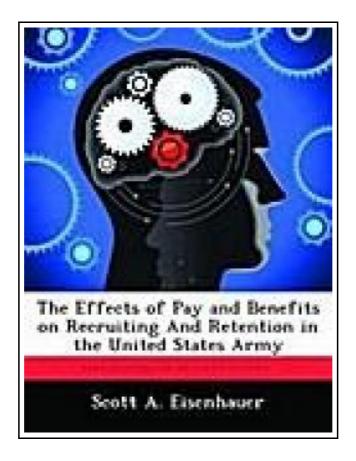
# The Effects of Pay and Benefits on Recruiting And Retention in the United States Army



Filesize: 9.23 MB

## **Reviews**

It is straightforward in read through safer to recognize. It really is full of knowledge and wisdom I am just easily could get a satisfaction of reading a created pdf.

(Mr. Sigrid Swaniawski PhD)

# THE EFFECTS OF PAY AND BENEFITS ON RECRUITING AND RETENTION IN THE UNITED STATES ARMY



To save The Effects of Pay and Benefits on Recruiting And Retention in the United States Army PDF, please follow the web link under and download the document or gain access to additional information which are have conjunction with THE EFFECTS OF PAY AND BENEFITS ON RECRUITING AND RETENTION IN THE UNITED STATES ARMY book.

Biblioscholar Okt 2012, 2012. Taschenbuch. Book Condition: Neu. 246x189x3 mm. This item is printed on demand - Print on Demand Neuware - The last several years there has been a growing concern over the increasing gap between military and civilian pay. More recently, the relationship between retention and retirement benefits has been of increasing interest to Members of Congress and Military Personnel officials. Over the last 10 years, Military Pay and Retirement Benefits did not significantly influence recruiting, but they become significant factors in the retention of soldiers beyond the initial enlistment. This report argues that there is no pay gap as it is currently defined. Comparison of military and civilian compensation as it relates to pay growth is not a true measure of any gap. Analysis of the data indicates that as the pay gap has increased, there has been a slight increase in recruiting and retention. This trend, while it negates part of my thesis, does not truly explain the total relationship between pay and recruiting/retention. There are other factors, such as stop loss, which during the early 1990's prevented soldiers from leaving the service due to specialty shortages and the Gulf War; and the drawdown that have artificially inflated enlisted reenlistment rates and officer retention. Additionally, recruiting percentages are not an accurate reflection of the impact of pay on attracting today's young men and women. As Youth Attitudes Tracking Surveys (YATS) indicate, the dominant buying motives for the last eight years are training and education. Additional factors that outweigh the current pay gap debate and that need serious study are troop morale; health care; family care; housing, and other quality of life issues. These issues upon further study may indicate the true nature of the Army's retention problem and provide the answers we seek. 50 pp. Englisch.

- Read The Effects of Pay and Benefits on Recruiting And Retention in the United States Army Online
- Download PDF The Effects of Pay and Benefits on Recruiting And Retention in the United States Army

#### See Also



#### [PDF] Psychologisches Testverfahren

Click the link below to read "Psychologisches Testverfahren" PDF file.

Download PDF »



[PDF] Kindergarten Culture in the Family and Kindergarten; A Complete Sketch of Froebel's System of Early Education, Adapted to American Institutions. for the Use of Mothers and Teachers (Paperback)

Click the link below to read "Kindergarten Culture in the Family and Kindergarten; A Complete Sketch of Froebel's System of Early Education, Adapted to American Institutions. for the Use of Mothers and Teachers (Paperback)" PDF file.

Download PDF »



#### [PDF] Programming in D

Click the link below to read "Programming in D" PDF file.

Download PDF »



[PDF] Bully, the Bullied, and the Not-So Innocent Bystander: From Preschool to High School and Beyond: Breaking the Cycle of Violence and Creating More Deeply Caring Communities (Paperback)

Click the link below to read "Bully, the Bullied, and the Not-So Innocent Bystander: From Preschool to High School and Beyond: Breaking the Cycle of Violence and Creating More Deeply Caring Communities (Paperback)" PDF file.

Download PDF »



## [PDF] The World is the Home of Love and Death

Click the link below to read "The World is the Home of Love and Death" PDF file.

Download PDF »



[PDF] Two Treatises: The Pearle of the Gospell, and the Pilgrims Profession to Which Is Added a Glasse for Gentlewomen to Dresse Themselues By. by Thomas Taylor Preacher of Gods Word to the Towne of Reding. (1624-1625) (Paperback)

Click the link below to read "Two Treatises: The Pearle of the Gospell, and the Pilgrims Profession to Which Is Added a Glasse for Gentlewomen to Dresse Themselues By. by Thomas Taylor Preacher of Gods Word to the Towne of Reding. (1624-1625) (Paperback)" PDF file.

Download PDF »