

# NICOLAS MORENO

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## PROFESSIONAL EXPERIENCE

### **Inter-American Development Bank (IDB), Washington, DC, USA** *December 2024 - Present* **Operations Sr Associate**

- Lead trust funds with donor contributions up to USD 100 million, taking key responsibility for strategic resource allocation across projects.
- Spearhead departmental data strategy initiatives to generate critical analytics for the President and Board of Directors' decision-making processes.
- Develop and implement policies and procedures to enhance existing bank mechanisms, ensuring alignment with evolving donor requirements.

### **Inter-American Development Bank (IDB), Washington, DC, USA** *December 2021 - November 2024* **Grants and Co-financing Management and Administration Consultant**

- Managed fund operations for USD 62M portfolio, ensuring compliance with multilateral agreements.
- Designed and implemented centralized financial monitoring system for 160+ operations.
- Created innovative donor reporting tools, significantly reducing reporting cycles and improving accuracy.
- Conducted technical analyses to inform strategic resource allocation decisions across projects.
- Negotiated with international donors and co-financiers to resolve complex financial discrepancies.
- Facilitated inter-departmental coordination to ensure transparent financial management practices.

### **Fundación Empresarios por la Educación, Bogotá, Colombia** *July 2020 - November 2021* **Financial and Administrative Coordinator**

- Restructured financial operations, achieving 30% reduction in administrative costs.
- Developed stakeholder engagement strategies that increased grant revenue by 4%.
- Implemented Power BI analytics for grant management, enhancing decision-making capabilities.
- Administered USD 2M in Ministry of Education grants, ensuring regulatory compliance.
- Created financial monitoring frameworks to track project performance against strategic objectives.

### **Palacios Lleras Law Firm, Bogotá, Colombia** *September 2018 - July 2020* **Financial and Administrative Manager**

- Led financial transformation initiative that increased capital by 25% through strategic investor engagement.
- Modernized financial systems through cloud-based infrastructure implementation.
- Designed debt refinancing models that optimized the organization's financial structure.
- Established financial controls that improved fiscal transparency and accountability.

### **Nutrinfantil Foundation, Bogotá, Colombia** *January 2018 - August 2018* **Project Manager**

- Developed comprehensive financial sustainability plan to ensure long-term organizational viability.
- Directed social project implementation and budget allocation processes.
- Created communications strategy that expanded the foundation's stakeholder network.

### **Movich Hotels, Bogotá, Colombia** *January 2015 - August 2017* **Financial Analyst**

- Implemented financial controls that yielded 3% annual budget savings.
- Developed financial monitoring practices that increased project profitability by 5%.
- Conducted financial risk assessments to inform capital investment decisions.

## EDUCATION

**Universidad de los Andes, Bogotá, Colombia**

*September 2021*

M.A. in Finance

**Pontificia Universidad Javeriana, Bogotá, Colombia**

*December 2015*

B.A. in Business Administration

## TECHNICAL SKILLS

**Financial Modeling & Analysis:** Advanced financial modeling, resource allocation, risk analysis

**Data Analytics & Visualization:**

Power BI, Tableau, SAP, quantitative/qualitative analysis, data storytelling

**Programming & Tools:** Python, SQL, HTML

**Project Management:** Execution monitoring, financial tracking, reporting systems

## LANGUAGES

**English:** Fluent

**Spanish:** Native

## PROFESSIONAL COMPETENCIES

- Strategic financial planning
- International donor relations & compliance
- Financial risk management & mitigation
- Stakeholder engagement & partnership building
- Cross-functional team leadership