	Q_ID	ICB Industry Name	ESG Score	Environmental Pillar Score	Social Pillar Score	Governance Pillar Score
Mean	2019_Q1	Basic Materials	58.97305	56.35645	63.49978	56.12856
		Consumer Discretionary	53.02305	47.14577	58.84446	48.84745
		Consumer Staples	56.70603	51.84668	60.41550	55.58484
		Energy	61.57264	59.91149	67.70006	54.91571
		Financials	52.97588	56.03154	55.25927	54.92449
		Health Care	53.77375	39.10785	63.95530	49.85552
		Industrials	52.98921	48.50991	58.97363	49.72002
		Real Estate	52.01646	53.98161	53.00758	47.96040
		Technology	46.69528	37.73201	54.20974	44.03388
		Telecommunications	60.17313	55.29508	62.91619	59.00421
		Utilities	59.96374	60.79586	62.85471	54.34540
	2019_Q2	Basic Materials	59.01927	56.38616	63.54850	56.19434
		Consumer Discretionary	53.23075	47.35113	59.08976	48.97741
		Consumer Staples	57.05432	52.43516	60.74246	55.71397
		Energy	61.57264	59.91149	67.70006	54.91571
		Financials	53.15240	56.27404	55.35146	55.16840
		Health Care	53.89520	39.45213	63.92088	50.02735
		Industrials	52.99519	48.50061	58.99292	49.71406
		Real Estate	51.74181	53.53943	52.86573	47.75654
		Technology	46.80326	37.80161	54.34685	44.12830
		Telecommunications	60.17613	55.26900	63.00095	58.86555
		Utilities	59.96374	60.79586	62.85471	54.34540
	2019_Q3	Basic Materials	59.02406	56.39699	63.80626	55.75169
		Consumer Discretionary	53.40851	47.42727	59.33276	49.18999
		Consumer Staples	57.23718	52.87832	60.80709	55.83882
		Energy	61.57264	59.91149	67.70006	54.91571
		Financials	53.30881	56.46114	55.35448	55.47880
		Health Care	54.02216	39.71258	63.79998	50.41837
		Industrials	53.09614	48.66361	59.11586	49.76715
		Real Estate	51.68188	53.48982	52.85828	47.62891
		Technology	46.71597	37.84673	54.38112	43.92453
		Telecommunications	60.17613	55.26900	63.00095	58.86555
		Utilities	60.30106	61.15425	63.55087	54.12202
	2019_Q4	Basic Materials	61.19845	58.37714	65.70868	58.57135
		Consumer Discretionary	56.02864	50.59706	60.94244	53.01713
		Consumer Staples	59.24111	56.12739	61.92232	57.87932
		Energy	63.67804	60.76430	68.96189	60.05376
		Financials	56.02249	59.83111	57.12064	58.49083
		Health Care	57.95671	44.24713	66.66661	55.10061
		Industrials	56.03752	51.63544	61.01916	54.04129
		Real Estate	55.61871	57.21227	57.59783	51.06694
		Technology	50.09553	42.63918	58.11388	46.25057
		recimology	50.05555			

	Q_ID	ICB Industry Name	ESG Score	Environmental Pillar Score	Social Pillar Score	Governance Pillar Score
		Utilities	61.49295	61.39950	64.90614	56.75485
	2020_Q1	Basic Materials	61.44248	58.49305	65.88724	59.12149
		Consumer Discretionary	56.11244	50.86393	61.01723	52.92813
		Consumer Staples	60.13472	57.06557	62.58360	59.14980
		Energy	63.67804	60.76430	68.96189	60.05376
		Financials	56.12666	59.86236	57.17348	58.66040
		Health Care	57.96186	44.25158	66.66477	55.11528
		Industrials	56.29970	51.96169	61.09415	54.44495
		Real Estate	56.10976	57.39361	58.24556	51.77221
		Technology	50.58051	42.99509	59.05060	46.31292
		Telecommunications	60.10655	56.73050	62.80574	57.86144
		Utilities	61.75224	61.45793	64.68400	57.93870
	2020_Q2	Basic Materials	61.42465	58.38142	65.96455	59.08217
		Consumer Discretionary	56.30085	51.21030	61.20091	53.01476
		Consumer Staples	60.39385	57.33234	62.89779	59.33107
		Energy	63.67804	60.76430	68.96189	60.05376
		Financials	56.12152	59.85094	57.14143	58.64894
		Health Care	58.06686	44.63599	66.73701	55.06777
		Industrials	56.42081	52.06114	61.21289	54.59835
		Real Estate	56.15943	57.33846	58.57246	51.68390
		Technology	50.73804	42.99514	59.12811	46.58660
		Telecommunications	60.43398	56.64860	63.29328	58.18157
		Utilities	61.75224	61.45793	64.68400	57.93870
	2020_Q3	Basic Materials	61.57995	58.42594	65.95657	59.68894
		Consumer Discretionary	56.48577	51.52917	61.37931	53.08222
		Consumer Staples	60.55245	57.45463	62.96843	59.68147
		Energy	63.67804	60.76430	68.96189	60.05376
		Financials	56.17740	59.93383	57.19191	58.68227
		Health Care	58.22995	44.93251	66.83885	55.24925
		Industrials	56.60687	52.18260	61.40843	54.85092
		Real Estate	56.10314	57.30592	58.48298	51.64115
		Technology	50.94102	43.26854	59.13663	46.98226
		Telecommunications	60.43398	56.64860	63.29328	58.18157
		Utilities	61.62981	61.07085	64.71791	58.06525
	2020_Q4	Basic Materials	64.06075	60.90166	68.02546	62.90331
		Consumer Discretionary	58.56469	53.10247	62.85337	56.37174
		Consumer Staples	63.69363	60.89330	65.49594	63.60719
		Energy	65.51448	61.82856	69.97876	64.26197
		Financials	59.31124	62.56867	59.67175	62.40518
		Health Care	62.01876	48.97489	70.48190	58.97024
		Industrials	59.49306	55.23667	63.57810	58.55085
		Real Estate	58.04977	59.41426	59.34571	54.47098
		Technology	55.39376	48.57951	61.42984	53.23939
		Telecommunications	62.70186	57.58740	64.62989	63.02297
		Utilities	62.67589	62.05646	65.33863	59.65899
		3	02.07.505	02.000	55.55005	33.03033

 Q_ID	ICB Industry Name	ESG Score	Environmental Pillar Score	Social Pillar Score	Governance Pillar Score
2021_Q1	Basic Materials	63.93658	60.76973	67.92278	62.77511
	Consumer Discretionary	58.90387	53.33906	62.95160	57.12643
	Consumer Staples	63.93790	61.66755	65.52237	63.72976
	Energy	65.51448	61.82856	69.97876	64.26197
	Financials	59.43059	62.62690	59.77086	62.55109
	Health Care	62.03634	48.97866	70.43851	59.07453
	Industrials	59.54347	55.54371	63.61917	58.41366
	Real Estate	58.19366	59.76796	59.01308	54.81751
	Technology	56.08111	48.94394	61.84416	54.35034
	Telecommunications	62.96826	57.76272	65.09986	63.07397
	Utilities	63.17831	62.62813	65.59622	60.32214
2021_Q2	Basic Materials	64.13435	60.86708	68.13458	63.09382
	Consumer Discretionary	59.13547	53.62860	63.04584	57.44698
	Consumer Staples	63.78275	61.68095	65.67480	62.82092
	Energy	65.51448	61.82856	69.97876	64.26197
	Financials	59.35998	62.59543	59.75609	62.42567
	Health Care	62.17052	49.05879	70.34498	59.49490
	Industrials	59.54259	55.55792	63.61673	58.38207
	Real Estate	58.19366	59.76796	59.01308	54.81751
	Technology	56.16751	49.01506	61.89462	54.47226
	Telecommunications	63.02582	57.86570	65.06250	63.28708
	Utilities	63.17831	62.62813	65.59622	60.32214
2021_Q3	Basic Materials	64.15096	60.90616	68.08858	63.16195
	Consumer Discretionary	59.28756	53.83387	63.01855	57.75479
	Consumer Staples	63.86263	62.09284	65.94071	62.27516
	Energy	65.51448	61.82856	69.97876	64.26197
	Financials	59.36246	62.63911	59.77666	62.37310
	Health Care	62.31755	49.23991	70.31445	59.85980
	Industrials	59.58006	55.61964	63.67074	58.35844
	Real Estate	58.24994	59.85591	59.06928	54.84015
	Technology	56.37152	49.06225	62.25920	54.65268
	Telecommunications	63.02582	57.86570	65.06250	63.28708
	Utilities	62.99608	62.51883	65.32792	60.14149
2021_Q4	Basic Materials	65.18892	62.43374	69.23846	63.05834
	Consumer Discretionary	60.60884	55.94852	63.84945	59.10901
	Consumer Staples	64.47701	63.31945	67.07528	61.31278
	Energy	65.49996	61.76512	70.22094	63.93927
	Financials	60.56755	64.80808	60.79857	62.94514
	Health Care	63.57593	52.26416	71.07471	60.66507
	Industrials	60.50626	56.67340	64.58916	59.06228
	Real Estate	59.74557	59.73781	62.01830	56.46646
	Technology	58.22784	51.22053	62.51889	57.53892
	Telecommunications	63.67922	59.75049	65.83832	62.20320
	Utilities	64.07352	63.27243	65.79339	62.48473

