

FSD2586

**EVA Survey on Finnish Values and
Attitudes 2010**

Codebook



FINNISH SOCIAL SCIENCE DATA ARCHIVE

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This codebook has been generated from the version 1.0 (1.10.2010) of the data.

Detailed and specific data description in Finnish and English. Variable frequencies, filter variables, variable and value labels, and missing values are checked. If necessary, the data are anonymised.

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Typeset by L^AT_EX

To the reader

This codebook is part of the data FSD2586 archived at the FSD (Finnish Social Science Data Archive). The source must be acknowledged in any publication based wholly or in part on the data. The bibliographic citation may be in the form required by the publication, or in the form suggested by the archive. The bibliographic citation suggested by the archive:

EVA Survey on Finnish Values and Attitudes 2010 [computer file]. FSD2586, version 1.0 (2010-10-01). Lempäälä: Yhdyskuntatutkimus & Helsinki: Taloustutkimus [data collection], 2010. Helsinki: Finnish Business and Policy Forum (EVA) [producer], 2010. Tampere: Finnish Social Science Data Archive [distributor], 2010.

The depositor and the archive bear no responsibility for any results or interpretations arising from the secondary use of the data. The archive must be informed of all publications where the data have been used.

The beginning of the codebook contains information on data content, structure and collection, and includes a list of publications where the data have been used. The second part of the codebook contains information on variables: question texts, response options, and frequencies. The third part contains indexes.

Variable distributions presented in this codebook have been generated from the SPSS files. Distribution tables present variable values, frequencies (n), frequency percents (%), and valid percents (v. %) which take into account missing data. All distributions are unweighted. If the data contain weight variables, these will be found at the end of the variables list. In some cases frequency distributions have been substituted by descriptive statistics.

Distributions may contain missing data. The note "System missing (SYSMIS)" refers to missing observations (e.g. a respondent has not answered all questions) whereas "Missing (User missing)" refers to data the user has defined as missing. For example, the user may decide to code answer alternatives 'don't want to say' or 'can't say') as missing data.

This codebook has been produced automatically with Python, L^AT_EX and dvipdfm software. Source files include data description files in DDI format, and SPSS files.

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Chapter 1

Study description

1.1 Titles

Title of the study: EVA Survey on Finnish Values and Attitudes 2010

Title of the study in Finnish: EVAn kansallinen asennetutkimus 2010

This codebook has been generated from the version 1.0 (1.10.2010) of the data. Detailed and specific data description in Finnish and English. Variable frequencies, filter variables, variable and value labels, and missing values are checked. If necessary, the data are anonymised.

1.2 Subject description

Extent of collection

Data: SPSS portable file. Data available also in other file formats.

Other material

Questionnaire: pdf file in Finnish

Authoring entity

Finnish Business and Policy Forum (EVA)
Yhdyskuntatutkimus
Taloustutkimus

Copyright statement for the data

According to the agreement between FSD and the depositor.

Depositor

Kiljunen, Pentti (Yhdyskuntatutkimus)

Date of deposit

24.9.2010

Keywords

conditions of employment; immigration; job characteristics; occupational life; working conditions

Topic Classification

Classification by FSD vocabulary: sociology; sociology of work

Classification by CESSDA vocabulary: working conditions

Series description

The data belong to the series:

EVA Surveys on Finnish Values and Attitudes

Since 1984, the Finnish Business and Policy Forum (EVA) has conducted biennial surveys studying changes in Finnish attitudes, values, and perceptions of the present and the future. The series, formerly known as Finnish National Attitudes, aims at measuring and analysing citizens' views on Finnish society. The data allow a detailed empirical analysis and systematic follow-up of change in public opinion. Each dataset contains both new themes and recurring themes with questions repeated over the years.

Themes covered include democracy, market economy, welfare, environment, society and politics, Finland's international position, economic depression, economic growth, Finnish identity, and views on the future. The surveys are funded by EVA and carried out by Yhdyskuntatutkimus Oy. The FSD collections also include surveys on values and attitudes of corporate executives (for example, FSD1091), in which some of the questions presented in this series have been repeated.

Abstract

The main themes of this survey were occupational life, working conditions in Finnish workplaces, national economy, employment, time use and work-life balance. Other topics included the significance of certain job characteristics and paid work in general.

First, the respondents were asked whether they agreed with a number of statements relating to working life and the Finnish society. The statements pertained, for instance, to job security, employment situation, financial crisis, equality, pension system, aging work force, income tax, entrepreneurship, trade unions, immigration and market economy.

The next set of questions probed views on the importance of certain job/work characteristics to the respondents. The characteristics mentioned included full-time work, permanent contract, flexible or regular working hours, supervisor/manager characteristics, autonomy at work, secure job, working atmosphere, interesting job, wage level, good career prospects etc.

One theme pertained to time use. The respondents were asked whether they would like to use more or less time on paid work, household work, family activities, friends, leisure time activities, and participation in political or voluntary activities.

A number of questions focused on perceptions of paid work, to what extent it was only a necessity to finance life and hobbies, to earn a living and to what extent it was a source for self-esteem, a privilege or a duty, whether it meant continuous physical or mental stress, unjust treatment, continuous change, solidarity with employer, possibility to demonstrate skills etc.

Finally, the respondents evaluated how likely it was that certain changes would take place in occupational life in Finland. The changes mentioned included, for instance, loss of permanent jobs, weakening of trade union influence, increase in part-time work, increase in entrepreneurship, new jobs in the service industry or in manufacturing, deteriorating working atmosphere, people working longer before retirement etc.

1.3 Structure and collection of the data

Country: Finland

Geographic coverage: Finland

Unit of analysis: Person

Universe: People aged between 18 and 70 living in Finland, excluding the Åland Islands

Collection date: 19.1.2010 – 26.2.2010

Data collector: Yhdyskuntatutkimus: postal survey; Taloustutkimus: Internet survey

Data producer: Finnish Business and Policy Forum (EVA)

Mode of data collection: Postal survey and Internet survey

Type of research instrument: Structured questionnaire

Time period covered: 2010

Time method of the data collection: Cross-sectional study

Number of variables and cases: The data contain 114 variables and 3172 cases.

Sampling procedure: The data consist of two separate samples. The first sample was the internet panel conducted by Taloustutkimus, with 2,048 respondents completing the questionnaire between 19 January and 1 February 2010. The second sample was the traditional simple random sample drawn from the Finnish population register (excluding the Åland Islands inhabitants) used for EVA surveys. In this sample the number of adequately completed posted

questionnaires was 1,124 persons. Both samples received the same questions.

1.4 Use of data

Related publications

Haavisto, Ilkka (2010). Työelämän kulttuurivallankumous. EVAn arvo- ja asennetutkimus 2010 [verkkodokumentti]. Helsinki: Taloustieto. <http://www.eva.fi/julkaisut/evan-arvo-ja-asennetutkimus-2010-tyoelaman-kulttuurivallankumous/667/> [viitattu 1.10.2010]

Updated list of publications in the study description at

<http://www.fsd.uta.fi/english/data/catalogue/FSD2586/>

Related material

Haavisto, Ilkka (2010). Työelämän kulttuurivallankumous. EVAn arvo- ja asennetutkimus 2010 [verkkodokumentti]. Helsinki: Taloustieto. <http://www.eva.fi/julkaisut/evan-arvo-ja-asennetutkimus-2010-tyoelaman-kulttuurivallankumous/667/> [viitattu 1.10.2010]

Location of the data collection

Finnish Social Science Data Archive

Weighting

There are no weight variables in the data.

Restrictions

Access to the data granted for scientific and teaching purposes. FSD's access application procedure.

Chapter 2

Variables

[FSD_NO] FSD study number

Question

FSD study number

Descriptive statistics

statistic	value
number of valid cases	3172
minimum	2586.00
maximum	2586.00
mean	2586.00
standard deviation	0.00

[FSD_VR] FSD edition number

Question

FSD edition number

Descriptive statistics

statistic	value
number of valid cases	3172
minimum	1.10
maximum	1.10
mean	1.10
standard deviation	0.00

[FSD_PRO] FSD processing level

Question

FSD processing level

Frequencies

label	value	n	%	v. %
A (see codebook)	1	3172	100.0	100.0
B (see codebook)	2	0	0.0	0.0
C (dataset has not been checked at FSD)	3	0	0.0	0.0
		3172	100.0	100.0

[FSD_ID] FSD case id

Question

FSD case id

Descriptive statistics

statistic	value
number of valid cases	3172
minimum	1.00
maximum	3172.00
mean	1586.50
standard deviation	915.82

[Q1_1] The main challenge for our country in the near future is to keeps jobs in Finland

Question

The main challenge for our country in the near future is to keeps jobs in Finland

Frequencies

label	value	n	%	v. %
Strongly agree	1	1538	48.5	48.5
Agree to some extent	2	1242	39.2	39.2

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label	value	n	%	v. %
Difficult to say	3	232	7.3	7.3
Disagree to some extent	4	148	4.7	4.7
Strongly disagree	5	11	0.3	0.3
System missing (SYSMIS)	.	1	0.0	–
		3172	100.0	100.0

[Q1_2] Nowadays men and women are equal enough in Finland

Question

Nowadays men and women are equal enough in Finland

Frequencies

label	value	n	%	v. %
Strongly agree	1	396	12.5	12.5
Agree to some extent	2	1245	39.2	39.3
Difficult to say	3	408	12.9	12.9
Disagree to some extent	4	955	30.1	30.1
Strongly disagree	5	166	5.2	5.2
System missing (SYSMIS)	.	2	0.1	–
		3172	100.0	100.0

[Q1_3] People work so hard and under such pressure in Finnish workplaces that many will burn out early

Question

People work so hard and under such pressure in Finnish workplaces that many will burn out early

Frequencies

label	value	n	%	v. %
Strongly agree	1	1269	40.0	40.0
Agree to some extent	2	1336	42.1	42.1
Difficult to say	3	342	10.8	10.8
Disagree to some extent	4	197	6.2	6.2
Strongly disagree	5	28	0.9	0.9

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2. Variables

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label	value	n	%	v. %
		3172	100.0	100.0

[Q1_4] The possibility provided by the current pension system to get a higher pension if one carries on working beyond the age of 63, does not appeal to me

Question

The possibility provided by the current pension system to get a higher pension if one carries on working beyond the age of 63, does not appeal to me

Frequencies

label	value	n	%	v. %
Strongly agree	1	1134	35.8	35.8
Agree to some extent	2	746	23.5	23.5
Difficult to say	3	662	20.9	20.9
Disagree to some extent	4	445	14.0	14.0
Strongly disagree	5	183	5.8	5.8
System missing (SYSMIS)	.	2	0.1	—
		3172	100.0	100.0

[Q1_5] The work done by ageing workers is often needlessly undervalued in Finland

Question

The work done by ageing workers is often needlessly undervalued in Finland

Frequencies

label	value	n	%	v. %
Strongly agree	1	963	30.4	30.4
Agree to some extent	2	1325	41.8	41.8
Difficult to say	3	544	17.2	17.2
Disagree to some extent	4	276	8.7	8.7
Strongly disagree	5	64	2.0	2.0
		3172	100.0	100.0

[Q1_6] High income tax reduces my willingness to work**Question**

High income tax reduces my willingness to work

Frequencies

label	value	n	%	v. %
Strongly agree	1	540	17.0	17.1
Agree to some extent	2	930	29.3	29.4
Difficult to say	3	678	21.4	21.4
Disagree to some extent	4	757	23.9	23.9
Strongly disagree	5	258	8.1	8.2
System missing (SYSMIS)	.	9	0.3	–
		3172	100.0	100.0

[Q1_7] I would be willing to accept a lower wage, if working hours were shortened and I had more leisure time**Question**

I would be willing to accept a lower wage, if working hours were shortened and I had more leisure time

Frequencies

label	value	n	%	v. %
Strongly agree	1	386	12.2	12.2
Agree to some extent	2	875	27.6	27.6
Difficult to say	3	692	21.8	21.9
Disagree to some extent	4	771	24.3	24.4
Strongly disagree	5	442	13.9	14.0
System missing (SYSMIS)	.	6	0.2	–
		3172	100.0	100.0

[Q1_8] It is not possible to trust the future with an easy mind in today's society, because one can lose one's job and livelihood all of a sudden**Question**

It is not possible to trust the future with an easy mind in today's society, because one can lose one's job and livelihood all of a sudden

Frequencies

label	value	n	%	v. %
Strongly agree	1	1153	36.3	36.4
Agree to some extent	2	1265	39.9	39.9
Difficult to say	3	347	10.9	10.9
Disagree to some extent	4	355	11.2	11.2
Strongly disagree	5	50	1.6	1.6
System missing (SYSMIS)	.	2	0.1	—
		3172	100.0	100.0

[Q1_9] Climate change is the biggest environmental threat of our time. In order to prevent it, every country must take immediate and effective measures.

