

Salary Calculation Program

Project Specification

Write a program to calculate the salary paid to its salespersons at Pohanka. The salary is calculated based on a salesperson's length of employment in years and employment category (full-time employee or part-time employee). The salary calculation rules are as following:

- 1) If an employee is a part-time employee and worked here for less than 5 years, the salary consists of only the commission amount;
- 2) If an employee is a part-time employee and worked here for more than or equal to 5 years, the salary consists of base salary of \$2,500 and commission amount;
- 3) If an employee is a full-time employee and worked here for less than 5 years, the salary consists of base salary of \$5,000 and commission amount;
- 4) If an employee is a full-time employee and worked here for more than or equal to 5 years, the salary consists of base salary of \$10,000 and commission amount.

The commission amount is calculated using the following commission rates:

Sales Amount	Commission Rate
\$0 to \$15,000	10%
\$15,001 to \$60,000	15%
Over \$60,000	33%

But there is a catch. The sales amount between \$15,001 to \$60,000 gets only 10% on the first \$15,000 and 15% on the remaining. The sales amount above \$60,000 pays only 10% on the first \$15,000 and 15% on the next \$45,000 and 33% on the remaining amount.

Program Requirements

Your program will receive a user's input of the number of salespersons from the keyboard. For each salesperson, your program will 1) read in the salesperson's first name, last name, the length of employment in years, employment category, and the sale amount in dollar from the keyboard; 2) calculate the appropriate commission and salary for this salesperson; 3) display this salesperson's first name, last name, total commission, and total salary amount in a nice format. Before your program exits, it should display the average commission and the average salary amount for all the employees.

This Project Consists of Three Parts

1) (10%) Design the algorithm, which must include the following:

- a. Use a few sentences to give a brief description of the problem given above.
- b. Identify the nouns and verbs used in the above project descriptions.
- c. Among the above identified nouns, list the ones that are necessary to define variables in your program. For each variable, specify its name, data type, and what information it is used to store.
- d. Write the pseudo code algorithm (i.e. algorithm steps) to solve this problem.

2) (60%) C++ code

- a. For the base salaries and commission rates, you should not use literals in your code. Use constants instead to keep these values.
- b. **YOU MUST COMMENT YOUR CODE.**
- c. You should give meaningful variable names;
- d. You need to conduct the following error checking of user input:
 - length of employment must NOT be less than or equal to 0;
 - sales amount must NOT be less than or equal to 0.

3) (30%) Testing

- a. Create your testing plan
- b. Follow your testing plan to thoroughly test all possible cases, which include all commission rates, lengths of employment, and employment categories. Make sure to test your error checking code. Keep all your testing data and testing results so you can submit them.

What to hand in

You will upload a PDF document via myClasses. Your PDF document should include the following:

- a. Use a few sentences to give a brief description of the problem.
- b. Identify the nouns and verbs used in the above project descriptions.
- c. Among the above identified nouns, list the ones that are necessary to define variables in your program. For each variable, specify its name, data type, and what information it is used to store.
- d. Write the pseudo code algorithm (i.e. algorithm steps) to solve this problem.
- e. Your C++ Source Code.
- f. Your testing plan.
- g. All output of your program generated during testing.
- h. Write down **WHAT** help you got from **WHO** when you worked on this project.