



ESG



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Ask Walmart

Environmental & Governance Reporting Creating Shared Value

Walmart's purpose – *helping to renew people and planet through our business.*

Walmart's business strategy focuses on the business models and systems that create value for our business and stakeholders, while also considering our business strategy and our approach to ESG issues.

Walmart recognizes the greatest potential for Walmart to create shared value. To drive this commitment, we have organized our ESG priorities into four pillars: People, Planet, Community, and Ethics & Governance.

Additional Links



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Download Our 2022 ESG Summary

Transparency cultivates trust. Read about our approach to ESG and FY2022 highlights in the Annual Summary. Dive deep on specific topics with our ESG briefs.

[Download](#)

Year At A Glance FY2022



Opportunity

>\$17 average hourly wage in the U.S. (as of Q1 FY2023)



Sustainability

23.2% reduction in Scopes 1 and 2 emissions (2021 vs. 2015 baseline)



Community

>5.1K COVID-19 vaccination sites supported across all U.S. Walmart and Sam's Club pharmacies

Ethics & Integrity

>2M associates trained in ethics

Opportunity

>\$13.3B in goods and services sourced from ~2.6K diverse suppliers for our U.S. businesses

Sustainability

>4.5K of our suppliers engaged in [Project Gigaton™](#) since 2017, reporting a cumulative >574M metric tons of CO₂e reduced or avoided

Community

7B pounds of food donated to Feeding America food banks since 2006

Ethics & Integrity

27% women; 18% racially/ethnically diverse Board of Directors

Opportunity

>72K associates enrolled in Live Better U since program launched in 2018

Sustainability

Committed to help protect, more sustainably manage, or restore, by 2030, at least 50M acres of land and 1M square miles of ocean

Community

>\$1.5B in cash and in-kind donations globally provided from Walmart and the Walmart Foundation

Ethics & Integrity

Provided anti-corruption training to >77.4K associates

Opportunity

\$35M invested of the \$100 million Walmart.org Center for Racial Equity commitment

Sustainability

58% global private-brand packaging estimated to be recyclable, reusable or industrially compostable

Community

>356K hours volunteered to local causes

Ethics & Integrity

Mitigating algorithmic bias in workforce-related decisions through Walmart's Digital Citizenship team and as a member of the Data & Trust Alliance

Doug McMillon, CEO

As the world continues to change, I'm often asked, "What is the role of business in society today?" Our founder, Sam Walton, gave us a timeless and meaningful purpose to save people money and help them live a better life. As we celebrate Walmart's 60th anniversary this year, that purpose still guides us...


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Kathleen McLaughlin, CSO

As we go to press, the world faces uncertainty: COVID-19 waves continue; inflation has kicked up while supply chains remain volatile; the effects of climate change have intensified; social divides seem to have widened. Yet despite such challenges – or as much spurred on by them - we are more committed than ever to our efforts...

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