

# HR Insights & Attrition Analysis

Gender  
All

AgeGroup  
All

Depart...  
All

Educatio...  
All

JobRole  
All

OverTime  
All

Attrition  
All

1480

Total Employee

238

Total Attrition

0.16

Attrition Rate

6.50K

Avg Monthly Income

3

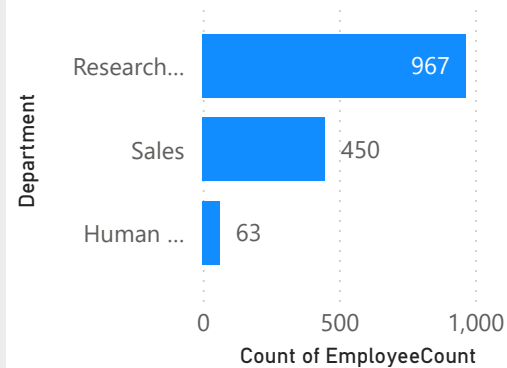
Avg Job Satisfaction

3.15

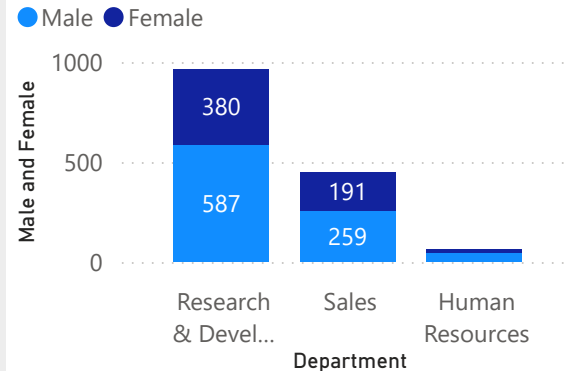
Avg Performance Rating

## Employee Overview

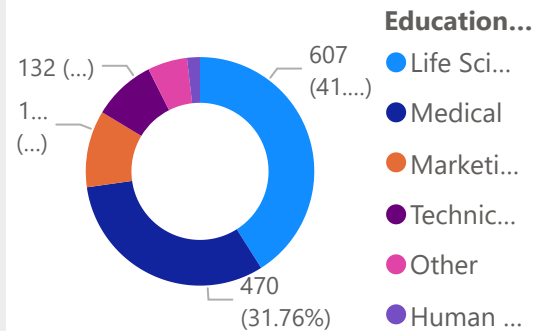
Employees by Department



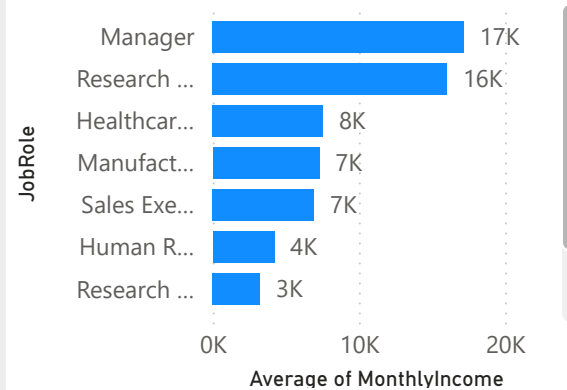
Gender distribution by Department



Education Field Distribution

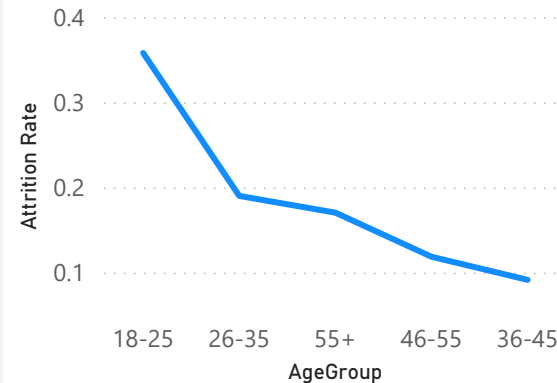


Avg Monthly Income by Job Role

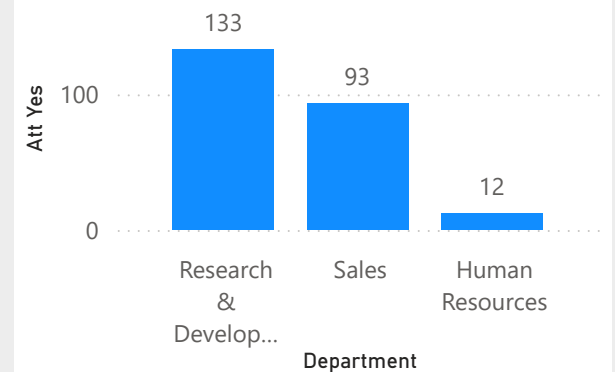


## Attrition Analysis

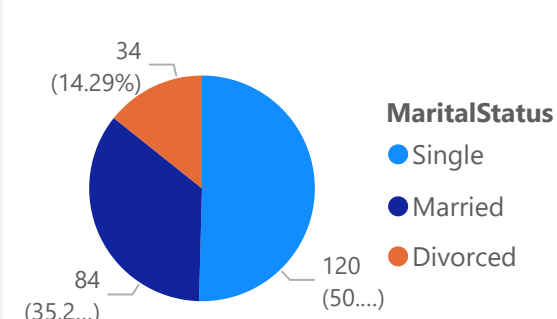
Attrition Rate by Age Group