Q_ID	ICB Industry Name	ESG Score	Environmental Pillar Score	Social Pillar Score	Governance Pillar Score
	Consumer Discretionary	60.60974	56.25048	63.77695	59.04148
	Consumer Staples	65.02165	63.95208	67.64024	61.76846
	Energy	65.49996	61.76512	70.22094	63.93927
	Financials	60.58328	64.93830	60.85036	62.90455
	Health Care	63.52845	52.27956	71.06985	60.53212
	Industrials	60.58369	56.79400	64.62642	59.17442
	Real Estate	59.86412	59.60580	61.92562	57.07566
	Technology	58.28459	51.52030	62.62849	57.23772
	Telecommunications	63.73586	59.72341	65.80591	62.62265
	Utilities	64.38238	63.60083	66.17202	62.56399
2022_Q2	Basic Materials	65.19022	62.41416	69.17405	63.19045
	Consumer Discretionary	60.89037	56.71515	63.80003	59.51207
	Consumer Staples	65.07987	63.92830	67.70490	61.89990
	Energy	65.49996	61.76512	70.22094	63.93927
	Financials	60.71234	64.95708	61.06257	62.96775
	Health Care	63.57552	52.35781	71.24408	60.41491
	Industrials	60.57895	56.77939	64.60706	59.19917
	Real Estate	59.86412	59.60580	61.92562	57.07566
	Technology	58.26563	51.28607	62.59455	57.29676
	Telecommunications	63.65098	59.73617	65.66383	62.57765
	Utilities	64.38238	63.60083	66.17202	62.56399
2022_Q3	Basic Materials	65.17265	62.40760	69.14816	63.16782
- 1	Consumer Discretionary	61.03914	56.87355	63.81717	59.86970
	Consumer Staples	65.13306	63.91375	67.87708	61.82498
	Energy	65.49996	61.76512	70.22094	63.93927
	Financials	60.84514	65.09690	61.09021	63.20058
	Health Care	63.61955	52.39476	71.34673	60.38505
	Industrials	60.58397	56.93908	64.58192	59.09513
	Real Estate	59.87741	59.52155	61.88508	57.24554
	Technology	58.17464	51.43177	62.66932	56.88997
	Telecommunications	63.65098	59.73617	65.66383	62.57765
	Utilities	64.41075	63.62538	66.07597	62.74697
2022 Q4	Basic Materials	65.93277	64.06197	70.05727	62.25470
	Consumer Discretionary	61.81456	58.42434	64.26824	60.52945
	Consumer Staples	65.89109	65.39842	69.54240	60.25922
	Energy	65.92312	61.56541	71.56280	63.53943
	Financials	61.83604	66.71201	61.61981	64.19303
	Health Care	65.20080	55.91689	72.33648	61.57451
	Industrials	61.50461	58.94614	65.39805	58.92228
	Real Estate	60.39029	61.92812	62.00691	56.36071
	Technology	58.13206	52.14043	62.40610	56.58078
	Telecommunications	64.02643	59.36214	66.59857	62.87933
	Utilities	64.82689	65.75806	66.02248	60.83829
2023_Q1	Basic Materials	65.82592	64.01056	69.99966	61.98960
2023_Q1	מסור ויומנפוומוץ	03.02332	0 4 .01030	03.33300	01.30300

	Q_ID	ICB Industry Name	ESG Score	Environmental Pillar Score	Social Pillar Score	Governance Pillar Score
		Consumer Discretionary	61.80916	58.72511	64.43051	60.16756
		Consumer Staples	66.04031	65.53627	69.53609	60.70552
		Energy	65.92312	61.56541	71.56280	63.53943
		Financials	61.77526	66.68135	61.55714	64.12274
		Health Care	65.21353	55.90923	72.31860	61.63708
		Industrials	61.57022	58.98946	65.38960	59.03035
		Real Estate	60.25734	61.74000	62.13707	56.04508
		Technology	58.12784	52.50807	62.24777	56.61667
		Telecommunications	63.89126	59.36228	66.21054	62.98461
		Utilities	64.72241	66.04442	65.78119	60.59235
	2023_Q2	Basic Materials	65.68376	63.87594	69.95758	61.67257
		Consumer Discretionary	61.83627	58.78082	64.46694	60.17026
		Consumer Staples	65.90994	65.33661	69.47490	60.52191
		Energy	65.92312	61.56541	71.56280	63.53943
		Financials	61.73015	66.68810	61.52832	64.05200
		Health Care	65.15494	55.96170	72.28965	61.50536
		Industrials	61.58054	59.06325	65.37404	58.99638
		Real Estate	60.25734	61.74000	62.13707	56.04508
		Technology	57.99905	52.48248	62.17408	56.40929
		Telecommunications	63.93111	59.56628	66.45248	62.49331
		Utilities	64.72241	66.04442	65.78119	60.59235
	2023_Q3	Basic Materials Consumer	65.67995	63.94073	70.01056	61.46720
		Discretionary	61.80853	58.81332	64.51400	60.00089
		Consumer Staples	65.94268	65.46032	69.23120	60.93158
		Energy	65.92312	61.56541	71.56280	63.53943
		Financials	61.80987	66.86784	61.53079	64.14432
		Health Care	65.14001	56.12891	72.04982	61.69909
		Industrials	61.59283	59.12926	65.32121	59.01342
		Real Estate	60.19321	61.65155	62.10126	55.97330
		Technology	58.11872	52.48833	62.37962	56.52641
		Telecommunications	63.93111	59.56628	66.45248	62.49331
	2022 04	Utilities	64.52147	66.05223	65.81863	59.80040
	2023_Q4	Basic Materials Consumer	65.65756 61.50372	63.39631 58.58169	70.33520 64.29530	61.68202 59.38652
		Discretionary	CE 00200	CF 1202C	60.07501	61 22740
		Consumer Staples	65.80309	65.13926	68.87581	61.23748
		Energy	66.33188	61.14481	72.06650	64.76605
		Financials	62.35259	66.68357	61.88561	64.54296
		Health Care	64.90463	55.37059	71.53560	61.65021
		Industrials	61.87554	58.62771	65.82593	59.91073
		Real Estate	61.59844	64.34127	63.14362	56.52669
		Technology	58.82595	52.70183	62.64357	58.17880
		Telecommunications	64.03574	60.28438	67.68606	60.16261
Modia	2010 01	Utilities	65.26996	67.25027	67.00201	59.24992
Median	2019_Q1	Basic Materials	62.67947	61.23366	69.79896	55.73605

