

MAP Meeting 2: Facilitator's Guide

Facilitation Guide

1. Initial Setup & Check-in's (10 minutes)

Start by having each participant share how their search has progressed from their last Accountability Meeting.

2. Completions Exercise (25 minutes)

a. Setup/Sharing (7 minutes)

Have a participant take notes for the group. Each participant should then share their top three companies they would like to explore in conversation around leveraging their network.

b. Research (15 minutes)

Spend 15 minutes on LinkedIn researching "people who work at [insert company name]" to see if there are any mutual connections at any of the companies listed.

d. Discussion (10 minutes)

Open the floor to a group discussion:

- Do you know someone that works for someone's top company of interest?
- How do you plan to reach out to those in your own network about companies interesting to you?
- How can you be a resource to the rest of the group?
- What questions did this bring up for you?
- How can the MAP group help you answer those?

3. First Small Group/Pair Discussion (15 minutes)

For the first small group session, discuss where you hit blocks in your research. Then problem solve how you could improve your outreach techniques for reconnecting with your network or connecting with the DBC Alumni Network. Craft at least one message for each in the small group to send out before end of meeting to someone to reconnect with. (hint: ask to coffee to talk about the craft of software development).

4. Setup Next Steps (5 minutes)

After your small group discussions, come back together. Ask members to think about how to help each other successfully continue reconnecting with their network to grow job opportunities. How can they be a resource to others? What did they decide they would do to reconnect? Take this time to remind your group that in order to accomplish these goals, everyone needs to commit to checking in about roadblocks in their outreach and share Actionable, Specific, and Kind solutions for these roadblocks.

Facilitation Tips

You may need to play a more active role to start discussions. Here are a few tips:

1. Ask follow-up questions after members speak

What surprised you about that?

What questions did that bring up?

2. Share personal anecdotes

Relate your past experiences with challenges from your group and inspire others to open up as well

3. Be open and honest

Create a supportive, authentic community