



International Students: Working in Canada & Pathways to Permanent Residence

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IMPORTANT: The information in this presentation is accurate as of the date of the presentation. Policies & programs are subject to change. For the latest updates, please consult www.Canada.ca.



Immigration, Refugees
and Citizenship Canada

Immigration, Réfugiés
et Citoyenneté Canada

Canada

Overview

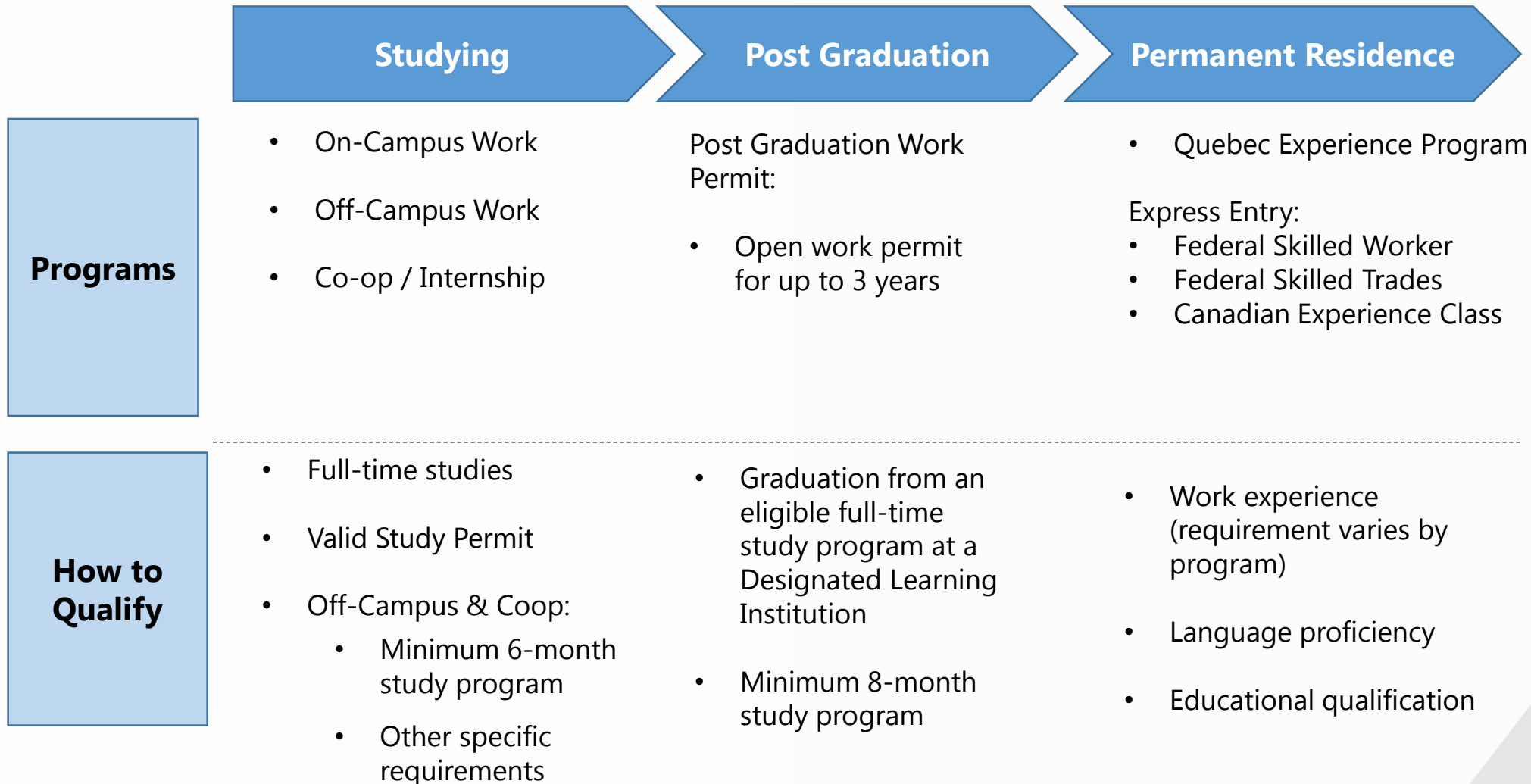
- Visa and legal status in Canada.
- Working on & off campus during studies.
- Pathways to Permanent Residence: Overview
 - ✓ Working after graduation
 - ✓ Applying for permanent residence - Express Entry
- Questions and Answers

Temporary Resident Visa & Legal Status



- A visa does not confer legal status in Canada. It only gives you permission to apply for entry to Canada.
- It is only when you appear before a Canadian border officer that a decision will be made regarding your entry in Canada, your legal status and the duration of that status in Canada.

