

Mekelle University instructors are evaluated by manual paper-based evaluation questions. The existing system is not fully computerized. There is a fully manual job. First the form is prepared by the university standard based on different criteria to different evaluators such as: - forms filled by student, co-workers, and head with a little different criterion. Then paper is duplicated and delivered to those evaluators. Then the evaluator fills the form on the paper, eventually the form filled back to the committee. After collecting the form from each student, the evaluator gives the form to School.