Nibil M S

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Summary

I'm a Techno-Functional professional who started my career as the first employee of a startup after completion of my engineering course in Computer Science and Engineering. I started off as a Development Engineer, later on transitioning myself to a managerial role in the second tier leadership of the company while continuing my role as a Product Engineer in the company. In my 5-year stint with the startup, the company grew from 5 to 72 people. I have had the opportunity to experience the initial hiccups, the effective bootstrapping, external investment, acquisition and the growth of the company from multiple roles and perspectives.

I then moved on to a service company which was then bootstrapping and helped in building a team. I also supported them with handling the client interactions. After that I joined Vogo, a small team with high aspirations and is working as the tech lead.

Work Experience

Teach Lead (April 2017 to Present)
Vogo Automotive, Karnataka (www.vogo.in)

- Lead the product team and report to the CTO.
- Interact with COO and operations team and get inputs for the product.
- Do research and check the feasibility of the features.
- Interact with the design team and IOT team (external) and convey the product requirements and make sure that the development is going on in the correct path and pace.
- Define the features and software architecture of the product's version 2.0, and lead the development.
- Do code reviews and appraisals of developers

Head of Software Services (September 2016 to March 2017)
Rawdata Technologies, Kerala (www.rawdatatech.com)

- Reporting directly to the CEO , responsible in the handling services around the globe.
- Interact with clients to understand client's requirement, check feasibility & provide best suitable estimation accordingly.
- Deeply involved in recruiting developers into the team.
- Do code reviews and appraisals of developers
- Do coding and teach interns Python and Django.

VP of Data Research (July 2014 to August 2016)
Profoundis Labs Private Ltd, Kerala

- Profoundis developed their flagship product (https://vibeapp.co) backed by a Human + Technology Hybrid engine which has been acquired by FullContact.
- As there was a need to grow Data Research as a function in the company, I gradually transitioned into a business role with client interactions.
- Directly reporting to Co-founder & Chief of Data Research, I led the operations side of data research function with the whole Data Research Team functionally reporting to me.
- Was also involved deeply in the recruitment, onboarding, training, performance appraisals as the team grew from 10 to 72.
- Part of the team that developed and maintained the internal Django webapp that augmented the Data Research process.
- Python language scripting.

Senior Product Engineer (July 2012 to June 2014)
Profoundis Labs Private Ltd, Kerala (www.profoundis.com)

- Joined Profoundis as the first employee after the first month of the company's inception.
- Reporting directly to the CTO of the company; responsible for the services side of Profoundis which was then bootstrapping.
- Worked with clients from Turkey, Middle East and the US including the likes of Vodafone which cumulatively earned over 100,000$ for the company.
- Mostly worked with Python, Django, HTML and Javascript during this tenure.

Django Developer (August 2011 to June 2012)
As a prodigy of Mr. Kenneth Gonsalves (Chairman, Indian Python Software Society, 2010 2011)

- Worked on multiple projects including development and maintenance of Websites and Web applications in Python/Django.
- Clients included FIDA Kids (an NGO based out of Africa and India), Bamboo Banks (Ooty based hotel) and Ooty Golf Course.

Education

- **Bachelor of Technology in Computer Engineering 2007-2011**
  Aligarh Muslim University, Aligarh

- **Higher Secondary Examination, March 2007**
  Govt Higher Secondary School, Kumaranellur

- **Technical High School Leaving Certificate, March 2005**
  Technical Higher Secondary School, Vattamkulam

Technical Skills

- **Programming Languages and Frameworks:**
  - **Python, Django , Django Rest Framework**
- **Databases**
  - **PostgreSQL, MySQL, SQLite , Elasticsearch, MongoDB**
- **Operating Systems**
  - **GNU/Linux : both Redhat & Debian, Mac OS X, All Microsoft Windows Environments.**

Management Skills

- **Business sense with technology background.**
- **Leadership, Interpersonal and team skills**
- **Initiating, leading and optimizing day to day operations of a team at scale.**
- **Recruiting and building a team**

Personal Information

Name	**: Nibil M S**
Sex	**: Male**
Address	**: Needam, Trithala P.O, Palakkad-679534, Kerala, IN**
Date of Birth	**: 06-10-1989**
Marital Status	**: Married**
Passport	**: Indian (#K3080682)**
Languages Known	**: English, Malayalam, Tamil**

Declaration

I hereby declare that all information given by me is true to the best of my knowledge and belief.

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