**IT Audit Manager**

**About Us**

TrueBlue was founded on the idea of connecting people and work. We work with businesses to provide the workforce solutions they need to succeed.  Publically traded since 1996 with annual sales of $2.7B, TrueBlue provides a talented workforce of over 840,000 people and partners with 130,000 companies around the world through three segments:  PeopleReady, Workforce Management (PeopleManagement) and PeopleScout.    
  
• PeopleReady provides on-demand and skilled labor in the retail, manufacturing, warehousing, logistics, energy, construction, hospitality, and ports & terminals.   
• PeopleManagement provides on-premise contingent staffing and on-premise management of those contingent staffing services.   
• PeopleScout provides high-volume permanent employee recruitment process outsourcing and management of outsourced labor service providers.   
  
We see great opportunity to be the leading provider of contingent workforce solutions in North America and the recruitment process outsourcing solution globally.  What we do at TrueBlue is simple – we put people to work and change lives every day.   
  
This is an opportunity for you to join the growth and excitement at TrueBlue. We recruit strong talent that has potential to grow beyond the role initially hired and into future organizational leaders.

**Job Description**

INTERNAL AUDIT MANAGER

Are you ready to apply your risk and compliance expertise to a growing public company?  Do you have experience working with acquisitive companies? We are seeking an experienced IT Audit Manager who will lead and manage the audit of internal controls over financial reporting for both the business (accounting compliance) and IT risk areas. This role tests and evaluates controls for soundness and adequacy, as well as conducts compliance audits based on organizational and regulatory policies and procedures. This position provides value-added advice and support to business partners.

TrueBlue was founded on the idea that by connecting people and work, we can help our clients grow their businesses while growing ours.  We have grown dramatically over the most recent years, connecting approximately 840,000 people with work each year while serving our clients and we have the ability and capacity to do even more.  Today, our ambitious vision is to be the talent solution for the changing world of work.  We see great opportunity in growing to be the leading provider of contingent workforce solutions in North America and the recruitment process outsourcing solutions globally.  What we do at TrueBlue is simple – we connect people and work.

This is an opportunity for you to join the growth and excitement at TrueBlue.  At TrueBlue, we recruit strong talent that has potential to grow beyond the role initially hired and into future organizational leaders.

**Key Responsibilities:**

* Lead a team of at least 3 IT auditors, inclusive of 1 senior IT auditors.
* Conduct audits from beginning to end, manage multiple projects and priorities at once.
* Assist with value-add audits to drive growth and efficiency in the areas of: acquisition integration, application reviews, business continuity, cybersecurity, compliance, change management, policies, and privacy among others.
* Translate risks into business issues.
* Prioritize findings and recommendations and ensure alignment with corporate strategy.
* Work with direct reports to develop and monitor progress against a detailed work plan.
* Identify the full range of risks related to processes, regulatory compliance, organization, policy, and technology.
* Facilitate agreement and solutions among multiple stakeholders, verify that risks are mitigated appropriately.
* Interact with accountants, software development engineers and operations personnel.
* Communicate complicated technical issues in business terms to various audiences.
* Work to improve the customer experience by creating value, internally and externally.
* Travel: may require up to 20% domestic and 10% international travel.

**EDUCATIONAL & PROFESSIONAL CREDENTIALS**

* BA/BS degree in accounting, information systems, computer science, or related field
* Six (6)+ years of audit experience including business and IT auditing, risk management, compliance, and project management, at least four (4) of which should be consulting (Big 4 firm experience preferred, but not required)
* Relevant certifications (CPA, CISA, or CISSP) preferred
* Familiarity with COSO 2013, PCAOB auditing standards and ISO 27001
* Proficient in Microsoft Office suite applications with specific emphasis on Word, Excel, Outlook and PowerPoint. Secondary emphasis on Visio and Access.
* Data analytics is a plus.
* Solid ethical behavior and professionalism.
* Results driven, seeking challenging assignments.
* Proven track record of instituting a culture of professional development and mentorship.
* Demonstrated risk management experience, including: performing assessments and audits, working collaboratively with business and IT process owners, designing controls for new lines of business/acquisitions and/or providing input to remediation plans (as necessary).
* Superior project management skills.
* Strong analytical skills and a keen sense of professional skepticism.
* Proven history of analyzing data and situations to identify anomalies, outliers, and issues.