Q_ID	ICB Industry Name	ESG Score	Environmental Pillar Score	Social Pillar Score	Governance Pillar Score
	Consumer Discretionary	54.45549	46.68057	61.30051	49.12710
	Consumer Staples	58.03008	50.25913	58.01054	56.10467
	Energy	61.00456	63.59376	75.45950	55.89618
	Financials	53.28531	58.62394	56.44972	57.31481
	Health Care	54.32296	38.46297	67.87439	52.10433
	Industrials	53.87885	50.37998	62.37459	49.99176
	Real Estate	56.19394	58.65184	54.60404	45.34105
	Technology	45.72697	34.43267	51.45129	43.66667
	Telecommunications	66.93536	62.66248	67.71270	58.76623
	Utilities	63.33319	63.75537	66.11772	52.89125
2019_Q2	Basic Materials	62.67947	61.23366	69.79896	55.73605
	Consumer Discretionary	55.32558	46.77236	61.90845	50.00000
	Consumer Staples	58.03008	50.25913	60.68459	56.28172
	Energy	61.00456	63.59376	75.45950	55.89618
	Financials	54.03128	60.16834	56.62924	57.97095
	Health Care	54.32296	38.46297	67.87439	52.10433
	Industrials	53.87885	50.21549	62.48549	50.82276
	Real Estate	56.19394	58.48011	54.60404	45.34105
	Technology	45.72697	34.43267	51.45129	43.66667
	Telecommunications	66.93536	62.66248	67.71270	58.76623
	Utilities	63.33319	63.75537	66.11772	52.89125
2019_Q3	Basic Materials	62.67947	61.23366	70.55115	54.95328
	Consumer Discretionary	55.39089	47.40965	62.23904	50.00000
	Consumer Staples	58.03008	50.57161	60.68459	56.71569
	Energy	61.00456	63.59376	75.45950	55.89618
	Financials	55.05227	60.32321	56.62924	58.29377
	Health Care	54.32296	39.79802	67.87439	52.58333
	Industrials	53.87885	50.34053	62.37459	50.04817
	Real Estate	56.19394	58.48011	54.60404	45.34105
	Technology	45.72697	34.43267	51.45129	43.66667
	Telecommunications	66.93536	62.66248	67.71270	58.76623
	Utilities	63.11908	63.75537	67.21118	52.89125
2019_Q4	Basic Materials	64.35943	59.75262	69.64677	59.11697
1.124	Consumer Discretionary	57.05390	50.11001	63.85141	52.56448
	Consumer Staples	58.41013	54.65113	65.47172	61.33041
	Energy	64.86836	64.63620	75.06036	64.39562
	Financials	57.15771	65.13175	58.89509	60.13446
	Health Care	57.94840	43.10967	68.68006	56.43750
	Industrials	57.00837	53.60372	63.16373	56.40912
	Real Estate	60.33036	62.11604	62.08279	50.33529
	Technology	49.84211	40.22760	58.72200	46.52616
	Telecommunications	65.00481	65.41261	64.95336	57.01980
	Utilities	65.37005	65.13588	68.61908	58.55700
2020_Q1	Basic Materials	65.62586	61.34573	70.30001	59.39866
2020_Q1	pasic ivialerials	05.02500	01.34373	70.30001	33.33000

Q_ID	ICB Industry Name	ESG Score	Environmental Pillar Score	Social Pillar Score	Governance Pillar Score
	Consumer Discretionary	57.11592	50.11001	63.92082	52.68017
	Consumer Staples	58.71423	57.09037	67.30210	62.01728
	Energy	64.86836	64.63620	75.06036	64.39562
	Financials	57.15771	65.13175	58.89509	60.90116
	Health Care	57.94840	43.10967	68.68006	56.43750
	Industrials	58.12882	54.82591	63.91440	56.73127
	Real Estate	61.08124	62.11604	62.21868	51.79815
	Technology	50.41446	40.22760	59.25430	46.64459
	Telecommunications	65.00481	65.41261	64.95336	57.01980
	Utilities	65.56841	64.85272	67.77725	59.72808
2020_Q2	Basic Materials	65.62586	61.34573	70.30001	59.39866
	Consumer Discretionary	57.35256	50.34200	64.16009	52.68017
	Consumer Staples	60.55849	57.09037	67.91883	62.01728
	Energy	64.86836	64.63620	75.06036	64.39562
	Financials	57.15771	65.13175	58.89509	60.13446
	Health Care	57.94840	43.30081	68.68006	56.43750
	Industrials	58.12882	54.82591	64.72083	56.57143
	Real Estate	61.08124	62.11604	62.39944	51.79815
	Technology	51.10255	40.22760	59.25430	49.68086
	Telecommunications	66.07747	65.41261	67.49650	57.01980
	Utilities	65.56841	64.85272	67.77725	59.72808
2020_Q3	Basic Materials	65.62586	61.34573	70.30001	60.76978
	Consumer Discretionary	58.18209	52.00000	64.16009	52.68017
	Consumer Staples	61.00244	57.09037	68.54944	62.01728
	Energy	64.86836	64.63620	75.06036	64.39562
	Financials	57.12302	65.13175	58.89509	60.13446
	Health Care	57.94840	44.33594	68.68006	56.43750
	Industrials	58.21035	54.82591	65.02792	56.73127
	Real Estate	61.08124	62.11604	62.39944	51.79815
	Technology	51.25286	40.22760	59.25430	49.68086
	Telecommunications	66.07747	65.41261	67.49650	57.01980
	Utilities	65.56841	64.85272	67.77725	59.72808
2020_Q4	Basic Materials	68.29357	65.70507	72.17810	64.69554
	Consumer Discretionary	60.47499	53.05596	66.80706	56.89982
	Consumer Staples	64.89626	62.54500	70.51769	66.81132
	Energy	67.17687	63.40393	75.20645	69.44939
	Financials	62.07939	70.38023	62.81790	69.04762
	Health Care	66.05676	53.38750	73.90138	61.37585
	Industrials	60.46772	57.88614	66.66911	62.76222
	Real Estate	60.58883	63.76657	62.60915	53.55442
	Technology	57.89959	48.98148	63.15421	51.59661
	Telecommunications	66.34776	64.84114	69.99096	68.47691
	Utilities	66.38821	61.80360	68.90679	58.39422
2021_Q1	Basic Materials	67.42946	63.98421	71.98402	63.13209