Question

Climate change is the biggest environmental threat of our time. In order to prevent it, every country must take immediate and effective measures.

Frequencies

label	value	n	%	v. %
Strongly agree	1	1012	31.9	31.9
Agree to some extent	2	1078	34.0	34.0
Difficult to say	3	550	17.3	17.3
Disagree to some extent	4	350	11.0	11.0
Strongly disagree	5	181	5.7	5.7
System missing (SYSMIS)	.	1	0.0	—
		3172	100.0	100.0

[Q1_10] If the Finns had a more positive attitude to entrepreneurship this would benefit our society as a whole

Question

If the Finns had a more positive attitude to entrepreneurship this would benefit our society as a whole

Frequencies

label	value	n	%	v. %
Strongly agree	1	1017	32.1	32.1
Agree to some extent	2	1218	38.4	38.4
Difficult to say	3	732	23.1	23.1
Disagree to some extent	4	177	5.6	5.6
Strongly disagree	5	27	0.9	0.9
System missing (SYSMIS)	.	1	0.0	–
		3172	100.0	100.0

[Q1_11] The fact that our population is ageing and diminishing means that Finland needs to facilitate immigration

Question

The fact that our population is ageing and diminishing means that Finland needs to facilitate immigration

Frequencies

label	value	n	%	v. %
Strongly agree	1	165	5.2	5.2
Agree to some extent	2	620	19.5	19.6
Difficult to say	3	839	26.5	26.5
Disagree to some extent	4	889	28.0	28.0
Strongly disagree	5	658	20.7	20.8
System missing (SYSMIS)	.	1	0.0	–
		3172	100.0	100.0

[Q1_12] It is far too easy to take early retirement in Finland nowadays

Question

It is far too easy to take early retirement in Finland nowadays

Frequencies

label	value	n	%	v. %
Strongly agree	1	168	5.3	5.3
Agree to some extent	2	471	14.8	14.9
Difficult to say	3	911	28.7	28.7
Disagree to some extent	4	1134	35.8	35.8
Strongly disagree	5	487	15.4	15.4

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2. Variables

(cont. from previous page)

label	value	n	%	v. %
System missing (SYSMIS)	.	1	0.0	–
		3172	100.0	100.0

[Q1_13] If women could participate and influence decision-making more in working life it would benefit society as a whole

Question

If women could participate and influence decision-making more in working life it would benefit society as a whole

Frequencies

label	value	n	%	v. %
Strongly agree	1	344	10.8	10.8
Agree to some extent	2	893	28.2	28.2
Difficult to say	3	1346	42.4	42.4
Disagree to some extent	4	429	13.5	13.5
Strongly disagree	5	159	5.0	5.0
System missing (SYSMIS)	.	1	0.0	–
		3172	100.0	100.0

[Q1_14] Unless the organisation and activities of trade unions are rebuilt on a totally new basis, the unions will not be able to promote the interests of their members in the future

Question

Unless the organisation and activities of trade unions are rebuilt on a totally new basis, the unions will not be able to promote the interests of their members in the future

Frequencies

label	value	n	%	v. %
Strongly agree	1	449	14.2	14.2
Agree to some extent	2	981	30.9	30.9
Difficult to say	3	1293	40.8	40.8
Disagree to some extent	4	369	11.6	11.6
Strongly disagree	5	78	2.5	2.5

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(cont. from previous page)

label	value	n	%	v. %
System missing (SYSMIS)	.	2	0.1	—
		3172	100.0	100.0

[Q1_15] The government should undertake a more effective policy to ensure full employment in Finland

Question

The government should undertake a more effective policy to ensure full employment in Finland

Frequencies

label	value	n	%	v. %
Strongly agree	1	1301	41.0	41.0
Agree to some extent	2	1313	41.4	41.4
Difficult to say	3	437	13.8	13.8
Disagree to some extent	4	99	3.1	3.1
Strongly disagree	5	20	0.6	0.6
System missing (SYSMIS)	.	2	0.1	—
		3172	100.0	100.0

[Q1_16] Being an entrepreneur in Finland entails so high payments and risks that 'only a madman' would want to become an entrepreneur in favour of a steady paid job

Question

Being an entrepreneur in Finland entails so high payments and risks that 'only a madman' would want to become an entrepreneur in favour of a steady paid job

Frequencies

label	value	n	%	v. %
Strongly agree	1	603	19.0	19.0
Agree to some extent	2	1153	36.3	36.4
Difficult to say	3	726	22.9	22.9
Disagree to some extent	4	578	18.2	18.2
Strongly disagree	5	111	3.5	3.5
System missing (SYSMIS)	.	1	0.0	—

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2. Variables

(cont. from previous page)

label	value	n	%	v. %
		3172	100.0	100.0

[Q1_17] The wariness Finnish people show towards foreigners is wise guardedness, not ignorance or racism

Question

The wariness Finnish people show towards foreigners is wise guardedness, not ignorance or racism

Frequencies

label	value	n	%	v. %
Strongly agree	1	702	22.1	22.1
Agree to some extent	2	1112	35.1	35.1
Difficult to say	3	485	15.3	15.3
Disagree to some extent	4	635	20.0	20.0
Strongly disagree	5	236	7.4	7.4
System missing (SYSMIS)	.	2	0.1	—
		3172	100.0	100.0

[Q1_18] I am willing to accept a lower standard of living to reduce pollution and environmental problems

Question

I am willing to accept a lower standard of living to reduce pollution and environmental problems

Frequencies

label	value	n	%	v. %
Strongly agree	1	418	13.2	13.2
Agree to some extent	2	1390	43.8	43.9
Difficult to say	3	736	23.2	23.2
Disagree to some extent	4	452	14.2	14.3
Strongly disagree	5	173	5.5	5.5
System missing (SYSMIS)	.	3	0.1	—
		3172	100.0	100.0

[Q1_19] I am so attached to my own region of residence that I would not move anywhere else even to get a job

Question

I am so attached to my own region of residence that I would not move anywhere else even to get a job

Frequencies

label	value	n	%	v. %
Strongly agree	1	587	18.5	18.6
Agree to some extent	2	756	23.8	23.9
Difficult to say	3	530	16.7	16.8
Disagree to some extent	4	761	24.0	24.1
Strongly disagree	5	530	16.7	16.8
System missing (SYSMIS)	.	8	0.3	—
		3172	100.0	100.0

[Q1_20] Increasing immigration of foreigners to Finland brings useful international influences

Question

Increasing immigration of foreigners to Finland brings useful international influences

Frequencies

label	value	n	%	v. %
Strongly agree	1	210	6.6	6.6
Agree to some extent	2	1045	32.9	33.0
Difficult to say	3	762	24.0	24.1
Disagree to some extent	4	749	23.6	23.6
Strongly disagree	5	402	12.7	12.7
System missing (SYSMIS)	.	4	0.1	—
		3172	100.0	100.0

[Q1_21] Finnish society has succumbed too much to market forces

Question

Finnish society has succumbed too much to market forces

Frequencies

label	value	n	%	v. %
Strongly agree	1	810	25.5	25.6
Agree to some extent	2	1308	41.2	41.3
Difficult to say	3	714	22.5	22.5
Disagree to some extent	4	290	9.1	9.2
Strongly disagree	5	45	1.4	1.4
System missing (SYSMIS)	.	5	0.2	–
		3172	100.0	100.0

[Q1_22] Economic growth is the only way to ensure continuous well-being of citizens

Question

Economic growth is the only way to ensure continuous well-being of citizens

Frequencies

label	value	n	%	v. %
Strongly agree	1	279	8.8	8.8
Agree to some extent	2	944	29.8	29.8
Difficult to say	3	648	20.4	20.5
Disagree to some extent	4	1011	31.9	31.9
Strongly disagree	5	285	9.0	9.0
System missing (SYSMIS)	.	5	0.2	–
		3172	100.0	100.0

[Q1_23] Many of today's pensioners are so fit that they could well carry on working

Question

Many of today's pensioners are so fit that they could well carry on working

Frequencies

label	value	n	%	v. %
Strongly agree	1	320	10.1	10.1
Agree to some extent	2	1215	38.3	38.3

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(cont. from previous page)

label	value	n	%	v. %
Difficult to say	3	794	25.0	25.1
Disagree to some extent	4	666	21.0	21.0
Strongly disagree	5	174	5.5	5.5
System missing (SYSMIS)	.	3	0.1	–
		3172	100.0	100.0

[Q1_24] Talking about increasingly fast pace of life and stress is nonsense since people do have quite enough time if they just use it appropriately

Question

Talking about increasingly fast pace of life and stress is nonsense since people do have quite enough time if they just use it appropriately

Frequencies

label	value	n	%	v. %
Strongly agree	1	314	9.9	9.9
Agree to some extent	2	852	26.9	26.9
Difficult to say	3	410	12.9	12.9
Disagree to some extent	4	1090	34.4	34.4
Strongly disagree	5	503	15.9	15.9
System missing (SYSMIS)	.	3	0.1	–
		3172	100.0	100.0

[Q1_25] Being successful at work is to a large extent dependent people themselves and their attitudes

Question

Being successful at work is to a large extent dependent people themselves and their attitudes

Frequencies

label	value	n	%	v. %
Strongly agree	1	765	24.1	24.1
Agree to some extent	2	1551	48.9	48.9
Difficult to say	3	324	10.2	10.2
Disagree to some extent	4	463	14.6	14.6

(continued on next page)

2. Variables

(cont. from previous page)

label	value	n	%	v. %
Strongly disagree	5	68	2.1	2.1
System missing (SYSMIS)	.	1	0.0	–
		3172	100.0	100.0

