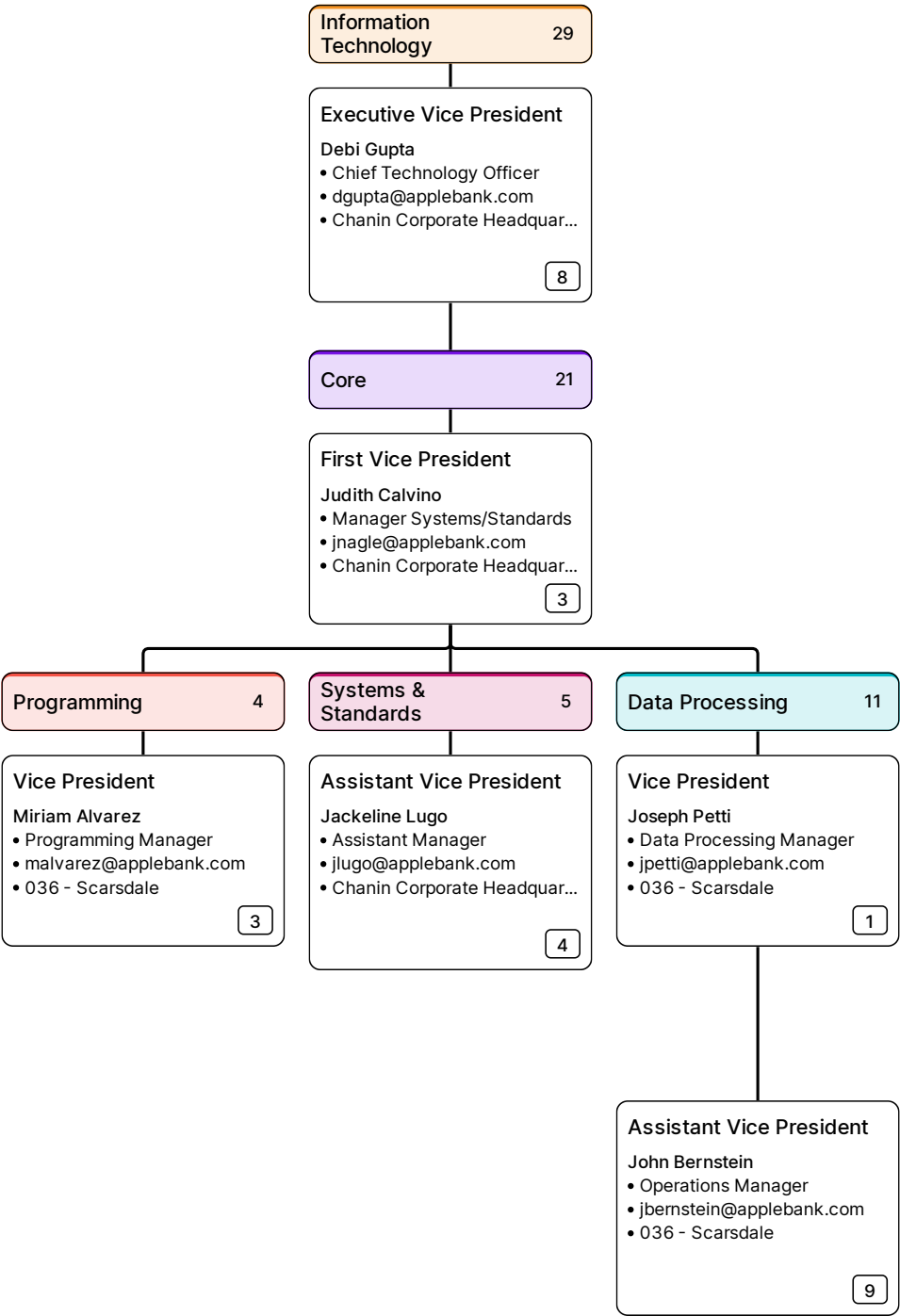
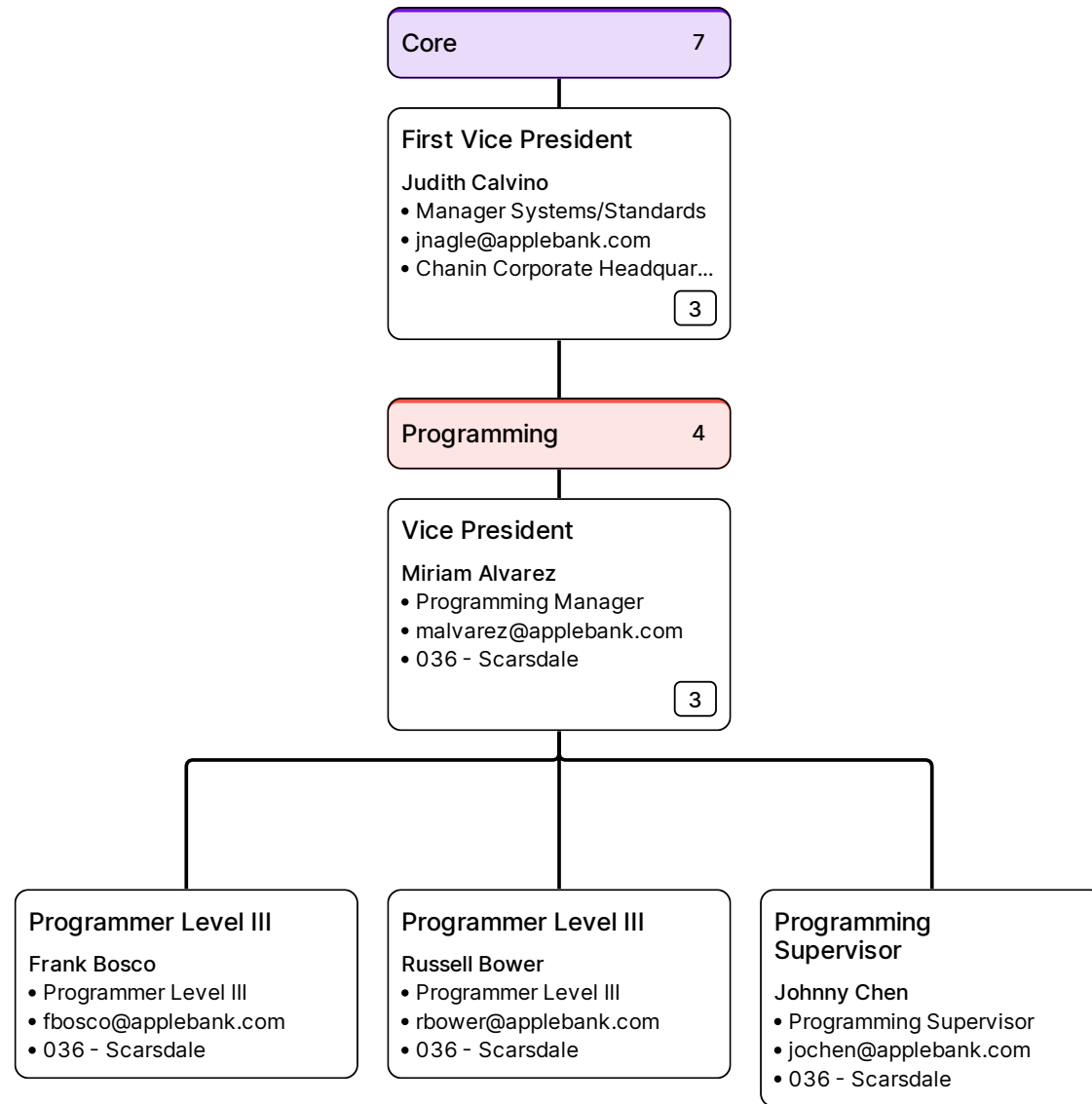