Q_ID	ICB Industry Name	ESG Score	Environmental Pillar Score	Social Pillar Score	Governance Pillar Score
	Consumer Discretionary	60.47499	53.05596	66.80706	57.79214
	Consumer Staples	65.38067	63.18749	70.51769	63.40171
	Energy	67.17687	63.40393	75.20645	69.44939
	Financials	62.07939	70.38023	62.81790	69.04762
	Health Care	66.05676	53.38750	73.90138	61.37585
	Industrials	60.31756	57.88614	66.03968	61.82264
	Real Estate	61.80571	64.69574	62.11945	54.97412
	Technology	57.89959	48.98148	63.15421	52.33770
	Telecommunications	66.34776	64.84114	69.99096	68.47691
	Utilities	66.63753	66.12740	70.14493	60.27970
2021_Q2	Basic Materials	67.42946	63.98421	72.17810	64.39752
	Consumer Discretionary	60.66814	53.05596	66.86403	57.79214
	Consumer Staples	64.71549	63.18749	70.02470	63.10779
	Energy	67.17687	63.40393	75.20645	69.44939
	Financials	60.97532	70.72515	62.81790	68.80606
	Health Care	66.05676	53.38750	73.90138	61.72217
	Industrials	60.26564	57.88614	65.93297	62.26496
	Real Estate	61.80571	64.69574	62.11945	54.97412
	Technology	57.96787	48.98148	63.15421	55.73505
	Telecommunications	66.82108	64.84114	69.99096	68.47691
	Utilities	66.63753	66.12740	70.14493	60.27970
2021_Q3	Basic Materials Consumer	67.42946	63.98421	72.17810	65.57829
	Discretionary	60.82236	53.31007	66.80706	59.26764
	Consumer Staples	64.71549	63.59881	70.02470	62.61216
	Energy	67.17687	63.40393	75.20645	69.44939
	Financials	60.97532	70.72515	62.81790	68.80606
	Health Care	66.30556	53.38750	73.90138	61.83014
	Industrials	60.26564	57.88614	65.93297	62.26496
	Real Estate	61.80571	65.93449	62.11945	54.97412
	Technology	57.96787	48.98148	63.15421	55.73505
	Telecommunications	66.82108	64.84114	69.99096	68.47691
	Utilities	66.63753	64.20678	70.14493	60.27970
2021_Q4	Basic Materials Consumer	70.36512 62.86514	67.86348 57.08725	73.40478 68.22236	69.81532 61.11111
	Discretionary		31.00123		
	Consumer Staples	66.48414	65.01229	69.61081	61.48460
	Energy	69.33911	64.68283	74.57399	66.65011
	Financials	63.87327	73.20475	63.72555	69.06898
	Health Care	66.04871	54.38330	75.89418	63.15000
	Industrials	60.72782	58.81939	66.50123	63.40580
	Real Estate	61.51277	62.75087	66.20244	58.35399
	Technology	57.95318	51.95701	64.27272	57.48045
	Telecommunications	66.70123	64.72878	68.03638	61.76692
	Utilities	68.54308	65.48195	70.32497	63.68805
2022_Q1	Basic Materials	69.80701	67.86348	74.22595	69.81532

Q_ID	ICB Industry Name	ESG Score	Environmental Pillar Score	Social Pillar Score	Governance Pillar Score
	Consumer Discretionary	63.02571	57.67125	68.22236	61.11111
	Consumer Staples	66.58511	65.34715	70.00486	64.10622
	Energy	69.33911	64.68283	74.57399	66.65011
	Financials	63.87327	73.20475	63.72666	69.06898
	Health Care	66.04871	54.38330	75.89418	63.15000
	Industrials	60.56922	58.81939	66.22643	63.67899
	Real Estate	61.60403	62.09179	66.75205	58.35399
	Technology	58.74122	51.95701	64.27272	57.48045
	Telecommunications	66.70123	64.72878	68.03638	60.15065
	Utilities	69.06950	65.48195	69.82719	62.84418
2022_Q2	Basic Materials	69.80701	67.86348	73.35081	70.94287
	Consumer Discretionary	63.02571	57.75290	68.22236	61.11111
	Consumer Staples	66.63217	65.75229	70.00486	64.10622
	Energy	69.33911	64.68283	74.57399	66.65011
	Financials	63.87327	73.20475	64.55696	69.06898
	Health Care	66.04871	54.38330	75.89418	63.15000
	Industrials	60.56922	58.81939	66.22643	63.67899
	Real Estate	61.60403	62.09179	66.75205	58.35399
	Technology	58.74122	51.95701	64.27272	57.48045
	Telecommunications	66.20517	64.72878	68.03638	60.15065
	Utilities	69.06950	65.48195	69.82719	62.84418
2022_Q3	Basic Materials	69.80701	67.86348	73.35081	71.06424
	Consumer Discretionary	63.48319	57.77835	68.22236	62.50952
	Consumer Staples	66.58511	65.75229	71.98878	64.10622
	Energy	69.33911	64.68283	74.57399	66.65011
	Financials	63.87327	73.20475	64.55696	69.06898
	Health Care	66.04871	54.38330	75.89418	63.15000
	Industrials	60.56922	59.13017	66.22643	63.59676
	Real Estate	61.60403	62.09179	66.20244	58.35399
	Technology	58.74122	51.95701	64.27272	57.48045
	Telecommunications	66.20517	64.72878	68.03638	60.15065
	Utilities	69.06950	64.34521	69.42726	62.84418
2022_Q4	Basic Materials	71.01953	69.02184	74.27435	65.31390
	Consumer Discretionary	63.84528	59.04141	68.08920	62.50952
	Consumer Staples	66.58234	65.93334	72.78180	63.29882
	Energy	67.78497	63.47670	74.63634	66.69633
	Financials	64.20974	74.24344	64.57312	68.54472
	Health Care	68.02970	57.80926	77.25062	59.72267
	Industrials	61.71508	60.63131	68.67780	62.40741
	Real Estate	61.11218	63.25055	65.05473	56.06099
	Technology	57.90027	52.13155	65.25521	59.14304
	Telecommunications	67.80717	63.28152	70.38038	61.89457
	Utilities	69.34565	68.39226	67.57734	63.14495
2023_Q1	Basic Materials	71.01953	68.28553	74.10821	65.31390
2023_Q1	המאר ואומובוומוץ	11.01333	00.20333	14.10021	05.51530

	Q_ID	ICB Industry Name	ESG Score	Environmental Pillar Score	Social Pillar Score	Governance Pillar Score
		Consumer Discretionary	63.92244	59.19758	68.08920	61.35676
		Consumer Staples	66.58234	65.93334	71.37491	63.70890
		Energy	67.78497	63.47670	74.63634	66.69633
		Financials	64.15153	74.24344	64.57312	68.54472
		Health Care	68.02970	57.80926	77.25062	59.72267
		Industrials	61.92431	60.81865	68.67780	62.40741
		Real Estate	61.11218	63.25055	65.05473	57.14398
		Technology	57.90027	53.69844	63.74543	59.14304
		Telecommunications	67.54291	63.28152	69.76014	61.89457
		Utilities	69.25867	68.39226	66.98647	61.88153
	2023_Q2	Basic Materials	70.77974	67.64554	74.10821	65.31390
		Consumer Discretionary	63.92244	59.45404	68.14179	62.50952
		Consumer Staples	66.03153	65.56383	71.37491	64.01777
		Energy	67.78497	63.47670	74.63634	66.69633
		Financials	64.15153	74.24344	64.32225	68.54472
		Health Care	68.02970	57.80926	77.25062	59.72267
		Industrials	62.13618	60.81865	68.67780	62.49318
		Real Estate	61.11218	63.25055	65.05473	57.14398
		Technology	56.86777	53.69844	63.74543	58.83306
		Telecommunications	67.54291	63.28152	69.80881	61.89457
		Utilities	69.25867	68.39226	66.98647	61.88153
	2023_Q3	Basic Materials	70.77974	67.64554	74.10821	63.91166
		Consumer Discretionary	63.84528	59.35498	68.14179	62.04955
		Consumer Staples	66.03153	65.56383	70.78530	64.43773
		Energy	67.78497	63.47670	74.63634	66.69633
		Financials	64.15153	74.24344	64.39771	68.30556
		Health Care	68.22215	58.93463	76.01586	59.72267
		Industrials	62.47000	60.81865	68.35892	62.40741
		Real Estate	61.11218	62.10260	64.38626	57.14398
		Technology	56.86777	53.69844	63.96066	58.83306
		Telecommunications	67.54291	63.28152	69.80881	61.89457
		Utilities	69.25867	68.39226	68.97134	61.88153
	2023_Q4	Basic Materials	70.35828	68.16392	75.62633	64.48172
		Consumer Discretionary	63.38442	59.84509	67.50667	62.07625
		Consumer Staples	65.80079	66.04947	69.85392	62.34448
		Energy	67.89194	62.84801	74.06041	70.61905
		Financials	63.86608	74.71562	65.75957	68.25586
		Health Care	67.82703	59.70078	73.38237	61.67199
		Industrials	63.12605	60.01811	69.12557	63.33553
		Real Estate	64.88123	65.25478	63.57391	57.66620
		Technology	59.24222	53.65205	63.74543	59.70645
		Telecommunications	68.52934	65.11478	73.81745	60.08972
		Utilities	69.36150	70.14759	72.21370	59.97010
Standard deviation	2019_Q1	Basic Materials	20.94057	27.32053	22.53083	22.34531

