

Nuno Faustino, MSc

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Professional profile

17-year experience manipulating data and transforming it into meaningful information to the business. Creator of profitable data-based products that exceed customer's or stakeholder's requirements and expectations. Successful in the application of statistical methodologies, machine learning and AI to business processes. Also, an experienced top level manager that can lead any team/department to achieve the defined goals successfully.

Leadership philosophy

As a strategic leader, I believe in setting a clear vision and direction while empowering teams to execute with autonomy. My leadership style is rooted in leading by example, maintaining a helicopter view of operations, and fostering an environment of accountability and continuous improvement. I am not afraid to roll up my sleeves and work alongside my teams when needed, while also providing the necessary guidance, support, and resources for them to succeed.

Technical skills

- **Programming Languages & Statistical Tools:** SPSS, Python (SciKit Learn, Pandas, LLMs, ANN), R
- **Data Visualization & Reporting:** PowerBI, QlikView, QlikSense, Tableau, MicroStrategy, KNIME, R Shiny, Flask/Bokeh
- **Databases & Data Warehousing:** SQL, MySQL, AWS Redshift, Postgres, Oracle, Salesforce, DB2 and Other cloud sources (APIs)
- **Cloud Technologies:** Azure ADF/Storage, Fabric, Databricks, AWS, EMR, PySpark
- **Other Technologies:** Docker, GeoTools (Qgis, Geopandas)

Career summary

Jan 2024 - Present

Maximus, London, UK

Head of Data and Analytics - Solutions

Outline

As part of the Technology department and leading Maximus Central / Connect Assist / Health divisions in terms of Data & Analytics needs, with functional responsibility over data science, data architecture/engineering and global Business Intelligence and Visualisation.

Key Responsibilities

- AI roadmap and implementation
- Grow the team by attracting the best talent
- Design and oversee solutions for bids and data products
- In a matrix setup, work with all verticals to share resources and align methodologies
- Lead and develop a growing team

Key Achievements

- Central Data Layer: platform that unifies all data for reporting and data science (solution in Azure with built-in Governance and Security)

Jan 2021 - Dec 2023

AstraZeneca, Cambridge, UK

Director, Analytics Data Preparation

Outline

As part of the **R&D Data Office**, this is a hands-on and strategic leadership role to guide a team that performs data preparation, providing analytically ready data products across TA's.

From March to September 2023 accumulated senior director responsibilities on **Data Strategy** for the Medical Affairs Oncology Business Unit - Real World Evidence for Europe and Canada (EUCAN).

Key Responsibilities

- Grow the team from **1 to 11 FTE** in the first year to match scorecard objectives
- Establish team ways of working and develop working processes with other departments
- Be the R&D Data Office technical leads on programming (R, Python), AWS and other computing environments (i.e., using EMR clusters and PySpark)
- Perform data transformation to deliver clinical studies (and other data) to our customers in the environments that they use
- Prepare and mentor the team to be Data Science savvy to meet customer requirements
- Lead key initiatives for the Data Office – Anonymisation / Synthetic Data
- (Strategy) Proactively manage US RWD stakeholders, vendor selection, contract, and performance
- (Strategy) Serve as point of contact for tumour data board activities (e.g., workstreams)
- (Strategy) Own the conceptualization, development and senior leader approval for oncology data strategy for EUCAN

Key Achievements/Projects

- Established Tiger Teams combining Data Preparation with BioPharma Data Scientists
- Creation of Synthetic Clinical Data (F.A.I.R.) with over 2 million pounds of cost avoidance savings – more than 25 projects enabled
- Development of Hub Software with aim to scale to **AI Solutions**
- 65 projects enabled in 2022, 40 of those with direct pipeline impact on BioPharma and Oncology R&D. In 2023, I achieved 95% pipeline impact in over 55 projects

- Astrazeneca **R&D Award winner** for outstanding data delivery on **Clinical Trial Diversity** at site level

Jan 2020 – Dec 2020

Credit Spring, London, UK



Chief Data Officer / Head of Data Science

Outline

As a member of the board, reporting to the CEO, my mission is to build a Data/Data Science practice from scratch, defining the data strategy and vision for the company.

