about a time when a project you were working went wrong, how did you solve that

21. Tell me about a time you have to juggle multiple high-pressure tasks? What strategies did you employ to successfully complete all, and what did you learn from this?

22. Tell us about a time that you were given a project or task, but didn't receive clear instruction?

23. The firm is focused on continually learning, even when you are no longer in the classroom. Explain a time where you developed a skill set or subject outside the classroom that was not a requirement.What was the skillset or subject? Why did you choose this skillset or subject? What resources did you leverage to develop further? How has this developed skillset/ impacted you today?

24. Think about a recent situation which required you to make a difficult decision. Describe the situation, the options you had, and your decision?

25. What is one major current event happening in the world right now and how it might impact the market and the role you've applied for?

26. Describe a time when you identified a problem and then took the initiative to resolve it.

27. To start, we would like to learn more about you. Can you tell me about yourself and why you are interested in this program and/or business?

28. Our professionals partner with teammates across multiple lines of business in order to ensure their clients' financial needs are met. Tell us about a time when you worked with others to achieve a common objective.In your response, please share the specific actions you took when working with others, any challenges the team faced

and how you addressed them, and how your team ultimately performed against the objective.

29. Tell us about a time that you had to persuade people to accept your point of view or recommendation. In your response, please describe the situation, the actions you took to influence your stakeholders, how you handled any objections, and the final outcome.

30. Describe a time where you work on a project or problem allowed you to learn a new technical skill or technique outside of the classroom. What was the project? What tools did you use to develop your knowledge or skillsets? How did this impact the work you were trying to complete? How do you use this knowledge or skillset today?

31. Tell us about a time where you had to make a critical decision quickly and efficiently with limited data or resources without the help of a superior or manager. What was the situation? What information did you already have ? what other outside resources did you use to gain additional information? what was the outcome?

32. Your manager has tasked you with completing a critical and time sensitive project for a stakeholder. You complete the report 30 minutes before the deadline, but realize upon reviewing the data that some of the initial numbers you based your calculations on my be inaccurate. what would you do? Walk us through what factors you would consider as you made your decision. Why do you think the action you would take is best in this situation ?

33. Tell me about a time when you had to present detailed or complicated information to a customer, teammate, professor, or manager.

- In your response, please share how you prepared for the meeting, what made it detailed or complicated, and how you presented the information to ensure your message was effectively communicated.

34. Teams are often made up of people with perspectives and ideas different from your own. Tell us about a time when you worked on such a team? How did the differing perspectives lead to team success?

35. Describe a situation when you were particularly proud of acting with honesty and integrity.

36. Tell us about a time you solved a complex problem that required a lot of thought and careful analysis on your part. In your response, please describe the problem, the analysis you performed, your solution and why you chose it, obstacles you had to overcome, and how your solution was implemented.