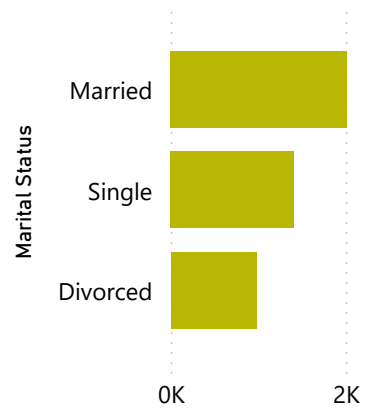
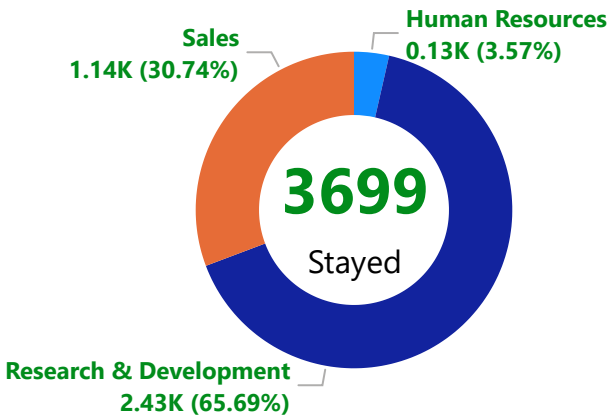


