# Nicholas R. Chitwood, Ed.D.

DATA COORDINATOR · RIVERSIDE COUNTY OFFICE OF EDUCATION

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## **Education**

#### **University of California, Los Angeles**

Los Angeles, CA

Ed.D., Education Leadership and Policy

March 2018

- · Dissertation: The Effectiveness of Leadership Behaviors in Influencing Data-Driven Decision-Making by Teachers
- Dissertation Co-Chairs: Mark Hansen, Ph.D. and Christina Christie, Ph.D.

#### University of California, Riverside

Riverside, CA

Additional Graduate Studies

Left Dec 2013

- Policy/Leadership Coursework: Politics of Education, State/Federal Policy in Education, Education Policy Analysis, School Finance, Organization and Administration of the School
- Methodological Coursework: Qualitative Methods, Experimental Design, Statistical Inference and Hypothesis Testing, Advanced Statistics, Structural Equation Modeling, Problems in Evaluation

University of California, Riverside

Riverside, CA

M.Ed., LEADERSHIP

Aug 2019

· Project: Leadership at the Conservatory

#### **California Statue University, Fresno**

Fresno, CA

BA, Music Education

May 2016

# **Research and Leadership Experience**

### **Riverside County Office of Education**

Riverside, CA

Data Coordintor

Apr. 2018-Present

- RESEARCH AND DATA ANALYSIS
  - Developed regression model and accompanying visualizations of school-level ELA, Math, and NGSS achievement controlling for demographics utilizing R and Shiny interactive visualization toolset with a focus on identifying "Positive Outliers" for use by Instructional Services Unit
  - Compiled county-wide student CALPADS, CAASPP, ELPAC, and Collegeboard data in partnership with UC Riverside for use as part of the Haynes Foundation supported research project "Examining Disparities in Mathematics Achievement to Promote Equity"
  - Collaborated on design of and implementation of evaluation of STEMulate Student Program
- LEADERSHIP AND CONTINUOUS IMPROVEMENT
  - Reviewed district Local Control Accountability Plans, with a focus on LCAP Metrics and meeting the Increased/Improved Services requirement for unduplicated pupils

#### **Menifee Union School District**

Menifee, CA

**CURRICULUM AND INSTRUCTION COORDINTOR** 

Jun. 2016-April 2018

- RESEARCH AND DATA ANALYSIS
  - Developed regression model and accompanying visualizations of school-level ELA, Math, and NGSS achievement controlling for demographics utilizing R and Shiny interactive visualization toolset with a focus on identifying "Positive Outliers" for use by Instructional Services Unit
  - Compiled county-wide student CALPADS, CAASPP, ELPAC, and Collegeboard data in partnership with UC Riverside for use as part of the Haynes Foundation supported research project "Examining Disparities in Mathematics Achievement to Promote Equity"
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TOSA - Compliance Coordinator

Aug. 2013-Jun 2016

- · RESEARCH AND DATA ANALYSIS
  - Developed regression model and accompanying visualizations of school-level ELA, Math, and NGSS achievement controlling for demographics utilizing R and Shiny interactive visualization toolset with a focus on identifying "Positive Outliers" for use by Instructional Services Unit
  - Compiled county-wide student CALPADS, CAASPP, ELPAC, and Collegeboard data in partnership with UC Riverside for use as part of the Haynes Foundation supported research project "Examining Disparities in Mathematics Achievement to Promote Equity"
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# **Presentations and Teaching Experience**

CalAPA Cycle 1

CONTENT DEVELOPER FOR RCOE SCHOOL OF EDUCATION

Riverside, CA Jan. 2020

- Created online content for Preliminary Administrative Services Credential Program
- Prepared content on accessing and understanding the California School Dashboard from a longitudinal perspective as needed for the orientation session for CalAPA Cycle 1 - Analyzing Data to Inform School Improvement and Promote Equity

#### **Local Control Accountability Plan Workshop Series - RCOE**

Riverside, CA

PRESENTER FOR LCAP WORKSHOPS ON LCAP METRICS

Aug. 2019-Present

Presented content on developing LCAP Metrics and alignment to the California School Dashboard, as well as the development of interim metrics to
monitor progress towards LCAP Goals

#### **CALPADS Workshop - Improved Data Quality and Accuracy**

Bishop, CA

PRESENTER ON CALPADS DATA QUALITY AND ACCURACY

- Aug. 2019
- Presented a full day training with a focus on CALPADS for non-technical stakeholders within the education system
- Focused on developing an understanding of the accountability, assessment, and individual student context for data entry and management by site and district staff

#### **Dashboard 101 Webinar for the Statewide System of Support**

Sacramento, CA

PRESENTER FOR DASHBOARD 101 WEBINAR WITH THE CALIFORNIA COLLABORATIVE FOR EDUCATIONAL EXCELLENCE

Jan. 2019

- Served as member of content development and presentation team for Dashboard 101 statewide webinar, in collaboration with the California Collaborative for Educational Excellence (CCEE), California Department of Education (CDE), and Public Advocates
- Developed and presented content specially around understanding the Academic Indicator, as well as strategies for district and school leaders in presenting Dashboard outcomes and developing strategies to respond to those outcomes