Q_ID	ICB Industry Name	ESG Score	Environmental Pillar Score	Social Pillar Score	Governance Pillar Score
	Consumer Discretionary	20.30788	26.37792	23.37826	21.77779
	Consumer Staples	18.61407	25.75531	21.91363	20.68885
	Energy	18.34110	21.61126	19.85661	24.19868
	Financials	21.03844	29.12712	22.34209	23.66070
	Health Care	20.87980	28.69382	23.90812	22.76169
	Industrials	19.86176	25.84105	22.22026	23.55853
	Real Estate	20.91186	28.71236	22.32281	21.61338
	Technology	19.80222	25.01647	22.48513	22.52598
	Telecommunications	20.36155	27.73865	22.80580	19.09123
	Utilities	17.09159	23.25458	20.66837	19.79509
2019_Q2	Basic Materials	20.92974	27.35435	22.48820	22.26411
	Consumer Discretionary	20.24991	26.28927	23.32784	21.80867
	Consumer Staples	18.50324	25.81212	21.54606	21.15036
	Energy	18.34110	21.61126	19.85661	24.19868
	Financials	21.00203	29.17295	22.31357	23.67109
	Health Care	20.86845	28.55803	23.90320	22.78193
	Industrials	19.86720	25.85662	22.23003	23.44758
	Real Estate	21.11935	28.92281	22.36019	21.91444
	Technology	19.77609	24.99649	22.51041	22.47182
	Telecommunications	20.36064	27.75097	22.74817	18.96556
	Utilities	17.09159	23.25458	20.66837	19.79509
2019_Q3	Basic Materials	20.99650	27.31565	22.51957	22.24801
	Consumer Discretionary	19.98228	26.03866	22.84595	21.92265
	Consumer Staples	18.63711	25.77500	21.40352	21.31610
	Energy	18.34110	21.61126	19.85661	24.19868
	Financials	20.97714	29.15279	22.35067	23.75297
	Health Care	20.89660	28.48865	23.92313	22.69384
	Industrials	19.90699	25.72546	22.15315	23.70239
	Real Estate	21.06471	28.89774	22.35421	21.76165
	Technology	19.92329	24.96332	22.50132	22.74684
	Telecommunications	20.36064	27.75097	22.74817	18.96556
	Utilities	16.50594	22.87833	20.16023	19.81489
2019_Q4	Basic Materials	19.24123	25.03584	21.24228	21.26705
1.124	Consumer Discretionary	19.04374	24.79030	22.08451	21.40003
	Consumer Staples	17.35952	23.90424	20.93522	18.50437
	Energy	17.37537	19.57697	19.14790	22.02434
	Financials	20.03491	28.34257	21.82538	22.68504
	Health Care	19.09145	27.97281	21.71595	21.28273
	Industrials	19.00761	24.88419	21.33009	22.46092
	Real Estate	20.73304	28.89842	22.99214	20.64419
	Technology	19.28731	24.42975	21.70498	22.05129
	Telecommunications	20.16653	26.31513	22.28587	19.55851
	Utilities	17.25152	22.47460	20.97602	19.57362
2020_Q1	Basic Materials	19.32670	25.05841	21.24277	21.68052
2020_Q1	Dasic Materials	13.32010	25.05041	L1,67611	21.00032

Q_ID	ICB Industry Name	ESG Score	Environmental Pillar Score	Social Pillar Score	Governance Pillar Score
	Consumer Discretionary	18.91317	24.70228	22.07223	21.23917
	Consumer Staples	17.08209	23.67465	20.93758	19.01384
	Energy	17.37537	19.57697	19.14790	22.02434
	Financials	20.00126	28.23969	21.83981	22.60084
	Health Care	19.09858	27.97789	21.71381	21.29875
	Industrials	18.91045	24.76916	21.29873	22.44699
	Real Estate	20.66483	28.68615	22.74056	20.26549
	Technology	19.01781	23.95390	21.12506	22.21032
	Telecommunications	20.47567	26.50267	22.34813	20.35433
	Utilities	17.26036	22.59444	20.82474	20.03637
2020_Q2	Basic Materials	19.29609	25.00785	21.15848	21.73761
	Consumer Discretionary	18.84190	24.68023	22.01910	21.11207
	Consumer Staples	16.98341	23.23253	20.97549	18.60160
	Energy	17.37537	19.57697	19.14790	22.02434
	Financials	20.00730	28.29022	21.85583	22.63794
	Health Care	19.09209	27.86012	21.69613	21.32645
	Industrials	18.90650	24.74805	21.25154	22.44447
	Real Estate	20.69301	28.63376	22.72366	20.23663
	Technology	19.01563	23.95388	21.14753	22.16678
	Telecommunications	20.47600	26.55394	22.24537	20.69184
	Utilities	17.26036	22.59444	20.82474	20.03637
2020_Q3	Basic Materials	19.22717	24.97400	21.16344	21.73660
	Consumer Discretionary	18.77337	24.50239	21.99956	20.91616
	Consumer Staples	16.93022	23.32771	21.04509	18.60876
	Energy	17.37537	19.57697	19.14790	22.02434
	Financials	19.96283	28.26605	21.84029	22.50919
	Health Care	19.15669	27.98874	21.65346	21.21647
	Industrials	18.73215	24.63202	21.08455	22.43645
	Real Estate	20.66411	28.62486	22.68918	20.20266
	Technology	18.95805	24.02299	21.08315	22.10466
	Telecommunications	20.47600	26.55394	22.24537	20.69184
	Utilities	17.29133	22.68608	20.64941	19.82524
2020_Q ²	Basic Materials	17.58521	22.68870	19.29645	20.44531
	Consumer Discretionary	18.41233	24.33270	21.76103	20.50412
	Consumer Staples	15.38933	21.38826	20.25058	18.19459
	Energy	17.11643	19.50311	19.28998	23.04718
	Financials	18.90327	26.52700	20.94000	21.54628
	Health Care	17.87853	27.92288	19.25800	20.07508
	Industrials	17.73271	23.25274	20.64776	21.57636
	Real Estate	19.13383	26.36643	20.76653	19.86897
	Technology	18.16062	22.24629	21.20367	21.57911
	Telecommunications	19.54411	24.25312	21.97530	20.22816
	Utilities	16.12104	21.57185	19.25980	19.56623
2021_Q1		17.54245	22.67611	19.28678	20.43436