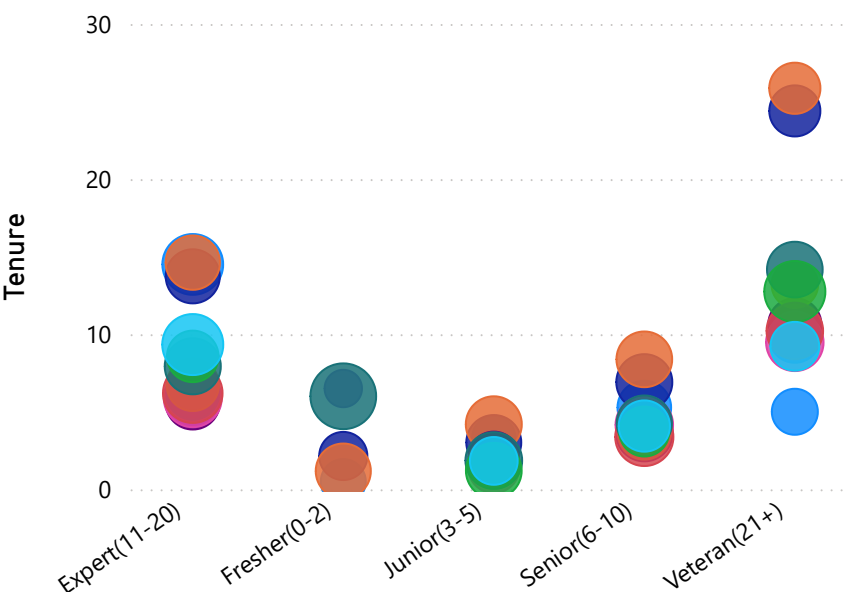
HR Executive Overview

119 65K 7 37 9 1.5

Recruited Income Tenure Age Distance ♂ / ♀

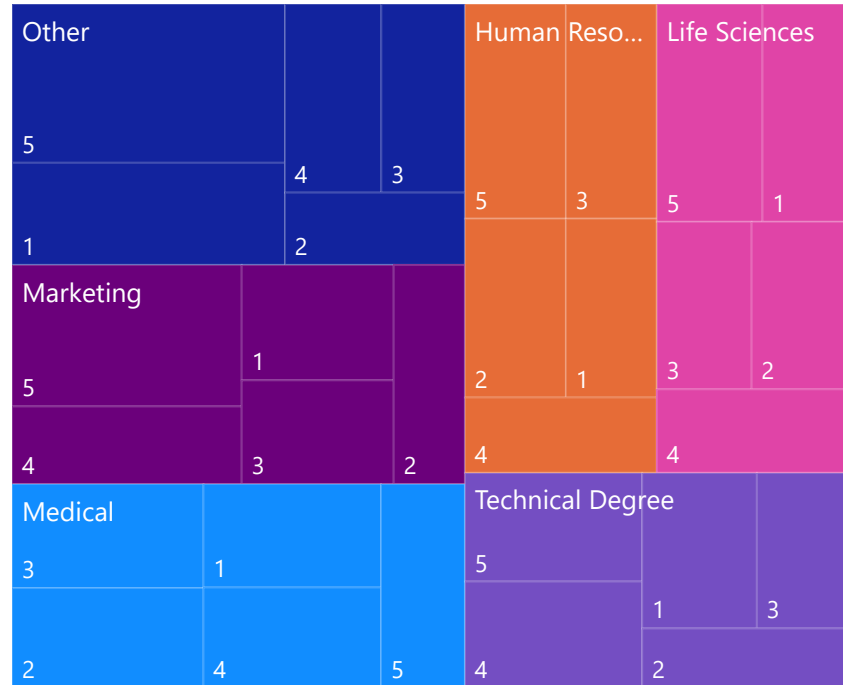
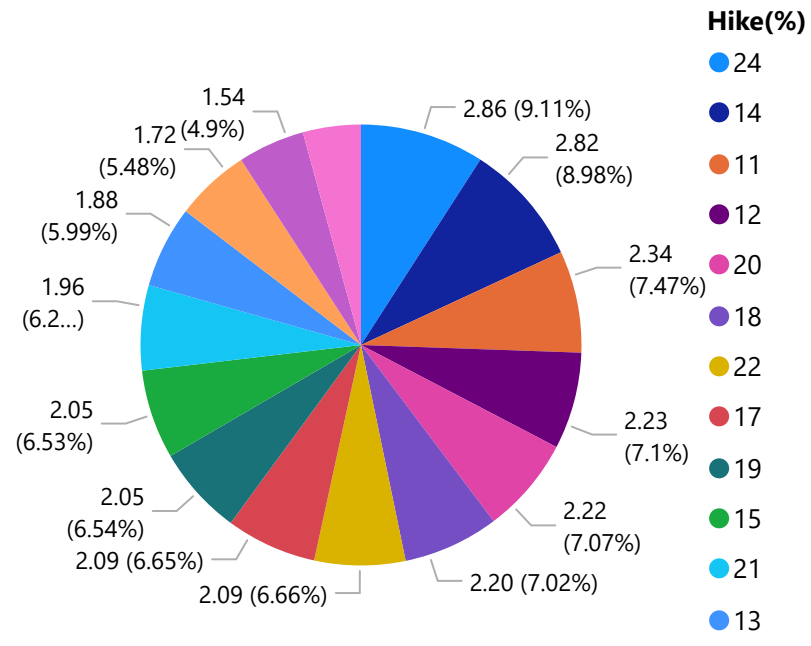
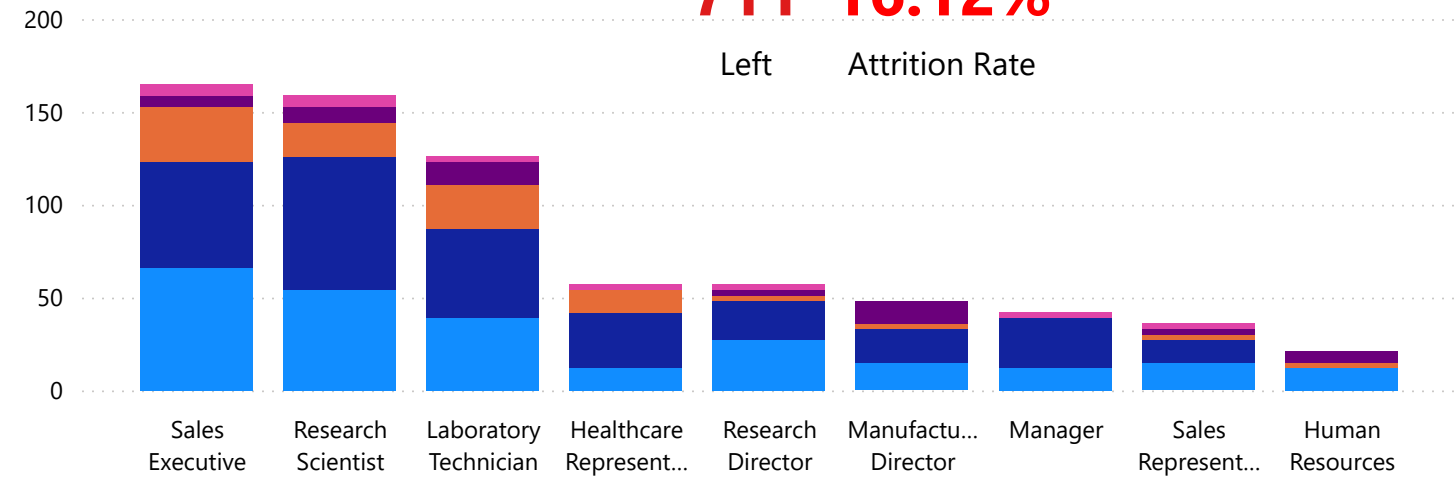


