



L PROFILE



HARESHIMA (GH)
CO. LTD.





OUR MISSION

Our mission is to create and maintain a business of highly skilled engineering and construction professionals that serve our clients' needs with honesty and integrity.

To provide an environment that promotes development, growth and personal pride.

Ultimately, to differentiate ourselves as the engineering and construction company of choice to those seeking quality, good service and value.



OUR VISION

Our vision is to be the best engineering and construction company of choice to those seeking quality, good service and value.

OUR VALUES

We all want HARESHIMA (GH) Company Limited, to be the very best. Being the best means upholding a great reputation and continuous improvement. Our five values have been with us throughout our steady development as a company and make a difference to the way we think, act and do business with our clients

OUR VALUES ARE

INTEGRITY

Our relationships are built on trust. Those who work for us have a right to be treated fairly. We do not compromise on maintaining the highest safety standards and methods. Our reputation matter to us as we are here for the long term.

INTELLIGENCE

We choose the best intelligent approach to everything we do. We pool our skill and energies in pursuit of the best solutions.

PERFORMANCE

Delivering quality, value and also achieving clients deadlines is the focus of our business. We work hard to generate excellent results.



TEAMWORK

We are committed to realising our vision through teamwork. Our people and our processes work together in a connected and seamless way.

RESPECT FOR PEOPLE AND COMMUNITIES

We strive for an inclusive culture based on mutual respect. We respect each other, our clients, our supplies, our communities and society at large. We communicate openly with each other and we listen.



► PROFILE

We are well resourced with strong industry experience to undertake extensive range of engineering and Construction works from General Civil projects to major/complex projects that require huge project funding and special technical skill.

HARESHIMA (GH) Company Limited is a first class certified company with foreign affiliations and partners. Our access to large modern fleet of plant/equipment and ready funds has placed us in strong position to effectively deliver projects on time without delays or fail.

Our carefully selected highly experienced management and engineering teams work in close collaboration with clients, project managers, supply chain and principal consultants from preliminary stage to completion which ultimately provides cost saving benefits, precision and quality.

At HARESHIMA (GH) Company Limited, we believe that the success of any project commences with understanding individual strengths and the formation of a compatible, committed and well-resourced workforce that understands the requirements and anticipated outcomes.

In pursuit of HARESHIMA (GH) Company Limited aim of maintaining a company which is competent, highly motivated and result driven, We have made it company policy to recruit well developed and highly skilled technical hands and labour force with the ability to demonstrate professional competence, courage and integrity in performing tasks, every day and in every way with attention to detail.

As a company, we aim to achieve value for money and deliver quality jobs with professionalism and high standards. We continue to invest in modern business practices and management techniques with our focus firmly on growing the ability of the business to deliver in new and innovative ways.

Our ambition and goals over the years has always been to deliver quality projects and value for money to our clients.





SERVICE OFFERINGS & CORE COMPETENCE

- 
- Civil Engineering
 - Building Construction (Design and Build)
 - Project Management
 - Water and Sanitation Works
 - Industrial Plant Supply and Maintenance Services
 - Geotechnical Engineering Investigations services
 - Supply of Construction and Building Materials

► CIVIL ENGINEERING

Our skills, knowledge, experience and personnel, combined with our pre- qualifications, and accreditations allow us to undertake a variety of civil works to provide innovative cost effective solutions to our clients.

HARESHIMA (GH) Company Limited's civil engineering projects include:

- Bulk earthworks
- Single stage and large multi staged sub divisional developments
- Industrial and commercial developments
- Road Construction, maintenance, repairs and design
- Sewer and water reticulation works
- Steel bridges
- Seawalls, shoreline protection and retaining wall retaining walls
- Car parks
- Mining infrastructure and camp accommodation sites

BUILDING CONSTRUCTION (DESIGN AND BUILD)

As building contractors and HARESHIMA (GH) Company Limited is well equipped to undertake the most technical constructions and to direct and manage the works from design to handover.

Whether you require the construction only or you require a full design and construct package, we can manage the process and deliver you the finished product.





