

24<sup>th</sup> Jan 2015

**Mohammed Nisar Ansari**

RE: LETTER OF OFFER OF EMPLOYMENT – Senior Software Developer

Dear Mr. Nisar,

Following our recent discussions, we are delighted to offer you the position of Senior Software Developer with Karansoft Technology. If you join Our Organization, you will become part of a fast-paced and dedicated team that works together to provide our clients with the highest possible level of service and advice.

As a member of Karansoft team, we would ask for your commitment to deliver outstanding quality and results that exceed client expectations. In addition, we expect your personal accountability in all the products, actions, advice and results that you provide as a representative of Karansoft. In return, we are committed to providing you with every opportunity to learn, grow and stretch to the highest level of your ability and potential.

We are confident you will find this new opportunity both challenging and rewarding. The following points outline the terms and conditions we are proposing.

Title: **Senior Software Developer**

Start date: 23<sup>rd</sup> Feb 2015

Salary: Rs. 3, 00,000/- per year

We look forward to the opportunity to work with you in an atmosphere that is successful and mutually challenging and rewarding.

Sincerely,

Sumer Singh Nahta

Chief Executive Officer

Karansoft Technology