Student Immigration Journey & Options



Work on Campus

Admissibility criteria:

- Be registered in full-time studies + have a valid study permit.
- Employer can be the designated learning institution OR a private business.

Conditions:

- Can work on campus without a work permit.
- No maximum number of hours.
- Must have a Social Insurance Number (SIN) to work/ be paid

Work off Campus

Admissibility criteria:

- Be full-time students enrolled at a designated learning institution (DLI) + have a valid study permit
- Program of study must be at least 6 months

Conditions:

- Can work off campus without a work permit
- Up to 20 hours per week during academic sessions
- No maximum # of hours during regularly scheduled breaks between sessions
- Must have a SIN to work/be paid

Working off-campus

- Most post-secondary study permit holders are allowed to work up to 20 hours per week during the regular academic sessions of their program and full-time during scheduled breaks, including winter, spring and summer breaks.
- International students who were eligible to work can continue to work, even if they have been forced to drop to part-time studies or take a break in studies due to COVID-19.
- Designated learning institutions should be prepared to provide a letter of support if their student is later asked by an officer about how COVID-19 impacted their status as a full-time student.

Temporary exception to 20-hour/week limit

- IRCC has temporarily lifted the 20-hour-per-week restriction on study permit holders working off-campus during their academic session
- To be eligible, students must be:
 - ✓ a study permit holder in an academic session
 - ✓ eligible to work off-campus, and
 - ✓ providing an essential service or function
- Consult the Government's [Guide on Essential Services and Functions During the COVID-19 Pandemic](#) to determine if the work the student is or will be doing is considered an essential service or function
- This special measure will be in place **April 22 to August 31, 2020**

Coop and Internship Program

Admissibility criteria:

- Have a valid study permit
- Have a mandatory co-op/internship requirement as part of the academic program
- Co-op work cannot be more than 50% of total academic program
- Must submit acceptance letter by a learning institution stating the work is an essential part of the program
- Must be for a program of study offered by a designated learning institution (DLI)

Coop and Internship Program (cond't)

Remarks:

- Open work permit will be issued with the institution as your employer
- A note on your work permit should state: "Issued under R205(C)(I); only for work forming an essential/integral part of the course as per ... (name of institution)."
- A student wanting to complete an optional internship must respect the requirements for Off Campus work conditions

Post-Graduation Work Permit (PGWP) Program

- Allows students who have **graduated** from a **designated learning institution (DLI)** to gain valuable Canadian work experience.
- May be eligible if you have completed a study program in Canada of **at least 8 months** (full-time).
- PGWP validity depends on the length of the program of study completed in Canada.

Duration of study program (determined by DLI)	Duration of PGWP
at least 8 months but less than 2 years	same as study program
2 years or longer	3 years

- Apply **within 180 days** of receiving written notification of completion of studies. To be eligible, your study permit must have been valid at some point during these 180 days.
- PGWP is an **open work permit** – You can only apply for a PGWP only **once**.

Permanent Resident Programs Canada v/s Quebec

Permanent Resident (PR) programs enable immigrants to settle permanently in Canada. In Quebec, immigration is a shared jurisdiction.

Quebec Experience Program (PEQ):

- PEQ - [Québec graduate](#)
- PEQ - [Temporary Foreign Worker](#)

