The Tableau HR Scorecard :Measuring ..
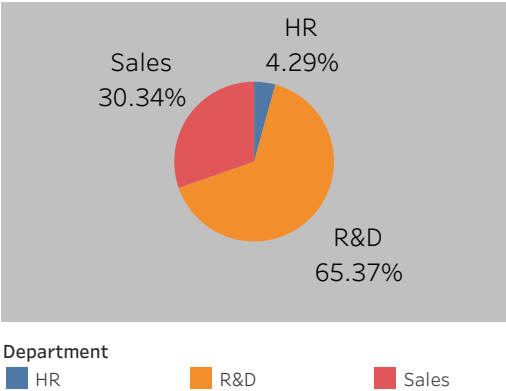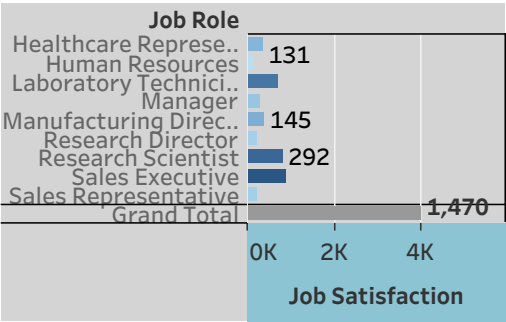
Department wise attrition
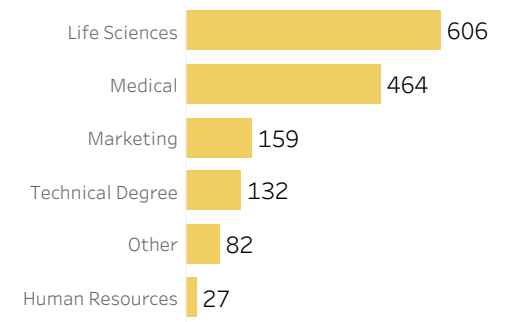
HR
4.29%

Sales
30.34%

R&D
65.37%

Department

■ HR   ■ R&D   ■ Sales

No.of employees by age group

554
505
245
97
69

| Over 55 | Under 25 | 45 - 54 | 35 - 44 | 25 - 34 |

Employee Count

69 ▬▬▬▬▬▬▬ 554
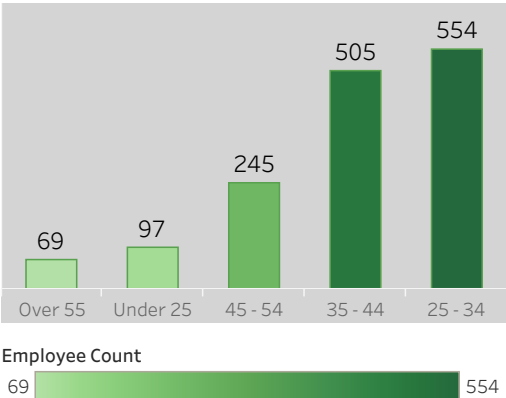
Job satisfaction rating

Job Role
Healthcare Represe..
Human Resources   131
Laboratory Technici..
Manager
Manufacturing Direc.. 145
Research Director
Research Scientist   292
Sales Executive
Sales Representative
Grand Total   1,470

0K   2K   4K

Job Satisfaction

Education field wise attrition

Life Sciences	606
Medical	464
Marketing	159
Technical Degree	132
Other	82
Human Resources	27

