



April 2, 2020

To Whom It May Concern:

CoAdvantage is a Professional Employer Organization (PEO). All employees of [REDACTED] are legally considered employees of CoAdvantage through the co-employer relationship. The contractually governed, federally recognized co-employer relationship between CoAdvantage, and [REDACTED] began January 1, 2015 to present.

All employees of [REDACTED] are classified as CoAdvantage employees for federal and state tax filings, recordkeeping, compliance and documentation purposes under the aforementioned co-employer relationship. All wages for these employees are paid from CoAdvantage ([REDACTED]) and all federal and state taxes, are filed under CoAdvantage Resources 72, Inc. ([REDACTED]) tax identification numbers.

Should you have question or require additional information, please feel free to contact us at [REDACTED].

Sincerely

CoAdvantage Resources Inc
Tax Services