Q_ID	ICB Industry Name	ESG Score	Environmental Pillar Score	Social Pillar Score	Governance Pillar Score
	Consumer Discretionary	18.13241	24.04443	21.57902	20.39144
	Consumer Staples	15.25583	21.29937	20.45212	17.34756
	Energy	17.11643	19.50311	19.28998	23.04718
	Financials	18.98059	26.57017	20.92343	21.65884
	Health Care	17.90154	27.92660	19.21446	20.20401
	Industrials	17.64006	23.14589	20.34034	21.64012
	Real Estate	19.15412	26.39875	20.68917	20.15220
	Technology	18.00994	21.91445	21.56018	21.39408
	Telecommunications	19.58107	24.31214	21.65587	20.54116
	Utilities	16.25945	21.71047	19.36013	19.44079
2021_Q2	Basic Materials	17.45563	22.68802	19.13445	20.32184
	Consumer Discretionary	18.06758	23.83484	21.42766	20.72618
	Consumer Staples	15.23266	21.15499	20.38539	17.46381
	Energy	17.11643	19.50311	19.28998	23.04718
	Financials	19.00350	26.55856	20.93483	21.65494
	Health Care	17.90225	27.95170	19.25908	20.31869
	Industrials	17.65956	23.19665	20.39047	21.54944
	Real Estate	19.15412	26.39875	20.68917	20.15220
	Technology	18.01949	21.86875	21.57750	21.40002
	Telecommunications	19.59441	24.23850	21.65281	20.81400
	Utilities	16.25945	21.71047	19.36013	19.44079
2021_Q3	Basic Materials	17.43379	22.53278	19.11189	20.29841
	Consumer Discretionary	18.11208	23.66334	21.56124	20.91237
	Consumer Staples	15.20935	21.03210	20.22742	17.29834
	Energy	17.11643	19.50311	19.28998	23.04718
	Financials	19.02631	26.64217	20.91415	21.69213
	Health Care	17.93542	28.02901	19.25806	20.23038
	Industrials	17.58368	23.16192	20.37799	21.34638
	Real Estate	19.17907	26.42296	20.70829	20.16583
	Technology	17.78348	21.70138	21.13379	21.40237
	Telecommunications	19.59441	24.23850	21.65281	20.81400
	Utilities	16.42419	21.71453	19.43942	19.44664
2021_Q4	Basic Materials	17.41848	21.84502	18.66504	21.35487
	Consumer Discretionary	17.63060	22.45595	21.17676	20.40690
	Consumer Staples	14.86259	20.19318	19.41892	17.13445
	Energy	16.31615	20.61930	18.76403	21.69199
	Financials	18.96374	26.20790	20.43914	21.71590
	Health Care	17.36226	27.15117	18.51275	20.18238
	Industrials	16.92667	22.21871	19.73878	20.01546
	Real Estate	18.33258	24.57148	19.69323	21.11186
	Technology	17.26725	20.71557	20.30976	20.92494
	Telecommunications	18.58585	23.41622	21.31343	21.28135
	Utilities	15.37880	21.10926	18.54863	18.97139
2022_Q1	Basic Materials	17.41333	21.85089	18.67373	21.16352

	Q_ID	ICB Industry Name	ESG Score	Environmental Pillar Score	Social Pillar Score	Governance Pillar Score
		Consumer Discretionary	17.65800	22.25280	21.31408	20.33412
		Consumer Staples	14.64785	20.41987	18.39509	18.07332
		Energy	16.31615	20.61930	18.76403	21.69199
		Financials	18.83071	26.06898	20.46589	21.62360
		Health Care	17.30617	27.16541	18.50844	20.03722
		Industrials	16.68514	21.94205	19.53199	19.97190
		Real Estate	18.30762	24.52383	19.71058	20.93854
		Technology	17.53203	20.67404	20.24209	22.05149
		Telecommunications	17.48222	22.80306	20.54114	20.45299
		Utilities	15.58223	21.36943	18.90254	19.14745
20	022_Q2	Basic Materials	17.33431	21.85211	18.66319	21.40911
		Consumer Discretionary	17.58143	22.18982	21.34304	20.08232
		Consumer Staples	14.30205	20.30944	18.22587	17.73736
		Energy	16.31615	20.61930	18.76403	21.69199
		Financials	18.70616	26.03807	20.29938	21.56807
		Health Care	17.19510	27.06983	18.27237	19.94066
		Industrials	16.68942	21.92761	19.53599	19.95248
		Real Estate	18.30762	24.52383	19.71058	20.93854
		Technology	17.52991	20.91898	20.23006	22.06201
		Telecommunications	17.46618	22.79348	20.55712	20.38629
		Utilities	15.58223	21.36943	18.90254	19.14745
20	022_Q3	Basic Materials	17.38293	21.89846	18.70712	21.39708
		Consumer Discretionary	17.52701	22.28073	21.16237	20.07603
		Consumer Staples	14.32833	20.31384	18.12249	18.22660
		Energy	16.31615	20.61930	18.76403	21.69199
		Financials	18.58107	25.96327	20.28291	21.31720
		Health Care	17.18551	27.09290	18.27914	20.06702
		Industrials	16.64444	21.86156	19.51655	19.97008
		Real Estate	18.31436	24.49753	19.70092	21.07286
		Technology	17.43985	20.85328	20.15462	21.92514
		Telecommunications	17.46618	22.79348	20.55712	20.38629
		Utilities	15.50760	21.26878	18.87356	19.02808
20	022_Q4	Basic Materials	17.48986	21.12873	19.02379	22.60673
		Consumer Discretionary	16.68827	21.65719	20.80126	19.94518
		Consumer Staples	14.14176	19.62551	17.59930	18.60124
		Energy	16.71802	21.65202	17.99634	20.03987
		Financials	17.83964	24.68109	19.62172	21.04519
		Health Care	16.03523	25.54976	17.91807	18.63719
		Industrials	16.07400	21.45308	18.98226	20.06345
		Real Estate	17.30257	22.67437	19.39043	20.71618
		Technology	16.85630	20.37055	20.16544	22.49947
		Telecommunications	17.55806	21.34038	20.72115	19.11244
		Utilities	15.45328	19.26335	19.06798	19.98684
20	023_Q1	Basic Materials	17.50923	21.13658	19.02574	22.80501
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	Q_ID	ICB Industry Name	ESG Score	Environmental Pillar Score	Social Pillar Score	Governance Pillar Score
		Consumer Discretionary	16.75645	21.61037	20.76830	20.01453
		Consumer Staples	13.77501	19.39188	17.24221	18.19386
		Energy	16.71802	21.65202	17.99634	20.03987
		Financials	17.80450	24.70411	19.60993	21.09980
		Health Care	16.04886	25.54321	17.90402	18.69628
		Industrials	16.13907	21.46144	19.01392	20.08495
		Real Estate	17.18524	22.51998	19.96197	20.50987
		Technology	16.87985	20.44879	20.16701	22.30491
		Telecommunications	17.34756	21.10693	20.95645	19.07565
		Utilities	15.41139	18.76291	18.84229	20.49242
	2023_Q2	Basic Materials	17.54739	21.14685	19.06038	22.54666
		Consumer Discretionary	16.71448	21.59669	20.75468	19.84061
		Consumer Staples	13.54217	19.44659	17.16916	18.64411
		Energy	16.71802	21.65202	17.99634	20.03987
		Financials	17.94064	24.68709	19.62245	21.30146
		Health Care	16.05819	25.46668	17.91112	18.69992
		Industrials	16.19186	21.45726	19.02858	20.12297
		Real Estate	17.18524	22.51998	19.96197	20.50987
		Technology	16.89930	20.48777	20.15189	22.30537
		Telecommunications	17.35266	20.98350	20.94460	18.55534
		Utilities	15.41139	18.76291	18.84229	20.49242
	2023_Q3	Basic Materials Consumer	17.56185	21.18378	18.94742	22.50579
		Discretionary	16.65176	21.63281	20.81287	19.67372
		Consumer Staples	13.42038	19.36227	17.19632	18.51655
		Energy	16.71802	21.65202	17.99634	20.03987
		Financials	17.89650	24.45607	19.67252	21.18877
		Health Care	16.02050	25.42702	17.83798	18.74101
		Industrials	16.17398	21.35601	19.02712	20.06686
		Real Estate	17.15861	22.52251	19.95880	20.43532
		Technology	16.87624	20.51717	20.11529	22.34339
		Telecommunications	17.35266	20.98350	20.94460	18.55534
		Utilities	15.67476	18.79961	18.88351	21.77675
	2023_Q4	Basic Materials Consumer	17.09891 16.74880	20.93281 21.99784	18.26818 20.94853	21.12188 19.86924
		Discretionary				
		Consumer Staples	13.30822	19.20511	16.83375	18.96483
		Energy	16.71565	22.11815	17.95787	19.91533
		Financials	17.40228	24.31489	19.68275	20.90219
		Health Care	15.63273	24.98385	17.69655	19.49826
		Industrials	15.93943	21.66838	18.35333	20.79646
		Real Estate	15.84557	20.15804	18.31849	19.98649
		Technology	16.53539	20.91407	19.89204	21.97710
		Telecommunications	15.96837	21.04408	19.84022	19.47397
		Utilities	14.67839	18.95518	18.87275	20.81772
IQR	2019_Q1	Basic Materials	27.14884	45.45412	30.63510	35.22150

