

Table 6: Village Fractionalization and Teacher Compensation

	Private Teachers		Government Teachers	
	(1)	(2)	(3)	(4)
	Log Salary	Log Salary	Log Salary	Log Salary
Days Absent Last Month	0.041** (2.00)	-0.0068 (-0.85)	0.0017 (0.40)	0.0041*** (2.79)
Biraderi Fractionalization	0.24 (1.18)	0.21 (0.78)	-0.085 (-1.47)	-0.050 (-0.74)
Days Absent * Fractionalization	-0.063** (-2.05)		0.0050 (0.77)	
Gender	-0.52*** (-3.78)	-0.27** (-2.17)	-0.012 (-0.72)	0.0095 (0.54)
Age of teacher	0.0053 (1.21)	0.023** (2.54)	0.021*** (12.18)	0.018*** (14.48)
Average Value Added Score		0.22 (0.48)		-0.033 (-0.48)
Value-Added * Fractionalization		-0.47 (-0.67)		-0.020 (-0.22)
Constant	7.07*** (29.09)	8.02*** (20.15)	7.51*** (47.83)	7.60*** (61.24)
District Fixed Effects	Yes	Yes	Yes	Yes
Observations	619	154	1302	618

Controls for Experience and Teacher Education excluded from table.

Robust t-statistics clustered at the village level in parenthesis

\* p<sub>1</sub>0.10, \*\* p<sub>1</sub>0.05, \*\*\* p<sub>1</sub>0.01