[Q1_26] I'm satisfied with my job and my current employer

Question

I'm satisfied with my job and my current employer

Frequencies

label	value	n	%	v. %
Strongly agree	1	814	25.7	25.9
Agree to some extent	2	1234	38.9	39.3
Difficult to say	3	674	21.2	21.5
Disagree to some extent	4	295	9.3	9.4
Strongly disagree	5	121	3.8	3.9
System missing (SYSMIS)	.	34	1.1	–
		3172	100.0	100.0

[Q1_27] The financial crises is not over yet, our country is facing even harder times

Question

The financial crises is not over yet, our country is facing even harder times

Frequencies

label	value	n	%	v. %
Strongly agree	1	411	13.0	13.0
Agree to some extent	2	1076	33.9	33.9
Difficult to say	3	1189	37.5	37.5
Disagree to some extent	4	454	14.3	14.3
Strongly disagree	5	41	1.3	1.3
System missing (SYSMIS)	.	1	0.0	–
		3172	100.0	100.0

[Q1_28] Being unemployed is not such a bad thing if one can have a guaranteed basic income

Question

Being unemployed is not such a bad thing if one can have a guaranteed basic income

Frequencies

label	value	n	%	v. %
Strongly agree	1	345	10.9	10.9
Agree to some extent	2	940	29.6	29.7
Difficult to say	3	466	14.7	14.7
Disagree to some extent	4	1010	31.8	31.9
Strongly disagree	5	408	12.9	12.9
System missing (SYSMIS)	.	3	0.1	–
		3172	100.0	100.0

[Q1_29] Nowadays it is not necessary for people to commit themselves to any interest group or organisation

Question

Nowadays it is not necessary for people to commit themselves to any interest group or organisation

Frequencies

label	value	n	%	v. %
Strongly agree	1	359	11.3	11.3
Agree to some extent	2	950	29.9	30.0
Difficult to say	3	835	26.3	26.4
Disagree to some extent	4	808	25.5	25.5
Strongly disagree	5	211	6.7	6.7
System missing (SYSMIS)	.	9	0.3	–
		3172	100.0	100.0

[Q1_30] The employment situation in Finland today is determined not so much by government policies and actions than by success of its enterprises

Question

The employment situation in Finland today is determined not so much by government policies and actions than by success of its enterprises

Frequencies

label	value	n	%	v. %
Strongly agree	1	364	11.5	11.5
Agree to some extent	2	1212	38.2	38.3
Difficult to say	3	860	27.1	27.1
Disagree to some extent	4	634	20.0	20.0
Strongly disagree	5	98	3.1	3.1
System missing (SYSMIS)	.	4	0.1	–
		3172	100.0	100.0

[Q1_31] Maintaining the welfare society is not possible without strong economic growth**Question**

Maintaining the welfare society is not possible without strong economic growth

Frequencies

label	value	n	%	v. %
Strongly agree	1	395	12.5	12.5
Agree to some extent	2	1286	40.5	40.6
Difficult to say	3	755	23.8	23.8
Disagree to some extent	4	649	20.5	20.5
Strongly disagree	5	83	2.6	2.6
System missing (SYSMIS)	.	4	0.1	–
		3172	100.0	100.0

[Q1_32] I would like to commit myself to a job or a company and work hard to help it succeed**Question**

I would like to commit myself to a job or a company and work hard to help it succeed

Frequencies

label	value	n	%	v. %
Strongly agree	1	856	27.0	27.1
Agree to some extent	2	1460	46.0	46.3

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label	value	n	%	v. %
Difficult to say	3	595	18.8	18.9
Disagree to some extent	4	178	5.6	5.6
Strongly disagree	5	65	2.0	2.1
System missing (SYSMIS)	.	18	0.6	—
		3172	100.0	100.0

[Q1_33] Nowadays, market economy functions for the benefit of all Finnish citizens

Question

Nowadays, market economy functions for the benefit of all Finnish citizens

Frequencies

label	value	n	%	v. %
Strongly agree	1	58	1.8	1.8
Agree to some extent	2	413	13.0	13.0
Difficult to say	3	998	31.5	31.5
Disagree to some extent	4	1169	36.9	36.9
Strongly disagree	5	528	16.6	16.7
System missing (SYSMIS)	.	6	0.2	—
		3172	100.0	100.0

[Q1_34] I would be willing to take any job going rather than be unemployed

Question

I would be willing to take any job going rather than be unemployed

Frequencies

label	value	n	%	v. %
Strongly agree	1	459	14.5	14.5
Agree to some extent	2	942	29.7	29.8
Difficult to say	3	580	18.3	18.3
Disagree to some extent	4	763	24.1	24.1
Strongly disagree	5	418	13.2	13.2
System missing (SYSMIS)	.	10	0.3	—

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2. Variables

(cont. from previous page)

label	value	n	%	v. %
		3172	100.0	100.0

[Q1_35] There is no reason why the tax level for entrepreneurs should be lower than for employees

Question

There is no reason why the tax level for entrepreneurs should be lower than for employees

Frequencies

label	value	n	%	v. %
Strongly agree	1	478	15.1	15.1
Agree to some extent	2	807	25.4	25.5
Difficult to say	3	854	26.9	27.0
Disagree to some extent	4	756	23.8	23.9
Strongly disagree	5	272	8.6	8.6
System missing (SYSMIS)	.	5	0.2	—
		3172	100.0	100.0

[Q1_36] Work is the most important part in a person's life

Question

Work is the most important part in a person's life

Frequencies

label	value	n	%	v. %
Strongly agree	1	524	16.5	16.5
Agree to some extent	2	956	30.1	30.2
Difficult to say	3	331	10.4	10.4
Disagree to some extent	4	874	27.6	27.6
Strongly disagree	5	484	15.3	15.3
System missing (SYSMIS)	.	3	0.1	—
		3172	100.0	100.0

[Q1_37] Succeeding at work requires good luck more than anything else**Question**

Succeeding at work requires good luck more than anything else

Frequencies

label	value	n	%	v. %
Strongly agree	1	163	5.1	5.1
Agree to some extent	2	692	21.8	21.8
Difficult to say	3	624	19.7	19.7
Disagree to some extent	4	1348	42.5	42.5
Strongly disagree	5	344	10.8	10.8
System missing (SYSMIS)	.	1	0.0	–
		3172	100.0	100.0

[Q2_1] How important are the following characteristics of work/your job to you: Full-time work**Question**

How important are the following characteristics of work/your job to you: Full-time work

Frequencies

label	value	n	%	v. %
Very important	1	1194	37.6	37.7
Important	2	1030	32.5	32.5
Fairly important	3	514	16.2	16.2
Not very important	4	302	9.5	9.5
Not at all important	5	90	2.8	2.8
Can't say	6	35	1.1	1.1
System missing (SYSMIS)	.	7	0.2	–
		3172	100.0	100.0

[Q2_2] How important are the following characteristics of work/your job to you: Working schedules are flexible enough to allow desired balance between work and leisure time**Question**

How important are the following characteristics of work/your job to you: Working schedules are flexible enough to allow desired balance between work and leisure time

Frequencies

label	value	n	%	v. %
Very important	1	1084	34.2	34.2
Important	2	1340	42.2	42.3
Fairly important	3	595	18.8	18.8
Not very important	4	111	3.5	3.5
Not at all important	5	11	0.3	0.3
Can't say	6	27	0.9	0.9
System missing (SYSMIS)	.	4	0.1	–
		3172	100.0	100.0

[Q2_3] How important are the following characteristics of work/your job to you: Work is useful to society / is done for a good and important cause

Question

How important are the following characteristics of work/your job to you: Work is useful to society / is done for a good and important cause

Frequencies

label	value	n	%	v. %
Very important	1	975	30.7	30.8
Important	2	1291	40.7	40.8
Fairly important	3	621	19.6	19.6
Not very important	4	216	6.8	6.8
Not at all important	5	25	0.8	0.8
Can't say	6	33	1.0	1.0
System missing (SYSMIS)	.	11	0.3	–
		3172	100.0	100.0

[Q2_4] How important are the following characteristics of work/your job to you: Working hours are regular, and there is no need to take work home

Question

How important are the following characteristics of work/your job to you: Working hours are regular, and there is no need to take work home

Frequencies

label	value	n	%	v. %
Very important	1	1080	34.0	34.1
Important	2	956	30.1	30.2
Fairly important	3	613	19.3	19.4
Not very important	4	379	11.9	12.0
Not at all important	5	107	3.4	3.4
Can't say	6	32	1.0	1.0
System missing (SYSMIS)	.	5	0.2	–
		3172	100.0	100.0

[Q2_5] How important are the following characteristics of work/your job to you: The line manager/supervisor is fair and encouraging

Question

How important are the following characteristics of work/your job to you: The line manager/supervisor is fair and encouraging

Frequencies

label	value	n	%	v. %
Very important	1	1494	47.1	47.2
Important	2	1201	37.9	37.9
Fairly important	3	380	12.0	12.0
Not very important	4	60	1.9	1.9
Not at all important	5	8	0.3	0.3
Can't say	6	25	0.8	0.8
System missing (SYSMIS)	.	4	0.1	–
		3172	100.0	100.0

[Q2_6] How important are the following characteristics of work/your job to you: A steady job

Question

How important are the following characteristics of work/your job to you: A steady job

Frequencies

label	value	n	%	v. %
Very important	1	1715	54.1	54.1
Important	2	930	29.3	29.4

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2. Variables

(cont. from previous page)

label	value	n	%	v. %
Fairly important	3	354	11.2	11.2
Not very important	4	116	3.7	3.7
Not at all important	5	29	0.9	0.9
Can't say	6	24	0.8	0.8
System missing (SYSMIS)	.	4	0.1	–
		3172	100.0	100.0

[Q2_7] How important are the following characteristics of work/your job to you: Provides an opportunity for self-fulfilment

Question

How important are the following characteristics of work/your job to you: Provides an opportunity for self-fulfilment

Frequencies

label	value	n	%	v. %
Very important	1	1154	36.4	36.4
Important	2	1261	39.8	39.8
Fairly important	3	559	17.6	17.6
Not very important	4	158	5.0	5.0
Not at all important	5	13	0.4	0.4
Can't say	6	23	0.7	0.7
System missing (SYSMIS)	.	4	0.1	–
		3172	100.0	100.0

[Q2_8] How important are the following characteristics of work/your job to you: There is encouragement for good work performance which it is financially rewarded

Question

How important are the following characteristics of work/your job to you: There is encouragement for good work performance which it is financially rewarded

Frequencies

label	value	n	%	v. %
Very important	1	892	28.1	28.2
Important	2	1193	37.6	37.7
Fairly important	3	727	22.9	22.9
Not very important	4	271	8.5	8.6
Not at all important	5	42	1.3	1.3
Can't say	6	43	1.4	1.4
System missing (SYSMIS)	.	4	0.1	–
		3172	100.0	100.0

[Q2_9] How important are the following characteristics of work/your job to you: The values of the organisation and my supervisors correspond to my own

Question

How important are the following characteristics of work/your job to you: The values of the organisation and my supervisors correspond to my own

Frequencies

label	value	n	%	v. %
Very important	1	710	22.4	22.4
Important	2	1254	39.5	39.6
Fairly important	3	786	24.8	24.8
Not very important	4	297	9.4	9.4
Not at all important	5	61	1.9	1.9
Can't say	6	59	1.9	1.9
System missing (SYSMIS)	.	5	0.2	–
		3172	100.0	100.0

