



December 22, 2011

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Mr. Nick Houghton

Re: Student Employment – January to April, 2012

Dear Nick,

As discussed in our email correspondence, we are pleased to offer you a Student Co-op Employment term between January to April, 2012.

As discussed, the hourly wage will be \$18.00 per hour. Our hours of work are 8am to 5pm Monday through Friday.

Sincerely,

APPLIED ENGINEERING SOLUTIONS LTD.

Per:

R.T. (Roger) Dupuis, P.Eng., LEED® AP
Principal Engineer

RTD/vh