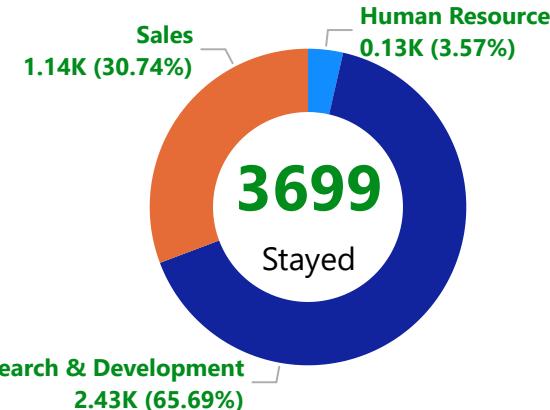


HR Executive Overview

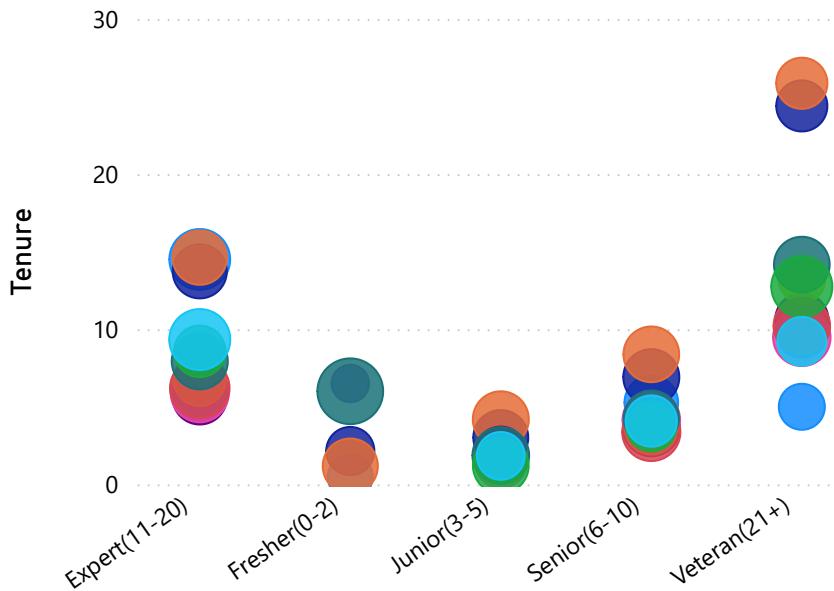
119 65K 7 37 9 1.5

Recruited Income Tenure Age Distance ♂ / ♀



Research & Development 2.43K (65.69%)