[Q2_10] How important are the following characteristics of work/your job to you: The work is highly valued in our society

Question

How important are the following characteristics of work/your job to you: The work is highly valued in our society

Frequencies

2. Variables

label	value	n	%	v. %
Very important	1	268	8.4	8.5
Important	2	619	19.5	19.6
Fairly important	3	895	28.2	28.3
Not very important	4	986	31.1	31.2
Not at all important	5	346	10.9	10.9
Can't say	6	50	1.6	1.6
System missing (SYSMIS)	.	8	0.3	–
		3172	100.0	100.0

[Q2_11] How important are the following characteristics of work/your job to you: Job security

Question

How important are the following characteristics of work/your job to you: Job security

Frequencies

label	value	n	%	v. %
Very important	1	1458	46.0	46.1
Important	2	1103	34.8	34.8
Fairly important	3	451	14.2	14.2
Not very important	4	112	3.5	3.5
Not at all important	5	14	0.4	0.4
Can't say	6	28	0.9	0.9
System missing (SYSMIS)	.	6	0.2	–
		3172	100.0	100.0

[Q2_12] How important are the following characteristics of work/your job to you: Work is interesting

Question

How important are the following characteristics of work/your job to you: Work is interesting

Frequencies

label	value	n	%	v. %
Very important	1	1510	47.6	47.7
Important	2	1243	39.2	39.2
Fairly important	3	350	11.0	11.1

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(cont. from previous page)

label	value	n	%	v. %
Not very important	4	45	1.4	1.4
Not at all important	5	4	0.1	0.1
Can't say	6	15	0.5	0.5
System missing (SYSMIS)	.	5	0.2	–
		3172	100.0	100.0

[Q2_13] How important are the following characteristics of work/your job to you: High income from the work

Question

How important are the following characteristics of work/your job to you: High income from the work

Frequencies

label	value	n	%	v. %
Very important	1	444	14.0	14.0
Important	2	1012	31.9	32.0
Fairly important	3	1215	38.3	38.4
Not very important	4	426	13.4	13.5
Not at all important	5	39	1.2	1.2
Can't say	6	31	1.0	1.0
System missing (SYSMIS)	.	5	0.2	–
		3172	100.0	100.0

[Q2_14] How important are the following characteristics of work/your job to you: Good interpersonal work environment, it is nice to work there

Question

How important are the following characteristics of work/your job to you: Good interpersonal work environment, it is nice to work there

Frequencies

label	value	n	%	v. %
Very important	1	1676	52.8	52.9
Important	2	1164	36.7	36.7

(continued on next page)

2. Variables

(cont. from previous page)

label	value	n	%	v. %
Fairly important	3	277	8.7	8.7
Not very important	4	30	0.9	0.9
Not at all important	5	4	0.1	0.1
Can't say	6	17	0.5	0.5
System missing (SYSMIS)	.	4	0.1	–
		3172	100.0	100.0

[Q2_15] How important are the following characteristics of work/your job to you: The job offers good opportunities for advancement

Question

How important are the following characteristics of work/your job to you: The job offers good opportunities for advancement

Frequencies

label	value	n	%	v. %
Very important	1	437	13.8	13.8
Important	2	970	30.6	30.6
Fairly important	3	974	30.7	30.8
Not very important	4	625	19.7	19.7
Not at all important	5	123	3.9	3.9
Can't say	6	37	1.2	1.2
System missing (SYSMIS)	.	6	0.2	–
		3172	100.0	100.0

[Q2_16] How important are the following characteristics of work/your job to you: Working hours are flexible and I can also work from home

Question

How important are the following characteristics of work/your job to you: Working hours are flexible and I can also work from home

Frequencies

label	value	n	%	v. %
Very important	1	457	14.4	14.4

(continued on next page)

(cont. from previous page)

label	value	n	%	v. %
Important	2	803	25.3	25.4
Fairly important	3	872	27.5	27.5
Not very important	4	767	24.2	24.2
Not at all important	5	185	5.8	5.8
Can't say	6	82	2.6	2.6
System missing (SYSMIS)	.	6	0.2	—
		3172	100.0	100.0

[Q3_1] Are you happy with the way you divide your time or would you like to devote more, the same amount or less time on: Paid work

Question

Are you happy with the way you divide your time or would you like to devote more, the same amount or less time on: Paid work

Frequencies

label	value	n	%	v. %
More time than now	1	378	11.9	12.0
The same amount of time as now	2	1861	58.7	59.0
Less time than now	3	718	22.6	22.8
Can't say	4	198	6.2	6.3
System missing (SYSMIS)	.	17	0.5	—
		3172	100.0	100.0

[Q3_2] Are you happy with the way you divide your time or would you like to devote more, the same amount or less time on: Household tasks

Question

Are you happy with the way you divide your time or would you like to devote more, the same amount or less time on: Household tasks

Frequencies

label	value	n	%	v. %
More time than now	1	438	13.8	13.9
The same amount of time as now	2	2294	72.3	72.6

(continued on next page)

2. Variables

(cont. from previous page)

label	value	n	%	v. %
Less time than now	3	346	10.9	11.0
Can't say	4	80	2.5	2.5
System missing (SYSMIS)	.	14	0.4	—
		3172	100.0	100.0

[Q3_3] Are you happy with the way you divide your time or would you like to devote more, the same amount or less time on: Family activities

Question

Are you happy with the way you divide your time or would you like to devote more, the same amount or less time on: Family activities

Frequencies

label	value	n	%	v. %
More time than now	1	1135	35.8	35.9
The same amount of time as now	2	1869	58.9	59.2
Less time than now	3	35	1.1	1.1
Can't say	4	119	3.8	3.8
System missing (SYSMIS)	.	14	0.4	—
		3172	100.0	100.0

[Q3_4] Are you happy with the way you divide your time or would you like to devote more, the same amount or less time on: Friends and acquaintances

Question

Are you happy with the way you divide your time or would you like to devote more, the same amount or less time on: Friends and acquaintances

Frequencies

label	value	n	%	v. %
More time than now	1	1363	43.0	43.2
The same amount of time as now	2	1703	53.7	53.9
Less time than now	3	27	0.9	0.9
Can't say	4	65	2.0	2.1

(continued on next page)

(cont. from previous page)

label	value	n	%	v. %
System missing (SYSMIS)	.	14	0.4	—
		3172	100.0	100.0

[Q3_5] Are you happy with the way you divide your time or would you like to devote more, the same amount or less time on: Leisure time hobbies

Question

Are you happy with the way you divide your time or would you like to devote more, the same amount or less time on: Leisure time hobbies

Frequencies

label	value	n	%	v. %
More time than now	1	1454	45.8	46.0
The same amount of time as now	2	1613	50.9	51.1
Less time than now	3	39	1.2	1.2
Can't say	4	52	1.6	1.6
System missing (SYSMIS)	.	14	0.4	—
		3172	100.0	100.0

[Q3_6] Are you happy with the way you divide your time or would you like to devote more, the same amount or less time on: Activities for the common good (voluntary, social or political activities)

Question

Are you happy with the way you divide your time or would you like to devote more, the same amount or less time on: Activities for the common good (voluntary, social or political activities)

Frequencies

label	value	n	%	v. %
More time than now	1	408	12.9	12.9
The same amount of time as now	2	1963	61.9	62.2
Less time than now	3	309	9.7	9.8
Can't say	4	478	15.1	15.1
System missing (SYSMIS)	.	14	0.4	—
		3172	100.0	100.0

[Q4_1] What does paid work mean to you personally (if you are not working at the moment, answer according to your experience/views): Just a way of earning a living

Question

What does paid work mean to you personally (if you are not working at the moment, answer according to your experience/views): Just a way of earning a living

Frequencies

label	value	n	%	v. %
To a great extent	1	567	17.9	17.9
To a fairly large extent	2	1169	36.9	36.9
To some extent	3	1077	34.0	34.0
To a small extent	4	253	8.0	8.0
Not at all	5	75	2.4	2.4
Can't say	6	25	0.8	0.8
System missing (SYSMIS)	.	6	0.2	—
		3172	100.0	100.0

[Q4_2] What does paid work mean to you personally: A way of earning money to fund other activities I'm really interested in

Question

What does paid work mean to you personally: A way of earning money to fund other activities I'm really interested in

Frequencies

label	value	n	%	v. %
To a great extent	1	455	14.3	14.4
To a fairly large extent	2	1052	33.2	33.3
To some extent	3	1154	36.4	36.5
To a small extent	4	394	12.4	12.5
Not at all	5	71	2.2	2.2
Can't say	6	36	1.1	1.1
System missing (SYSMIS)	.	10	0.3	—
		3172	100.0	100.0

[Q4_3] What does paid work mean to you personally: Constitutes a duty for every citizen (taxes etc.)

Question

What does paid work mean to you personally: Constitutes a duty for every citizen (taxes etc.)

Frequencies

label	value	n	%	v. %
To a great extent	1	304	9.6	9.6
To a fairly large extent	2	826	26.0	26.1
To some extent	3	1231	38.8	39.0
To a small extent	4	576	18.2	18.2
Not at all	5	181	5.7	5.7
Can't say	6	42	1.3	1.3
System missing (SYSMIS)	.	12	0.4	—
		3172	100.0	100.0

[Q4_4] What does paid work mean to you personally: The main source of self-esteem/identity

Question

What does paid work mean to you personally: The main source of self-esteem/identity

Frequencies

label	value	n	%	v. %
To a great extent	1	431	13.6	13.6
To a fairly large extent	2	1117	35.2	35.4
To some extent	3	1002	31.6	31.7
To a small extent	4	422	13.3	13.4
Not at all	5	133	4.2	4.2
Can't say	6	54	1.7	1.7
System missing (SYSMIS)	.	13	0.4	—
		3172	100.0	100.0

[Q4_5] What does paid work mean to you personally: Everyday routine which does not arouse strong feelings

Question

What does paid work mean to you personally: Everyday routine which does not arouse strong feelings

Frequencies

label	value	n	%	v. %
To a great extent	1	159	5.0	5.0
To a fairly large extent	2	616	19.4	19.5
To some extent	3	1201	37.9	38.0
To a small extent	4	822	25.9	26.0
Not at all	5	289	9.1	9.1
Can't say	6	72	2.3	2.3
System missing (SYSMIS)	.	13	0.4	—
		3172	100.0	100.0

[Q4_6] What does paid work mean to you personally: Possibility to be something, to succeed in something

Question

What does paid work mean to you personally: Possibility to be something, to succeed in something

Frequencies

label	value	n	%	v. %
To a great extent	1	221	7.0	7.0
To a fairly large extent	2	822	25.9	26.0
To some extent	3	1142	36.0	36.1
To a small extent	4	684	21.6	21.6
Not at all	5	256	8.1	8.1
Can't say	6	35	1.1	1.1
System missing (SYSMIS)	.	12	0.4	—
		3172	100.0	100.0

[Q4_7] What does paid work mean to you personally: Working is an honour, work has a great value in itself

Question

What does paid work mean to you personally: Working is an honour, work has a great value in itself

