

March 15, 2024

Future Generali India Insurance Company Ltd.
Lodha I – Think Techno Campus,
B Wing – 2nd Floor, Pokhran Road – 2,
Off Eastern Express Highway Behind TCS,
Thane West – 400607

To Whom it may concern

This is to certify that Mr. Ankit Kumar Singh (Employee ID - 898555), residing at Thane, has been associated with Future Generali India Insurance Company Ltd. since August 2, 2022. He is a bonafide employee of this company employed at the position of Executive - Software Development.

Dated: March 15, 2024
Place: Thane

Seal of the Company

31 March 2023

Dear Siddhant,

We are pleased to share the outcome of your Annual Compensation and Reward Review for the year 2022. This outcome is a result of a very comprehensive review of your performance, under the broader guidance provided by the Nomination and Remuneration Committee of the Board.

We take this opportunity to thank you for your contribution during the year gone by and look forward to a successful 2023!

Your performance rating and performance-based salary actions effective January 01, 2023 are as below:

Performance Rating for the Year	:	[REDACTED]
Revised CTC	:	[REDACTED]
Performance Bonus for the year	:	[REDACTED]

We also congratulate you on your promotion to **M - 2 Grade as Senior Executive - Customer Experience** with effect from January 01, 2023. We believe this is a significant step in your journey with us and trust you shall augment your efforts towards making Future Generali successful.

We would like to reiterate that your salary details are strictly private and confidential, and not to be shared with anyone. Any breach will be viewed very seriously.

Wishing you the very best.

Regards,



Sunil Wariar
Chief People Officer