Other Immigration Program - consult MIFI Website

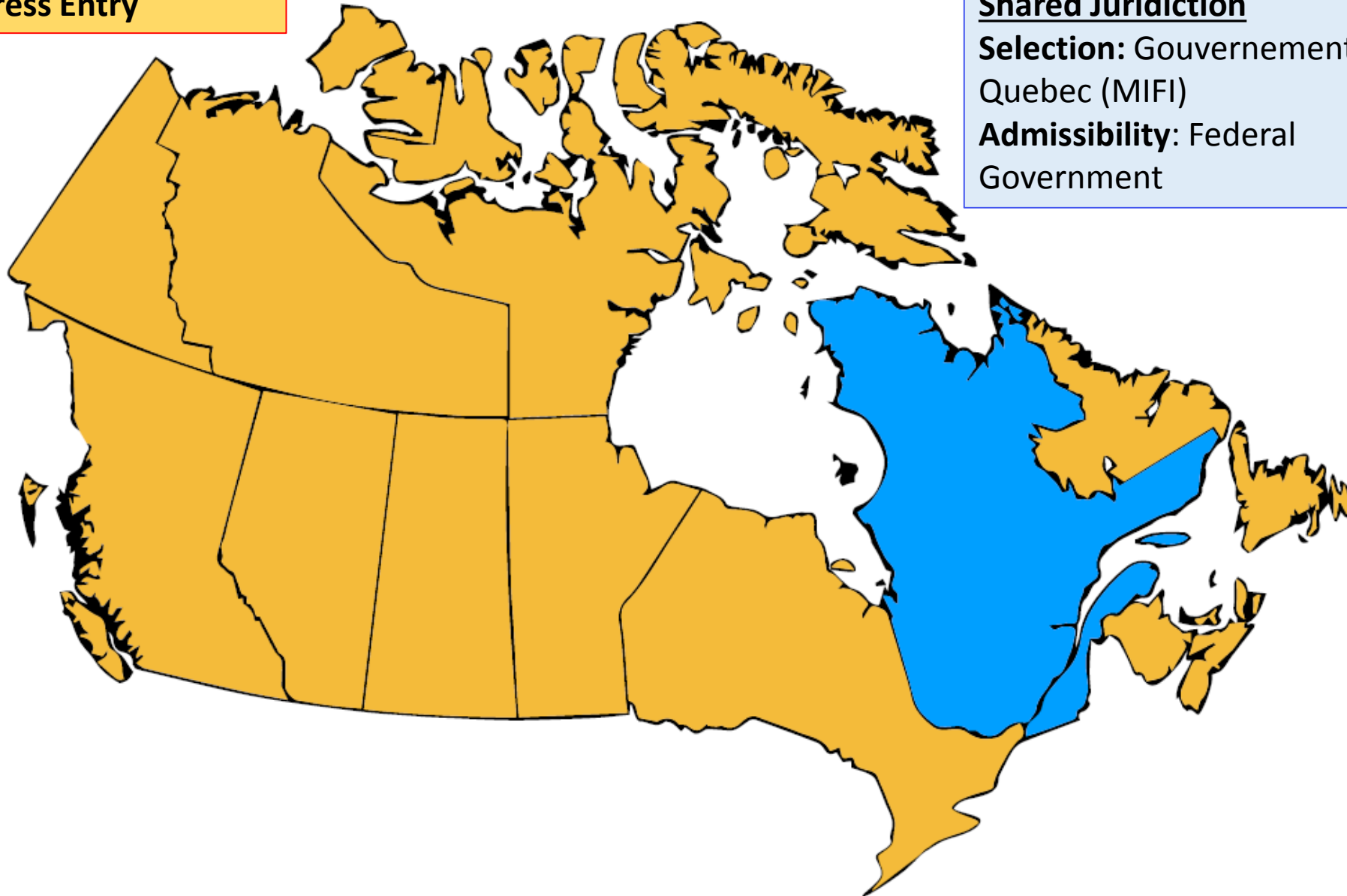
Certificat de sélection du Québec (CSQ) is required in Quebec.

Express Entry manages intake of immigration applications for:

- **Federal Skilled Worker Program (FSWP)**
- **Federal Skilled Trades Program (FSTP)**
- **Canadian Experience Class (CEC)**
- A portion of the **Provincial Nominee Program (PNP)**

Immigration: Canada vs Quebec

Express Entry



Shared Jurisdiction

Selection: Gouvernement of Quebec (MIFI)

Admissibility: Federal Government

Express Entry for International Students



- ✓ User friendly, **online system** from profile creation to application for permanent residence;
- ✓ Creating an Express Entry profile is **free** and a profile is active for up to one year;
- ✓ Candidates may be eligible for more than one program
- ✓ Points are awarded to former international students who completed at least a one year program of education in Canada
- ✓ The top scoring candidates in the pool are invited in every round
- ✓ Fast processing of permanent residence applications – within 6 months in most cases

National Occupational Classification

- The **National Occupation Classification (NOC)** is a classification system used by the Government of Canada to classify occupations (jobs).
- **NOC codes** are used to classify work by occupational area and skill level.
- Work experience for **Express Entry: NOC 0, A and B.**

NOC 0	Management Jobs
NOC A	Professional Jobs <i>(usually require university education)</i>
NOC B	Technical Jobs and Skilled Trades <i>(usually require college education or apprenticeship training)</i>
NOC C	Semi-skilled jobs (usually require secondary school or vocational training)
NOC D	Entry level jobs (on-the-job training)

- Don't rely on job title alone. Duties under the **NOC** should also match your work experience.