Companies Worked At (Blank) 0 1 2 3 4 5 6 7 8 9



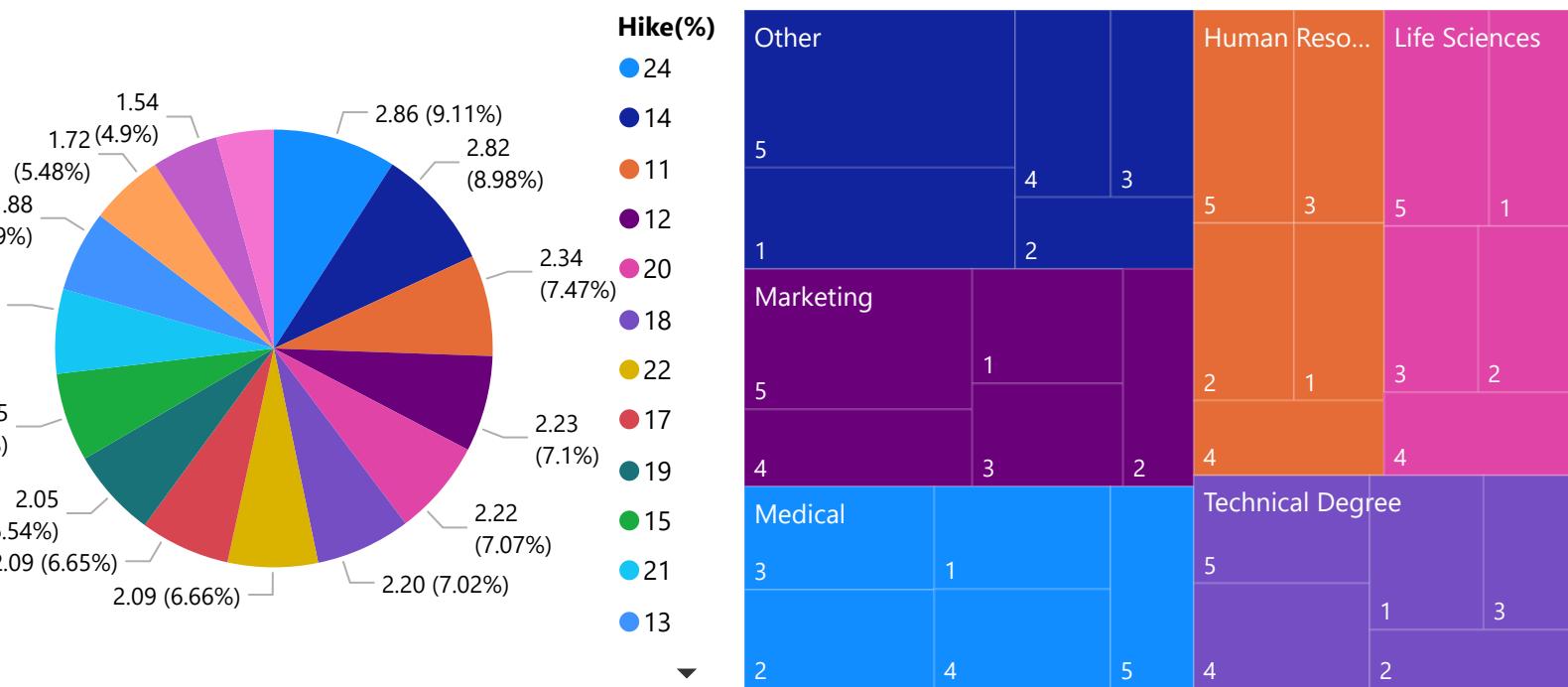
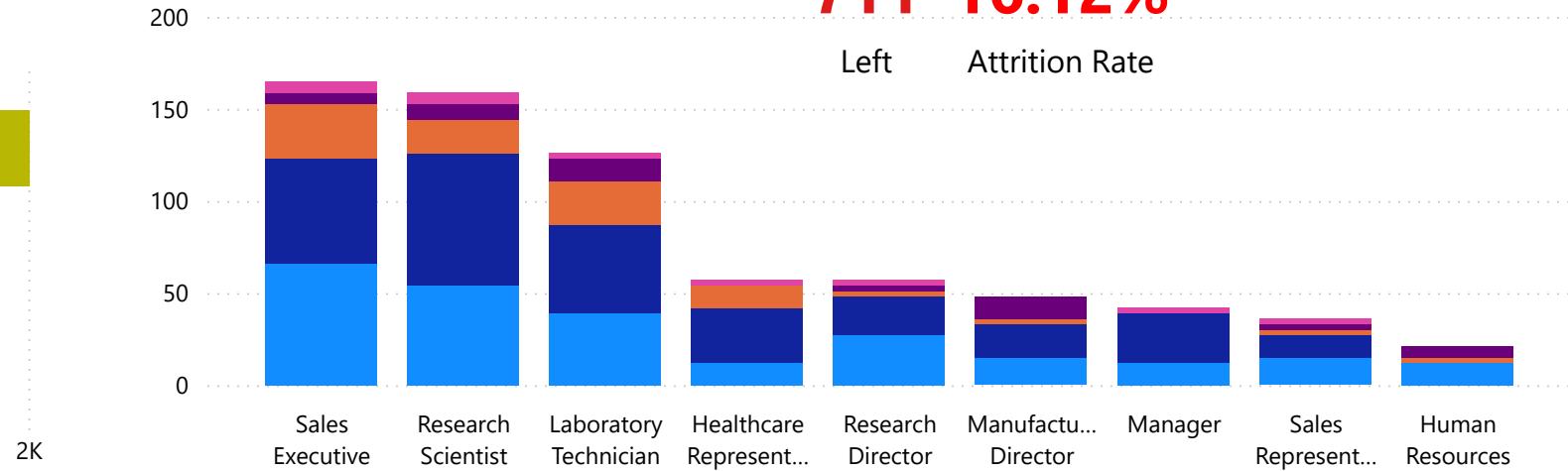
Job Involvement ★★★★☆ 2.73/5