The Tableau HR Scorecard :Measuring Success In Talent Management

Department
- HR
- R&D
- Sales

HR
4.29%

Sales
30.34%

R&D
65.37%
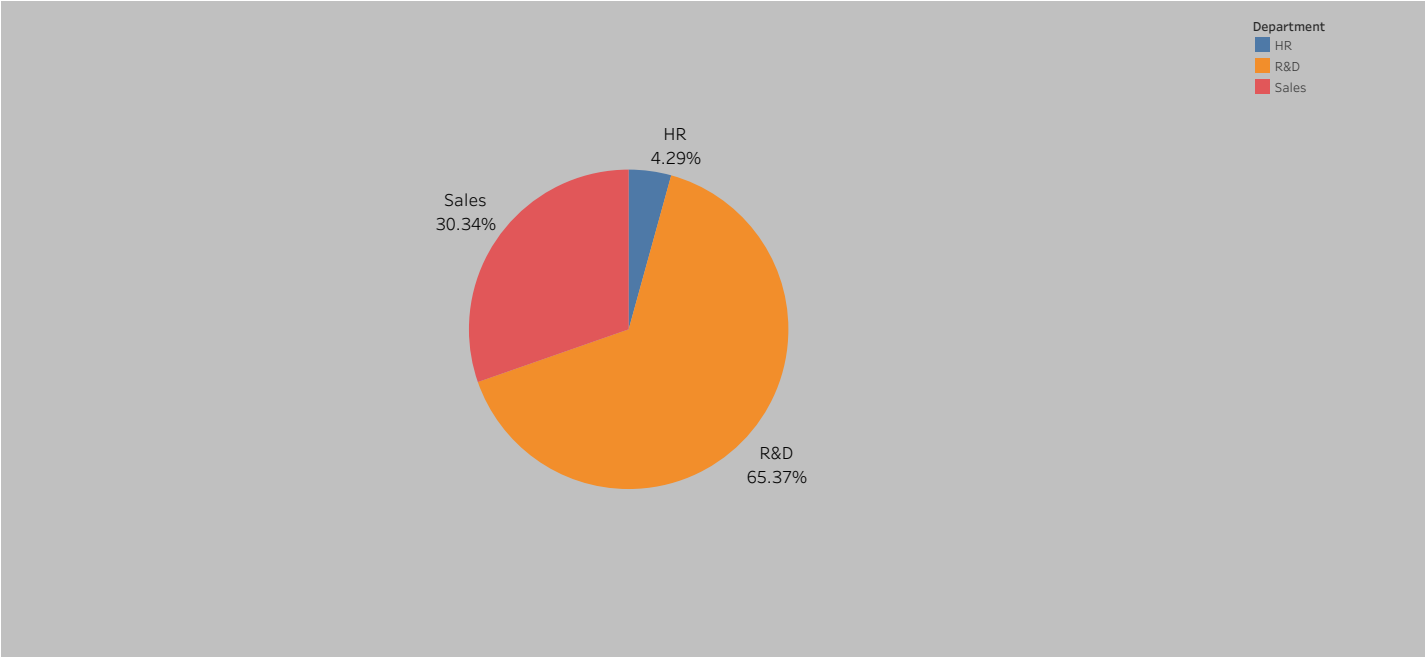
The Tableau HR Scorecard :Measuring Success In Talent Management

R&D department has the highest no.of attr..	The highest no. of employees i.e 213 are..	Employees are expected to be satisfi..	modt if the attrition accurs in the field of li..

