



NICOLÒ PAGAN, Ph.D. ETH

## ABOUT ME

I am a **computational data science engineer** with a multi-disciplinary background in the **behavioural, social, and network sciences**. I am an **independent researcher** and **experienced leader** of academic and industrial **research projects**. My work has been internationally recognised with publications and awards in top-tier journals such as **Nature Communications**.

I have a strong passion for **mathematical modelling** of real-world problems involving **human/AI decision-making** and a strong interest in **AI ethics** and **generative AI**.

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Website <https://nicolo-pagan.github.io/>



## COMPETENCES

Professional skills	Software development for mathematical modelling and data science Multi-disciplinary background in behavioural economics and social sciences Analysis, design, optimization, and auditing of human-AI systems interaction
Organizational skills	Funds acquisition, project management, and team supervision Training and knowledge transfer High-flying, creative thinking, and strategic planning Proactive and eager to learn, reliable deadlines management
Social skills	Team-building, positive attitude, and conflict management Public speaking to multi-disciplinary audience Scientific research outreach to broader circles

## IT SKILLS

Software	<div><div></div></div> <b>Foundational</b>   MacOS - Unix   Windows OS   MS Office   iWork	<div><div></div></div> <b>Programming</b>   C/C++   Bash   Fortran   Git	<div><div></div></div> <b>Data Science</b>   Python/R   SQL/Pandas   TensorFlow   Tableau	<div><div></div></div> <b>Web Tools</b>   HTML   CSS
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## LANGUAGES

Mother tongue	Italian
Other languages	English C2   French B1   German A2

## EXPERIENCE

<b>Lecturer and Postdoctoral Researcher</b> University of Zürich Social Computing Group Zürich CH 02 / 2021 - Present  and <b>Postdoctoral Researcher</b> ETH Zürich Social Networks Lab Zürich CH 05 / 2021 - 10 / 2021	<b>Tasks</b> Responsible for the research project on fairness of Human/AI decision-making Presentation of research findings to top-tier international conferences and workshops Co-supervision of 3 doctoral students and 5 graduate students' projects Teaching Social Computing course at the Informatics Department Reviewer for top-tier international conferences and scientific journals  <b>Competences</b> Project ideation, grant submission, and funding acquisition Conducting independent research projects and leading the collaboration team Teaching a module (56 hours) of 40+ undergraduate students, leading the teaching assistants, and conducting the examinations
<b>Doctoral Student</b> ETH Zürich Automatic Control Lab Zürich CH 01 / 2016 - 04 / 2021	<b>Tasks</b> Develop an independent research project on social network formation Present the research findings at top-tier international conferences Reviewer for several international conferences and scientific journals Co-supervision of 4 graduate students' projects Head of teaching assistants for several graduate courses (Game Theory and Control, Linear Systems Theory, and Non-linear Systems and Control)  <b>Competences</b> Ideating and conducting an independent research project Leading students' project Lecturing, coordinating the teaching assistants and the examinations
<b>Software Engineer and Research consultant in Computational Fluid- Dynamics (CFD)</b> Ascomp AG Zürich CH 05 / 2013 - 12 / 2015	<b>Tasks</b> Full-stack development, implementation of new mathematical models, and integration into the proprietary software TransAT Project leader for the Cloud development Research consultant for several industrial and academic projects in CFD Responsible for the Nuresafe European project on nuclear power-plants safety Co-supervision of 2 graduate students' projects  <b>Competences</b> Developing HPC solutions in multiple languages (C++/Python/Fortran/Bash) Automated Unit testing, Agile programming, Cloud computing, UI development Planning, scheduling, and deployment of recurrent software releases Project management, team leadership, supervision, budgeting Presentation to customers and to international conferences

## EDUCATION

- 2016 - 2021 **Ph.D.**, Automatic Control Laboratory, ETH Zürich  
*Thesis* Modeling, analysis, and inference in social network formation  
*Advisor* Prof. Dr. Florian Dörfler
- 2011 - 2013 **M.Sc. in Computational Science and Engineering** (5.45/6), EPF Lausanne  
*Thesis* Coupling 1D system code OLGA with TransAT CFD  
*Advisors* Prof. Dr. François Gallaire, Dr. Sylvain Reboux
- 09 / 2012 - 04 / 2013 **Internship**, ASCOMP AG, Zürich CH  
| Design, development, and validation of the API coupling interface between  
| proprietary and partner's software
- 07 - 08 / 2012 **Internship**, FLUXiM AG, Winterthur CH  
| Design, development, and validation of a software plug-in for Organic  
| Light Emitting Diodes (OLEDs) simulations
- 2007 - 2010 **B.Sc. in Mathematical Engineering** (110/110 cum Laude), Politecnico di Torino  
*Thesis* Analysis of the car behaviour while transiting on an active speed bump  
*Advisor* Prof. Dr. Luigi Preziosi

## INDEPENDENT COURSES

- 10.2021 AI+X Summit, Zürich CH
- 06.2020 Data Science in Techno-Socio-Economic Systems, ETH Zürich and NYU Courant
- 11.2019 Networks Dynamics in the Social, Economic, and Financial Sciences, Torino IT
- 10.2017 Autonomous Decision-Making, ETH Risk Center and Swiss RE, Zürich CH

## SELECTED PUBLICATIONS

- 2023 **N. Pagan\***, J. Baumann\*, E. Elokda, G. De Pasquale, S. Bolognani, and A. Hannák: A Classification of Feedback Loops and Their Relation to Biases in Automated Decision-Making Systems. 3<sup>rd</sup> ACM Conference on Equity and Access in Algorithms, Mechanisms, and Optimization (EAAMO '23).
- 2021 **N. Pagan**, W. Mei, C. Li, and F. Dörfler. A meritocratic network formation model for the rise of social media influencers. *Nature Communications* 12, 6865 (2021).
- 2019 **N. Pagan**, and F. Dörfler. Game theoretical inference of human behavior in social networks. *Nature Communications* 10, 5507 (2019).

## INTERESTS

Chess, Photography, Outdoor sports, Travelling

## PERSONAL INFO

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20.12.1988, Italy  
C Permit (CH)  
B Driving License, own auto