Companies Wo... (Blank) 0 1 2 3 4 5 6 7 8 9



711 16.12% Job Level 1 2 3 4 5

Left Attrition Rate

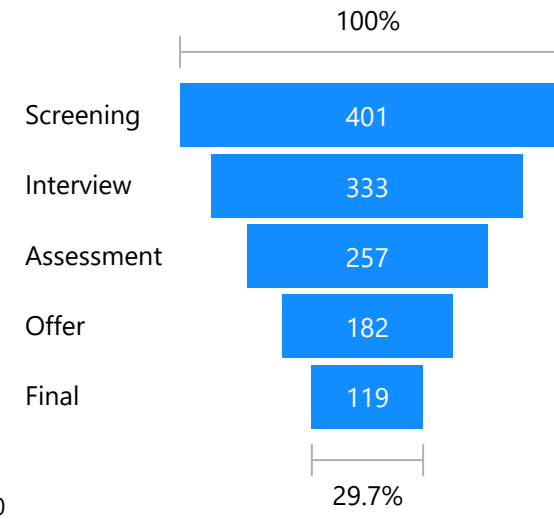
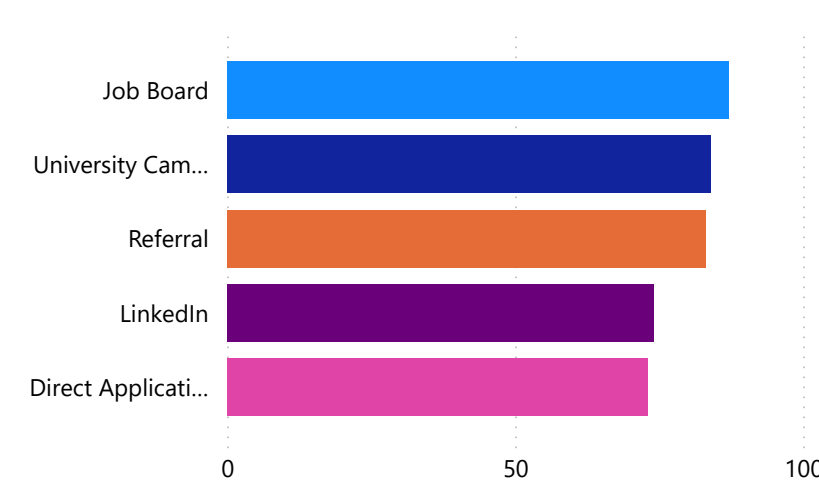


