## Computer Algorithm: permanent non-competes

## Nicolas Fernandez-Arias

## February 22, 2018

## 1. Guess $L^F$

- (a) Guess g
  - i. Guess w(q, m), the wage paid to labor not bound by non-competes<sup>1</sup>
    - A. Guess M(q), which implies guess for  $L^{E}(q,m) = \xi \min(m, M(q))$
    - B. Guess x(q, m), the non-compete policy of the incumbent<sup>2</sup>.
    - C. Using these guesses, solve for V(q,m), W(q,m) using Moll's algorithm. For now, just set boundary conditions on initial (really, final) guess and hope it works, come back to this if it doesn't. Boundary on V(q,m,T) comes from V(0,m) = 0 and  $V_m(q,m) = 0$  for m > M(q). Boundary on W(q,m,T) comes, again, from W(0,m) = 0 and W(q,m) = 0 for m > M(q).
    - D. Check that x(q, m) is consistent with incumbent optimality: x(q, m) = 1 exactly when  $|V_m(q, m)| < W(q, m)$  and zero x(q, m) = 0 otherwise. If not, return to (1aiB) and guess a new value x(q, m).
    - E. Check that M(q), and hence  $L^{E}(q,m)$ , is consistent with entrant optimality: that is,

$$M(q) = \sup \left\{ m : \chi_E \phi(L^I(q, m) + L^E(q, m)(V((1 + \lambda)q, 0) - W(q, m)) > w(q, m) \right\}$$

If not, return to (1aiA) and guess a new value for M(q).<sup>4</sup>

<sup>&</sup>lt;sup>1</sup>Labor bound by non-competes will receive wage  $\overline{w}$ , which can be written in closed form as function of parameters

<sup>&</sup>lt;sup>2</sup>Entrants are infinitesimal relative to their industry j hence not take into account their effect on industry j aggregates; hence, they perceive no cost from leaking knowledge and endogenously do not require their employees to sign non-competes

<sup>&</sup>lt;sup>3</sup>I think this will converge, but it's not entirely obvious since there is a strategic interaction - the guess x(q,m) affects W(q,m) which then affects the optimal x(q,m).

<sup>&</sup>lt;sup>4</sup>Again, not 100% sure if this will converge...

- ii. Check that  $w(q, m) = \overline{w} \nu W(q, m)$ . If not, return to (1ai) and make a new guess.
- (b) Now, given  $L^{I}(q, m), L^{E}(q, m)$  computed above, compute stationary distribution of (q, m) and then aggregate to compute growth rate  $g^*$ . If not equal to guess g, return to (1a) and guess a new value of g.
- 2. Finally, the above allocation gives us functions  $L^{I}(L^{F})$ ,  $L^{R\&D}(L^{F})$ . Check that  $L^{I} + L^{R\&D} + L^{F} = 1$ ; otherwise, go back to (1) and guess a new value of  $L^{F}$ .