

## Lahey management Needs Analysis

Ranked by level of Skill and Importance:

### Your Results:

Item	Subscale	Scale
Understand and take advantage of trends in the healthcare industry.	HEALTHCARE MARKET FOCUS	Leading Oneself
Network and build relationships to understand other businesses.	HEALTHCARE MARKET FOCUS	Leading Oneself
Emphasize the importance of patient focus and customer service on business results.	HEALTHCARE MARKET FOCUS	Leading Oneself
Involve others in making decisions.	DECISION MAKING	Leading Oneself
Make timely and effective decisions.	DECISION MAKING	Leading Oneself