a.

Resource	Count	Activities	Cycle time (min/bike)		Capacity (bikes/hr)
			By activity	Total	
Jeff	1	Handlebars	2	2	60 / 2 = 30
Anna	1	Frames	6	8	60 / 8 = 7.5
		Kickstand	2		
Paul	1	Wheels	3	2	60 / 3 = 20

c.

Resource	Capacity	Utilization
Jeff	30	7.5 / 30 = 25%
Anna	7.5	7.5 / 7.5 = 100%
Paul	20	7.5 / 20 = 37.5%

d.

	Salary per hour		
Resource	utilized	Utilization	Salary per hour
Jeff	20	25%	20 * (25%) = 5
Anna	30	100%	30 * (100%) = 30
Paul	16	37.50%	16 * (37.5%) = 6