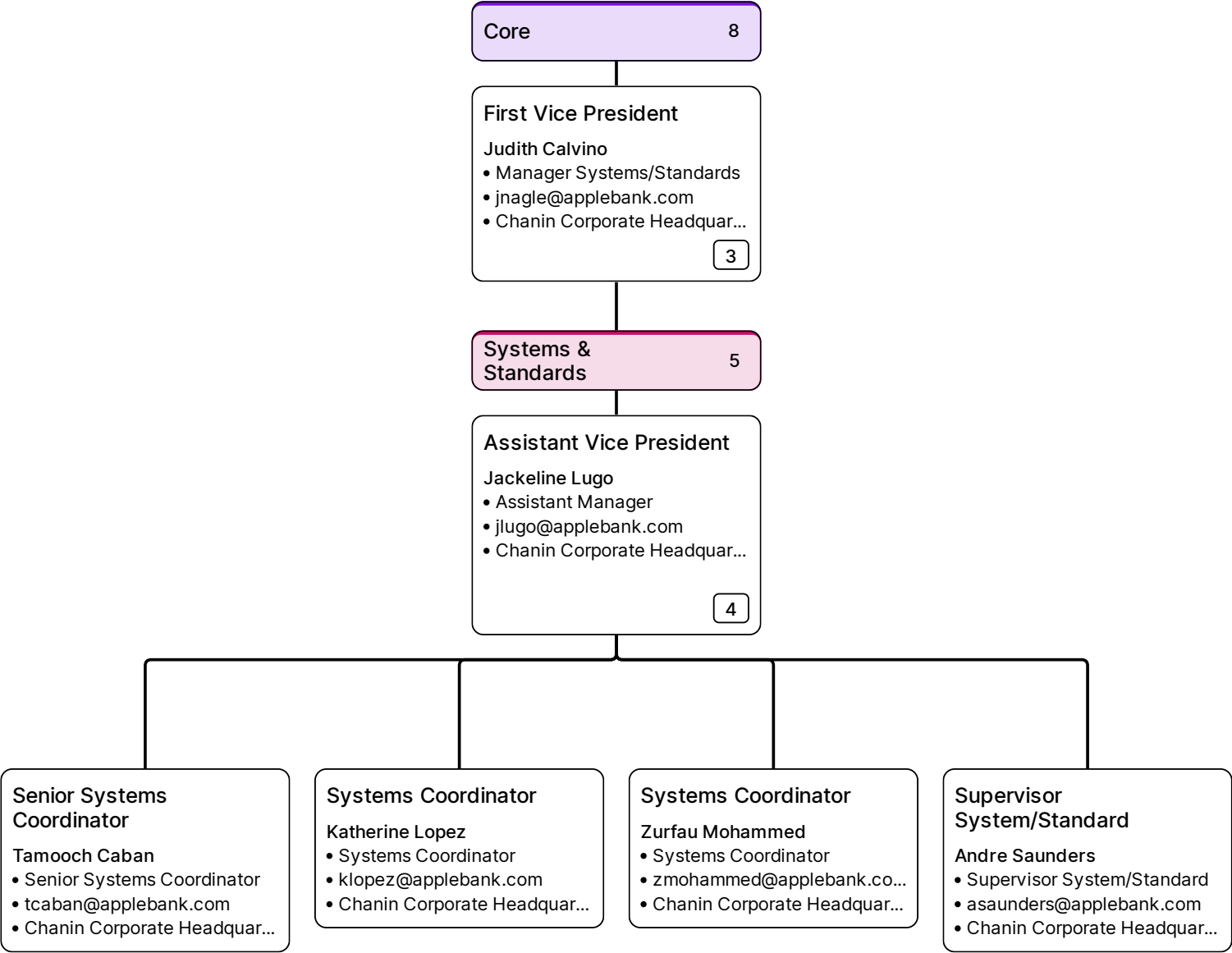


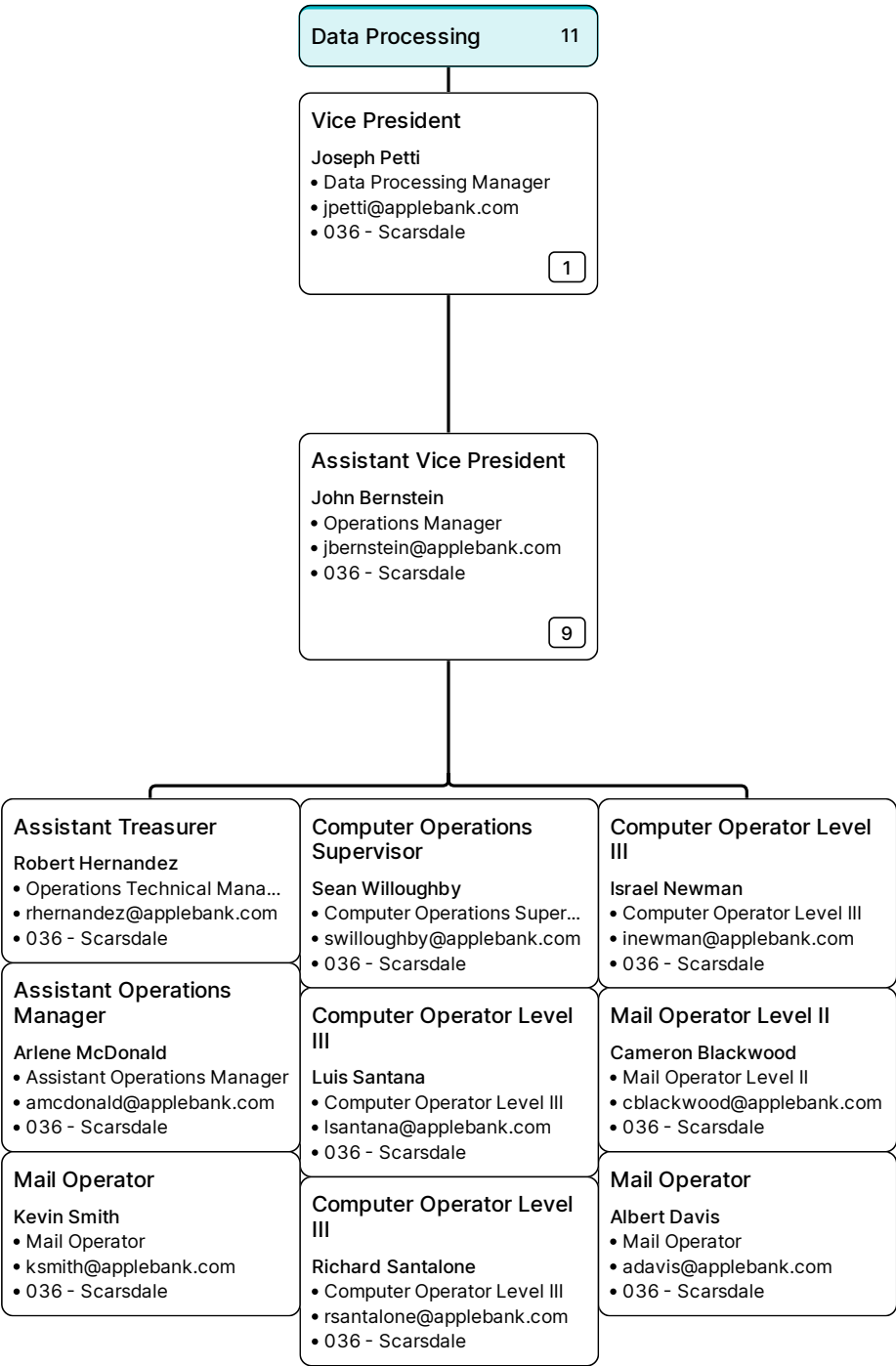