Federal Skilled Worker Program

Key Criteria:

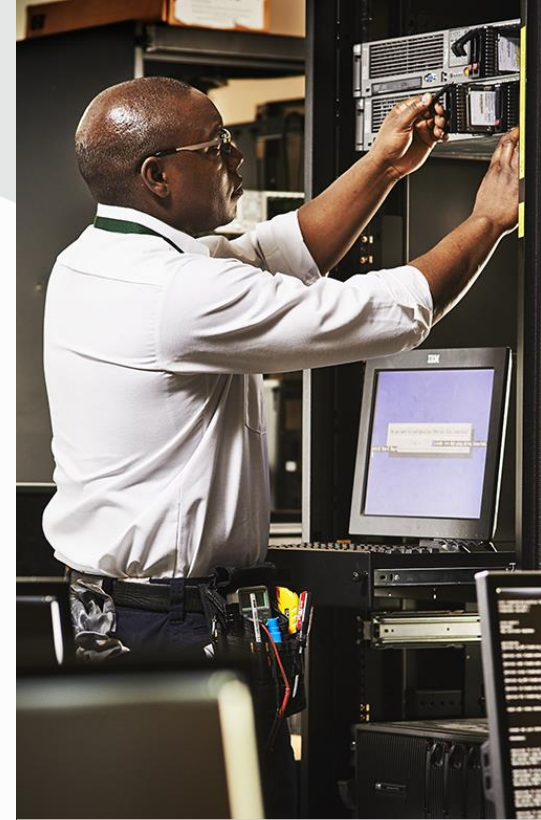
- At least **one year of continuous work experience within the last 10 years** (in a NOC 0, A or B job), in Canada or in another country.
- Language skills (**CLB 7 in all 4 abilities**).
- Education (**Canadian** secondary or post-secondary certificate, diploma or degree, **or the foreign equivalent**).
- A score of **67 or higher out of 100** on the Federal Skilled Worker points grid (which assesses six selection factors: language skills, education, work experience, age, arranged employment, adaptability).



Federal Skilled Trades Program

Key Criteria:

- At least **24 months of work experience** in an eligible skilled trade within the last five years.
- **Meet job requirements of the skilled trade** as set by the NOC (except the requirement related to certification).
- Language skills (**CLB 5**, speaking and listening; **CLB 4**, reading and writing).
- Have a **valid job offer** in the skilled trade for at least one year, or a **Canadian certificate of qualification** in the skilled trades.
- *All work experience in this program falls under NOC B.



Canadian Experience Class

Key Criteria:

- At least 12 months of skilled **Canadian work experience** (in a NOC 0, A or B job) within the last 3 years.
 - ✓ **Full-Time:** 30 hours/week for 12 months (at same job or at more than one job)
= 1 year full time (**1,560 hours**).
 - ✓ **Part-Time:** 15 hours/week for 24 months = 1 year full time (**1,560 hours**).
- Language skills:
 - NOC 0 and A jobs** (CLB 7 in all 4 abilities)
 - NOC B jobs** (CLB 5 in all 4 abilities)



Canadian Experience Class: Work Experience

What **DOES** count:

- ✓ Full-time (or part-time equivalent) work experience in Canada at NOC 0/A/B level in the past 3 years
- ✓ Work experience gained while legally authorized to work in Canada, (e.g. on a Post Graduate or other work permit)

What **DOESN'T** count:

- ✗ Any employment in Canada during full-time study (e.g. while on a co-op work permit or off-campus work, while a full-time student)
- ✗ Self-employment, even if skilled
- ✗ Unauthorized work

Federal Immigration Programs

Federal Skilled Worker Program

At least 1 year continuous skilled work experience
(in Canada or elsewhere)