Work Life Balance ★★★★☆ 2.78/5

Job Satisfaction ★★★★☆ 2.78/5

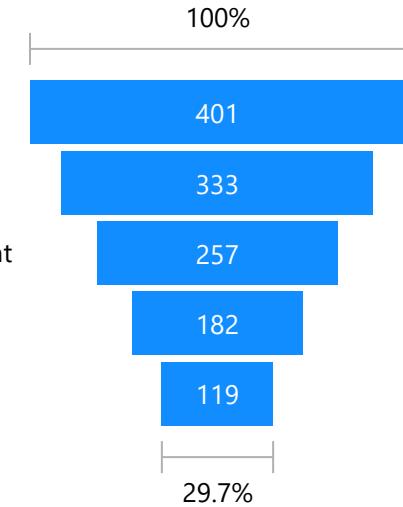
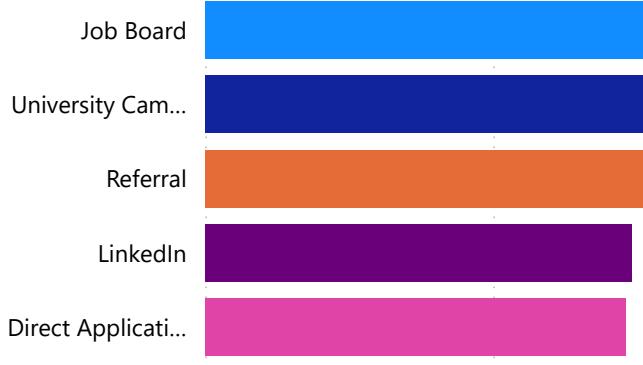
711 16.12% Job Level 1 2 3 4 5

Left Attrition Rate



Hiring Performance

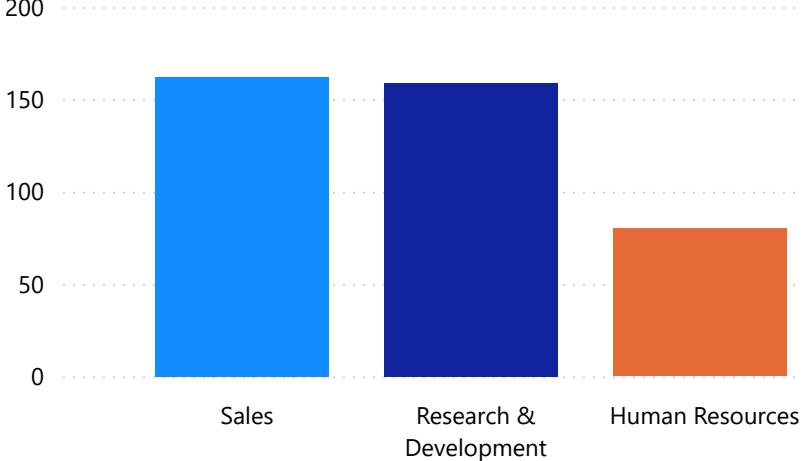
Recruitment Sources ● Job Board ● University... ● Referral ● LinkedIn