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\*\*Ram Gandham expected start date is March 1 2021

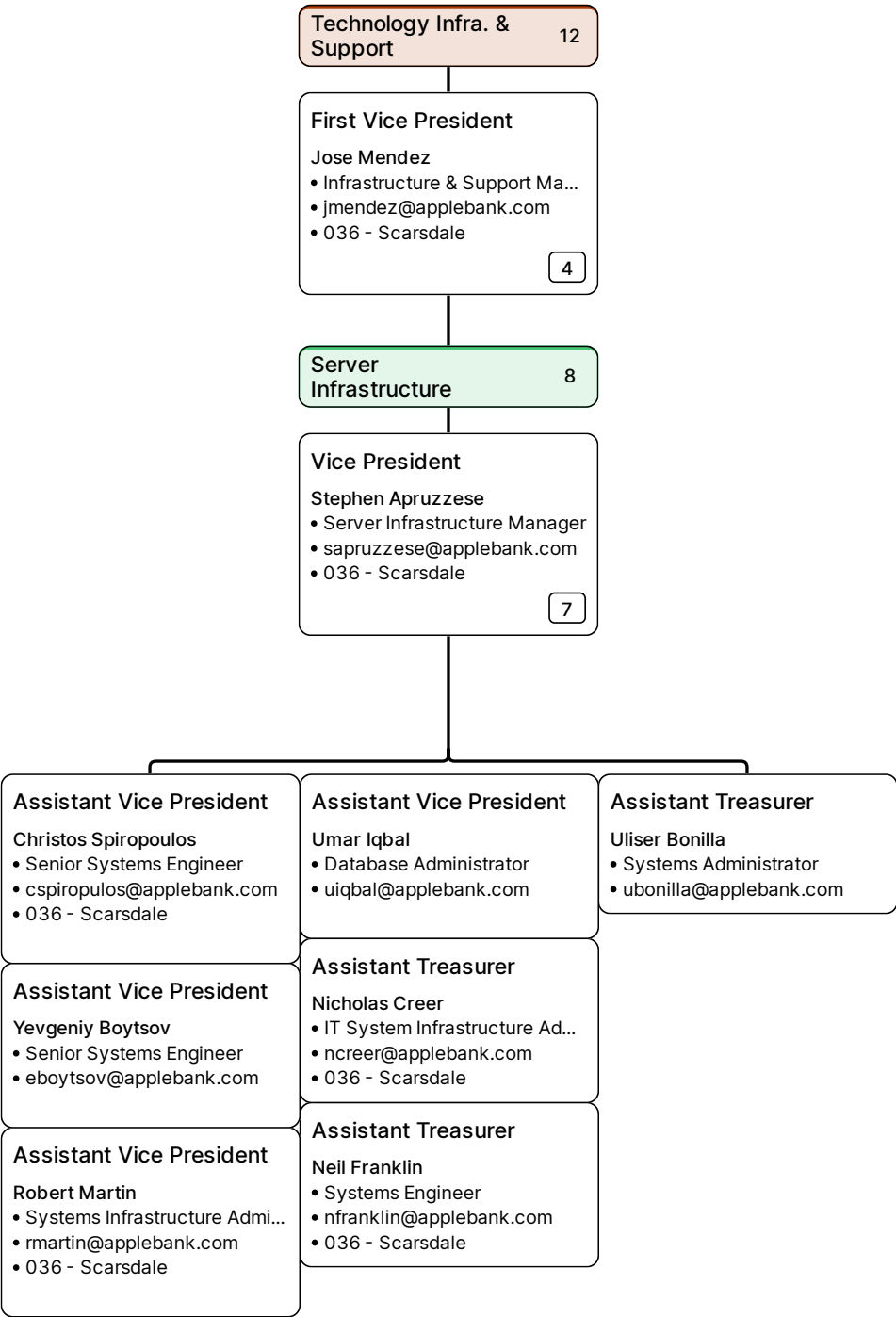


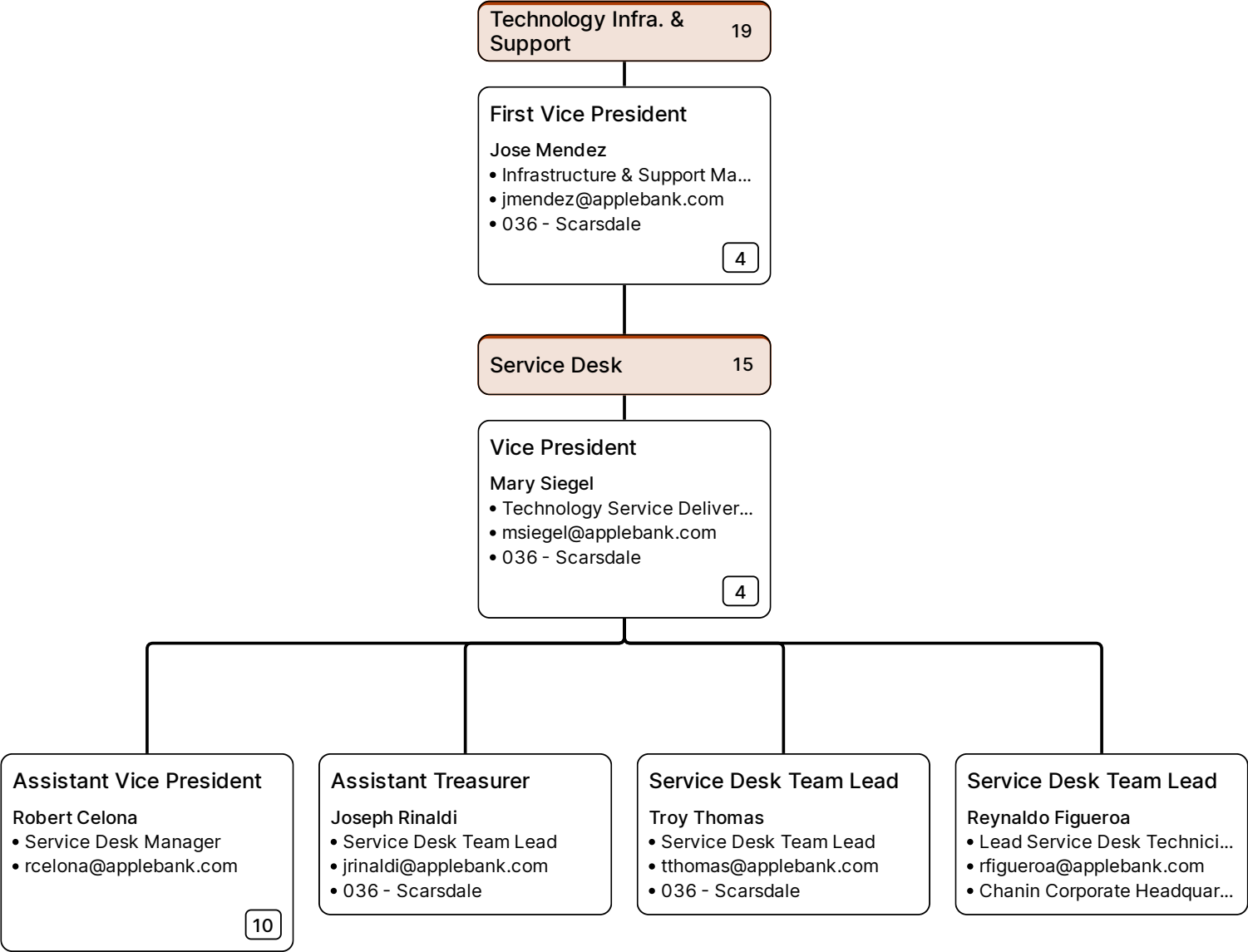




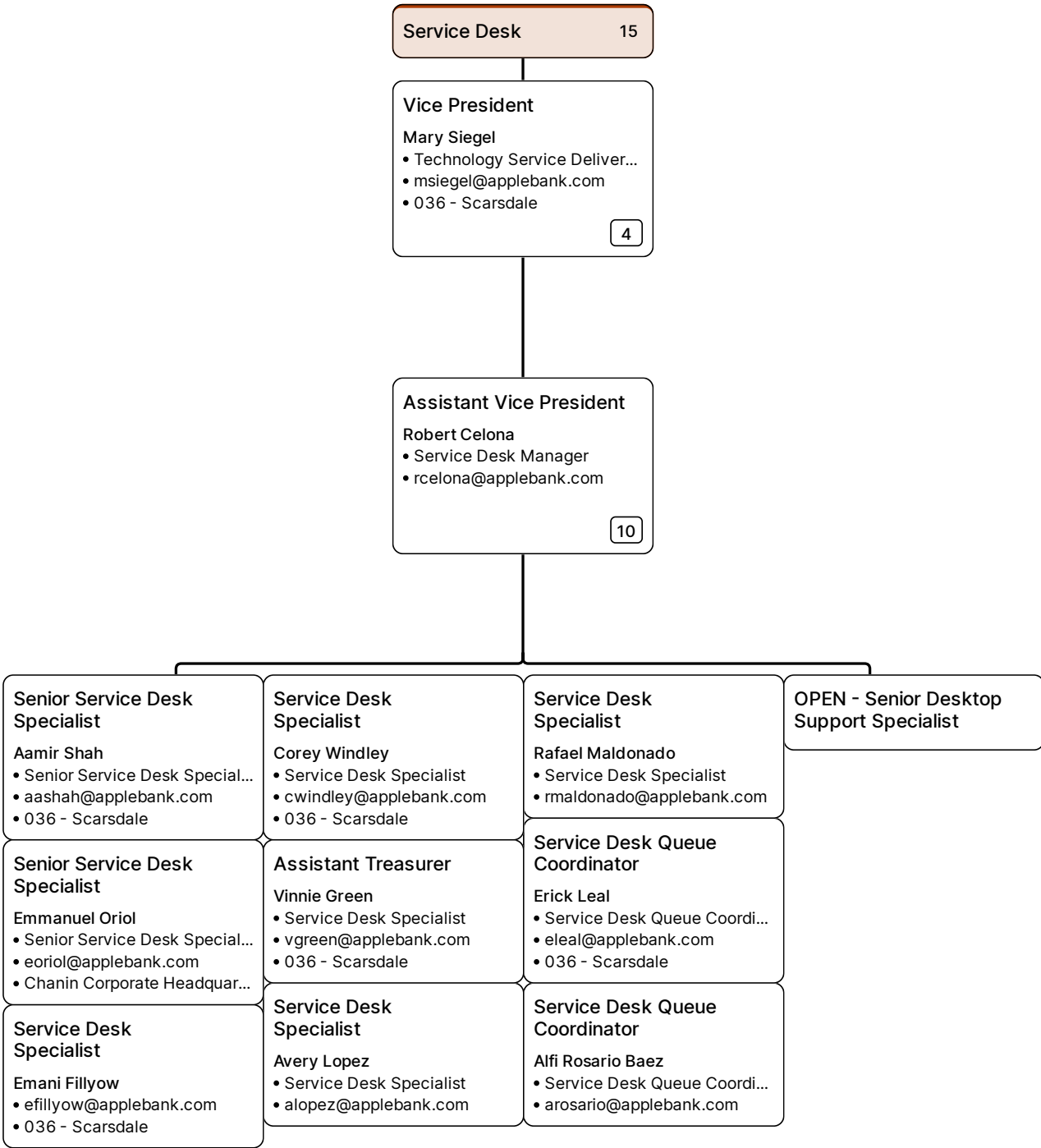