TrueBlue employs 7200 professionals and provides a competitive compensation and benefits package including:  Company-matching 401(k); Employee Stock Purchase Program; Tuition Reimbursement; and comprehensive Medical/Dental/Vision insurance.

Corporate values of integrity and respect, and our ability to exceed client expectations distinguish TrueBlue as an employer – recognize by Forbes as one of the country’s “Most Trustworthy Companies”.

*We are an equal opportunity employer and all qualified applicants will receive consideration for employment without regard to race, color, religion, sex, national origin, disability status, protected veteran status, sexual orientation, gender identity or any other characteristic protected by law.*

**Director, Technology Solutions**

**Company Name** [**TrueBlue Inc.**](https://www.linkedin.com/company/1237738/life/) **Company Location Greater Seattle Area**

**TrueBlue, the people company, has a Director. Technology Solutions position open in their corporate office in downtown Tacoma.**The Director, Technology Solutions is a key member of the PeopleReady product leadership team responsible for software development, solution architecture, and technology delivery. The ideal candidate is a strong leader passionate about transforming businesses through technology.

We’re seeking a technical visionary to lead the development and integration of custom and SaaS products to boldly change how PeopleReady connects people and work.

The TrueBlue mission is to be a force for good by connecting people and work. We currently put someone to work every 8 seconds on a worldwide basis. We count 250 of the U.S. Fortune 500 as our clients and placed over 750,000 people with paying work in 2018.

As one strong team, we are redefining how people find work via technological innovations spanning the AWS cloud, high velocity CI/CD pipelines, infrastructure as code (IAC), machine learning and innovative AI-based approaches automating classical recruiting processes. Our technology vision is to automate our global infrastructure via a complete migration to the AWS cloud, which is currently underway.

As a member of the TrueBlue Technology organization you will play a key role in designing, implementing and realizing a complete technology transformation on a global scale that will materially transform the staffing and recruiting industries in the U.S. and abroad. This is an opportunity to join one of the few mid-sized public companies in the Puget Sound that has global scale and reach, while also providing access to the resources needed to drive meaningful technology innovation – and make a difference as an individual contributor.

**Job Responsibilities**

* Lead a technology organization responsible for architecting and implementing an ecosystem including JobStack, our mobile job-matching product, as well as Salesforce and other custom-built or SaaS solutions
* Manage a team of software developers, DevOps engineers, solution architects, and QA professionals to rapidly deliver product enhancements
* Build a culture of innovation by encouraging experimentation and learning
* Envision an enterprise data model to provide sales, marketing, and operations easy access to actionable insights and predictive analytics
* Collaborate with cloud technology leaders to implement DevOps best practices to optimize the continuous delivery of product upgrades
* Partner with enterprise technology leaders to maximize platform viability, security, and scalability
* Use expertise to anticipate trends and strategically modernize sales, recruiting, and operational processes through technology advancements

**Qualifications**

* BS Degree in Computer Science or equivalent
* 10+ years as a software engineer with experience in .Net, C#, MS SQL, JavaScript
* 5+ years’ experience leading engineering teams comprised of internal and external consultant resources
* Experience architecting solutions on the AWS platform with an AWS Cloud Practitioner Certification strongly preferred
* Experience developing enterprise applications that support high traffic volumes
* Familiarity with the Salesforce platform as a Salesforce developer or architect using Apex, Visualforce, SOQL
* Must have hands-on experience building APIs and implementing common SOA design patterns and experience with REST web services
* Familiarity with delivering software in a blended Agile DevSecOps environment
* Expertise with DevOps practices, frameworks, and tools including AWS Code Pipeline, Docker, and Jenkins
* Exposure to modern software practices including TDD, CI/CD, Blue Green deployments, Canary releases, A/B Testing, etc.
* Hands-on technical expertise to inspire innovative designs blended with an executive presence to partner with business leaders
* Knowledge of data governance and master data management best practices
* Experience leading technology-driven business transformations preferred



