

Application Engineer - Directi

What is the Job like?

[Directi](#) is a group of [businesses](#) that develop innovative mass-market Web Products serving millions of Customers worldwide

As a Software Engineer you will engage in product engineering efforts at Directi and work with world class dev teams to develop game-changing, globally distributed, Web 2.0 products used by millions worldwide.

You will be involved in the entire lifecycle of a project, including strategy, vision, design, UX, coding, architecture, deployment etc, and will be chiefly expected to deliver clean, testable and well-designed code for the same.

Location(s): Mumbai / Bangalore / Gurgaon

Who should apply for this post?

You have the makings of a full-stack developer - impressive problem solving skills, sharp reasoning and a logical bent. You are passionate about software design, programming and delivering, clean, test-covered, well-designed, scalable code.

You have a good grasp on programming fundamentals including OOPs, Design Patterns, networking etc. and are not rigid with respect to choice of technology, are relatively platform agnostic, and open to adopting the right technology for the task at hand.

Skills

You are acquainted with / have mastered a few of the below skills/tools:

Java, C#, PHP, Ruby, Python, C++, JavaScript, WPF, Erlang, Haskell, LISP, Linux, Flex, XUL, Bash, Advanced Networking, Async IO, Routing, TCP/UDP, Postgres, Data structures, Advanced RDBMS, MySQL, MSSQL, neo4j, BDB, REST, SOAP, IPC, RPC, HTML, CSS, Ajax, Agile, TDD, XP, Scrum, caching, Load Balancing, Horizontal Partitioning, memcached, Multi-threading, Concurrency, Scalability, Unicode, Usability / Ux, MVC, Spring, Titanium, Ant, Watir, Selenium, Git, CVS, SVN, JIRA, ... ad infinitum

Other info

We are an extremely [tech-focused Engineering] company. As a techie you may also appreciate our [coding puzzles page| Coding Puzzles]. Additionally, you may want to saunter by our latest community initiative - [CodeChef](#)- a non-commercial, multi-platform online coding competition, featuring monthly contests in more than 35 different programming languages.

If you choose to apply you may want to take a look at our [Interview Process| Software Engineering Positions]

Benefits and Perks

Directians love their jobs, and not just because we offer the most competitive salaries in the industry. Our excellent benefits include everything from great medical and life insurance to catered meals. Our workspaces are comfortable and fun, complete with bean bag chairs, ping pong tables, and all the snacks you can eat. We have no dress code (tee-shirts are a-ok!). We have flexible work hours and flexible holidays, which means that teams pick their own work hours. Directi has its own concierge desk that doubles up as a travel agency. We are passionate about building the next generation of web products, and we believe that happy directians are the key to achieving this goal. If you like the idea of working in an exciting workspace on cutting-edge internet products that make a truly global impact (and wearing flip-flops to work), then we want to get to know you!

Related Links

- * [Our Flickr Feed](#)
- * [Work Culture](#)
- * [Why Directi](#)
- * [The Game of Business](#) - a presentation on our management philosophies
- * [What skills doth a good developer possess? | dev:What skills doth a good developer possess](#)
- * [Detailed Roles and Responsibilities: Product Engineering Roles, Responsibilities and Designations](#)
- * [Our Recruitment Brochure](#)

About Directi

[Directi](#) is a group of Businesses, that develop innovative mass-market Web Products serving millions of Customers worldwide. Directi [businesses | <http://directi.com/products>] rank amongst the fastest growing businesses worldwide in their corresponding industry segments. The combined Product Portfolio of various Directi businesses includes - Communication and Collaboration apps, Social Networking software, Instant messaging software, Context Analysis Engines, Antispam and Antivirus Solutions, Large scale Billing and Provisioning platforms, Traffic Monetization Solutions, Online Advertising Solutions, DNS Management Products, Linux and Windows Server Management Software, Web Hosting Control Panels and much more.

Application Engineer – Recruitment Process

Round 1 :

- Coding Round (2 questions)
- 90 minutes
- Platform - <http://www.codechef.com>

Round 2 :

- Algo round
- 45 minutes each

Round 3 :

- Tech Round
- 45 minutes

Round 4:

- Final round / discussion
- 10 – 20 minutes

Each round will be an elimination round.

Verdict will be announced immediately after round 4.

Compensation Details

Applications Engineer		
Component	Amount	Comments
Compensation (A)	1250004	per annum
Signing Bonus (B)	50000	one time
Relocation Benefit (C)	80000	one time
Benefits (D)	52295	non monetary
Total Package (A+B+C+D)	1432299	