Frequencies

label	value	n	%	v. %
To a great extent	1	258	8.1	8.2
To a fairly large extent	2	730	23.0	23.1
To some extent	3	1020	32.2	32.3
To a small extent	4	770	24.3	24.4
Not at all	5	317	10.0	10.0
Can't say	6	65	2.0	2.1
System missing (SYSMIS)	.	12	0.4	—
		3172	100.0	100.0

[Q4_8] What does paid work mean to you personally: Place to hide from other demands in life

Question

What does paid work mean to you personally: Place to hide from other demands in life

Frequencies

label	value	n	%	v. %
To a great extent	1	27	0.9	0.9
To a fairly large extent	2	150	4.7	4.7
To some extent	3	444	14.0	14.0
To a small extent	4	1096	34.6	34.7
Not at all	5	1367	43.1	43.2
Can't say	6	77	2.4	2.4
System missing (SYSMIS)	.	11	0.3	—
		3172	100.0	100.0

[Q4_9] What does paid work mean to you personally: Opportunity to develop one's potential and knowledge

Question

What does paid work mean to you personally: Opportunity to develop one's potential and knowledge

Frequencies

label	value	n	%	v. %
To a great extent	1	499	15.7	15.8
To a fairly large extent	2	1145	36.1	36.2
To some extent	3	1070	33.7	33.9
To a small extent	4	296	9.3	9.4
Not at all	5	109	3.4	3.4
Can't say	6	42	1.3	1.3
System missing (SYSMIS)	.	11	0.3	—
		3172	100.0	100.0

[Q4_10] What does paid work mean to you personally: Purely financial exchange, employer buys my labour and I sell it

Question

What does paid work mean to you personally: Purely financial exchange, employer buys my labour and I sell it

Frequencies

label	value	n	%	v. %
To a great extent	1	141	4.4	4.5
To a fairly large extent	2	297	9.4	9.4
To some extent	3	851	26.8	26.9
To a small extent	4	1032	32.5	32.6
Not at all	5	732	23.1	23.2
Can't say	6	108	3.4	3.4
System missing (SYSMIS)	.	11	0.3	—
		3172	100.0	100.0

[Q4_11] What does paid work mean to you personally: Unavoidable evil that one cannot escape

Question

What does paid work mean to you personally: Unavoidable evil that one cannot escape

Frequencies

label	value	n	%	v. %
To a great extent	1	101	3.2	3.2
To a fairly large extent	2	195	6.1	6.2
To some extent	3	637	20.1	20.2
To a small extent	4	973	30.7	30.8
Not at all	5	1196	37.7	37.9
Can't say	6	57	1.8	1.8
System missing (SYSMIS)	.	13	0.4	—
		3172	100.0	100.0

[Q4_12] What does paid work mean to you personally: Solidarity towards the employer/working community

Question

What does paid work mean to you personally: Solidarity towards the employer/working community

Frequencies

label	value	n	%	v. %
To a great extent	1	135	4.3	4.3
To a fairly large extent	2	787	24.8	25.0
To some extent	3	1348	42.5	42.8
To a small extent	4	631	19.9	20.0
Not at all	5	173	5.5	5.5
Can't say	6	77	2.4	2.4
System missing (SYSMIS)	.	21	0.7	—
		3172	100.0	100.0

[Q4_13] What does paid work mean to you personally: Ceaseless drudgery, physical or mental strain

Question

What does paid work mean to you personally: Ceaseless drudgery, physical or mental strain

Frequencies

label	value	n	%	v. %
To a great extent	1	86	2.7	2.7
To a fairly large extent	2	198	6.2	6.3
To some extent	3	634	20.0	20.1
To a small extent	4	1015	32.0	32.2
Not at all	5	1160	36.6	36.7
Can't say	6	64	2.0	2.0
System missing (SYSMIS)	.	15	0.5	—
		3172	100.0	100.0

[Q4_14] What does paid work mean to you personally: Pleasant activity I would take part in even if I did not need the money

Question

What does paid work mean to you personally: Pleasant activity I would take part in even if I did not need the money

Frequencies

label	value	n	%	v. %
To a great extent	1	108	3.4	3.4
To a fairly large extent	2	395	12.5	12.5
To some extent	3	977	30.8	30.9
To a small extent	4	820	25.9	25.9
Not at all	5	775	24.4	24.5
Can't say	6	87	2.7	2.8
System missing (SYSMIS)	.	10	0.3	—
		3172	100.0	100.0

[Q4_15] What does paid work mean to you personally: Good social relationships, important friendships

Question

What does paid work mean to you personally: Good social relationships, important friendships

Frequencies

label	value	n	%	v. %
To a great extent	1	377	11.9	11.9
To a fairly large extent	2	1081	34.1	34.2
To some extent	3	1250	39.4	39.6
To a small extent	4	318	10.0	10.1
Not at all	5	88	2.8	2.8
Can't say	6	46	1.5	1.5
System missing (SYSMIS)	.	12	0.4	—
		3172	100.0	100.0

[Q4_16] What does paid work mean to you personally: Unfair treatment, unwarranted belittlement

Question

What does paid work mean to you personally: Unfair treatment, unwarranted belittlement

Frequencies

label	value	n	%	v. %
To a great extent	1	66	2.1	2.1
To a fairly large extent	2	117	3.7	3.7
To some extent	3	364	11.5	11.5
To a small extent	4	933	29.4	29.5
Not at all	5	1563	49.3	49.4
Can't say	6	118	3.7	3.7
System missing (SYSMIS)	.	11	0.3	—
		3172	100.0	100.0

[Q4_17] What does paid work mean to you personally: Continuous changes and insecurity caused by the changes

Question

What does paid work mean to you personally: Continuous changes and insecurity caused by the changes

Frequencies

label	value	n	%	v. %
To a great extent	1	136	4.3	4.3
To a fairly large extent	2	286	9.0	9.0
To some extent	3	816	25.7	25.8
To a small extent	4	1040	32.8	32.9
Not at all	5	785	24.7	24.8
Can't say	6	100	3.2	3.2
System missing (SYSMIS)	.	9	0.3	—
		3172	100.0	100.0

[Q4_18] What does paid work mean to you personally: Privilege to be able to take part in doing something for the common good

Question

What does paid work mean to you personally: Privilege to be able to take part in doing something for the common good

Frequencies

label	value	n	%	v. %
To a great extent	1	290	9.1	9.2
To a fairly large extent	2	837	26.4	26.4
To some extent	3	1152	36.3	36.4
To a small extent	4	559	17.6	17.7
Not at all	5	240	7.6	7.6
Can't say	6	87	2.7	2.7
System missing (SYSMIS)	.	7	0.2	—
		3172	100.0	100.0

[Q5_1] How likely do you consider the following developments in the Finnish working life over the next few years: Permanent, life-long jobs will gradually disappear altogether

Question

How likely do you consider the following developments in the Finnish working life over the next few years: Permanent, life-long jobs will gradually disappear altogether

Frequencies

label	value	n	%	v. %
Inevitable	1	447	14.1	14.1
Likely	2	1840	58.0	58.1
Difficult to say	3	488	15.4	15.4
Not very likely	4	355	11.2	11.2
Unlikely	5	36	1.1	1.1
System missing (SYSMIS)	.	6	0.2	—
		3172	100.0	100.0

[Q5_2] How likely do you consider the following developments in the Finnish working life over the next few years: Part-time work will increase in favour of full-time work

Question

How likely do you consider the following developments in the Finnish working life over the next few years: Part-time work will increase in favour of full-time work

Frequencies

label	value	n	%	v. %
Inevitable	1	396	12.5	12.5
Likely	2	2228	70.2	70.4
Difficult to say	3	379	11.9	12.0
Not very likely	4	144	4.5	4.6
Unlikely	5	17	0.5	0.5
System missing (SYSMIS)	.	8	0.3	—
		3172	100.0	100.0

[Q5_3] How likely do you consider the following developments in the Finnish working life over the next few years: The status and power of trade unions will weaken

Question

How likely do you consider the following developments in the Finnish working life over the next few years: The status and power of trade unions will weaken

Frequencies

label	value	n	%	v. %
Inevitable	1	397	12.5	12.5
Likely	2	1471	46.4	46.5
Difficult to say	3	976	30.8	30.8
Not very likely	4	271	8.5	8.6
Unlikely	5	50	1.6	1.6
System missing (SYSMIS)	.	7	0.2	—
		3172	100.0	100.0

[Q5_4] How likely do you consider the following developments in the Finnish working life over the next few years: Terms and conditions of employment will be agreed locally/at company level

Question

How likely do you consider the following developments in the Finnish working life over the next few years: Terms and conditions of employment will be agreed locally/at company level

Frequencies

label	value	n	%	v. %
Inevitable	1	414	13.1	13.1
Likely	2	1849	58.3	58.4
Difficult to say	3	660	20.8	20.8
Not very likely	4	218	6.9	6.9
Unlikely	5	26	0.8	0.8
System missing (SYSMIS)	.	5	0.2	—
		3172	100.0	100.0

[Q5_5] How likely do you consider the following developments in the Finnish working life over the next few years: Casual work and project-length contracts (short contracts) will increase

Question

How likely do you consider the following developments in the Finnish working life over the next few years: Casual work and project-length contracts (short contracts) will increase

Frequencies

label	value	n	%	v. %
Inevitable	1	670	21.1	21.2
Likely	2	2176	68.6	68.8
Difficult to say	3	251	7.9	7.9
Not very likely	4	58	1.8	1.8
Unlikely	5	10	0.3	0.3
System missing (SYSMIS)	.	7	0.2	—
		3172	100.0	100.0

[Q5_6] How likely do you consider the following developments in the Finnish working life over the next few years: An increasing number of people will become entrepreneurs/self-employed instead of being employees

Question

How likely do you consider the following developments in the Finnish working life over the next few years: An increasing number of people will become entrepreneurs/self-employed instead of being employees

Frequencies

label	value	n	%	v. %
Inevitable	1	248	7.8	7.8
Likely	2	1437	45.3	45.4
Difficult to say	3	1072	33.8	33.9
Not very likely	4	376	11.9	11.9
Unlikely	5	30	0.9	0.9
System missing (SYSMIS)	.	9	0.3	—
		3172	100.0	100.0

[Q5_7] How likely do you consider the following developments in the Finnish working life over the next few years: People will learn to accept insecure jobs

Question

How likely do you consider the following developments in the Finnish working life over the next few years: People will learn to accept insecure jobs

Frequencies

label	value	n	%	v. %
Inevitable	1	337	10.6	10.6
Likely	2	1433	45.2	45.3
Difficult to say	3	740	23.3	23.4
Not very likely	4	523	16.5	16.5
Unlikely	5	133	4.2	4.2
System missing (SYSMIS)	.	6	0.2	—
		3172	100.0	100.0

[Q5_8] How likely do you consider the following developments in the Finnish working life over the next few years: Jobs will become more independent, interesting and intellectually rewarding

Question

How likely do you consider the following developments in the Finnish working life over the next few years: Jobs will become more independent, interesting and intellectually rewarding

Frequencies

label	value	n	%	v. %
Inevitable	1	94	3.0	3.0
Likely	2	571	18.0	18.1
Difficult to say	3	1322	41.7	41.8
Not very likely	4	984	31.0	31.1
Unlikely	5	192	6.1	6.1
System missing (SYSMIS)	.	9	0.3	—
		3172	100.0	100.0