Key Responsibilities

- Building data science models for underwriting/lending, marketing (churn/attribution), financial forecasting, segmentation, etc.
- Identifying new and innovative features that can be incorporated into the models, while using Machine Learning algorithms that need to be unbiased and explainable
- Defining key metrics that support the business and are also used for investors information
- Creating live dashboards and other visualisations that support the different tribes
- Building and mentoring a team of data analysts & scientists, aligning the tribe with global OKRs

Key Achievements/Projects

- Created **100% Open Banking Predictive model** to tackle COVID uncertainty over *bureau* data
- Delivered Company-wide Data Platform with automation, governance and data mesh as guiding principles

Sep 2018 - Jan 2020

Lloyds Banking Group, London, UK



Data Science and Visualisation Manager

Outline

Leading the data scientists' team in London to develop innovative tools that will shape the future of the Risk division and the wider banking institution.

Key Responsibilities

- Manage a team of **Data Scientists** within Risk Innovation division
- Mentor and support Senior and Junior Data Scientists
- Develop data science products that fit the needs of internal stakeholders
- Showcase Risk Innovation work in conferences and summits (external and internal)
- Use visualization frameworks (d3/bokeh/Tableau/SAS VA) to build dashboards that can display our machine learning capabilities
- Use machine learning (R/Python) to develop predictive models

- Use of **agile methodologies** and promote the adoption of Confluence/JIRA across the team, along with Git Hub for version control and collaboration

Key Achievements/Projects

- Predictive modeling applied to fraud detection cases and credit risk scoring with **significant GINI increase** (up to 30pp) over legacy approaches

Oct 2015 – Sep 2018

The Stars Group, London, UK



Senior Statistical Analyst

Data provider and statistical analyst to multiple business stakeholders, while managing **Data Science projects** using **R, KNIME, Python** and **Machine Learning** algorithms while querying **BigData** databases.

May 2015 – Sep 2015

Aegate, London, UK



European Director of Analytics

Lead an advanced analytics team and deliver new data-based products across European countries. Applying **Machine Learning techniques like Clustering and Neural Networks** - the goal was to segment pharmacies and predict sales on unknown regions, cross referencing with geographical data.

Aug 2014 – May 2015

Data Technology, London, UK



Senior Consultant

Provide consultancy services to top companies in the UK (e.g. PWC, Qliktech, Prudential), across all sectors. This included server configuration and security settings, building **complex data models** (performance, benchmarking, funds/portfolio, logistics), implement BI best practices and also providing training to developers.

Nov 2013 – Nov 2014

Janssen Cilag – Johnson & Johnson, Rouen, FR



Senior BI Consultant EMEA

Design new QlikView dashboards and migrate from old Cognos legacy. From business requirements I created **advanced metrics, complex data models** and Qlikview scripting to make ETL **automated** processes from development to **production**.

Mar 2013 – Nov 2013

Consumer Intelligence, Bristol, UK



Lead Analyst

Analyst for the recently created Banking and Viewsbank (website) divisions. Designed the first banking solution of the company, **analysing FOREX market** and fees charged by the trading

companies/banks. All the statistical reports to surveys were automated to be delivered to PR agencies using **Python** and QlikView.

2007 Nov – 2013 Feb

Cegedim (now IQVIA), Lisbon, PT



Consultant and Data Innovation Manager

Managing a team of 3 analysts we delivered data projects in the field of market research and pharmaceutical consulting. Responsible for developing new business methodologies and internal tools to improve efficiency. Successfully generated new revenue stream by applying **Artificial Neural Networks** to disrupt the market with an innovative **Deep Learning based Segmentation**. Also combined multiple data sources to create QlikView and Tableau dashboards and used **ARIMA models** to predict sales.

Mar 2006 – Oct 2007

INFARMED, Lisbon, PT



Health Economist

Education & qualifications

- **Master of Science in Health Management** – INDEG / Instituto Superior de Ciências do Trabalho e da Empresa – 2008
(Thesis on the efficiency of Portuguese pharmacies using Data Envelopment Analysis)
- **Licentiate Degree in Economics (4yr Bachelors)** – Instituto Superior de Ciências do Trabalho e da Empresa – 2005

References available on request