Hiring Performance

Day

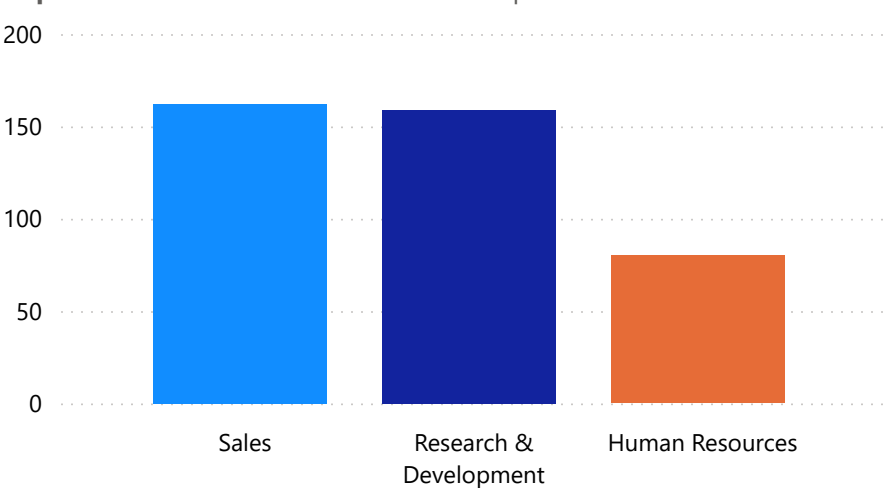
All

Recruitment S... ● Job Board ● Universi... ● Referral ● LinkedIn

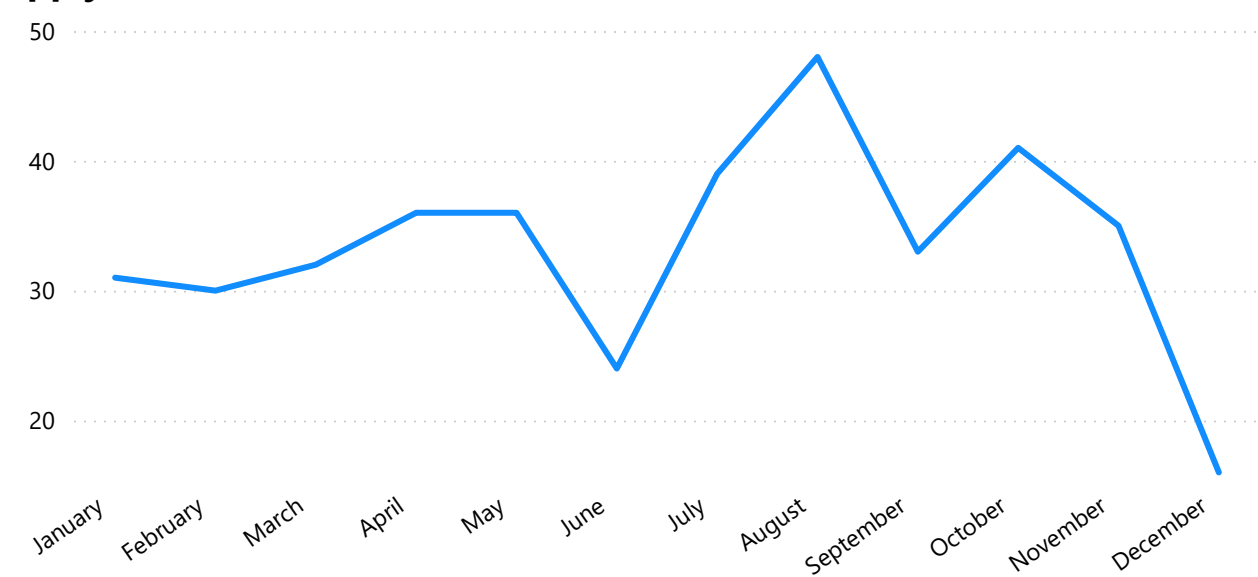


9.16K
Cost/Hire

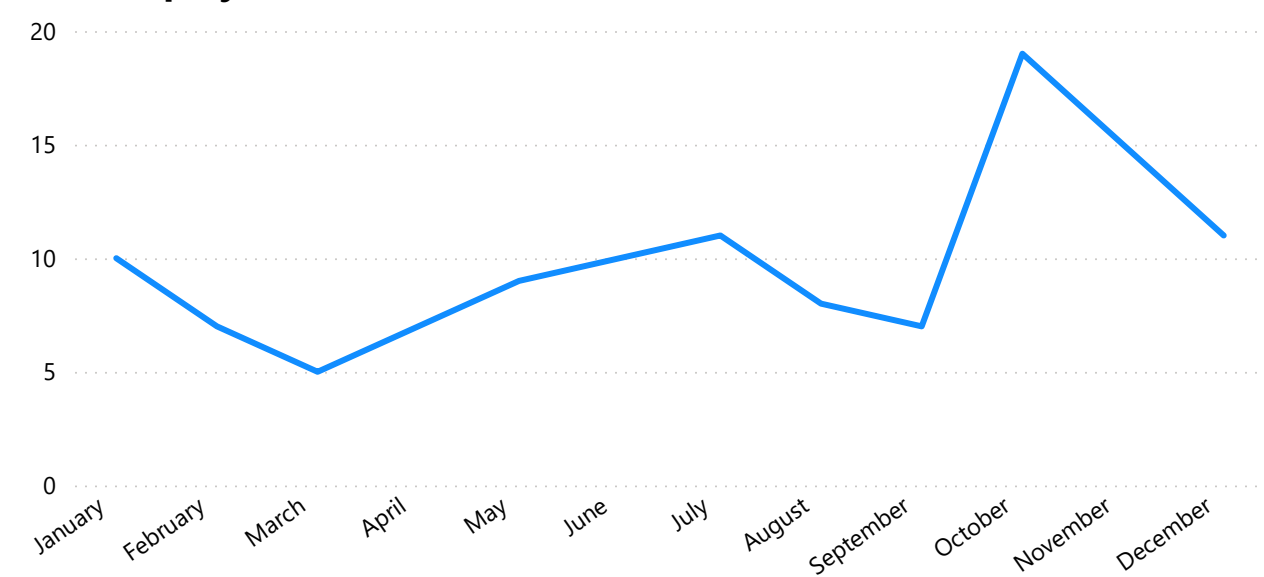
Department ● Sales ● Research & Development ● Human Resources