[Q5_9] How likely do you consider the following developments in the Finnish working life over the next few years: There will be more women in management positions

Question

How likely do you consider the following developments in the Finnish working life over the next few years: There will be more women in management positions

Frequencies

label	value	n	%	v. %
Inevitable	1	347	10.9	11.0
Likely	2	1454	45.8	45.9
Difficult to say	3	957	30.2	30.2
Not very likely	4	369	11.6	11.7
Unlikely	5	40	1.3	1.3
System missing (SYSMIS)	.	5	0.2	—
		3172	100.0	100.0

[Q5_10] How likely do you consider the following developments in the Finnish working life over the next few years: There will be more stress and pressure for time

Question

How likely do you consider the following developments in the Finnish working life over the next few years: There will be more stress and pressure for time

Frequencies

label	value	n	%	v. %
Inevitable	1	842	26.5	26.6
Likely	2	1693	53.4	53.5
Difficult to say	3	499	15.7	15.8
Not very likely	4	122	3.8	3.9
Unlikely	5	9	0.3	0.3
System missing (SYSMIS)	.	7	0.2	—
		3172	100.0	100.0

[Q5_11] How likely do you consider the following developments in the Finnish working life over the next few years: A significant number of new jobs will be created in the industry sector

Question

How likely do you consider the following developments in the Finnish working life over the next few years: A significant number of new jobs will be created in the industry sector

Frequencies

label	value	n	%	v. %
Inevitable	1	26	0.8	0.8
Likely	2	250	7.9	7.9
Difficult to say	3	1059	33.4	33.4
Not very likely	4	1519	47.9	48.0
Unlikely	5	312	9.8	9.9
System missing (SYSMIS)	.	6	0.2	—
		3172	100.0	100.0

[Q5_12] How likely do you consider the following developments in the Finnish working life over the next few years: A significant number of new jobs will be created in the service sector

Question

How likely do you consider the following developments in the Finnish working life over the next few years: A significant number of new jobs will be created in the service sector

Frequencies

label	value	n	%	v. %
Inevitable	1	270	8.5	8.5
Likely	2	1700	53.6	53.7
Difficult to say	3	767	24.2	24.2
Not very likely	4	378	11.9	11.9
Unlikely	5	51	1.6	1.6
System missing (SYSMIS)	.	6	0.2	—
		3172	100.0	100.0

[Q5_13] How likely do you consider the following developments in the Finnish working life over the next few years: Entitlement criteria for retirement will become tighter

Question

How likely do you consider the following developments in the Finnish working life over the next few years: Entitlement criteria for retirement will become tighter

Frequencies

label	value	n	%	v. %
Inevitable	1	961	30.3	30.3
Likely	2	1863	58.7	58.8
Difficult to say	3	301	9.5	9.5
Not very likely	4	31	1.0	1.0
Unlikely	5	11	0.3	0.3
System missing (SYSMIS)	.	5	0.2	—
		3172	100.0	100.0

[Q5_14] How likely do you consider the following developments in the Finnish working life over the next few years: The quality of working environment at workplaces will suffer/become worse

Question

How likely do you consider the following developments in the Finnish working life over the next few years: The quality of working environment at workplaces will suffer/become worse

Frequencies

label	value	n	%	v. %
Inevitable	1	443	14.0	14.0
Likely	2	1408	44.4	44.5
Difficult to say	3	1041	32.8	32.9
Not very likely	4	253	8.0	8.0
Unlikely	5	21	0.7	0.7
System missing (SYSMIS)	.	6	0.2	—
		3172	100.0	100.0

[Q5_15] How likely do you consider the following developments in the Finnish working life over the next few years: The will be better possibilities to choose what one's duties at work

Question

How likely do you consider the following developments in the Finnish working life over the next few years: The will be better possibilities to choose what one's duties at work

Frequencies

label	value	n	%	v. %
Inevitable	1	66	2.1	2.1
Likely	2	473	14.9	14.9
Difficult to say	3	1110	35.0	35.1
Not very likely	4	1261	39.8	39.8
Unlikely	5	255	8.0	8.1
System missing (SYSMIS)	.	7	0.2	—
		3172	100.0	100.0

[Q5_16] How likely do you consider the following developments in the Finnish working life over the next few years: Ageing people will carry on working to a significantly higher age than they do nowadays

Question

How likely do you consider the following developments in the Finnish working life over the next few years: Ageing people will carry on working to a significantly higher age than they do nowadays

Frequencies

label	value	n	%	v. %
Inevitable	1	291	9.2	9.2
Likely	2	1600	50.4	50.5
Difficult to say	3	684	21.6	21.6
Not very likely	4	480	15.1	15.2
Unlikely	5	112	3.5	3.5
System missing (SYSMIS)	.	5	0.2	—
		3172	100.0	100.0

[BV1] The respondent's gender**Question***The respondent's gender***Frequencies**

label	value	n	%	v. %
Male	1	1511	47.6	47.9
Female	2	1646	51.9	52.1
System missing (SYSMIS)	.	15	0.5	–
		3172	100.0	100.0

[BV2] The respondent's age group**Question***The respondent's age group***Frequencies**

label	value	n	%	v. %
18 - 25 years	1	314	9.9	9.9
26 - 35 years	2	626	19.7	19.8
36 - 45 years	3	600	18.9	19.0
46 - 55 years	4	751	23.7	23.7
56 - 65 years	5	609	19.2	19.3
Over 65 years	6	263	8.3	8.3
System missing (SYSMIS)	.	9	0.3	–
		3172	100.0	100.0

[BV3] Number of inhabitants in the respondent's municipality of residence**Question***Number of inhabitants in the respondent's municipality of residence***Frequencies**

label	value	n	%	v. %
Under 4,000 inhabitants	1	163	5.1	5.2

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2. Variables

(cont. from previous page)

label	value	n	%	v. %
4,000 - 8,000 inhabitants	2	303	9.6	9.6
8,000 - 30,000 inhabitants	3	799	25.2	25.4
30,000 - 80,000 inhabitants	4	646	20.4	20.5
Over 80,000 inhabitants	5	1236	39.0	39.3
System missing (SYSMIS)	.	25	0.8	—
		3172	100.0	100.0

[BV4] The respondent's basic education

Question

The respondent's basic education

Frequencies

label	value	n	%	v. %
Primary education	1	385	12.1	12.2
Lower secondary education	2	1360	42.9	43.2
Upper secondary education (matriculation examination)	3	1403	44.2	44.6
System missing (SYSMIS)	.	24	0.8	—
		3172	100.0	100.0

[BV5] The respondent's vocational education

Question

The respondent's vocational education

Frequencies

label	value	n	%	v. %
No vocational education	1	378	11.9	12.0
Vocational course or other short vocational training	2	287	9.0	9.1
Vocational school or equivalent (upper secondary level)	3	799	25.2	25.3
College level vocational education	4	795	25.1	25.1
Polytechnic or university of applied sciences education	5	316	10.0	10.0

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label	value	n	%	v. %
Science university education	6	587	18.5	18.6
System missing (SYSMIS)	.	10	0.3	–
		3172	100.0	100.0

[BV6] The respondent's economic activity and occupational status**Question***The respondent's economic activity and occupational status***Frequencies**

label	value	n	%	v. %
Higher managerial occupation (employee)	1	105	3.3	3.3
Lower managerial/professional employee	2	412	13.0	13.0
Intermediate level employee (clerical, technical, admin.)	3	485	15.3	15.4
Worker	4	990	31.2	31.3
Entrepreneur or self-employed	5	194	6.1	6.1
Farmer	6	38	1.2	1.2
Student	7	230	7.3	7.3
Pensioner/Retired	8	410	12.9	13.0
Housewife / house husband, homemaker	9	70	2.2	2.2
Unemployed	10	177	5.6	5.6
Something else	11	48	1.5	1.5
System missing (SYSMIS)	.	13	0.4	–
		3172	100.0	100.0

[BV7] The respondent's industry of employment**Question***The respondent's industry of employment***Frequencies**

label	value	n	%	v. %
Agriculture, forestry	1	107	3.4	3.4
Industry, manufacturing, construction	2	724	22.8	22.9

(continued on next page)

2. Variables

(cont. from previous page)

label	value	n	%	v. %
Private services	3	979	30.9	31.0
Public services	4	1306	41.2	41.3
Not in paid work	5	46	1.5	1.5
System missing (SYSMIS)	.	10	0.3	–
		3172	100.0	100.0

[BV8] If the parliamentary elections were held now, the candidate of which political party would you vote for?

Question

If the parliamentary elections were held now, the candidate of which political party would you vote for?

Frequencies

label	value	n	%	v. %
Centre Party of Finland (KESK)	1	299	9.4	9.5
National Coalition Party (KOK)	2	549	17.3	17.4
Finnish Social Democratic Party (SDP)	3	447	14.1	14.2
Left Alliance (Vasemmistoliitto)	4	160	5.0	5.1
The Greens of Finland (Vihreät)	5	318	10.0	10.1
Swedish People's Party (RKP)	6	54	1.7	1.7
Christian Democrats (KD)	7	82	2.6	2.6
True Finns	8	275	8.7	8.7
Some other political party or group	9	34	1.1	1.1
I would not vote at all	10	236	7.4	7.5
Can't say	11	543	17.1	17.2
Don't want to say	12	157	4.9	5.0
System missing (SYSMIS)	.	18	0.6	–
		3172	100.0	100.0

[BV9] The respondent's region of residence (NUTS3)

Question

The respondent's region of residence (NUTS3)

Frequencies

label	value	n	%	v. %
Uusimaa	1	929	29.3	29.3
Itä-Uusimaa	2	47	1.5	1.5
Finland proper (Varsinais-Suomi)	3	279	8.8	8.8
Satakunta	4	116	3.7	3.7
Häme	5	129	4.1	4.1
Pirkanmaa	6	310	9.8	9.8
Päijänne Tavastia (Päijät-Häme)	7	91	2.9	2.9
Kymenlaakso	8	96	3.0	3.0
South Karelia (Etelä-Karjala)	9	83	2.6	2.6
Southern Savonia (Etelä-Savo)	10	98	3.1	3.1
Northern Savonia (Pohjois-Savo)	11	157	4.9	5.0
North Karelia (Pohjois-Karjala)	12	89	2.8	2.8
Central Finland (Keski-Suomi)	13	173	5.5	5.5
Southern Ostrobothnia (Etelä-Pohjanmaa)	14	98	3.1	3.1
Ostrobothnia (Pohjanmaa, Vaasan rannikkoseutu)	15	76	2.4	2.4
Central Ostrobothnia (Keski-Pohjanmaa)	16	52	1.6	1.6
Northern Ostrobothnia (Pohjois-Pohjanmaa)	17	215	6.8	6.8
Kainuu	18	44	1.4	1.4
Lapland	19	86	2.7	2.7
System missing (SYSMIS)	.	4	0.1	–
		3172	100.0	100.0

[BV10] Type of employer (current or latest)

Question

Type of employer (current or latest)

Frequencies

label	value	n	%	v. %
State, government agency/department	1	264	8.3	8.3
Municipality, municipal federation	2	739	23.3	23.3
State-owned or municipality-owned enterprise	3	158	5.0	5.0
Private (or own) enterprise	4	1607	50.7	50.7
Voluntary/civic organisation, association or foundation	5	161	5.1	5.1
Other employer	6	202	6.4	6.4
Not in paid work	7	38	1.2	1.2
System missing (SYSMIS)	.	3	0.1	–
		3172	100.0	100.0

