

## **Nibil M S**

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### **Summary**

I'm a Techno-Functional professional who started my career as the first employee of a startup after completion of my engineering course in Computer Science and Engineering. I started off as a Development Engineer, later on transitioning myself to a managerial role in the second tier leadership of the company while continuing my role as a Product Engineer in the company. In my 5-year stint with the startup, the company grew from 5 to 72 people. I have had the opportunity to experience the initial hiccups, the effective bootstrapping, external investment, acquisition and the growth of the company from multiple roles and perspectives.

I then moved on to a company which was then bootstrapping and is now heading the developing team. I am deeply involved in the backend development. Also I am handling the client interactions around the globe.

### **Work Experience**

#### **Lead Engineer (December 2016 to Present)**

Rawdata Technologies, Kerala ( [www.rawdatatech.com](http://www.rawdatatech.com) )

- Reporting directly to the CEO , responsible in the handling services around the globe.
- Interact with clients to understand client's requirement, check feasibility & provide best suitable estimation accordingly.
- Deeply involved in recruiting developers into the team.
- Do code reviews and appraisals of developers

#### **Product Lead - Consultant Role (September 2016 to February 2016)**

Peoplytics, Kerala

- Defined the features and software architecture of the product Talenter, an internal tool to help the hiring process.
- Developed and tested Talenter from scratch.
- Recruited and trained a team to maintain Talenter.

#### **VP of Data Research (July 2014 to August 2016)**

Profoundis Labs Private Ltd, Kerala

- Profoundis developed their flagship product (<https://vibeapp.co>) backed by a Human + Technology Hybrid engine which has been acquired by FullContact.
- As there was a need to grow Data Research as a function in the company, I gradually transitioned into a business role with client interactions.
- Directly reporting to Co-founder & Chief of Data Research, I led the operations side of data research function with the whole Data Research Team functionally reporting to me.
- Was also involved deeply in the recruitment, onboarding, training, performance appraisals as the team grew from 10 to 72.
- Part of the team that developed and maintained the internal Django webapp that augmented the Data Research process.
- Python language scripting.

**Senior Product Engineer (July 2012 to June 2014)**

Profoundis Labs Private Ltd, Kerala ([www.profoundis.com](http://www.profoundis.com))

- Joined Profoundis as the first employee after the first month of the company's inception.
- Reporting directly to the CTO of the company; responsible for the services side of Profoundis which was then bootstrapping.
- Worked with clients from Turkey, Middle East and the US including the likes of Vodafone which cumulatively earned over 100,000\$ for the company.
- Mostly worked with Python, Django, HTML and Javascript during this tenure.

**Django Developer ( August 2011 to June 2012)**

As a prodigy of Mr. Kenneth Gonsalves (Chairman, Indian Python Software Society, 2010 2011)

- Worked on multiple projects including development and maintenance of Websites and Web applications in Python/Django.
- Clients included FIDA Kids (an NGO based out of Africa and India), Bamboo Banks (Ooty based hotel) and Ooty Golf Course.

**Education**

- **Bachelor of Engineering in Computer Science and Engineering 2007-2011**  
Vinayaka Missions University, Salem - 74.20%
- **Higher Secondary Examination, March 2007**  
Govt Higher Secondary School, Kumaranellur - 84%
- **Technical High School Leaving Certificate, March 2005**  
Technical Higher Secondary School, Vattamkulam - 81.80%

**Technical Skills**

- Programming Languages and Frameworks:
  - Python, Django
- Databases
  - PostgreSQL, MySQL, SQLite
- Operating Systems
  - GNU/Linux : both Redhat & Debian, Mac OSX, All Microsoft Windows Environments.

**Management Skills**

- Business sense with technology background.
- Leadership, Interpersonal and team skills
- Initiating, leading and optimizing day to day operations of a team at scale.
- Recruiting and building a team

**Personal Information**

Name : Nibil M S  
Sex : Male  
Address : Needam, Trithala P.O, Palakkad-679534, Kerala, IN  
Date of Birth : 06-10-1989  
Marital Status : Married  
Passport : Indian (#K3080682)  
Languages Known : English, Malayalam, Tamil

**Declaration**

I hereby declare that all information given by me is true to the best of my knowledge and belief.

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