Q_ID	ICB Industry Name	ESG Score	Environmental Pillar Score	Social Pillar Score	Governance Pillar Score
	Consumer Discretionary	32.09293	41.47538	37.06397	36.90382
	Consumer Staples	26.97460	44.03908	32.88087	29.98101
	Energy	23.23140	24.44937	22.94055	40.63181
	Financials	29.87122	57.04425	31.41201	35.72853
	Health Care	32.42711	50.10741	39.53471	32.76421
	Industrials	27.44898	42.73389	32.33641	38.31957
	Real Estate	26.08002	47.14248	30.35888	34.17254
	Technology	25.10661	38.02894	34.40986	31.37852
	Telecommunications	24.92502	35.38635	34.62146	28.52473
	Utilities	19.34708	32.11346	24.36772	22.08279
2019_Q2	Basic Materials	27.62803	45.45412	30.63510	35.20866
	Consumer Discretionary	31.88409	41.00745	37.06397	36.44170
	Consumer Staples	26.09189	43.76938	31.55383	31.73499
	Energy	23.23140	24.44937	22.94055	40.63181
	Financials	29.87122	57.11543	31.41201	36.24574
	Health Care	32.05596	50.17640	39.53471	32.76421
	Industrials	27.46044	42.47569	32.21315	38.06704
	Real Estate	30.37656	49.14621	30.35888	34.52408
	Technology	25.10661	38.02894	34.40986	31.02768
	Telecommunications	24.92502	35.47125	33.14328	27.83433
	Utilities	19.34708	32.11346	24.36772	22.08279
2019_Q3	Basic Materials Consumer	27.62803	45.45412	30.65734	35.20866
	Discretionary	31.07488	40.25059	35.58177	36.90129
	Consumer Staples	28.92382	43.76938	30.37840	31.73499
	Energy	23.23140	24.44937	22.94055	40.63181
	Financials	29.82765	57.06498	31.71446	37.09422
	Health Care	32.05596	50.17640	38.62429	32.07871
	Industrials	28.02256	42.15810	32.33641	38.46111
	Real Estate	30.37656	49.14621	30.35888	34.52408
	Technology	25.10661	38.02894	34.40986	32.16262
	Telecommunications	24.92502	35.47125	33.14328	27.83433
	Utilities	20.13373	32.11346	23.20759	22.08279
2019_Q4	Basic Materials Consumer	28.57387 28.92239	42.93053 38.58187	31.33386 37.22439	31.18307 36.54316
	Discretionary				
	Consumer Staples	25.13891	38.94828	31.14726	23.98687
	Energy	20.04013	25.27265	23.20977	30.51108
	Financials	27.76751	50.56445	30.86823	35.65296
	Health Care	26.66062	44.05692	32.71710	27.86517
	Industrials	28.52165	38.84329	31.51873	37.43929
	Real Estate	25.10048	48.93753	30.79151	32.11172
	Technology	25.40139	40.40730	31.42318	32.78740
	Telecommunications	25.38603	41.14591	31.23879	30.56658
	Utilities	20.10204	35.02100	28.74302	27.80572
2020_Q1	Basic Materials	28.57387	42.93053	31.33386	31.97493

Q_ID	ICB Industry Name	ESG Score	Environmental Pillar Score	Social Pillar Score	Governance Pillar Score
	Consumer Discretionary	29.81606	37.56810	36.76941	35.97141
	Consumer Staples	25.93413	36.92248	29.83960	24.64721
	Energy	20.04013	25.27265	23.20977	30.51108
	Financials	28.57632	50.56445	31.38361	35.77618
	Health Care	26.66062	44.05692	32.71710	27.86517
	Industrials	28.40833	39.00592	31.18210	37.70291
	Real Estate	24.83225	48.26145	29.79035	29.95786
	Technology	24.44657	37.51883	31.00396	34.65723
	Telecommunications	25.38603	41.14591	31.23879	30.56658
	Utilities	20.10204	36.12527	27.60019	27.88052
2020_Q2	Basic Materials	28.35775	42.93053	31.33386	33.13687
	Consumer Discretionary	29.81606	37.63552	37.06963	35.53640
	Consumer Staples	25.93413	33.41109	29.95117	24.42028
	Energy	20.04013	25.27265	23.20977	30.51108
	Financials	28.57632	50.56445	31.38361	35.83467
	Health Care	26.66062	44.83817	32.71710	27.86517
	Industrials	28.46163	38.99076	31.36184	37.47446
	Real Estate	25.04947	47.96988	29.47707	29.95786
	Technology	24.44657	37.51883	31.00396	34.65723
	Telecommunications	25.38603	41.14591	31.23879	31.44599
	Utilities	20.10204	36.12527	27.60019	27.88052
2020_Q3	Basic Materials Consumer	28.57387	42.93053	31.33386	34.32034
	Discretionary	30.17702	37.95287	36.22862	35.24762
	Consumer Staples	24.76594	32.97523	31.05230	26.38027
	Energy	20.04013	25.27265	23.20977	30.51108
	Financials	28.61688	50.26002	31.38361	35.41851
	Health Care	27.15470	44.98690	32.71710	27.26934
	Industrials	27.85068	38.60508	31.10927	37.30380
	Real Estate	25.04947	47.96988	29.47707	28.83501
	Technology	24.44657	36.35891	31.00396	34.36701
	Telecommunications	25.38603	41.14591	31.23879	31.44599
	Utilities	20.10204	38.29859	27.26611	27.88052
2020_Q4	Basic Materials Consumer	26.17717 28.04011	33.93660 37.54493	25.11399 33.68885	33.87157 33.62837
	Discretionary			33.00003	
	Consumer Staples	17.38202	31.98691	28.78544	22.56788
	Energy	19.15257	29.18424	24.13867	38.65784
	Financials	28.77239	48.80445	32.33961	34.56874
	Health Care	23.51581	37.12866	28.32742	28.52880
	Industrials	25.10701	35.61214	28.03248	32.38326
	Real Estate	26.58465	44.01105	24.55158	30.63866
	Technology	24.44589	32.61087	32.79437	33.72669
	Telecommunications	23.61127	37.01964	29.40127	29.89633
	Utilities	21.32687	31.21426	27.05036	27.23593
2021_Q1	Basic Materials	26.17717	33.93660	25.11399	33.87157

