

NANNY AGREEMENT CONTRACT

Parties

This NANNY AGREEMENT CONTRACT ("Contract"), made as of October 6, 2024, is by and between **Faith B. Smith**, with a registered address of 108 North Street, Chicago, Illinois 60601 ("Employer"), and **Eliza D. Rushton**, with a registered address of 170 Green Drive, Lena, Illinois 61048 ("Nanny"), collectively referred to as "Parties."

WHEREAS the Employer is in need of professional childcare services, and the Nanny, a skilled and experienced worker in the field of childcare, has applied to fulfill the obligations in the household.

WHEREAS the Employer acknowledges that the Nanny has the necessary qualifications to perform the duties specified by the Employer. Hence, the Parties enter into this Agreement and agree to the following terms and conditions:

Terms and Conditions

- **WORK DESCRIPTION.**

The Nanny agrees to perform and complete the following services ("Services") professionally and effectively:

- Create a clean, safe, and happy environment for the child.
- Arrange the daily activities for the child.
- Do home-related tasks to ensure the protection and growth of the child.

- **SERVICE TERM AND TERMINATION.**

This Agreement shall be effective for [two (2)] years starting on [October 12, 2024] and terminating on [October 12, 2026] ("Term"). The Employer can renew the Agreement for another Term.

- **SERVICE FEES AND COMPENSATION.**

The Employer shall pay the monthly service fee of [\$3,600.00] for the work rendered by the Nanny. For additional work, especially on Sundays, the Nanny shall be paid [\$14.00] per hour.

- **BENEFITS.**

The Nanny shall enjoy the following work benefits attached to this Agreement:

- Paid national holidays
- Twelve holiday or vacation leaves
- Twelve sick leaves
- Christmas bonus
- No work Sundays

- **APPOINTMENT AND AUTHORIZATION.**

The Employer appoints the Nanny as the caretaker of the child during the Term of this Agreement. Moreover, the Nanny is granted authorization and access to limited areas and rooms of the house provided that it is required by the stated services.

- **CONFIDENTIALITY.**

The Nanny shall maintain the confidentiality of the events happening within the household during and after the Term of this Agreement. Furthermore, the Nanny is prohibited from disclosing information about the Employer's family.

- **EXCLUSIVITY.**

The Nanny shall be working exclusively for the Employer until the termination of this Agreement. Hence, the Nanny shall be restricted from entering into an agreement with another employer before the expiration of this work arrangement.

- **NOTICES.**

All notices related to the work schedule, arrangement, processes, payments, and benefits must be sent via email to the Parties' respective email addresses.

- **GOVERNING LAW.**

This Agreement shall be governed by and interpreted in the laws of the State of Illinois where the undersigned Parties currently reside.

Signature

Signature *

Signature *

Name *

Name *

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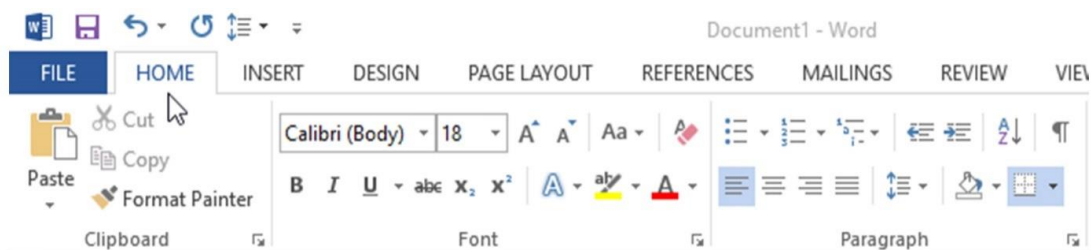
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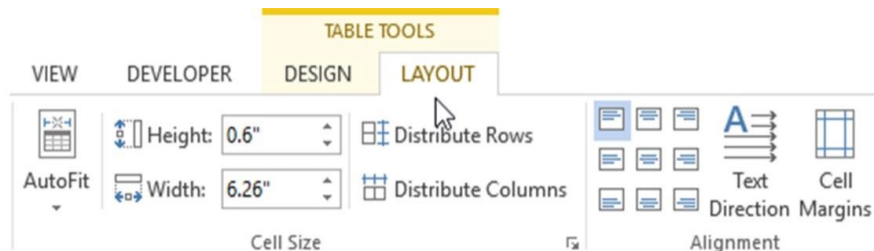
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