# Nihal Mehta

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State College, PA 16801, USA Citizenship: India

### Education

Ph.D. Economics, The Pennsylvania State University, 2019-2025 (expected)

Committee: Keisuke Hirano (co-chair), Andres Aradillas-Lopez (co-chair), Patrik Guggenberger

M.A. Economics, Delhi School of Economics, 2015-2017

B.A. (Honors) Economics, University of Delhi, 2012-2015

#### Research Interests

Health Economics, Econometrics, Machine Learning, Industrial Organization

### Working Papers

"Estimating Production Functions with Latent Team Structures: An Analysis of Nursing Homes"

### (Job Market Paper)

Abstract: In early 2024, the Centers for Medicare & Medicaid Services (CMS) introduced a nation-wide minimum staffing mandate targeting specific worker types to address the inadequate provision of care in US nursing facilities. Firms would likely respond by adjusting their staffing both within and across the targeted and non-targeted groups based on worker substitution patterns and private incentives. To quantify this, we develop a disaggregated, flexible, and parsimonious model of teambased production. We use theories from personnel economics and organizational design to guide the specification, parameter restrictions, and sparsities. Addressing standard endogeneity concerns, we propose a novel penalized and shape-constrained GMM estimator. Using successful discharge rates to measure short-term care quality, we find gains among the bottom decile firms and a reduction in disparity. However, the policy inadvertently reduces quality in the upper decile and lowers the overall mean, rendering common stochastic dominance measures inadequate to assess the overall welfare impact.

"Minimax Regret Treatment Rules with Finite Samples when a Quantile is the Object of Interest" (with Patrik Guggenberger and Nikita Pavlov)

Abstract: Consider a policymaker who is informed about the population by a finite sample. Based on that sample, she has to decide whether or not to apply a certain treatment to the population. We work out finite sample minimax regret treatment rules under various sampling schemes when outcomes are restricted onto the unit interval. In contrast to Stoye (2009) where the focus is on maximization of expected utility, the focus here is instead on a particular quantile of the outcome distribution. We find that when the sample consists of a fixed number of untreated and treated units, any treatment rule is minimax regret optimal. The same is true under random treatment assignment in the sample with any assignment probability and in the case of testing an innovation when the known quantile of the untreated population equals 1/2. However if that quantile exceeds 1/2 then never treating is the unique optimal rule and if it is smaller than 1/2 then always treating is optimal. We also consider the case with a covariate.

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"Robust Nonparametric Testing of Conditional Independence"

Abstract: Testing for equality between two conditional probability functions can show up in a wide variety of economic settings. When covariates are high dimensional or continuous, we propose discretization of the covariate space as the tuning parameter in the contingency table approach to testing. Through Monte Carlo simulations, we observe that it has superior size control and power against alternatives while being robust to choice of the tuning parameter compared to testing based on series estimation. We show that testing for racial bias in judicial decisions reduces to a test of equality of conditional recidivism probabilities across races under certain assumptions. We apply this framework to parole decisions in the state of Georgia and find evidence of racial bias.

### **Employment**

Graduate Research Assistant Appointment

Keisuke Hirano, Summer 2023 - Present

Patrik Guggenberger, Summer 2022

Andres Aradillas-Lopez, Summer 2020

Experienced Associate, PricewaterhouseCoopers (PwC) US Advisory, Mumbai, July 2017 - June 2019

Analytics Intern, Standard Chartered Bank, Bengaluru, Summer 2016

### Teaching

Instructor of Record, The Pennsylvania State University

Introductory Microeconomics, Summer 2021

Graduate Teaching Assistant, The Pennsylvania State University

Introductory Econometrics, Honors (undergraduate), Spring 2023

Money and Banking (undergraduate), Fall 2022

Introductory Econometrics (undergraduate), Spring 2022

Introductory Macroeconomic Analysis and Policy (undergraduate), Fall 2020, Spring 2021, Fall 2021

### Honors and Awards

Graduate Economics Scholarship, Penn State, 2019-2025

Merit Scholarship, Delhi School of Economics, 2015 - 2017

First Rank, Dyal Singh College, University of Delhi, 2012 - 2015

## Skills and Languages

Computer Skills: Julia, Python, R, Matlab, Stata, LATEX, Git, job scheduling (Slurm), parallel processing

Languages: English (fluent), Hindi (native), Punjabi (basic)

### References

Keisuke Hirano, Professor of Economics, Penn State University, kuh237@psu.edu Andres Aradillas-Lopez, Professor of Economics, Penn State University, aza12@psu.edu Patrik Guggenberger, Professor of Economics, Penn State University, pxg27@psu.edu