Official Language Proficiency
(CLB 7)

Secondary education or above
(supported by ECA)

At least 67 points in the Federal Skilled Worker points grid

Canadian Experience Class

At least 12 months skilled work experience
(in Canada)

Official Language Proficiency
(CLB 7 for NOC 0, A;
CLB 5 for NOC B)

Secondary education or above
(supported by an ECA)

Federal Skilled Trades Program

At least 2 years work experience in a skilled trade

Official Language Proficiency
(CLB 4-5)

Meet the job requirements of that trade as described by the NOC

Full-time employment offer or a certificate of qualification in a trade from a Canadian province or territory

Provincial Nominee Program

To be nominated by a province or territory, you must follow the instructions on their website and contact them directly.

EXPRESS ENTRY

STEP 1



STEP 2



Comprehensive Ranking System (CRS)

Core Human Capital Factors	Single 500	Spouse 460
Age	110	100
Education	150	140
1 st Official Language	136	128
2 nd Official Language	24	22
Canadian work experience	80	70
Spouse Factors	40	
Education	10	
1 st Official Language	20	
Canadian work experience	10	

Skill Transferability	100 points max
Education (with OL or CDN exp)	50
Foreign work experience (with OL or CDN exp)	50
Qualification cert (with OL)	50
Additional Points	600 points max
Provincial Nomination	600
Valid job offer	200 (max)
Canadian Education	30 (max)
French proficiency	30 (max)
Siblings in Canada	15 (max)

Total: 1200 points max

This tool will help you calculate your Comprehensive Ranking System (CRS) score:

www.cic.gc.ca/english/immigrate/skilled/crs-tool.asp

Admissibility for All Permanent Residence Application

Once eligibility criteria are met OR when a CSQ for resident of Quebec is issued, IRCC assesses admissibility in Canada and processes fees.

Admissibility:

- Health
- Criminality and security (incl. Biometrics)

Fees:

- Application & Right of Permanent Residence

Automatic biometrics extension

- Applicants now automatically have **90 days** (instead of 30) to give their biometrics
- They don't need to contact IRCC to get this extension, and they don't need a new biometrics instruction letter for a future appointment
- Applicants who **cannot** give biometrics within 90 days can use the [Web form](#) to tell us why
- Applications won't be refused or closed if applicants can't give biometrics during this period
- Keep visiting canada.ca/biometrics for updates on when biometrics collection will start again



How Much Money Do I Need?



- **Application Fee:**
 - \$825 for principal applicant
 - \$825 for spouse or partner
 - \$225 per dependent child

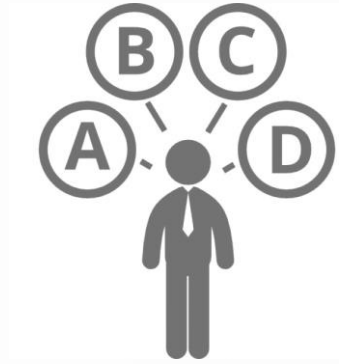
- **Right of Permanent Residence Fee:**
 - \$500 for principal applicant
 - \$500 for spouse or partner



- **Proof of Funds:¹**
 - \$12,960 for a family of 1
 - \$16,135 for a family of 2
 - \$19,836 for a family of 3
 - \$24,083 for a family of 4
- **Biometrics:**
 - 85\$ per person

¹ Proof of funds are only required for FSW and FST streams if the candidate does not have a valid job offer. Not required for CEC or PNP.

What if I'm Not Eligible for Express Entry?



- ✓ **Work Permit Options:** Temporary Foreign Worker Program & International Mobility Program
www.canada.ca/en/immigration-refugees-citizenship/services/work-canada
- ✓ **Other Immigration Programs:**
www.canada.ca/en/immigration-refugees-citizenship/services/immigrate-canada
- ✓ **Provincial Nominee Programs:**
 - May include options for candidates who do not meet EE entry requirements.
 - Visit your Province or Territories' website to find out more information.



For More Information



English: Canada.ca/ExpressEntry

French: Canada.ca/EntreeExpress

Help Centre

What do you need help with?



Centre d'aide

Comment pouvons-nous vous aider?



<http://www.cic.gc.ca/english/helpcentre/index-featured-can.asp>
<http://www.cic.gc.ca/francais/centre-aide/index-en-vedette-can.asp>



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