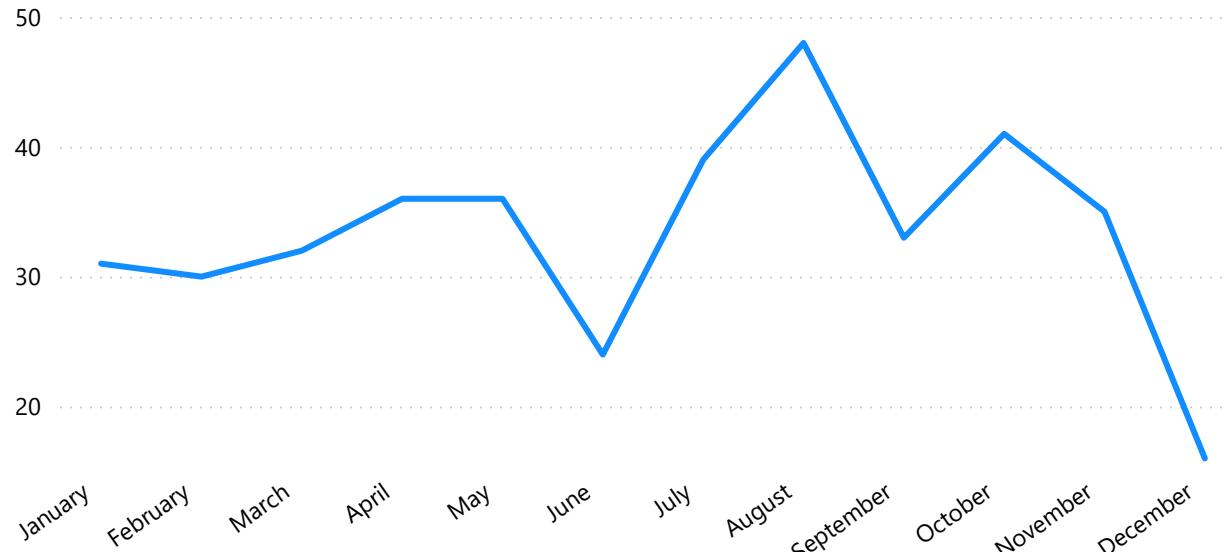
9.16K

Cost/Hire

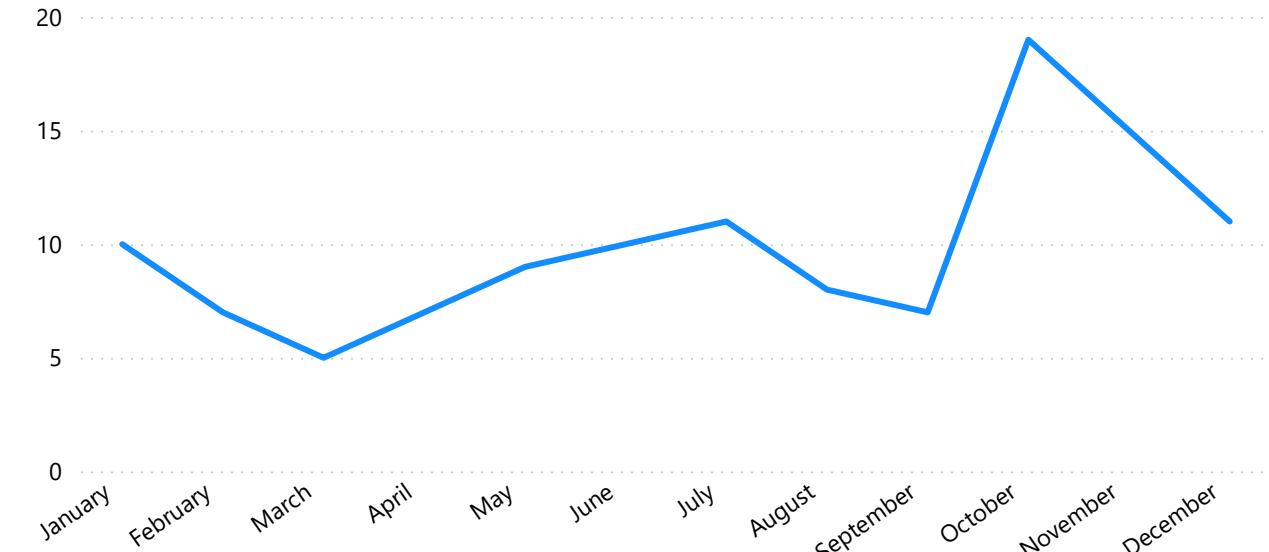
Department ● Sales ● Research & Development ● Human Resources



Apply Trend



Hired Employees



HR Operational

ID	Department	Role	Level	YoE	Tenure	Last Promotion	Pay Band	Attrition	Risk Flag
All	All	All	All	All	All	All	All	All	All
All	All	All	All	All	All	All	All	All	All

Context

ID	Age	Gender	Status	Travel	Distance	WLB	Env Sat	Job Sat
1	51	Female	Married	Travel_Rarely	6	2	3	4
10	25	Female	Divorced	Non-Travel	7	3	2	1
100	21	Female	Single	Travel_Frequently	9	3	1	2
1000	31	Male	Married	Travel_Rarely	9	3	1	3
1001	29	Female	Divorced	Travel_Rarely	3	3	4	1
1002	30	Male	Married	Travel_Rarely	2	3	3	3
1003	32	Female	Single	Non-Travel	10	3	2	2
1004	38	Female	Married	Travel_Rarely	8	3	2	4
1005	43	Male	Married	Travel_Frequently	1	3	3	3

Education

ID	Field	Education	Training(LastYear)	Curr Manager(year)	Last Promotion(year)
1	Life Sciences	2	6	0	0
10	Medical	4	2	5	1
100	Medical	3	5	2	1
1000	Human Resources	4	2	0	0
1001	Other	4	3	0	0
1002	Medical	1	3	7	1
1003	Life Sciences	4	2	7	0
1004	Technical Degree	2	2	0	1
1005	Other	4	3	0	0

