

Non-Disclosure Agreement for Employees

This Non-Disclosure Agreement ("Agreement") is entered into as of [Date] by and between [Employer Name] ("Disclosing Party"), located at [Address], and [Employee Name] ("Receiving Party"), located at [Address].

1. Definition of Confidential Information

Confidential Information refers to any proprietary and confidential information disclosed to the Employee, including trade secrets, business strategies, financial data, marketing materials, client information, employee records, or any other sensitive information.

2. Employee's Obligations

The Employee agrees: • To not disclose any Confidential Information to third parties during or after the term of employment. • To not use the Confidential Information for any purpose other than for the benefit of the employer during employment. • To return all Confidential Information upon termination of employment.

3. Exclusions

Confidential Information does not include information that: • Is publicly available or becomes publicly available through no fault of the Employee. • Was lawfully received from a third party without a breach of confidentiality.

4. Duration

The confidentiality obligations shall remain in effect during the period of employment and for [1 year, 2 years, etc.] after termination of employment.

5. Governing Law

This Agreement shall be governed by the laws of [State/Country].

6. Signatures

Employer: _____

Signature: _____

Date: _____

Employee: _____

Signature: _____

Date: _____