[BV11] If your employer is/was an enterprise, is/was it a listed company?**Question***If your employer is/was an enterprise, is/was it a listed company?***Frequencies**

label	value	n	%	v. %
Yes	1	535	16.9	23.5
No	2	1746	55.0	76.5
System missing (SYSMIS)	.	891	28.1	—
		3172	100.0	100.0

[BV12] The respondent's working hours**Question***The respondent's working hours***Frequencies**

label	value	n	%	v. %
Full-time work	1	1921	60.6	80.7
Half-time work (around 20 hours a week)	2	41	1.3	1.7
Part-time work	3	246	7.8	10.3
Other working hours	4	172	5.4	7.2
System missing (SYSMIS)	.	792	25.0	—
		3172	100.0	100.0

[BV13] Type of contract**Question***Type of contract***Frequencies**

label	value	n	%	v. %
Permanent contract	1	1888	59.5	83.1
Fixed-term contract	2	384	12.1	16.9

(continued on next page)

(cont. from previous page)

label	value	n	%	v. %
System missing (SYSMIS)	.	900	28.4	—
		3172	100.0	100.0

[BV14] Are you a member of a federation of trade unions?**Question***Are you a member of a federation of trade unions?***Frequencies**

label	value	n	%	v. %
No	1	1351	42.6	43.5
Yes, federation not mentioned	2	235	7.4	7.6
Central Organisation of Finnish Trade Unions SAK	3	661	20.8	21.3
Finnish Confederation of Professionals STTK	4	345	10.9	11.1
Conf. of Unions for Professional/Managerial Staff Akava	5	475	15.0	15.3
Centr. Union of Agricultural Producers/Forest Owners MTK	6	42	1.3	1.4
System missing (SYSMIS)	.	63	2.0	—
		3172	100.0	100.0

[BV15] Which social class do you feel you primarily belong to?**Question***Which social class do you feel you primarily belong to?***Frequencies**

label	value	n	%	v. %
Working class	1	671	21.2	21.3
Lower middle class	2	334	10.5	10.6
Middle class	3	1035	32.6	32.8
Upper middle class	4	353	11.1	11.2
Upper class	5	18	0.6	0.6
Do not consider myself as belonging to any class	6	746	23.5	23.6
System missing (SYSMIS)	.	15	0.5	—

(continued on next page)

2. Variables

(cont. from previous page)

label	value	n	%	v. %
		3172	100.0	100.0

[BV16] Type of survey

Question

Type of survey

Frequencies

label	value	n	%	v. %
Internet survey	1	2048	64.6	64.6
Postal survey	2	1124	35.4	35.4
		3172	100.0	100.0

[BV17] Original id number

Question

Original id number

Descriptive statistics

statistic	value
number of valid cases	3172
minimum	1.00
maximum	4289.00
mean	1682.41
standard deviation	1337.91

Chapter 3

Indexes

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It is not possible to trust the future with an easy mind in today's society, because one can lose one's job and livelihood all of a sudden [Q1_8]	9
Climate change is the biggest environmental threat of our time. In order to prevent it, every country must take immediate and effective measures. [Q1_9]	10
If the Finns had a more positive attitude to entrepreneurship this would benefit our society as a whole [Q1_10]	10
The fact that our population is ageing and diminishing means that Finland needs to facilitate immigration [Q1_11]	11
It is far too easy to take early retirement in Finland nowadays [Q1_12]	11
If women could participate and influence decision-making more in working life it would benefit society as a whole [Q1_13]	12

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Being an entrepreneur in Finland entails so high payments and risks that 'only a madman' would want to become an entrepreneur in favour of a steady paid job [Q1_16]	13
The wariness Finnish people show towards foreigners is wise guardedness, not ignorance or racism [Q1_17]	14
I am willing to accept a lower standard of living to reduce pollution and environmental problems [Q1_18]	14
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Increasing immigration of foreigners to Finland brings useful international influences [Q1_20]	15
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Economic growth is the only way to ensure continuous well-being of citizens [Q1_22]	16
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The employment situation in Finland today is determined not so much by government policies and actions than by success of its enterprises [Q1_30]	19
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I would like to commit myself to a job or a company and work hard to help it succeed [Q1_32]	20
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Appendix A

Questionnaire in Finnish

KYSELYLOMAKE

Tämä kyselylomake on osa Yhteiskuntatieteelliseen tietöarkistoon arkistoitua tutkimusaineistoa

FSD2586 EVAn kansallinen asennetutkimus 2010

Kyselylomaketta hyödyntävien tulee viitata siihen asianmukaisesti lähdeviitteellä.

Lisätiedot: <http://www.fsd.uta.fi/>

QUESTIONNAIRE

This questionnaire is part of the following dataset, archived at the Finnish Social Science Data Archive:

FSD2586 EVA Survey on Finnish Values and Attitudes 2010

If this questionnaire is used or referred to in any publication, the source must be acknowledged by means of an appropriate bibliographic citation.

More information: <http://www.fsd.uta.fi/>



Pyydämme Teitä vastaamaan jokaiseen kysymykseen rengastamalla sen vaihtoehdon, joka vastaa Teidän henkilökohtaista mielipidettänne.

Esimerkki vastauksen merkitsemistavasta:

1 2 3

1. Mitä mieltä olette seuraavista työelämää ja yhteiskuntaa koskevista väittämistä?

Täysin samaa mieltä Jokseenkin samaa mieltä Vain keinoja Jokseenkin eri mieltä Täysin eri mieltä

Työpaikkojen pitäminen Suomessa on maamme lähitulevaisuuden suurin haaste	1	2	3	4	5
Naiset ja miehet ovat Suomessa nykyisin riittävän tasa-arvoisia	1	2	3	4	5
Suomalaisilla työpaikoilla työskennellään nykyisin ylikierroksilla ja niin kovan paineen alla, että monet ihmiset palavat ennenaikaisesti loppuun	1	2	3	4	5
Nykyiseen eläkejärjestelmään sisältyvä tarjous korkeammasta eläkkeestä niille, jotka jatkavat työskentelyä 63 vuotta täytettyään, ei houkuttele minua	1	2	3	4	5
Ikääntyvien työntekijöiden työpanosta aliarvostetaan Suomessa suotta	1	2	3	4	5
Korkea tulovero vähentää työhalujani	1	2	3	4	5
Olisin valmis tinkimään palkastani, mikäli työaika lyhennettäisiin ja saisin enemmän vapaa-aikaa	1	2	3	4	5
Nyky-yhteiskunnassa ei voi elää luottavaisin mielin, koska työpaikan ja toimeentulon voi menettää aivan yhtäkkiä	1	2	3	4	5
Ilmastonmuutos on aikamme suurin ympäristöuhka, jonka torjumiseksi on nopeasti ryhdyttävä tehokkaisiin toimiin kaikissa maissa	1	2	3	4	5
Mikäli maassamme suhtauduttaisiin myönteisemmin yrittämiseen, siitä hyötyisi koko yhteiskunta	1	2	3	4	5
Maamme väestön ikääntyminen ja uhaava vähentyminen edellyttävät ulkomaalaisten Suomeen muuton helpottamista	1	2	3	4	5
Ennenaikaiselle eläkkeelle pääsee maassamme nykyään aivan liian helposti	1	2	3	4	5
Mikäli naiset saisivat päättää enemmän työelämässä, siitä hyötyisi koko yhteiskunta	1	2	3	4	5
Ellei ammattiyhdistysliikkeen organisaatiota ja toimintaa rakenneta kokonaan uudelle pohjalle, se ei kykene enää tulevaisuudessa ajamaan jäsentensä etuja	1	2	3	4	5
Valtion pitäisi harjoittaa paljon nykyistä ponnekkaampaa politiikkaa maamme työllisyyden turvaamiseksi	1	2	3	4	5
Yrittäjänä toimimiseen liittyy Suomessa niin suuria maksuja ja riskejä, että 'vain hullu' ryhtyy turvallisen palkkatyön sijasta yrittäjäksi	1	2	3	4	5
Suomalaisten varauksellinen suhtautuminen ulkomaalaisia kohtaan on viisasta varovaisuutta, ei tietämättömyyttä tai rasismia	1	2	3	4	5
Saaste- ja ympäristöongelmien vähentämiseksi olen valmis tinkimään omasta elintasostani	1	2	3	4	5
Olen kiinnittynyt omaan asuinseutuuni niin, etten edes työtä saadakseni muuttaisi mihinkään muualle	1	2	3	4	5
Ulkomaalaisten lisääntyvä muutto Suomeen tuo maahamme hyödyllisiä kansainvälisiä vaikutteita	1	2	3	4	5
Markkinavoimat ohjaavat liikaa suomalaisen yhteiskunnan toimintaa	1	2	3	4	5
Ihmisten hyvinvoinnin jatkuminen voi perustua vain taloudelliseen kasvuun	1	2	3	4	5
Monet tämän päivän eläkeläisistä ovat niin hyväkuntoisia, että he voisivat hyvinkin tehdä vielä työtä	1	2	3	4	5
Puhe kiireen lisääntymisestä on höllynpölyä, sillä ihmisillä on aivan riittävästi aikaa, jos sen vain käyttää oikein	1	2	3	4	5
Työssä menestyminen on pitkälti itsestä ja omasta asenteesta kiinni	1	2	3	4	5
Olen tyytyväinen työhöni nykyisen työnantajani palveluksessa	1	2	3	4	5

(jatkuu...)