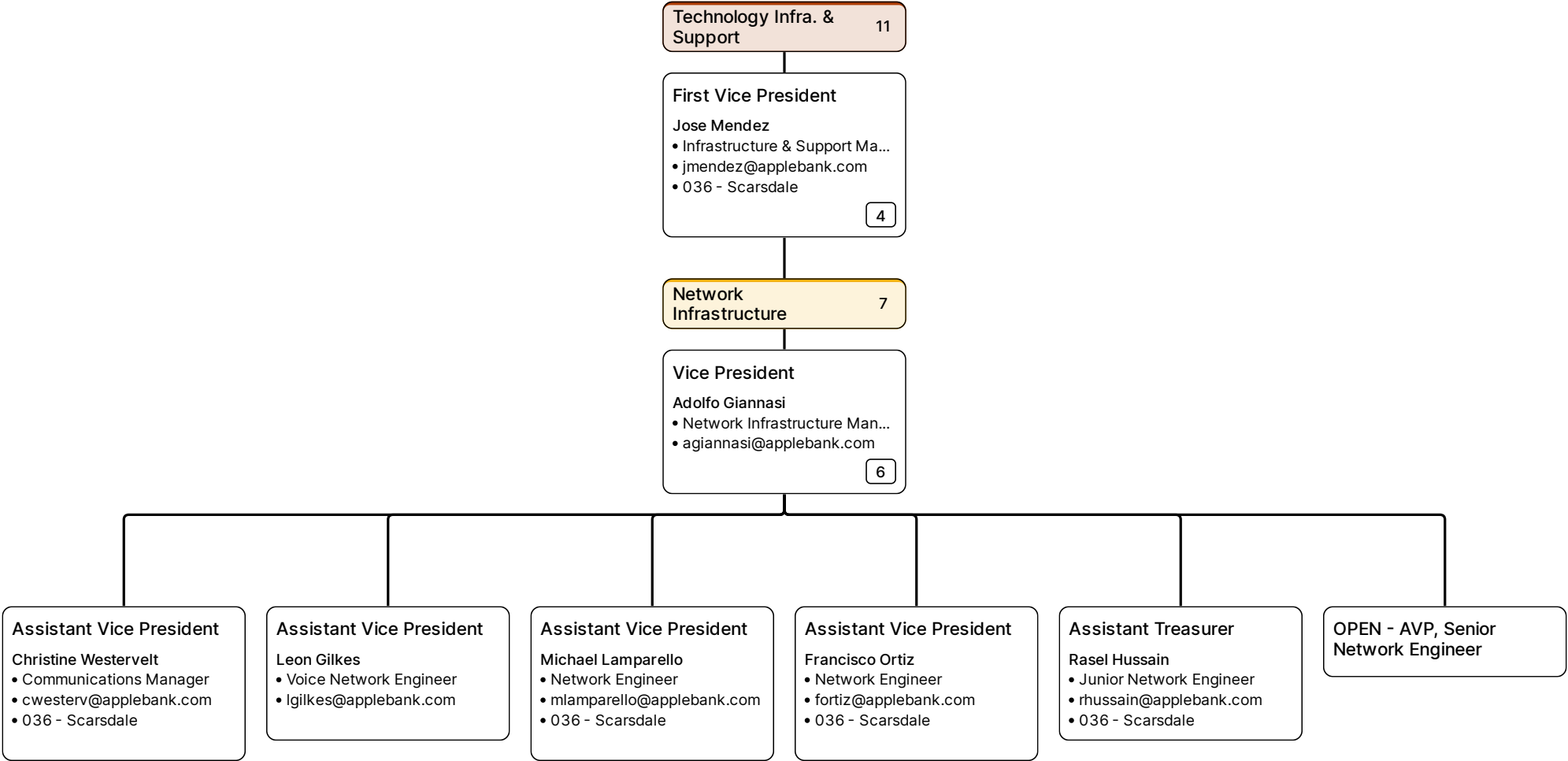


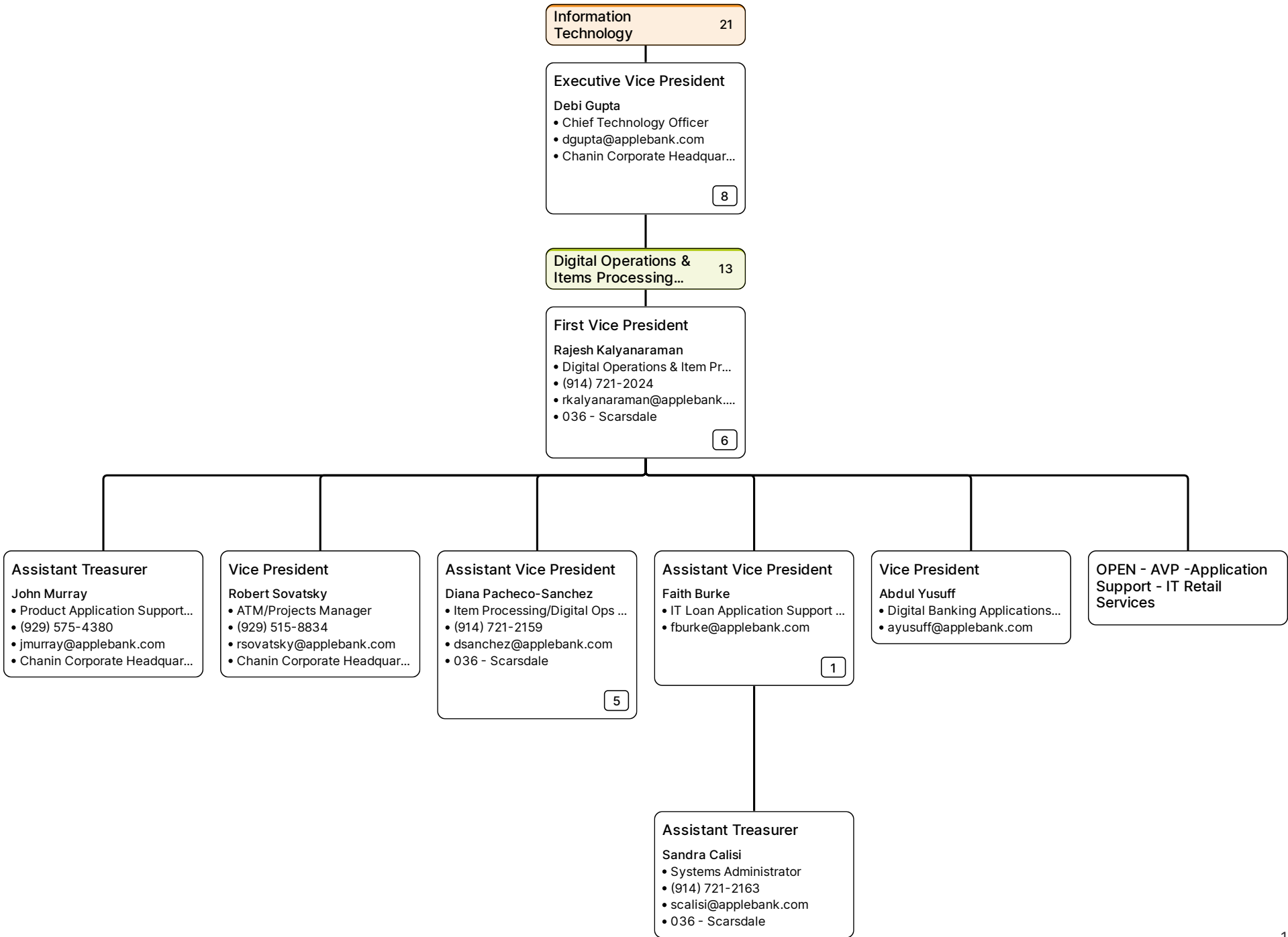


