

### **Project Description / Purpose**

Project Name:	Case Management (Adults) – Behavioral Health and Medication	
	Management Crisis Intervention, Spanish and Veterans Department support	
Clinic:	Lifeline Behavioral Health	
Process:	Identification of Tier 1 Medication Management, Spanish, Mandated and	
	Veterans Department support	
TIP 2.0 Process Milestone:	Culturally and Linguistically Appropriate Service Standards (CLAS)	

#### **Project Description / Purpose**

The purpose of our project involves three tiers.

**Tier (1)** includes efforts to monitor the connection between medication compliance, nurse practitioner intervention, and subsequent connection to medical/behavioral health services, to limit the negative effects of medication interactions, linked to suicidality. We will identify vulnerable demographics and current clients, who do not regularly have access to medication reviews necessary to find the correct combination of medications and routine behavioral health intervention. Due to lack of identification of this demographic, those suffering from depression and suicidality, receive medication without routine review and connection to behavioral health support, causing negative symptoms to increase and result in suicide. We will use the health Information Exchange to quickly identify those who have spent recent time within inpatient settings and who have a diagnosis aligned with increased crisis and suicidality risk. Our aim will be to ensure documentation is transferred at all levels to keep medical professionals and behavioral health care providers connected to monitor behavioral and medical outcomes.

Our goal is to keep close watch on those with depression and crisis backgrounds, to ensure appropriate and frequent connection to medication management services to minimize medication interactions, that contribute to suicide and self-harm. We will use information from health information exchange to ensure we are quickly alerted to any individual who has been released from recent inpatient, to ensure support is given within 48 hours for med management, enrollment in services, and after care planning.

**Tier (2)** involves increasing access to culturally and linguistically appropriate services for Spanish speaking clients. We have a designated Spanish department, and our goal is to increase the specificity and focus of the efforts, to provide translations services for Spanish speaking individuals, materials in native language, training and support for both clients and staff, to mitigate cultural stigma related to receiving service. We will examine data to determine the presence of any logistical, scheduling, tele communication, or mental health literacy components, which serve as barriers to enrollment in services. We will match individuals with Spanish speaking practitioners and use translation service when needed. Also, we intend to increase the time within service and attendance rate for individuals within this demographic. Current metrics indicate a 65% show rate as compared to other demographics which display an 80% attendance rate.

**Tier (3)** involves serving the behavioral health needs of veterans. This population has historically been left without substance abuse, mental health, peer support, and crisis intervention opportunities. Our goal is to increase training and support for both staff and veterans to gain insight into unique components of veteran culture and provide mental health literacy, assessments, and connections to community support. We have an active Veterans department, and we will monitor statistics related to time in service, connection to community support, and matching veterans with providers who are aware of tier unique cultural needs. We will increase our outreach and enrollment into services, through our current contract with Mesa city court, where we provide screenings and enrollment into



diversion and peer support services for veterans. Metrics indicate the current show rate for veterans is 45% as compared to other demographics, who attend 80% of scheduled visits.

<b>Project Overview</b>	
Problem Summary:	Individuals in need of medication review for depressive symptoms, Spanish Speaking clients and Veterans, each represent vulnerable populations, that currently lack access to all CLAS standards for care. Metrics suggest Just 50% of Americans who experience behavioral health concerns receive treatment and less than 20% of those with substance use disorders (SUD) get the care they need. As a result of pandemic January 2021, the percentage of U.S. adults reporting symptoms of anxiety and/or depressive disorders spiked from 11% to 41%. Pandemic related depression impacted younger Americans particularly hard, with 10.6% of youth, or 2.5 million people, experiencing severe depression in 2021, though fewer than 1 in 3 received consistent mental health care. This combination of outcomes further distances community members from affordable, consistent, opportunity to receive behavioral health and psychiatric care.
Desired Outcome(s):	The specific aim rests within identifying the service contact show rate, time within treatment, treatment outcomes, and culturally specific needs for the above demographics (Crisis Medication management Populations, Spanish Speaking, Veteran populations) and using data to increase culturally appropriate access to treatment.  Barrier Analysis Report- Detailed reports outlining quantitative and qualitative indicators related to barriers for (Crisis Medication management, Spanish populations, and Veterans)  Intervention Plan- Plan outlining specific initiatives related to treatment for (Crisis Medication management, Spanish populations, and Veterans)  Mental Health Literacy Offerings and Stakeholder Collaboration - Plan outlining connection with community support, nonprofits, and justice partners to increase mental health literacy within the community. Specifically monitoring cases from Mesa Court, Federal Probation, and AOC (area of concentration)  Training- Increased training for staff related to CLAS standards, referral to community supports, and advocacy  Progress Monitoring Reports – Regular updates on the progress of the project including feedback from surveys distributed to staff, clients, and stakeholders,



	<b>Tier 1-</b> increased connection to medication reviews to minimize suicidality, Increased documentation across all levels through Health information Exchange
Benefits:	Tier 2- Increased mental health literacy offerings, address barriers related to Language, logistics, telecommunication, and stigma for Spanish Speaking demographics  Tier 3- Increased mental health literacy offerings, address barriers related to Language, logistics, telecommunication, and stigma for Veterans Population



## **Timeline**

	Description of Task and Completion Dates
	Planning and Analysis Month (1)
Task 1	Form Project Team and Assign Roles
Took 2	Intervention Development Month (2)
Task 2	Create Targeted Interventions based upon Barrier Analysis
Took 2	Implementation Month (2-3)
Task 3	Coordinate staff and review policy and procedure
Took 4	Monitoring and Evaluation Month (3)
Task 4	Aggregate data
Task 5	Implement Action Items from Motoring and Evaluation (Month 4)
Task 5	Cross train staff and update screening protocol

<sup>\*</sup> Add new rows as needed.



## **Project Scope**

## **In Scope Project Objectives**

The primary objective of this project is to use quality improvement strategies to improve screening and data collection for medication review and CLAS standards for vulnerable demographics

## **Out of Scope Project Objectives or Activities**

We are not addressing any issues related to other screening measures or introducing any new screening protocol. We are enhancing our in-place procedures

## **Project Team**

Team Lead:	James D. Heiskell LPC	<b>Project Champion:</b>	Dr. Roxanne DalPos
<b>Process Owner:</b>	Mr. Kristopher Schlepp	<b>Process Managers:</b>	Patti Gillespie/ Kristen Jones

Stakeholders			
Stakeholder	Title	Department	Organization
Trenalisa Lewis	Program Specialist	Maricopa County Superior Courts	Maricopa County Superior Courts
Lisa Porter	Deputy Court Administrator	Court Operations	Mesa City Court
Ryan Bennett	Procurement Officer	Procurement Services	AZ at Work
Heather Redmond	Supervisor	DV Unit 33	Maricopa County Adult Probation



Project Team Members		
Name	Team Role	
Dr. Roxanne DalPos	Project Champion	
Mr. Kristopher Schlepp LPC	Process Owner	
Mr. James D. Heiskell II LPC	Team Lead	
Kristen Jones	Process Manager	
Patti Gillespie	Process Manager	

## **Signatures**

Process Owner	Mr. Kristopher Schlepp LPC, Asst. Clinical Director
Project Champion	Dr. Roxanne DalPos, Clinical Director
Team Leader	James D. Heiskell II LPC, Asst. Clinical Director