

viettel

**CERTIFICATE
OF COMPLETION**

This certificate is proudly awarded to

Nguyễn Như Hiếu

in recognition of his/her participation in the

**PHASE I OF VIETTEL DIGITAL TALENT PROGRAM 2025:
SOFTWARE ENGINEERING**

held on

July 2025

[Signature]

Hoang Long
Head of Information
Technology Division



[Signature]

Vu Thi Mai
Head of Human
Resources Division