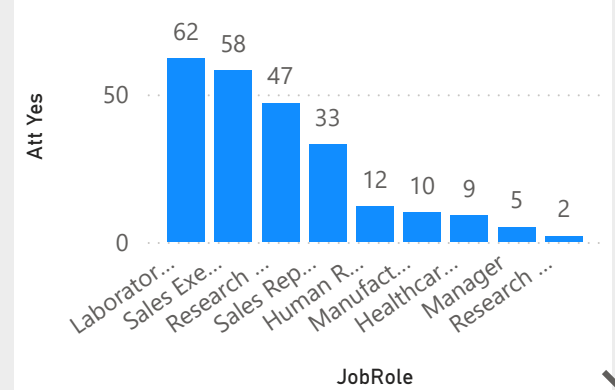
Attrition by Department



Attrition by Marital Status



Attrition vs Job Role



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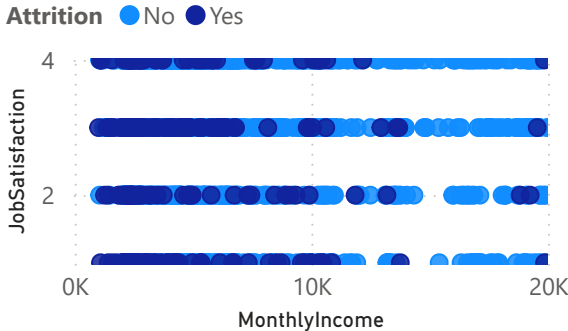
Avg Perfomance Rating

## Engagement & Performance

Job Satisfaction by Department



Monthly Income vs Job Satisfaction by Attrition

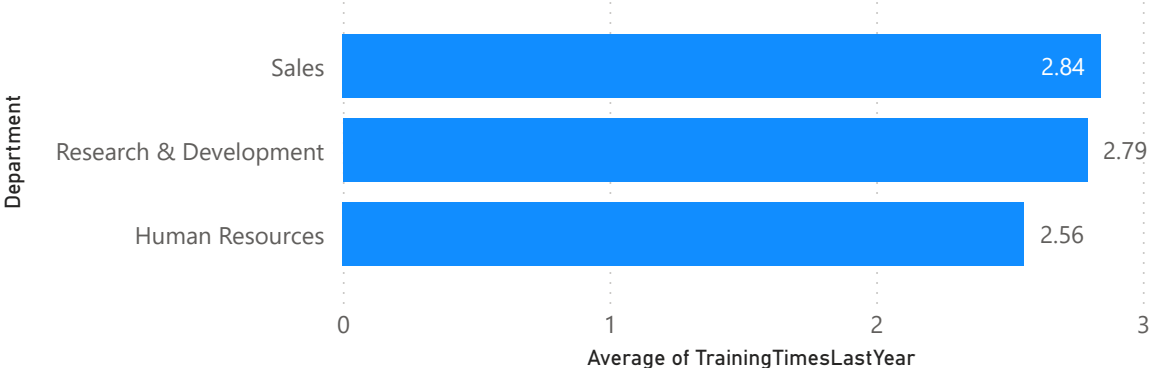


Job Role vs Performance Rating and Satisfaction

JobRole	Avg Perfomance Rating	Avg Job Satisfaction
Healthcare Representative	3.15	3
Research Scientist	3.17	3
Sales Executive	3.12	3
Sales Representative	3.14	3
Manager	3.20	3
Research Director	3.10	3
Laboratory Technician	3.16	3
Manufacturing Director	3.19	3
Total	3.15	3

## Learning & Development

TrainingTimesLastYear by Department



Avg Satisfaction by Training Frequency