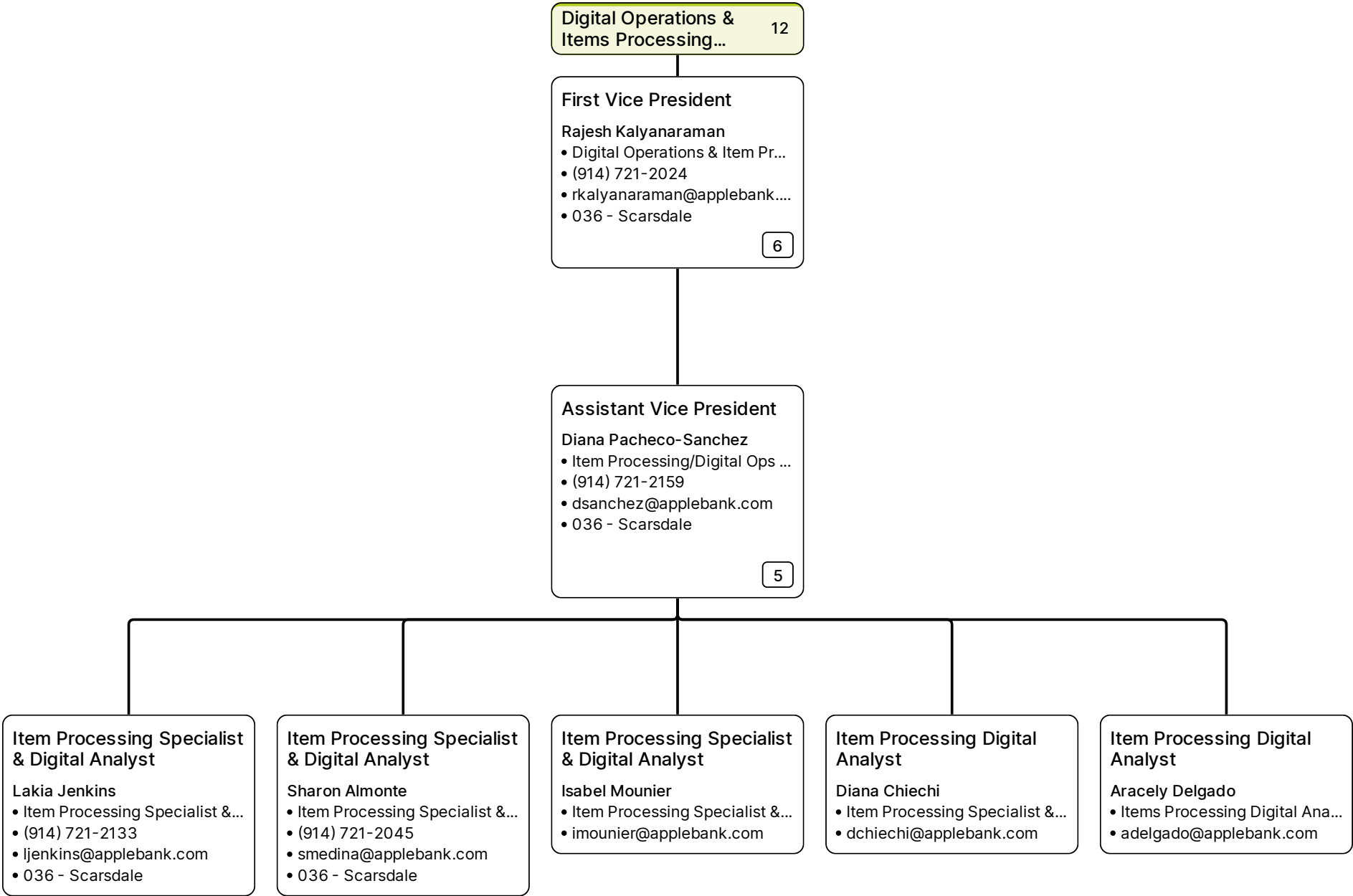


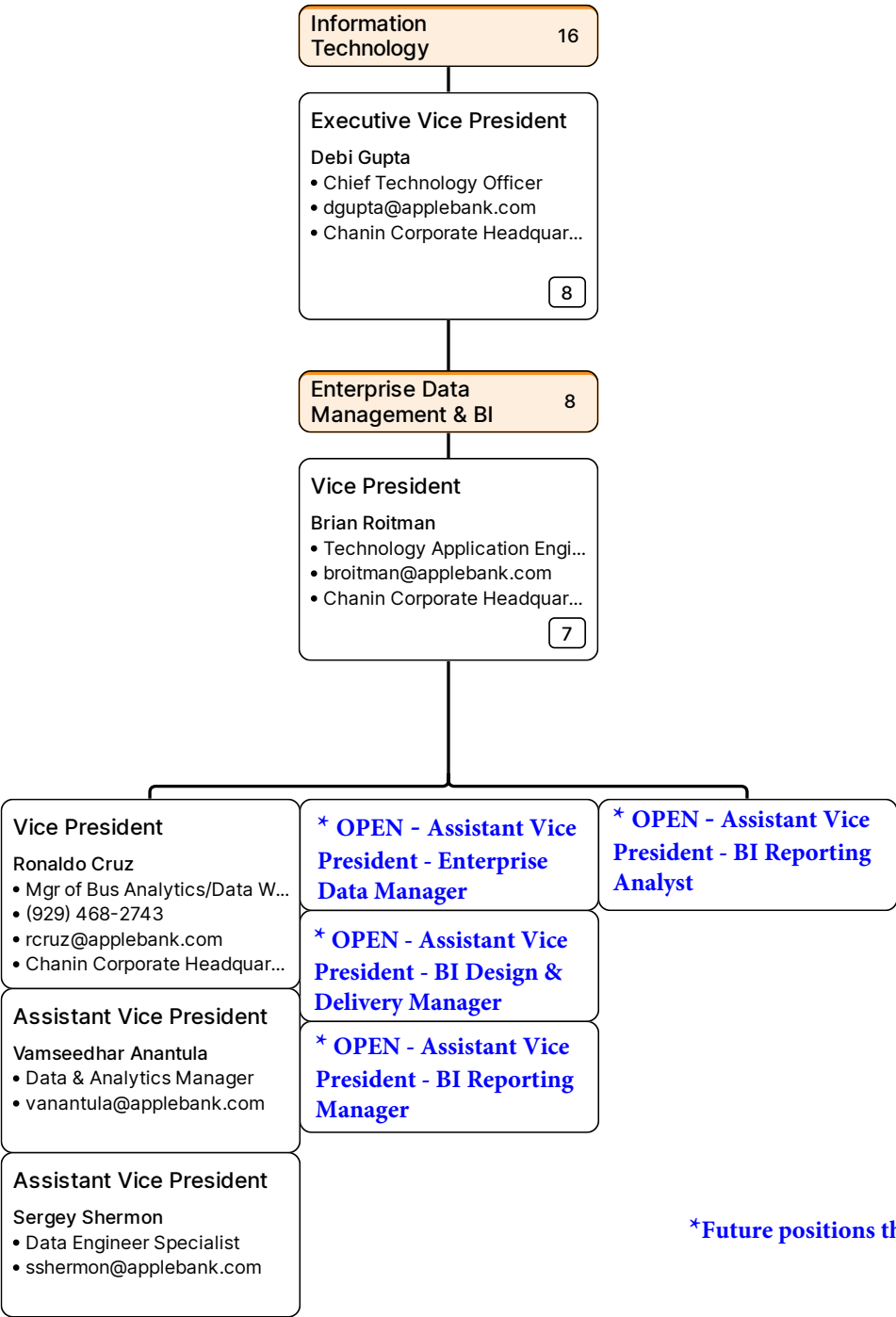