Täysin samaa mieltä Jokseenkin samaa mieltä Vain keinoja Jokseenkin eri mieltä Täysin eri mieltä

Taluskriisi ei ole maassamme ohi, vaan edessä ovat vielä paljon vaikeammat ajat	1	2	3	4	5
Työttömänä olo ei ole paha asia, jos toimeentulo on turvattu	1	2	3	4	5
Nykyajan ihmisten ei ole välttämätöntä sitoutua mihinkään eturyhmään tai organisaatioon	1	2	3	4	5
Työllisyys ei nyky-Suomessa riipu niinkään valtion toimista vaan ennen kaikkea yritysten menestyksestä	1	2	3	4	5
Hyvinvointiyhteiskunnan ylläpitäminen ei ole mahdollista ilman vahvaa talouskasvua	1	2	3	4	5
Haluaisin sitoutua kunnolla johonkin työpaikkaan tai yritykseen ja ponnistella sen menestyksen eteen	1	2	3	4	5
Markkinatalous toimii Suomessa nykyisin hyvin kaikkien kansalaisten parhaaksi	1	2	3	4	5
Olisin valmis ottamaan vastaan mitä tahansa työtä, jos vaihtoehtona olisi työttömyys	1	2	3	4	5
Ei ole mitään syytä, miksi yrittäjiä pitäisi verottaa kevyemmin kuin palkansaajia	1	2	3	4	5
Työ on tärkein osa ihmisen elämänsisältöä	1	2	3	4	5
Työelämässä menestymiseen tarvitaan ennen muuta hyvää onnea	1	2	3	4	5

2. Kuinka tärkeitä Teille ovat seuraavat työn/työpaikan ominaisuudet?

	Erittäin tärkeä	Tärkeä	Melko tärkeä	Ei kovin tärkeä	Ei lainkaan	En osaa sanoa
Työ on kokopäivätyö	1	2	3	4	5	E
Työn ja vapaa-ajan joustava yhteensovittaminen on mahdollista	1	2	3	4	5	E
Työllä on merkitystä / sitä tehdään hyvän ja tärkeän asian eteen	1	2	3	4	5	E
Työajat ovat säännölliset eikä töitä tarvitse viedä kotiin	1	2	3	4	5	E
Esimies on innostava ja reilu	1	2	3	4	5	E
Työsuhte on vakainen	1	2	3	4	5	E
Työssä voi toteuttaa itseään	1	2	3	4	5	E
Hyviin työsuorituksiin kannustetaan ja niistä palkitaan rahalla	1	2	3	4	5	E
Työnantajan ja esimiesten arvot vastaavat omiani	1	2	3	4	5	E
Työ on sosiaalisesti arvostettua / sillä on korkea status	1	2	3	4	5	E
Työpaikka on turvattu ja varma	1	2	3	4	5	E
Työ on mielenkiintoista	1	2	3	4	5	E
Työstä saatu korvaus / palkka on korkea	1	2	3	4	5	E
Työpaikalla on hyvä henki ja viihtyisä työympäristö	1	2	3	4	5	E
Työpaikka tarjoaa hyvät etenemismahdollisuudet uralla	1	2	3	4	5	E
Työajat ovat joustavia ja töitä voi tehdä myös etätöinä	1	2	3	4	5	E

3. Jakaantuuko ajankäyttö eri elämäntilanteiden kesken toivomallanne tavalla, vai haluaisitteko muuttaa sitä jollakin tavoin?

	Haluaisin käyttää aikaani...				En osaa sanoa
	Nykyistä enemmän	Kuten nykyisin	Nykyistä vähemmän		
Ansiotyöhön	1	2	3		E
Kotitöihin	1	2	3		E
Perheen parissa toimimiseen	1	2	3		E
Ystäviin ja tuttaviiin	1	2	3		E
Vapaa-ajan harrastuksiin	1	2	3		E
Yleishyödylliseen tai yhteiskunnalliseen toimintaan	1	2	3		E

4. Mitä ansiotyö merkitsee Teille henkilökohtaisesti? Mikäli ette ole työssä (enää, vielä tai olette tilapäisesti pois), vastatkaa niiden kokemusten ja käsitysten mukaan, jotka Teille on asiasta muodostunut.

	Hyvin suuressa määrin	Pal- jol- ti	Jossa- kin määrin	Ei juuri- kaan	Ei lain- kaan	En osaa sanoa
Vain keinoa toimeentulon hankkimiseksi	1	2	3	4	5	E
Keinoa rahoittaa muita aktiviteetteja, joista olen todella kiinnostunut	1	2	3	4	5	E
Jokaiselle yhteiskunnan jäsenelle kuuluvaa velvollisuutta (verot ym.)	1	2	3	4	5	E
Itsearvostuksen merkittävintä lähdeä/oman identiteetin ylläpitämistä	1	2	3	4	5	E
Arjen rutiinia, joka ei herätä suuria tunteita mihinkään suuntaan	1	2	3	4	5	E
Mahdollisuutta päteä, 'olla jotain', saada onnistumisen kokemuksia	1	2	3	4	5	E
Työnteon suurta itseisarvoa, työ on ihmisen kunnia	1	2	3	4	5	E
Pakopaikkaa muun elämän vaatimuksilta	1	2	3	4	5	E
Ammatillista kehittymistä, oman osaamispääoman kartuttamista	1	2	3	4	5	E
Pelkkää liikesuhdetta, työnantaja ostaa työni ja minä myyn	1	2	3	4	5	E
Välttämätöntä pahaa, pakkopullaa jota on pureksittava	1	2	3	4	5	E
Yhteenkuuluvuutta työnantajaa/työyhteisöä kohtaan	1	2	3	4	5	E
Jatkuvaa rääkkiä, fyysistä tai henkistä rasitusta	1	2	3	4	5	E
Mieluisaa toimintaa, johon osallistuisin vaikka en rahaa tarvitsisikaan	1	2	3	4	5	E
Hyviä ihmissuhteita, tärkeää toveruutta/kaveruutta	1	2	3	4	5	E
Epäoikeudenmukaista kohtelua, perusteetonta vähättelyä	1	2	3	4	5	E
Alinomaisia muutoksia ja niistä aiheutuvaa turvattomuutta	1	2	3	4	5	E
Etuoikeutta saada olla mukana toimimassa yhteiseksi hyväksi	1	2	3	4	5	E

5. Kuinka todennäköisenä Te pidätte seuraavien työtä ja työelämää koskevien kehitysilmiöiden etenemistä maasamme lähivuosien aikana?

	Väistä- mätöntä	Todennä- köistä	Vaikea sanoa	Ei kovin todennäk.	Epätoden- näköistä
Varmat, 'elinikäiset' työpaikat loppuvat vähitellen kokonaan	1	2	3	4	5
Osapäivätyö lisääntyy suhteessa kokopäivätyöhön	1	2	3	4	5
Ay-liikkeen asema ja vaikutusvalta heikkenevät	1	2	3	4	5
Työehdoista aletaan sopia paikallisesti/yrityskohtaisesti	1	2	3	4	5
'Keikka-' ja projektiluonteiset työsuhteet (pätkätyöt) yleistyvät	1	2	3	4	5
Yrittäjyydestä tulee yhä useamman vaihtoehto palkkatyölle	1	2	3	4	5
Ihmiset oppivat hyväksymään epävarmuuden työn jatkuvuudesta	1	2	3	4	5
Töistä tulee itsenäisempiä, kiinnostavampia ja henkisesti palkitsevampia	1	2	3	4	5
Naisten osuus johtotehtävissä kasvaa	1	2	3	4	5
Kiire ja stressi lisääntyvät	1	2	3	4	5
Teollisuudessa syntyy merkittävästi uusia työpaikkoja	1	2	3	4	5
Palvelualoilla syntyy merkittävästi uusia työpaikkoja	1	2	3	4	5
Eläke-ehdot tiukentuvat	1	2	3	4	5
Työpaikkojen ilmapiiri kiristyy/huononee	1	2	3	4	5
Mahdollisuudet valita omat työtehtävät kasvavat	1	2	3	4	5
Ikääntyneet jatkavat työelämässä merkittävästi nykyistä pidempään	1	2	3	4	5

TAUSTATIEDOT AINEISTON TILASTOLLISTA RYHMITTELYÄ VARTEN

Sukupuoli	Ikäryhmä	Asuinkunnan koko	Millainen peruskoulutus Teillä on?
1 Mies	1 18 - 25 vuotta	1 Alle 4 000 asukasta	1 Kansakoulu
2 Nainen	2 26 - 35 vuotta	2 4 000 - 8 000 asukasta	2 Keski- tai peruskoulu
	3 36 - 45 vuotta	3 8 000 - 30 000 asukasta	3 Ylioppilastutkinto
	4 46 - 55 vuotta	4 30 000 - 80 000 asukasta	
	5 56 - 65 vuotta	5 Yli 80 000 asukasta	
	6 Yli 65 vuotta		(jatkuu...)

(jatkuu...)

Ammatillinen koulutuksenne?

- 1 Ei ammatillista koulutusta
- 2 Ammattikurssi, muu lyhyt koul.
- 3 Ammattikoulu tai vastaava
- 4 Opistotasoinen ammattikoulutus
- 5 Ammattikorkeakoulututkinto
- 6 Yliopisto- tai korkeakoulututkinto

Ammattiryhmä, johon katsotte tällä hetkellä kuuluvanne

- 1 Johtavassa asemassa toisen palv.
- 2 Ylempi toimihenkilö
- 3 Alempi toimihenkilö
- 4 Työntekijä
- 5 Yrittäjä tai yksityinen ammatinharj.
- 6 Maatalousyrittäjä
- 7 Opiskelija
- 8 Eläkeläinen
- 9 Kotiäiti/koti-isä
- 10 Työtön
- 11 Muu

Toimiala, jolla työskentelette tai viimeksi työskentelitte

- 1 Maa- ja metsätalous
- 2 Teollisuus ja rakennustoiminta
- 3 Yksityiset palvelut
- 4 Julkiset palvelut
- 5 En ole ollut mukana työelämässä

Jos eduskuntavaalit pidettäisiin nyt, minkä puolueen ehdokasta äänestäisitte?

- 1 KESK
- 2 KOK
- 3 SDP
- 4 Vasemmistoliitto
- 5 Vihreät
- 6 RKP
- 7 Kristillisdemokraatit
- 8 Perussuomalaiset
- 9 Jokin muu puolue tai ryhmittymä
- 10 En äänestäisi lainkaan
- 11 En osaa sanoa
- 12 En halua sanoa

Maakunta, jonka alueella asutte

- 1 Uusimaa
- 2 Itä-Uusimaa
- 3 Varsinais-Suomi
- 4 Satakunta
- 5 Häme
- 6 Pirkanmaa
- 7 Päijät-Häme
- 8 Kymenlaakso
- 9 Etelä-Karjala
- 10 Etelä-Savo
- 11 Pohjois-Savo
- 12 Pohjois-Karjala
- 13 Keski-Suomi
- 14 Etelä-Pohjanmaa
- 15 Pohjanmaa (Vaasan rann.)
- 16 Keski-Pohjanmaa
- 17 Pohjois-Pohjanmaa
- 18 Kainuu
- 19 Lappi

Nykyinen tai viimeisin työnantajanne

- 1 Valtio
- 2 Kunta tai kuntayhtymä
- 3 Valtion tai kunnan omistama yritys
- 4 Yksityinen (tai oma) yritys
- 5 Järjestö, yhdistys tai säätiö
- 6 Jokin muu työnantaja
- 7 En ole ollut mukana työelämässä

Jos työnantajanne on/oli yritys, onko kyseessä pörssiyritys?

- 1 Kyllä
- 2 Ei

Jos olette työssä, oletteko

- 1 Kokopäivätyössä
- 2 Puolipäivätyössä
- 3 Osa-aikatyössä
- 4 Muu työaikaamuoto

Jos olette työssä, onko työsuhteenne

- 1 Vakituinen
- 2 Määräaikainen

Kuulutteko johonkin ammatilliseen keskusjärjestöön?

- 1 En kuulu
- 2 Kyllä, keskusjärjestöni on:
 - a) SAK
 - b) STTK
 - c) Akava
 - d) MTK

Mihin yhteiskuntaluokkaan katsotte lähinnä kuuluvanne

- 1 Työväenluokkaan
- 2 Alempaan keskiluokkaan
- 3 Keskiluokkaan
- 4 Ylempään keskiluokkaan
- 5 Yläluokkaan
- 6 En katso kuuluvani mihinkään luokkaan

KOMMENTTEJA?

Seuraavaan voitte kirjoittaa mitä tahansa näkemyksiänne työstä ja työelämästä tai tästä tutkimuksesta. Kaikki mielipiteet ovat tervetulleita ja arvokkaita!

KIITOKSET VAIVANÄÖSTÄ!

Palauttaa tämä lomake oheisessa kirjekuoressa.