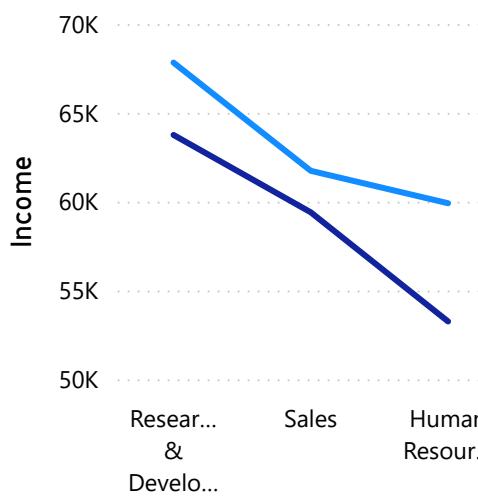
Career

ID	Company	Department	Role	Level	YoE	Tenure	Stock	Involvement	Performance	Income	Pay Gap	Attrition	Risk Score	Risk Flag
1	1	Sales	Healthcare Representative	1	1	1	0	3	3	131,160	144.97%	No	0	Green
10	1	Research & Development	Laboratory Technician	4	6	6	1	3	3	134,640	73.87%	No	1	Green
1001	1	Research & Development	Sales Representative	2	1	1	1	3	3	55,930	-20.82%	No	1	Green
1002	3	Research & Development	Sales Representative	1	10	7	1	3	3	104,450	56.53%	No	1	Green
1003	2	Research & Development	Laboratory Technician	1	12	7	1	3	3	87,400	28.24%	No	1	Green
1004	3	Research & Development	Manufacturing Director	1	15	1	0	2	3	25,140	-61.04%	No	2	Yellow
1006	8	Human Resources	Healthcare Representative	1	7	5	1	3	3	174,650	226.20%	No	0	Green
1007	8	Research & Development	Sales Executive	1	34	1	1	3	4	73,510	15.32%	No	0	Green
1008	5	Research & Development	Research Scientist	1	11	9	0	3	3	108,200	73.28%	No	1	Green
1009	1	Research & Development	Sales Representative	1	5	5	0	3	3	121,690	82.37%	No	0	Green
101	4	Human Resources	Laboratory Technician	2	7	1	0	1	4	24,320	-61.15%	No	2	Yellow
1010	1	Research & Development	Research Scientist	1	15	15	0	2	4	196,260	214.30%	No	1	Green
1011	4	Research & Development	Healthcare Representative	2	27	3	2	4	3	20,700	-66.51%	No	2	Yellow

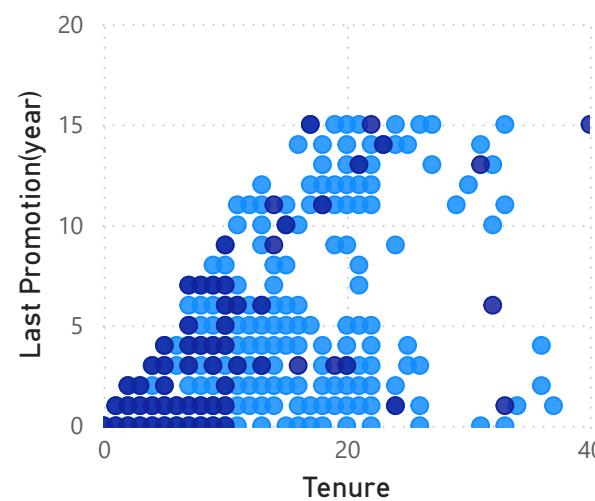
Attrition

Department	Role	Level	YoE	Tenure	Last Promotion	Pay Band	Risk Flag
All	All	All	All	All	All	All	All