Q_ID	ICB Industry Name	ESG Score	Environmental Pillar Score	Social Pillar Score	Governance Pillar Score
	Consumer Discretionary	26.10344	37.11188	33.92525	33.75229
	Consumer Staples	17.43761	32.26516	29.62057	21.38196
	Energy	19.15257	29.18424	24.13867	38.65784
	Financials	28.39170	48.80445	32.33565	34.53645
	Health Care	23.51581	37.12866	28.32742	28.52880
	Industrials	24.68180	35.49409	27.98497	32.50976
	Real Estate	26.58465	43.29546	26.21164	31.42569
	Technology	23.57792	33.51831	32.65174	29.10046
	Telecommunications	24.81333	37.01964	29.40127	30.70762
	Utilities	21.62537	31.21426	28.40989	25.95370
2021_Q2	Basic Materials	26.50355	33.84101	25.11399	33.45038
	Consumer Discretionary	25.82127	35.68433	33.14590	34.86499
	Consumer Staples	17.43761	31.98691	29.55004	22.33012
	Energy	19.15257	29.18424	24.13867	38.65784
	Financials	28.80749	48.80445	32.33961	34.46922
	Health Care	23.51581	37.14930	28.32742	29.16506
	Industrials	24.97344	35.58809	27.98497	32.17925
	Real Estate	26.58465	43.29546	26.21164	31.42569
	Technology	23.57792	32.65301	32.65174	29.10046
	Telecommunications	24.81333	36.13084	29.40127	30.70762
	Utilities	21.62537	31.21426	28.40989	25.95370
2021_Q3	Basic Materials Consumer	26.50355	33.84101	25.11399	33.20293
	Discretionary	25.91822	34.11614	33.68885	35.24116
	Consumer Staples	17.66522	31.98691	29.55004	21.69988
	Energy	19.15257	29.18424	24.13867	38.65784
	Financials	28.80749	49.71378	32.33961	34.81462
	Health Care	23.51581	37.20410	28.32742	28.66190
	Industrials	24.41811	35.58809	27.98497	31.87222
	Real Estate	26.58465	43.29546	26.21164	31.42569
	Technology	23.57792	32.42774	32.21893	29.10046
	Telecommunications	24.81333	36.13084	29.40127	30.70762
	Utilities	22.42317	31.44497	29.24484	26.23910
2021_Q4	Basic Materials Consumer	27.04191 26.04884	35.75711 33.40286	24.79037 32.10559	35.82786 28.54256
	Discretionary	20.04004			
	Consumer Staples	20.87502	30.15149	28.05606	24.54173
	Energy	19.95452	30.59999	25.22009	32.25549
	Financials	27.43129	46.12970	32.18350	31.11914
	Health Care	22.93568	38.70104	25.07446	29.36768
	Industrials	24.29563	35.44972	26.52626	29.01065
	Real Estate	26.97714	39.95585	26.50700	31.09604
	Technology	25.99211	33.80027	33.58714	35.72566
	Telecommunications	19.61563	32.27778	32.49502	30.20588
	Utilities	25.74314	33.03247	23.42624	28.70041
2022_Q1	Basic Materials	27.04191	35.75711	24.79037	35.82786

Q_ID	ICB Industry Name	ESG Score	Environmental Pillar Score	Social Pillar Score	Governance Pillar Score
	Consumer Discretionary	26.13758	33.38004	32.10559	28.14870
	Consumer Staples	21.57571	30.22201	27.29901	28.57645
	Energy	19.95452	30.59999	25.22009	32.25549
	Financials	27.43129	46.12970	32.18583	31.11914
	Health Care	22.93568	38.70104	25.07446	29.36768
	Industrials	24.49990	35.01556	26.44622	29.39445
	Real Estate	26.06654	40.48777	26.50700	29.24303
	Technology	26.87340	34.12878	33.83354	36.92395
	Telecommunications	17.30418	31.48179	32.49502	26.20247
	Utilities	27.08634	34.36816	29.33415	28.70041
2022_Q	2 Basic Materials	26.61082	35.75711	24.79037	35.97083
	Consumer Discretionary	26.11770	32.27093	32.22932	27.25301
	Consumer Staples	21.50551	30.22201	27.11836	24.36024
	Energy	19.95452	30.59999	25.22009	32.25549
	Financials	27.37630	46.12970	32.04401	31.25760
	Health Care	22.93568	38.70104	25.07446	29.36768
	Industrials	24.29563	35.01556	26.26906	29.29735
	Real Estate	26.06654	40.48777	26.50700	29.24303
	Technology	26.87340	35.25318	33.83354	36.92395
	Telecommunications	17.30418	31.48179	32.49502	26.20247
	Utilities	27.08634	34.36816	29.33415	28.70041
2022_Q	3 Basic Materials	26.61082	35.91352	24.79037	35.97083
	Consumer Discretionary	25.93028	32.01853	31.60785	27.48092
	Consumer Staples	21.50551	30.22201	26.42843	25.22573
	Energy	19.95452	30.59999	25.22009	32.25549
	Financials	27.25162	46.12970	31.93560	30.91882
	Health Care	22.78490	38.70104	24.70055	30.52635
	Industrials	24.21431	34.61751	26.26906	29.43454
	Real Estate	26.06654	40.48777	26.50700	30.36260
	Technology	26.15821	35.25318	33.83354	36.27058
	Telecommunications	17.30418	31.48179	32.49502	26.20247
	Utilities	28.36233	34.36816	29.33415	26.91314
2022_Q	4 Basic Materials	24.32374	33.75545	27.12853	38.16550
	Consumer Discretionary	23.02738	32.35170	31.51101	28.87821
	Consumer Staples	21.38823	29.56138	24.76924	23.23688
	Energy	19.47429	26.02780	18.78992	31.75340
	Financials	24.37910	38.71952	30.15847	30.48420
	Health Care	22.56035	31.62477	24.91417	27.52912
	Industrials	23.36794	33.51812	26.60492	28.24472
	Real Estate	22.52240	37.19743	26.02667	32.32561
	Technology	24.58935	32.02737	29.95019	33.50908
	Telecommunications	24.88231	31.91743	33.09810	23.19079
	Utilities	24.43087	31.27731	33.55870	30.08117
2023_Q		24.32374	33.75545	27.12853	38.11223

Q_ID	ICB Industry Name	ESG Score	Environmental Pillar Score	Social Pillar Score	Governance Pillar Score
	Consumer Discretionary	23.17772	32.82867	30.70710	28.85339
	Consumer Staples	21.34200	29.56138	24.76924	23.23688
	Energy	19.47429	26.02780	18.78992	31.75340
	Financials	24.37910	38.71952	29.75768	30.84295
	Health Care	22.56035	31.62477	23.81163	27.77749
	Industrials	23.36794	33.43742	26.19533	28.09500
	Real Estate	22.52240	36.61269	28.00714	31.11537
	Technology	24.11856	30.17746	29.80272	35.07029
	Telecommunications	24.88231	31.91743	29.38671	23.19079
	Utilities	24.76013	30.97882	31.66936	33.11247
2023_Q2	Basic Materials	25.21349	33.75545	27.12853	37.88141
	Consumer Discretionary	23.20109	32.78099	30.57339	28.67748
	Consumer Staples	20.80248	28.84429	24.72727	26.75092
	Energy	19.47429	26.02780	18.78992	31.75340
	Financials	24.37910	38.71952	29.75768	30.65192
	Health Care	23.41327	31.57948	23.81163	27.77749
	Industrials	23.97482	33.43742	26.04675	28.09500
	Real Estate	22.52240	36.61269	28.00714	31.11537
	Technology	24.11856	30.17746	29.80272	35.07029
	Telecommunications	24.88231	26.66159	29.38671	22.12245
	Utilities	24.76013	30.97882	31.66936	33.11247
2023_Q3	Basic Materials	25.21349	33.75708	27.12853	37.88141
	Consumer Discretionary	22.82733	32.78099	30.57339	28.12404
	Consumer Staples	18.29477	28.84429	25.53907	24.89606
	Energy	19.47429	26.02780	18.78992	31.75340
	Financials	24.37910	38.10051	30.45739	30.24883
	Health Care	21.74374	31.57948	23.78406	27.39099
	Industrials	23.97482	33.39096	26.26590	27.49162
	Real Estate	22.52240	36.61269	28.00714	31.11537
	Technology	23.37457	30.17746	29.80272	34.63812
	Telecommunications	24.88231	26.66159	29.38671	22.12245
	Utilities	24.99902	30.97882	31.66936	33.31929
2023_Q4	Basic Materials Consumer	22.24733	31.38218	26.61200	34.63745
	Discretionary	21.39756	32.26912	31.28069	28.32801
	Consumer Staples	16.71244	25.37867	25.53907	28.25434
	Energy	16.30469	31.56380	19.16305	29.30064
	Financials	21.74890	41.14439	29.98263	30.43171
	Health Care	23.05430	34.17356	23.08454	30.37760
	Industrials	23.68332	34.63891	27.38673	28.29544
	Real Estate	24.23380	32.24794	29.33967	32.56753
	Technology	23.98495	33.44869	32.22035	38.11939
	Telecommunications	18.63923	26.98589	23.94710	27.75974
	Utilities	18.27024	25.99613	33.06512	32.96926