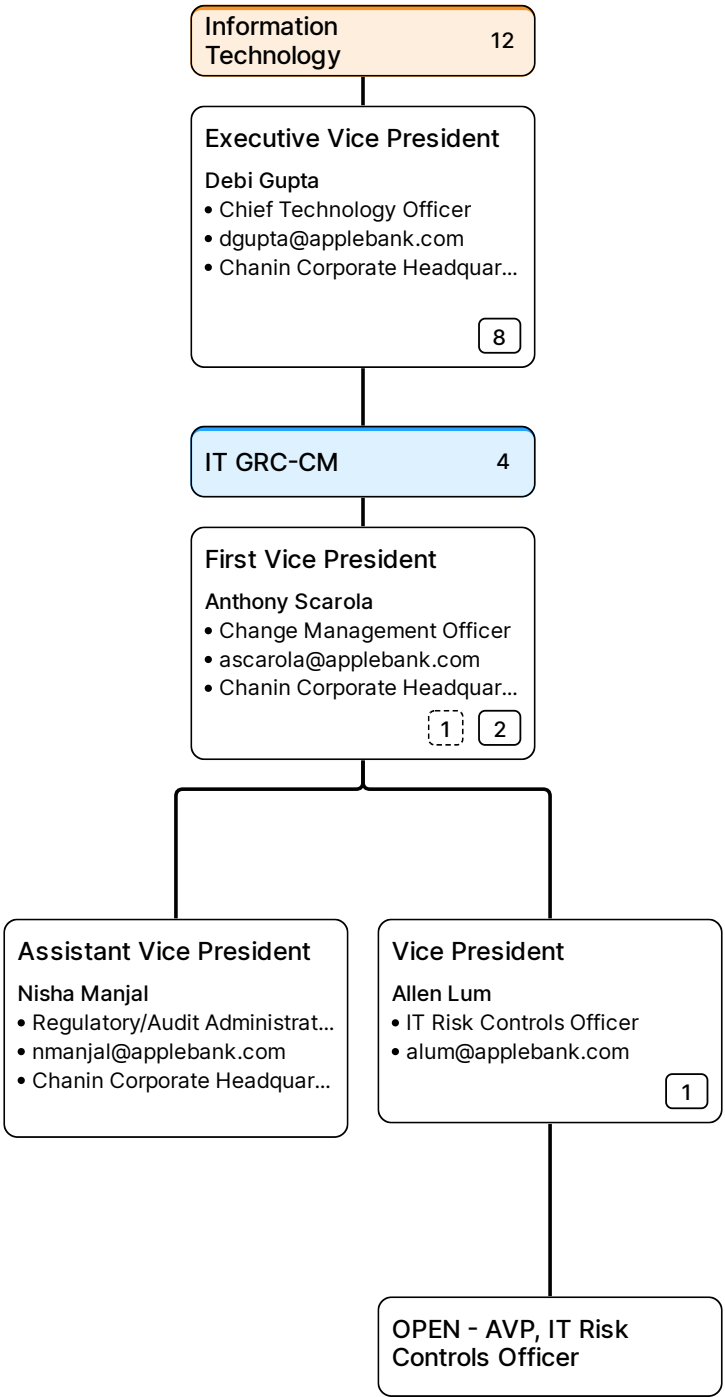


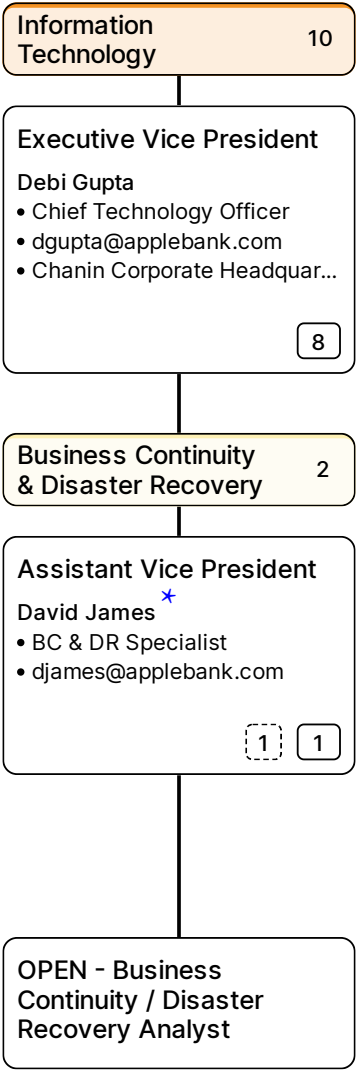






\*Future positions that have been approved for 2021





\* David James is reporting to Anthony Carra