

Temple University Research Employee Confidentiality Agreement

In connection with your employment at Temple University – Of the Commonwealth System of Higher Education (“Temple”), you may gain access to sensitive, proprietary, and confidential information (“Confidential Information”) that is protected from disclosure by University policy, federal, and/or state law. In consideration of your employment by Temple, and in furtherance of the confidentiality obligations stated in the Temple University Employee Manual and Rules of Conduct, you agree as follows:

1. Confidential Information, regardless of format (e.g., electronic, paper, oral), may include, but is not limited to: information related to intellectual property (including copyrights, patents, trade secrets, know-how, and inventions) of Temple and third parties; proprietary or competitive research information relating to grant and research prospects, proposals, applications, ongoing research projects, and the results of any of the foregoing; business, financial, or personal information about Temple, its business associates, and their respective officers, directors, employees, students, vendors, and consultants; nonpublic information about communications between Temple and third parties, such as negotiations with policymakers over policy proposals, or the handling of business negotiations with respect to research.
2. I shall hold Confidential Information in the strictest confidence to protect all legal parties.
3. Treatment as Confidential (during and after my employment):
 - a. I shall not use Confidential Information in any way other than the sole purpose of performing my job duties.
 - b. I shall not disclose Confidential Information unless by prior authorization from my supervisor or within the bounds of my authorized use of Confidential Information.
 - c. I shall not duplicate or reproduce Confidential Information other than what is required in the regular performance of my job duties.
 - d. I shall use best efforts to protect Confidential Information from unauthorized use, disclosure, duplication, or reproduction and to prevent Confidential Information from falling into the possession of unauthorized persons.
4. I shall treat ALL information accessible to me in the performance of my duties as Confidential Information.
5. I shall immediately report to my supervisor any unauthorized use, duplication, or disclosure of Confidential Information by others or myself.
6. I understand that unauthorized disclosure of Confidential Information may cause irreparable harm to the University, individual persons, or third parties, entitling Temple to seek all available remedies, including but not limited to, injunctive relief.
7. I shall not use my employee access to alter, delete, or enter fraudulent information into any academic, financial, educational or employment records pertaining to me or others.
8. I understand that my failure to adhere to any of the foregoing responsibilities will subject me to disciplinary action up to and including discharge from employment, and civil and criminal legal actions.

Nicholas Tagliamonte
Name (Print)


Signature

6/5/25
Date

Received by (name) _____ on (date) _____.