





### WHY ARE WE HERE TODAY?

### WE NEED MORE FROM OUR DATA

- × Terminology Updates
- × Set and Attain Inclusivity Goals
- Increased & Standardized db Updating

Increase job training, support, safety, and outreach to minimize turnover and retention.



### OUR PROCESS IS EASY

Establish Standard Reporting Correct /
Update
Current
Data

Use Best Practices & Update

## ARE WE TREATING OUR WORKFORCE EQUITABLY?

Is there independence in our role assignment?



14.6%

Lack Alignment Data



Complete Data Pool





NEEDS IMPROVEMENT ....

While there should not be any dependencies between our assignment of heroes or villains with respect to our employees FGSM status, there is.

p value • OOO

Chi Square Test



### T TEST OF RANDOM SAMPLES

|                               | Total Pop | FGSM |
|-------------------------------|-----------|------|
| Average<br>Number of Villains | 12.2      | 8.5  |
| ρ Value                       | .74       | .00  |

NUMBER OF VILLAINS

### T TEST OF RANDOM SAMPLES

|                                     | Total Pop | GSM    | FGSM  |
|-------------------------------------|-----------|--------|-------|
| Average<br>Number of<br>Appearances | 54.34     | 102.77 | 53.45 |
| ρ Value                             | .08       | .002   | .45   |

NUMBER OF APPEARANCES



# 25,598

Target For First Update



