

### THE CHALLENGE

## FOR SOMEONE ON THE SPECTRUM

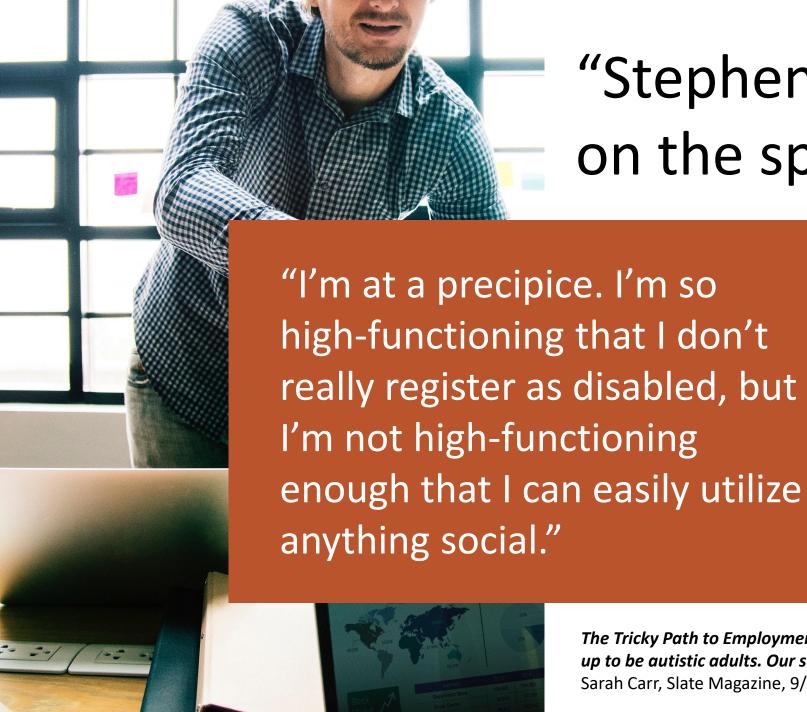
What will happen after I finish high school?

## FOR THE COMMUNITY

What can an organization do to help build the services needed for students after high school?

#### FOR FAMILY

What can I do to help my child have a good life as an adult?



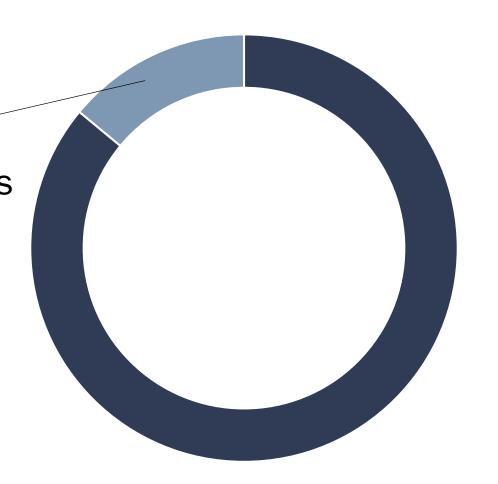
"Stephen" - a young man on the spectrum

The Tricky Path to Employment Is Trickier When You're Autistic: Autistic children grow up to be autistic adults. Our society doesn't give them the support they need.

Sarah Carr, Slate Magazine, 9/22/2017

### THE BIG PICTURE

Just 14% of adults using state disability services held paid jobs in their communities (2014 - 2015)



Two percent of all autism research funding is used to understand adulthood and aging.

Roux, Anne M., Shattuck, Paul T., Rast, Jessica E., Anderson, Kristy A. National Autism Indicators Report: Developmental Disability Services and Outcomes in Adulthood. Philadelphia, PA: Life Course Outcomes Research Program, A.J. Drexel Autism Institute, Drexel University, 2017.

# THE CURRENT SERVICES LANDSCAPE

- Most funding supports cookie cutter programs that don't meet the needs of youth with less visible challenges
- Little research is done to understand the service needs of young adults, especially those who could hold jobs and live on their own in the community

#### OUR GOALS

- Young adults fully participate in their work and social communities
- The service gap is reduced for young adults transitioning from high school to life as independent community members

# HOW WILL WE ACHIEVE OUR GOALS?

- Help individuals develop key social and executive function competencies through
  - Innovative services
  - Best practice strategies



#### THE TEAM

We are committed to creating long-term success for young adults on the spectrum

Melva
Judy
Alicia
Amanda
Leah
Susan

**WE ARE** 

Teachers
Parents
Autism Advocates
Nonprofit Management
Professionals

# THE PROGRAMS

Get Ready to Work
Interview Skills Training
Post-Secondary Navigation

#### GET READY TO WORK

Learn social competencies needed to get a job

- Self awareness and professionalism
- Communication
- Teamwork and conflict management

#### INTERVIEW SKILL TRAINING

Refine job interview presentation skills

- Managing anxiety
- Active listening
- Conversation
- Honesty vs. Diplomacy

#### POST SECONDARY NAVIGATION

Build organization and advocacy skills for college success

- Assertiveness
- Managing schedules
- Connecting with Classmates and Campus Resources

#### FUNDING MODEL

#### START UP

Service Fees
Organization Contracts
Community Contributions

#### **RAMP-UP**

Service Fees
Organization Contracts
Community Contributions
Collaborative Partnerships

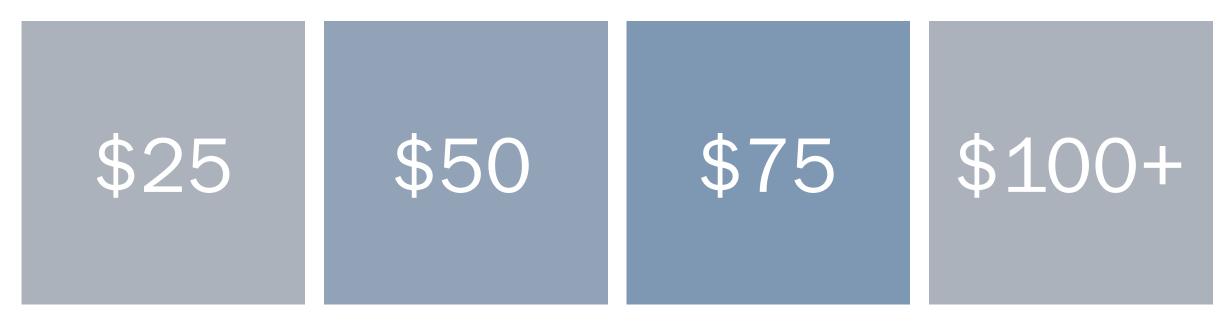
#### **MAINTENANCE**

Service Fees
Organization Contracts
Community Contributions
Collaborative Partnerships
Foundation Grants

## ROCKIN' THE SPECTRUM

fundraising goal - \$5000 in community contributions for start-up phase

Would you consider a contribution to help us reach our goal?



With your support, we can fund work readiness and college support services to help young adults achieve their goals for success in the workplace and at school.

# Spectrum Connections needs partners like you to help achieve our goals and we'd greatly appreciate your support.

THANK YOU!