Apply Trend



Hired Employees



HR Operational

ID	Department	Role	Level	YoE	Tenure	Last Promotion	Pay Band	Attrition	Risk Flag
All	All	All	All	All	All	All	All	All	All

Context

ID	Age	Gender	Status	Travel	Distance	WLB	Env Sat	Job Sat
1	51	Female	Married	Travel_Rarely	6	2	3	4
10	25	Female	Divorced	Non-Travel	7	3	2	1
100	21	Female	Single	Travel_Frequently	9	3	1	2
1000	31	Male	Married	Travel_Rarely	9	3	1	3
1001	29	Female	Divorced	Travel_Rarely	3	3	4	1
1002	30	Male	Married	Travel_Rarely	2	3	3	3
1003	32	Female	Single	Non-Travel	10	3	2	2
1004	38	Female	Married	Travel_Rarely	8	3	2	4
1005	43	Male	Married	Travel_Frequently	1	3	3	3

Education

ID	Field	Education	Training(LastYear)	Curr Manager(year)	Last Promotion(year)
1	Life Sciences	2	6	0	0
10	Medical	4	2	5	1
100	Medical	3	5	2	1
1000	Human Resources	4	2	0	0
1001	Other	4	3	0	0
1002	Medical	1	3	7	1
1003	Life Sciences	4	2	7	0
1004	Technical Degree	2	2	0	1
1005	Other	4	3	0	0

Career

ID	Company	Department	Role	Level	YoE	Tenure	Stock	Involvement	Performance	Income	Pay Gap	Attrition	Risk Score	Risk Flag
1	1	Sales	Healthcare Representative	1	1	1	0	3	3	131,160	144.97%	No	0	🟢
10	1	Research & Development	Laboratory Technician	4	6	6	1	3	3	134,640	73.87%	No	1	🟢
1001	1	Research & Development	Sales Representative	2	1	1	1	3	3	55,930	-20.82%	No	1	🟢
1002	3	Research & Development	Sales Representative	1	10	7	1	3	3	104,450	56.53%	No	1	🟢
1003	2	Research & Development	Laboratory Technician	1	12	7	1	3	3	87,400	28.24%	No	1	🟢
1004	3	Research & Development	Manufacturing Director	1	15	1	0	2	3	25,140	-61.04%	No	2	🟡
1006	8	Human Resources	Healthcare Representative	1	7	5	1	3	3	174,650	226.20%	No	0	🟢
1007	8	Research & Development	Sales Executive	1	34	1	1	3	4	73,510	15.32%	No	0	🟢
1008	5	Research & Development	Research Scientist	1	11	9	0	3	3	108,200	73.28%	No	1	🟢
1009	1	Research & Development	Sales Representative	1	5	5	0	3	3	121,690	82.37%	No	0	🟢
101	4	Human Resources	Laboratory Technician	2	7	1	0	1	4	24,320	-61.15%	No	2	🟡
1010	1	Research & Development	Research Scientist	1	15	15	0	2	4	196,260	214.30%	No	1	🟢
1011	4	Research & Development	Healthcare Representative	2	27	3	2	4	3	20,700	-66.51%	No	2	🟡