Employee Count

69 ▮▮▮ 554

554

505

245

97

69

Over 55	Under 25	45 - 54	35 - 44	25 - 34

The Tableau HR Scorecard :Measuring Success In Talent Management

Job Role

Employee Count
52 ▭ 326

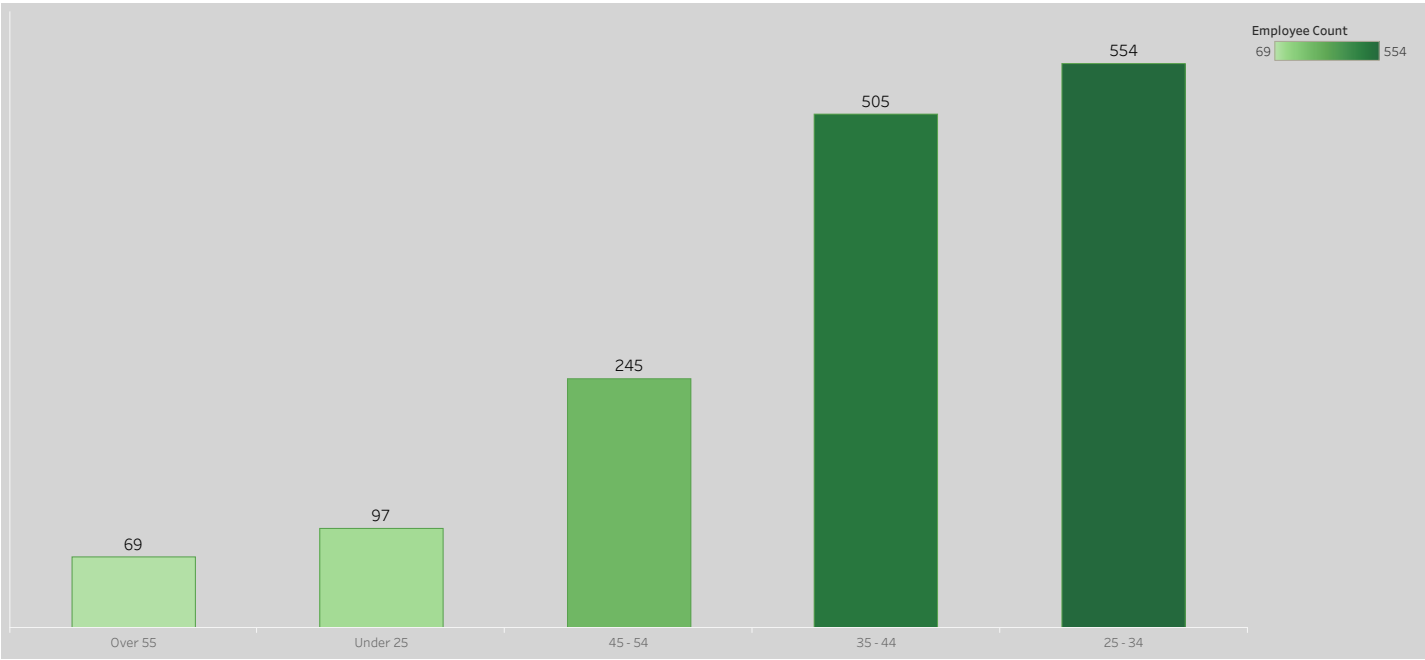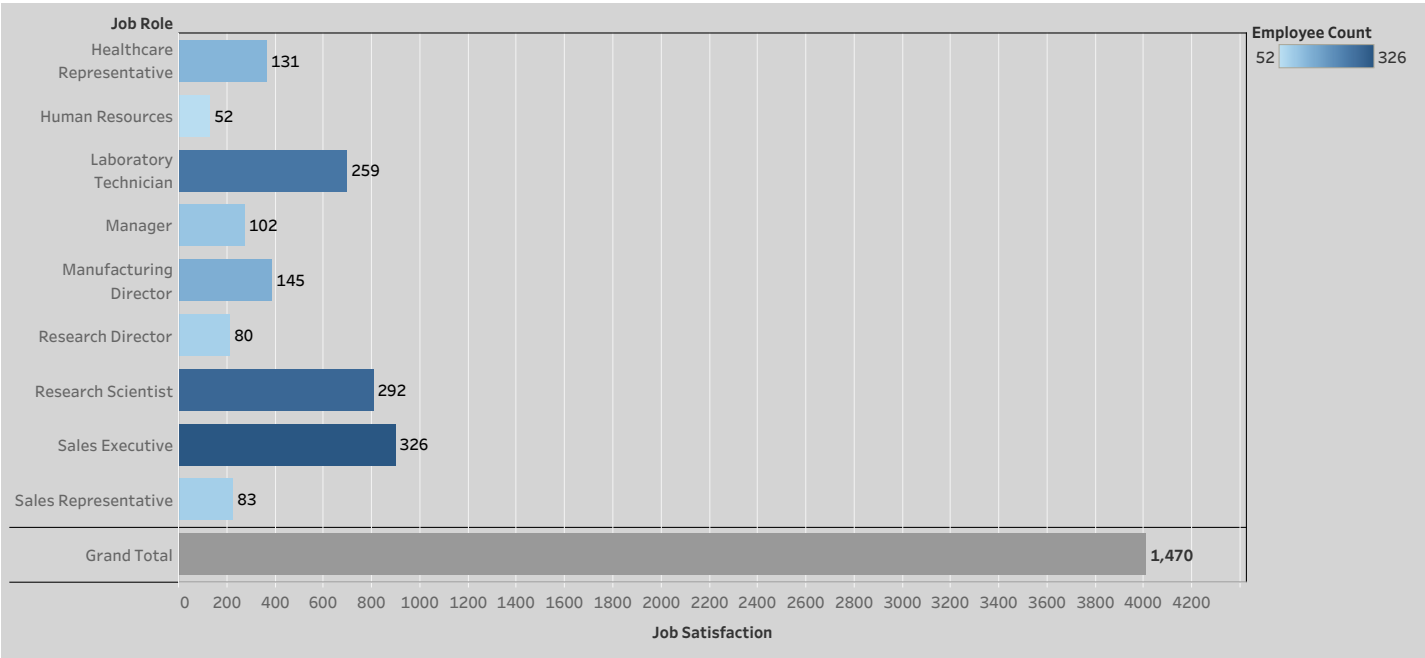| Job Role	Job Satisfaction
Healthcare Representative	131
Human Resources	52
Laboratory Technician	259
Manager	102
Manufacturing Director	145
Research Director	80
Research Scientist	292
Sales Executive	326
Sales Representative	83
Grand Total	1,470

Job Satisfaction

The Tableau HR Scorecard :Measuring Success In Talent Management

R&D department has the highest no.of attr..	The highest no. of employees i.e 213 are..	Employees are expected to be satisfi..	modt if the attrition accurs in the field of li..

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