

GIRIDHAR GOPAL NEDUNOORI

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SUMMARY:

I have been a top performing Data and Research professional with proven experience in delivering exceptional services and solutions to meet client-specific needs. I possess proven expertise in areas of, Reporting, Data Analytics, Systems Automation, Process transitioning, streamlining and continuous process improvements, Recruiting, Man Power optimization, Campus Hiring, Team Relations, Recruitment Process. My strong interpersonal, technical background, Data Research and Analytics studies and analytical skills allow me to excel in the work I do and deliver results which are beyond client expectations for past 10 years

EDUCATION

- Pursuing LLB From Osmania University
- MHRM From Kakatiya University
- MBA (HR & Finance) from ICFAI University
- B.E. (ECE) from VTU, Karnataka

EXPERIENCE

Organization: DELOITTE – Hyderabad

Duration: August 2018 to Present

Team: Senior Data and Research Analyst - Marketing

Duration: Sep 2020 to Present

Role: Senior Analyst – Talent/ Exp. Rehire

Tools/Environment: MS-Excel, Other MS Office, SFDC, SAP, Marketing Cloud, salesforce, Mercury, Tableau, LinkedIn, BoardEx, Dreamweaver (Content Management)

Team: Talent – Alumni Relations & Exp. Rehire

Duration: August 2018 to Present

Role: Senior Analyst – Talent/ Exp. Rehire

Tools/Environment: MS-Excel, Other MS Office, SFDC, SAP, Marketing Cloud, Mercury, Tableau, Job-portals, Social sites etc.

Organization: Freelance HR Consultant**

Duration: June 2015 to August 2018

Duration: June 2015 to August 2018

Role: Freelance HR Consultant

Tools/Environment: MS-Excel, Other MS Office, Job portals, PowerPoint, MS Office Tools, Research and Talent management Tools

Organization: IVRCL INFRASTRUCTURES – Hyderabad

Duration: October 2014 to June 2015

Team: HR & OD
Duration: October 2014 to June 2015
Role: Assistant Manager - HRBP
Tools/Environment: MS-Excel, Other MS Office, Talenttrackr, Job portals, recruiting tools, talent management tools

Organization: DELOITTE – Hyderabad
Duration: November 2010 to October 2014

Team: DTTL Global SAP HR support/HRIS
Duration: March 2013 to Oct 2014
Role: Analyst / Sr. Analyst (Systems and Reporting)
Tools/Environment: SAP, MS-Excel with VBA, Other MS Office, SharePoint, SuccessFactors

Team: Alumni Relations
Duration: Feb 2011 to March 2013
Role: Analyst in Alumni Relations Team (*Lead of Reports Team*)
Tools/ Environment: SAP, MS-Access, MS-Excel with VBA, Other MS Office, SQL, SharePoint, Survey Tools, MS Projects

Team: Recruitment Services
Duration: Nov 2010 to Feb 2011
Role: Associate Analyst in Recruitment Services Team

Key skills

Data Management, Team management, Talent management, Visualization Tools and Dashboards, Stakeholder management, Data validations and Data Auditing, UAT, Designing of suitable tools using available Technology, Multi Source Data integration and Management

Responsibilities:

Delegation of Work, Project Planning and coordination, Database management and Auditing. Process optimizations and Efficiency Building, CPI,, Training, New Hire orientation, Recruiting, Performance management, Reports and Visualizations, Conflict management

ACHIEVEMENTS:

- Spot Award; Appaluse Award; Outstanding Awards; Team Awards, Star Award
- Stepping up to management from HBR
- Leadership Transition from HBR
- Lateral Thinking – Edward De Bono Methods

Personal Details:

Gender: Male
Nationality: Indian
Marital Status: Married
Languages Known: English, Hindi and Telugu (Read, Write, Speak & Comprehend), and Kannada (Read and Speak)

Address For

Correspondence: Gandhinagar, Hyderabad, Telangana- 500080

Additional details / References will be furnished, as per request