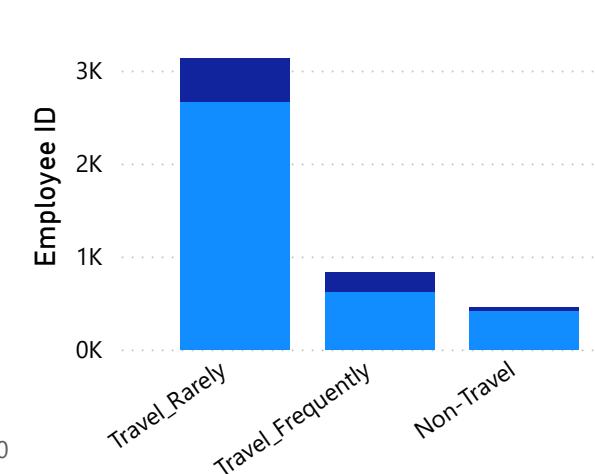
Attrition ● No ● Yes



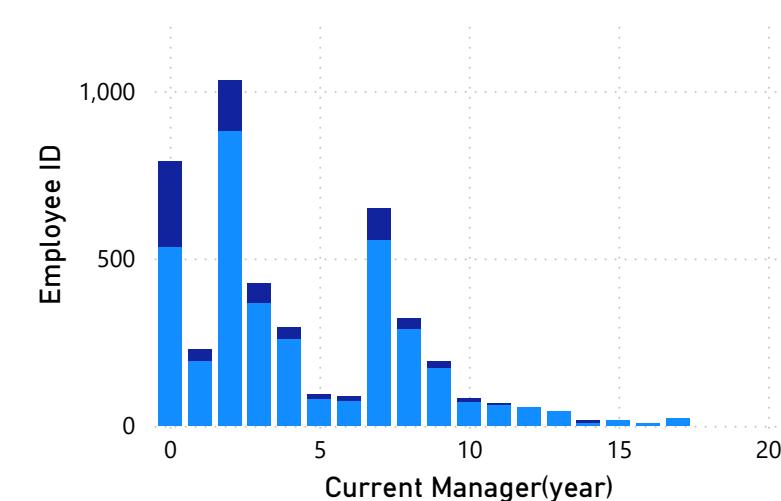
Attrition ● No ● Yes



Attrition ● No ● Yes



Attrition ● No ● Yes



No

Average of PerformanceRating

Average of JobSatisfaction

Average of WorkLifeBalance

Average of JobInvolvement

Yes

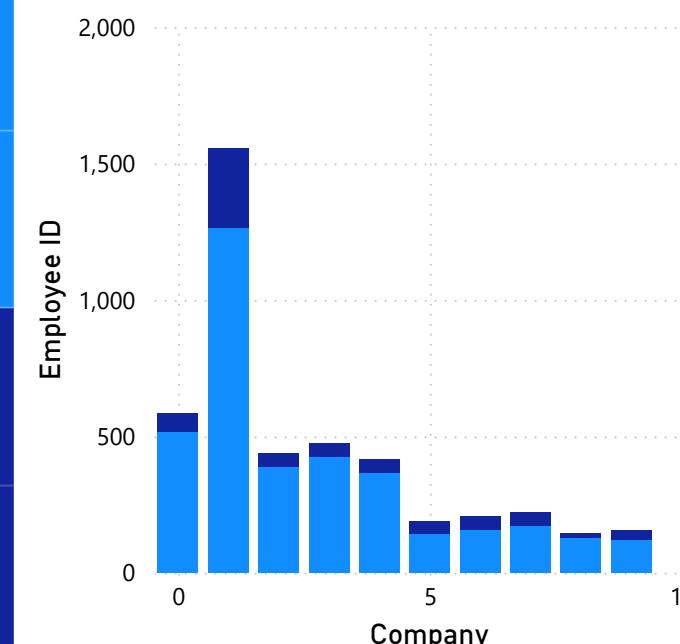
Average of PerformanceRating

Average of WorkLifeBalance

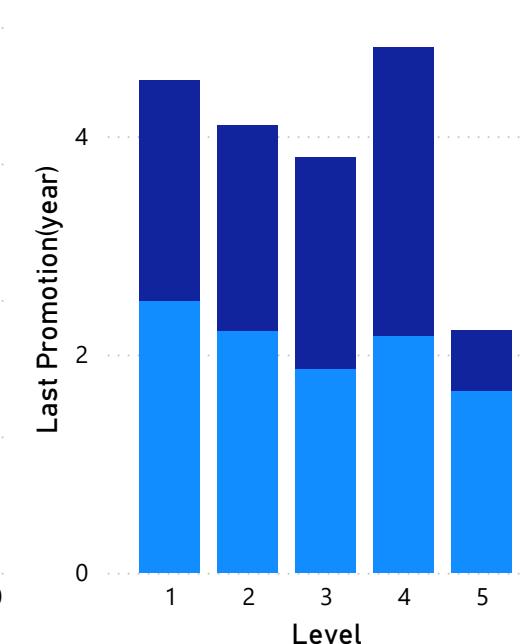
Average of JobInvolvement

Average of JobSatisfaction

Attrition ● No ● Yes



Attrition ● No ● Yes



Attrition ● No ● Yes