Attrition

Department

Role

Level

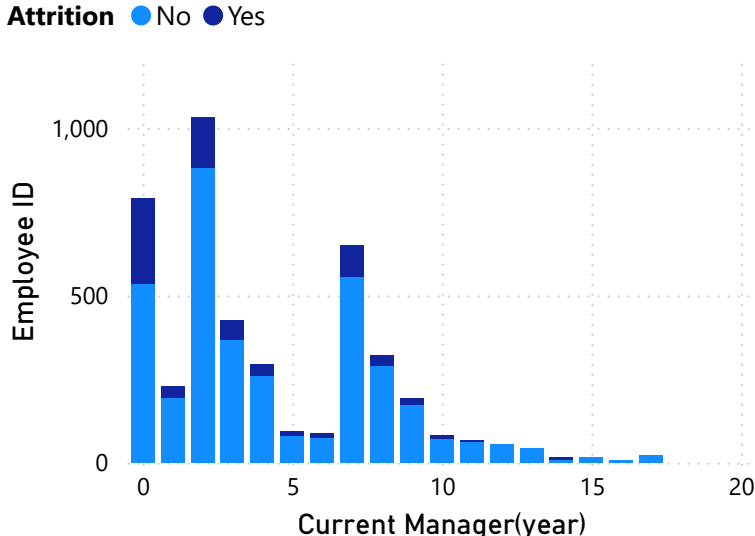
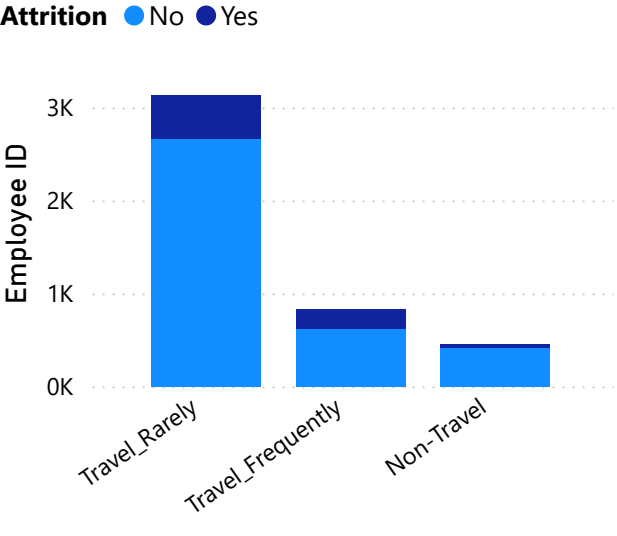
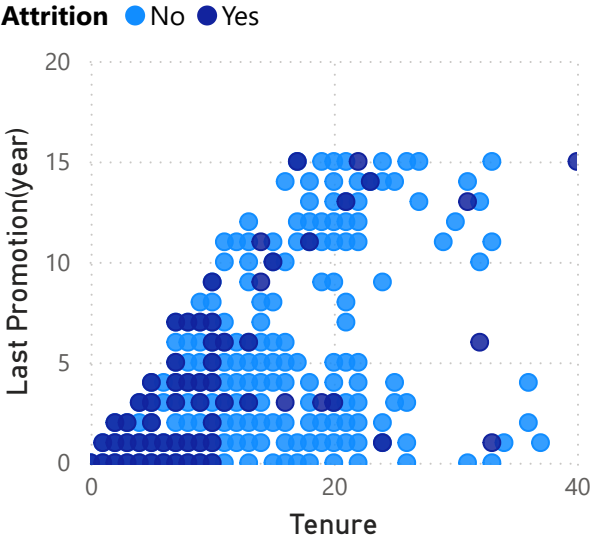
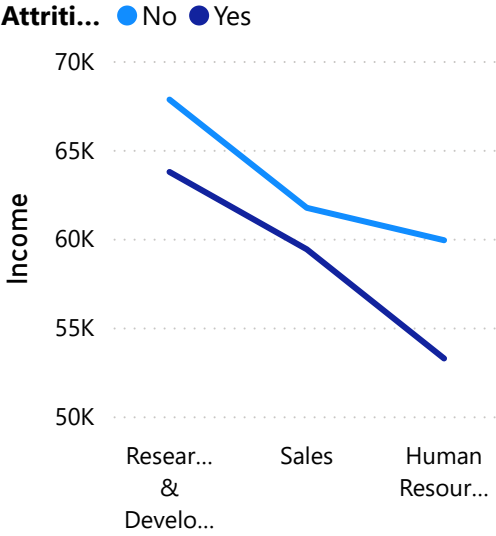
YoE

Tenure

Last Promotion

Pay Band

Risk Flag



No	
Average of PerformanceRating	Average of JobSatisfaction
Average of WorkLifeBalance	Average of JobInvolvement
Yes	
Average of PerformanceRating	Average of WorkLifeBalance
Average of JobInvolvement	Average of JobSatisfaction

