

KRITKORN NAWAKITPHAITON

Curriculum Vitae

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**School of Labor and Human Resources
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EDUCATION

Ph.D., Human Resources and Labor Relations, Michigan State University, East Lansing, MI,
2008.09-2012.05

M.S., Economics, Michigan State University, East Lansing, MI, 2006.09-2008.05

M.S., Economics, University of Illinois, Urbana-Champaign, IL, 2004.09-2006.05

B.S., Computer Engineering, Chulalongkorn University, Bangkok, Thailand, 1998.06-2002.06

PROFESSIONAL EMPLOYMENT

2012-present, Assistant Professor, Renmin University of China, School of Labor and Human
Resources, Beijing, China

TEACHING EXPERIENCE

Graduate Courses

Research Method in Labor Relations

Economic Analysis of Labor Relations

Undergraduate Courses

Economics of Labor Relations

Economics of Labor Relations and Wage Determination

Comparative Labor Relations

Introduction to Economics

PUBLICATIONS (PEER REVIEWED ARTICLES)

Nawakitphaitoon, K, 2014. "Occupational Human Capital and Wages: the Role of Skills
Transferability across Occupations," *Journal of Labor Research*, 35, 63–87.

Nawakitphaitoon, K, and Ormiston, R., 2015. "Occupational Human Capital and Earnings
Losses of Displaced Workers: Does the Degree of Similarity between Pre- and Post-
Displacement Occupations Matter?" *Journal for Labour Market Research*, 48, 57–73.

Belman, D., Wolfson, P. and Nawakitphaitoon, K., 2015. "Who Is Affected by the Minimum Wage?" *Industrial Relations*, 54, 582–621.

Nawakitphaitoon, K., Chen, X., and Ge, Y.H., 2016. "State and Non-state Earnings Differentials over Time in China's Urban Labor Market: Evidence from the Urban Household Survey (1994-2007)," *Journal of Labor Research*, 37, 287–316.

Nawakitphaitoon, K. and Ormiston, R., 2016. "The Estimation Methods of Occupational Skills Transferability," *Journal for Labour Market Research*, 49, 317–327.

PAPERS IN PROGRESS

Park J.Y. and Nawakitphaitoon, K. "The Cross-Cultural Study of LMX and Employee Voice: The Moderating Role of Face-Saving," under reviewed at *Human Resource Management Journal*.

Nawakitphaitoon, K. and Hoch, J. "Workplace Bullying: A Process Model of Implications of Unbalanced Psychological Contract Fulfillments." *target journal: Organizational Psychology Review*.

Nawakitphaitoon, K. "The Effect of Direct and Representative Employee Voice on Job Satisfaction in China: Evidence from Employer-Employee Matched Data" *target journal: Industrial Relations*.

Nawakitphaitoon, K. and Tang, C. "Nonstandard Employment and Job Satisfaction in China over Time" *writing stage, target journal: Journal of Industrial Relations*.

Huang, W. and Nawakitphaitoon, K. "High Performance Work Practices and Organizational Commitment: The Role of Industrial Relations Condition" *analysis stage, target journal: International Journal of Human Resource Management*.

PRESENTATIONS

"State and Non-state Earnings Differentials over Time in China's Urban Labor Market: Evidence from the Urban Household Survey (1994-2007)," Paper presented at Prince of Songkla University, August, 2016.

"State and Non-state Earnings Differentials over Time in China's Urban Labor Market: Evidence from the Urban Household Survey (1994-2007)," Paper presented at Central University of Finance and Economics, June, 2015.

“Occupational Human Capital and Wages: The Role of Skills Transferability across Occupations,”
Paper presented at Central University of Finance and Economics, April, 2013.

“Occupational Human Capital and Earnings Losses of Displaced Workers: Does the Similarity
between Pre- and Post- Displacement Occupations Matter?” Paper presented at the 2012 Annual
Meeting of Labor Relation and Human Resources in Xi’an, China, November, 2012.

“Occupational Human Capital and Earnings Losses of Displaced Workers: Does the Similarity
between Pre- and Post- Displacement Occupations Matter?” Paper presented at Renmin University
of China, June, 2012.

“Occupational Human Capital and Earnings Losses of Displaced Workers: Does the Similarity
between Pre- and Post- Displacement Occupations Matter?” Paper presented at Michigan State
University, December, 2011.

REFEREING

The International Journal of Human Resource Management
Journal of Labor Research

AWARDS AND GRANTS

2012, Research funding from Renmin University of China (RMB 25,000)

2009-2011, Graduate Research Assistantship, Michigan State University

2009-2010, Graduate Office Fellowship Award (\$4,000), Michigan State University

2007, Graduate Teaching Assistantship, Michigan State University