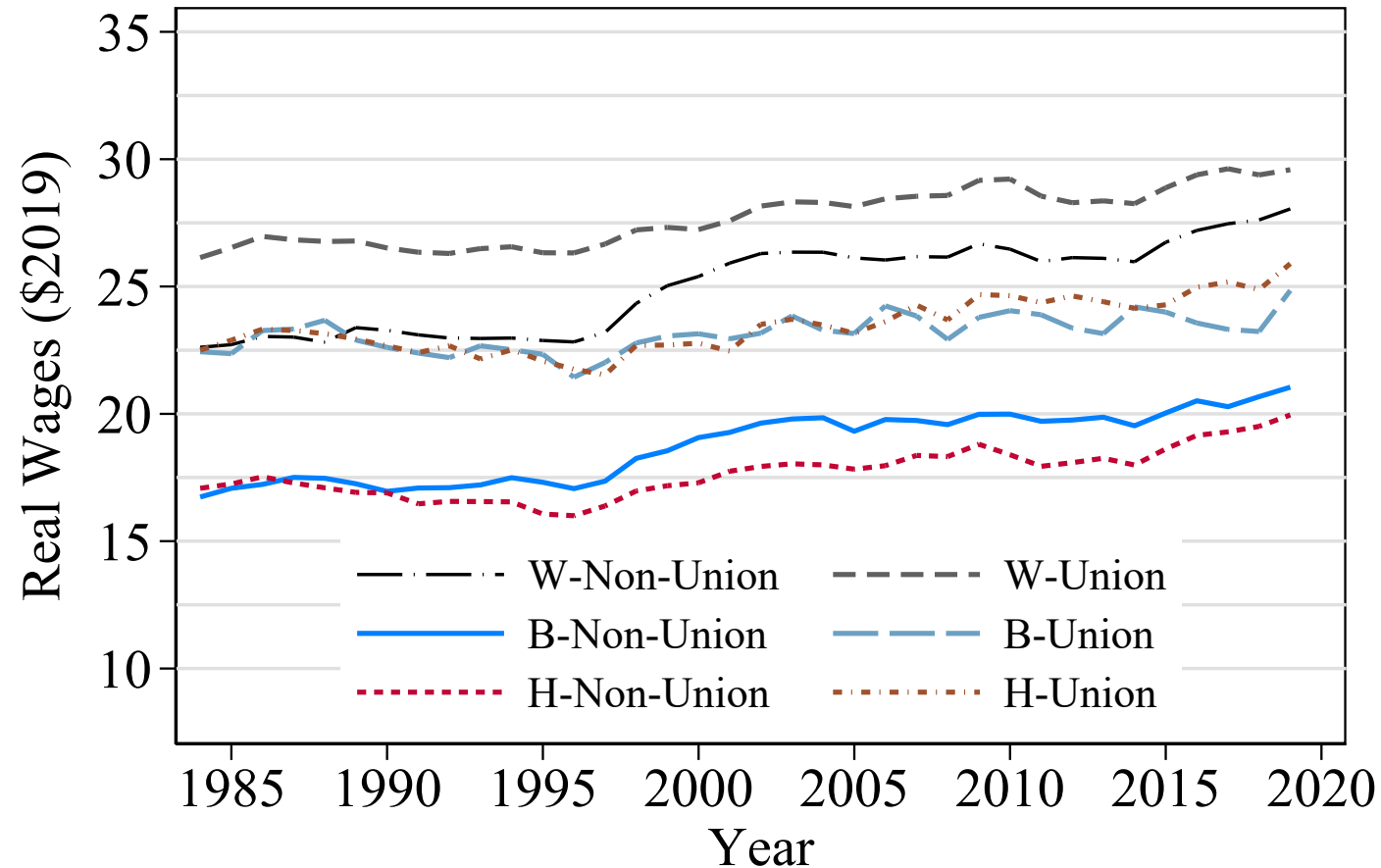
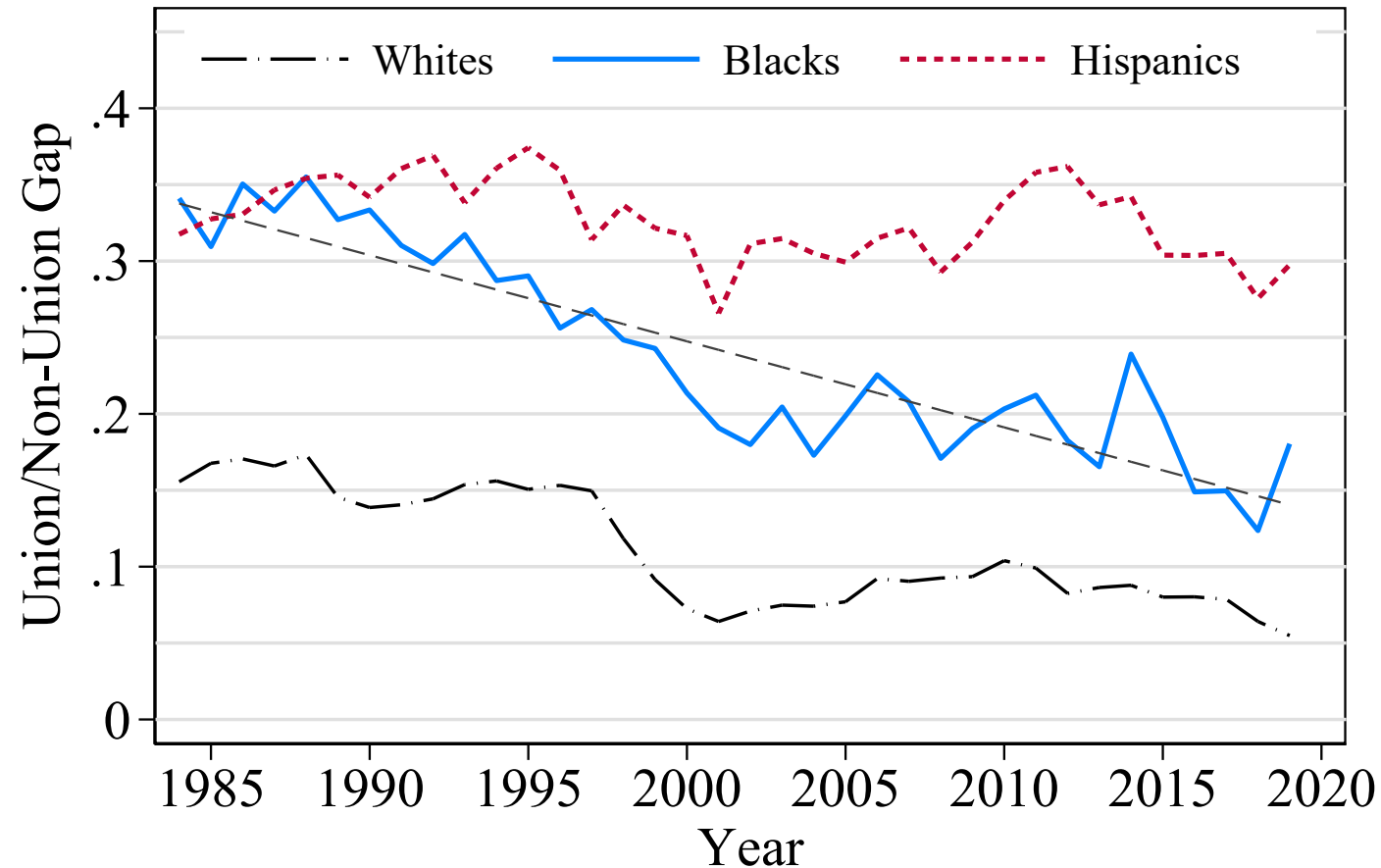


A. AHE by Union Status and Racial/Ethnic Groups



B. Union/Non-Union Premium by Racial/Ethnic Group



Source: Author's Calculation, CPS-MORG 1979-2019, Employed Workers Ages 25-64. W is for whites, B is for Blacks, H for Hispanics. Union Premium is computed as the ratio of AHE for union to non-union workers minus 1.