

# NICOLAS MORENO

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## Professional Experience

### Operations Sr Associate

Inter-American Development Bank (IDB), Washington, DC, USA

December 2024 - Present

- Lead trust funds with donor contributions up to USD 100 million, taking key responsibility for strategic resource allocation across projects.
- Spearhead departmental data strategy initiatives to generate critical analytics for the President and Board of Directors' decision-making processes.
- Develop and implement policies and procedures to enhance existing bank mechanisms, ensuring alignment with evolving donor requirements.

### Grants and Co-financing Management and Administration Consultant (ORP/GCM)

Inter-American Development Bank (IDB), Washington, DC, USA

December 2021 - November 2024

- Managed fund operations for USD 62M portfolio, ensuring compliance with multilateral agreements.
- Designed and implemented centralized financial monitoring system for 160+ operations.
- Created innovative donor reporting tools, significantly reducing reporting cycles and improving accuracy.
- Conducted technical analyses to inform strategic resource allocation decisions across projects.
- Negotiated with international donors and co-financiers to resolve complex financial discrepancies.
- Facilitated inter-departmental coordination to ensure transparent financial management practices.

### Financial and Administrative Coordinator

Fundación Empresarios por la Educación, Bogotá, Colombia

July 2020 - November 2021

- Restructured financial operations, achieving 30% reduction in administrative costs.
- Developed stakeholder engagement strategies that increased grant revenue by 4%.
- Implemented Power BI analytics for grant management, enhancing decision-making capabilities.
- Administered USD 2M in Ministry of Education grants, ensuring regulatory compliance.
- Created financial monitoring frameworks to track project performance against strategic objectives.

### Financial and Administrative Manager

Palacios Lleras Law Firm, Bogotá, Colombia

September 2018 - July 2020

- Led financial transformation initiative that increased capital by 25% through strategic investor engagement.
- Modernized financial systems through cloud-based infrastructure implementation.
- Designed debt refinancing models that optimized the organization's financial structure.
- Established financial controls that improved fiscal transparency and accountability.

### Project Manager

Nutrinfantil Foundation, Bogotá, Colombia

January 2018 - August 2018

- Developed comprehensive financial sustainability plan to ensure long-term organizational viability.
- Directed social project implementation and budget allocation processes.
- Created communications strategy that expanded the foundation's stakeholder network.

### Financial Analyst

Movich Hotels, Bogotá, Colombia

January 2015 - August 2017

- Implemented financial controls that yielded 3% annual budget savings.
- Developed financial monitoring practices that increased project profitability by 5%.
- Conducted financial risk assessments to inform capital investment decisions.

## Education

### M.A. in Finance

Universidad de los Andes, Bogotá, Colombia

September 2021

### B.A. in Business Administration

Pontificia Universidad Javeriana, Bogotá, Colombia

December 2015

## Professional Certifications

- Microsoft Certified Power BI Data Analyst (Nov 2023)

## Technical Skills

**Financial Modeling & Analysis:** Advanced financial modeling, resource allocation, risk analysis.

**Data Analytics & Visualization:** Power BI, Tableau, SAP, quantitative/qualitative analysis, data storytelling.

**Programming & Tools:** Python, SQL, HTML.

**Project Management:** Execution monitoring, financial tracking, reporting systems.

## Languages

- English: Fluent
- Spanish: Native

## Professional Competencies

- Strategic financial planning
- Stakeholder engagement & partnership building
- International donor relations & compliance
- Cross-functional team leadership
- Financial risk management & mitigation