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1 For me I would not risk my job for an ethical issue this large. I would be risking not only my own job at the moment but the future career that I may have, as companies would avoid a person like that like the plague. Risking that much for anything would be not worth it, it is like being in the wild and people would do anything to survive including ignoring any ethics that might kill them.

2 There are some ethical considerations in the scenario. One big one was how Mathewson notified the security flaw to the company. He should not have sent it to everyone working for the company, it would just be asking for someone to leak that kind of confidential information. Companies usually have the best interest in mind in terms of trying to prevent security breaches, a security breach would hurt the company a lot as they would have to pay a large fine and lose a lot of trust from their users. Mathewson should have notified his higher ups about the flaw and they would take the right steps to quickly patch it. Some companies implement a policy where if a security flaw is disclosed to them they would have eighty to one-hundred days to patch that flaw or that flaw would be disclosed to the public where anyone could take advantage of the flaw. If the company that Mathewson worked at had a bad reputation for not caring about customer privacy or have been gatekeeping the bug then Mathewson should have every right to disclose it to the public as the company would be in the wrong. Another ethical flaw is how the company responded after the incident, it may have been wrong to fire him, he did not intend to damage the company, all he was trying to do is do good for everyone. Lastly is how the director

is intentionally misleading the public on how secure their platform is. Users should be expected privacy from whoever they may do business with, however the company is intentionally misleading them

3 Mathewson did not act appropriately; he should have just emailed his higher ups about the situation instead of leaking the confidential information like that. However the director of software development did exactly what he should have done. First off he does not have any control about whoever quits their job. Next I would not release any details to the public until the update to the patch was pushed. After that I would release the details to the public as the stockholders and the public needs to know the incident, in order to stop them from worrying about the security of the company. If Mathewson was not fired, I would at least do a personal meeting about his actions, and changes to the policy in order for mistakes like this to never happen again.

4 The reason why the company fired Mathewson is simple: he released private and damaging information to the public. Personally I would agree that he should be fired, the goal of the company is to make money and if a worker makes a mistake that costs more than they are worth then that worker would usually be fired. The company's policy does not apply to him as he released it to the public. Policies around reporting bugs should never be released to the public as information like that can damage the company. The line of loyalty to the employer and the rights of the employer sits when the worker sees an ethical issue like safety or leaking user's personal information and the employer does not do anything about it, to fix the impending disaster. Then the employee has every right to share the ethical issue to the public as a last resort to stop the company from doing the unethical thing.

Yes it is a good thing as it would make the customer's data more safe and would force the company to make less mistakes on security. It is bad for the owners of the company as it would make it more expensive for them to operate, so less money coming in.