#### **New and Experienced Principals' Network**

Sacramento, CA

PRESENTER FOR NEW EXPERIENCED PRINCIPALS' NETWORK - HOSTED BY THE LEADERSHIP INSTITUTE OF RIVERSIDE COUNTY

Jan. 2019

- Shared regular content regarding the CA School Dashboard for New and Experienced Principals to enhance school leadership capacity in responding to accountability outcomes
- Participated in one-on-one support sessions with Principals to build capacity in data analysis

#### TA - State and Federal Policy in Education 206B

Riverside, CA

TEACHING ASSISTANT - UC RIVERSIDE GRADUATE SCHOOL OF EDUCATION

Winter 2010

• Facilitated in-class discussion of assigned readings around

# **Publications**.

OTHER PUBLICATIONS

- Chitwood, N.R., (2020, January 17). 2019 Riverside County StudentTracker Report. Riverside County Office of Education.
- Chitwood, N.R., (2019, January 10). 2018 Riverside County StudentTracker Report. Riverside County Office of Education. https://www.rcoe.us/educational-services/files/2019/01/2018-Riverside-County-StudentTracker-Report.pdf
- Chitwood, N.R., (2018, April 24). 2017 Riverside County StudentTracker Report. Riverside County Office of Education. https://www.rcoe.us/educational-services/files/2018/10/RCOE-Student-Tracker-Report.pdf

MARCH 1, 2020

#### DYNAMIC VISUALIZATIONS/DASHBOARDS

- Chitwood, N.R., (2020, February 3). District Model 2019 [Shiny Dashboard]. Riverside County Office of Education. https://riverside.shinyapps.io/DistrictsModel2019/
- Chitwood, N.R., (2019, November 22). *Schools Model 2019* [Shiny Dashboard]. Riverside County Office of Education. https://riverside.shinyapps.io/SchoolModel2019/
- Chitwood, N.R., (2019, November 19). CSI-ATSI School Report 2019-2020 Identification Cycle. [Shiny Dashboard]. Riverside County Office of Education. https://riverside.shinyapps.io/CSI-ATSI-2019/
- Chitwood, N.R., (2019, November 8). *CA School Dashboard Multiyear Report*. [Shiny Dashboard]. Riverside County Office of Education. https://riverside.shinyapps.io/Dashboard\_MultiYear/
- Chitwood, N.R., (2019, August 28). CSI-ATSI School Report 2018-2019 Identification Cycle [Shiny Dashboard]. Riverside County Office of Education. https://riverside.shinyapps.io/CSI-ATSI/
- Chitwood, N.R., (2018, October 4). *Schools Model 2018* [Shiny Dashboard]. Riverside County Office of Education. https://riverside.shinyapps.io/SchoolModel2018/
- Chitwood, N.R., (2018, April 18). *Great Schools Model* [Shiny Dashboard]. Riverside County Office of Education. https://riverside.shinyapps.io/GreatSchools/

## Honors & Awards \_\_\_\_\_

2010-11	Graduate Student Fellowship, UC Riverside Graduate School of Education	Riverside, CA	
Mar. 2007	Ideal Active Achievement Award, Kappa Kappa Psi Western District	Las Vegas, CA	
Spr. 2006	Ritchie Clendenin Outstanding Musician, Fresno State Bulldog Marching Band	Fresno, CA	
Spr. 2006	Dean's List, CSU-Fresno	Fresno, CA	
Fall 2005	Dean's List, CSU-Fresno	Fresno, CA	
Fall 2003	Dean's List, CSU-Fresno	Fresno, CA	
Spr. 2003	Dean's List, CSU-Fresno	Fresno, CA	
Fall 2001	Dean's List, CSU-Fresno	Fresno, CA	

## Skills\_\_\_

**DevOps** AWS, Docker, Kubernetes, Rancher, Vagrant, Packer, Terraform, Jenkins, CircleCI

**Back-end** Koa, Express, Django, REST API

**Front-end** Hugo, Redux, React, HTML5, LESS, SASS **Programming** Node.js, Python, JAVA, OCaml, LaTeX

**Languages** Korean, English, Japanese

# Program Committees \_\_\_\_\_

2016	Problem Writer, 2016 CODEGATE Hacking Competition World Final	S.Korea
2013	Organizer & Co-director, 1st POSTECH Hackathon	S.Korea
2012	Staff, 7th Hacking Camp	S.Korea
2012	Problem Writer, 1st Hoseo University Teenager Hacking Competition	S.Korea
2012	Staff & Problem Writer, JFF(Just for Fun) Hacking Competition	S.Korea