

# NIELS REIJERS

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Staff / Lead Software Engineer  
[www.nielsreijers.com/cv-full-version.pdf](https://www.nielsreijers.com/cv-full-version.pdf)

- Over 25 years experience in both commercial and research IT environments.
- PhD in computer science from National Taiwan University. Published in the field's top conference.
- Lead developer on large projects. Designed and implemented multiple systems from the ground up.

## EXPERIENCE

Senior Software Engineer  
Proton Mail

Aug 2024 – Ongoing  
Taipei, Taiwan

- Traffic Analysis & DDoS Protection:
- Maintained and improved ClickHouse-based traffic analysis pipelines.
  - Increased DDoS mitigation capacity roughly 5-fold by isolating it from heavy analytics.
  - Improved anomaly detection for early issue detection through automated root-cause analysis.

AI Agentic Framework: Main contributor on an AutoGen-based infrastructure for task automation, including LLM interfaces, agent and prompt design.

Python

ClickHouse

Datadog Vector

AutoGen AI

vllm

Staff Software Engineer  
DSW Health Insurance (contract)

Jun 2011 – Apr 2025  
Schiedam, The Netherlands

After leaving DSW to study Chinese and pursue a PhD, I was given the opportunity to combine this with contract work, from 2016 as Staff Software Engineer. This privilege was not typically offered to other employees.

- Designed, implemented and worked on many different systems myself. Ad hoc troubleshooter or contributor on many others.
- Often focussed on automation, observability and performance optimization.
- Initiated high-impact projects, including:
  - Company-wide service call observability which provided valuable and previously unavailable real-time insight into the systems' behaviour.
  - Converting the deployment system from script-based to a 'convention over configuration' solution. This improved maintainability and stability, and reduced the burden on developers.

C#

MS SQL Server

PowerShell

Python

Jupyter

Postdoctoral Researcher  
National Taiwan University / Academia Sinica

Feb 2019 – May 2021  
Taipei, Taiwan

Collaborated with professor Chih-Wen Hsueh at NTU on a novel block chain, and professor Yuh-Jye Lee at Sinica on a project to correct online disinformation.

Doctoral Candidate  
Intel-NTU Connected Context Computing Center

Sep 2011 – Apr 2018  
Taipei, Taiwan

- Improved the state of the art for Java VMs for resource-constrained IoT devices:
- Improved performance to close to optimized C, thus reducing energy consumption, through on-device ahead-of-time compilation to native code.
  - Provided a platform independent and sandboxed environment to protect devices from malicious code.

Published the results in the field's top conference, SenSys 2018.

C

Embedded systems

AVR assembly

Java

JVM bytecode

Lead Developer  
DSW Health Insurance

Apr 2005 – Nov 2009  
Schiedam, The Netherlands

- Lead the development of the new claims processing system as lead developer.
- Delivered on time, running reliably since 2009 and proven to be very maintainable, despite being the company's most complex system.
  - Produced several spin-off products that became a company-wide standard for other teams, leading to improved efficiency and standardization.

C#

MS SQL Server

## SKILLS

Critical thinking / prob. solving	●●●●●
Perf. analysis and optimization	●●●●●
Python	●●●●●
C#	●●●●●
SQL (MS/ClickHouse/MySQL)	●●●●●
Teamwork	●●●●●
C / Embedded systems	●●●●●
Agentic AI systems	●●●●●
Functional programming	●●●●●
Java, Golang, Rust	●●●●●
HTML, CSS	●●●●●

## EDUCATION

Ph.D. in Computer Science  
National Taiwan University

2011 – 2018  
Taipei, Taiwan

"CapeVM: A Fast and Safe Virtual Machine for Resource-Constrained Internet-of-Things Devices", graded A+.

M.Sc. in Computer Science  
Delft University of Technology

1995 – 2002  
Delft, The Netherlands

"Location tracking and group communication in FLARE", graded 9/10.

Research done at the Distributed Systems Group in Trinity College Dublin.

## LANGUAGES

Dutch	●●●●●
English	●●●●●
Mandarin Chinese	●●●●●

## INTERESTS

- Cycling, 5k runner
- Beginning Vipassana meditator
- Volunteer at the Rotterdam International Film Festival, before moving to Taipei
- Taiwanese History
- Prefers CDs over vinyl or streaming
- Led the winning company team in the 2013 Delft University of Technology programming contest