

MMM Group Limited  
1045 Howe Street, Suite 700  
Vancouver, BC Canada V6Z 2A9  
t: 604.685.9381 | f: 604.683.8655

[www.mmm.ca](http://www.mmm.ca)

August 12, 2011

To whom it may concern:

Dear Sir/Madam

I am a Senior Design Engineer and Associate with MMM Group, and have worked with Nick for 3 months between May and August 2011.

During that time, Nick worked with me on projects that were under different stages of design or construction. From designing the power and lighting systems for a new project, to reviewing and finalizing drawings for tender, and finally reviewing as built drawings once the project is complete, Nick demonstrated at all times how hard working, conscientious and dependable he is.

Many of the projects Nick worked on are LEED Gold certified. He became familiar with LEED (Leadership in Energy and Environmental Design) requirements, and developed an algorithm for calculating low mercury content in fluorescent lamps. This algorithm will be used by the designers and engineers in our group when LEED Innovation credit for Low Mercury content is targeted. This LEED innovation credit was presented by Nick during our monthly sustainability electrical working group seminar and it was well received.

I have found Nick to be an intelligent student with excellent theoretical background and practical skills. Nick integrated within our group instantly and treated everybody with respect.

I strongly recommend Nick for his future education or work endeavours.

Sincerely,

Anca E. Cojocaru, P.Eng., LEED AP  
Senior Design Engineer  
Associate



MMM Group