► PROJECT MANAGEMENT

Project management success requires discipline at both the individual and organizational levels. As project management experts, we understand how hard it can be to change behaviors. We will work with you to solidify adoption of your process and build the discipline that will guarantee your long-term success. With a varied background in project implementations, we provide temporary project management resources to meet the needs for any contract length.

Through our experienced qualified project managers, we supplement project teams with:

- Leadership and planning necessary for successful project completion and closure
- Coaching of individual project managers, their teams, and/or their managers
- Planning and then supporting execution of an organizational change program
- Acting as external “Project Management Office” to audit projects, assess risks, enforce compliance and coach enterprises PMO team during this transition period.

► WATER AND SANITATION WORKS

Providing a wide social, economic and environmental contexts of urbanisation and municipal water and infrastructure, Ensuring Quality control on sustainable and equitable municipal water, sanitation, environmental and infrastructure services

Our Water and Sanitation Works include:

- Pump stations
 - Borehole drilling
 - Outfall sewer lines
 - Waste water treatment plants
 - Rehabilitation of existing infrastructure
- Raw water source development
- Borehole drilling
- Main pump and gravity pipe lines
 - Water treatment plants
 - Bulk waste collection, management and safe disposal.



► INDUSTRIAL PLANT SUPPLY AND MAINTENANCE SERVICES

Together, our team of specialists provide rental equipment and managed solutions into every market and sector including: construction, industrial, energy, infrastructure, government etc. We are partners with a global leader in equipment rental. We've brought together our entire partnering family of leading product and solution providers, making it easier for you to access our equipment and expertise. We're committed to new, innovative technologies and sustainable ways of working.

► GEOTECHNICAL ENGINEERING INVESTIGATIONS SERVICES

Whether you require a simple trial pit investigation to confirm near surface ground conditions or high quality, Class 1, rotary core samples obtained at depth, we have the in-house skills and resources to meet your requirements.

- Drilling
- Probing
- Dynamic sampling boring
- Coring
- Augering
- Excavating
- Trial pitting
- Observations pits
- Concrete coring
- Dynamic sampling
- Piston sampling
- Wireline drilling
- Open holing
- Hollow stem augering
- Light cable percussion
- Rotary coring



► SUPPLY OF CONSTRUCTION AND BUILDING MATERIALS

We import and locally source/supply bulk materials to wide range of companies and industries involved in the mining, quarrying, and processing of raw materials used for both heavy and building construction. Materials such as cement, sand and gravel, clay, concrete, and marble, boulders, chippings, tiles etc.

We also have access and capable of supplying PPE's

► HEALTH & SAFETY

Health, Safety & Environmental management is of paramount importance and the acceptance of responsibilities is taken very seriously. All levels of staff and operatives are trained to high standards in respect of protection and environmental control of both operatives and the General Public. All technical staff and field workers are well trained in Health & Safety Competence of all employees and engaged labour is checked prior to commencement and records of achievement held at Head Office.

Prior to the commencement on site a 'Starter Pack' of Health, Safety and Environmental Control is produced which is project specific. Included in the pack are Risk Assessments, Method Statements, Risk Control, Specific Site Requirements and all other relevant information.

The 'Starter Pack' is used by the site team as a building block towards the job completion Health, Safety and Environmental Control file.

It is our policy that all sites are checked at minimum one month intervals by our Health, Safety & Environmental Control Officer depending on project and contract obligation.



➤ ENVIRONMENTAL SAFETY STATEMENT.

HARESHIMA (GH) Company Limited is committed to providing unparalleled standards and quality of service on all our projects. We believe that this can and must be done in a way, which protects and enhances the environment. It is a fundamental part of our business policy that we should aim to avoid losses and maximise benefits.

It follows that we must minimise adverse environmental effects arising from our activities and promote a positive attitude to the conservation and enhancement of all aspects of the environment. Environmental factors are taken into consideration in our project planning and decision making. Within our business activities we endeavour to set an example of responsible Environmental Management and conservation, including active re-cycling of materials wherever practical. Our company comply and adhere to the principles of the prevention of pollution during construction. Arrangements to achieve these targets include the following:

- Use of appropriate methods for the conservation of energy where appropriate.
- Maximise the use of materials from sustainable and responsibly managed sources, which do not necessarily pollute or deplete the world's natural resources.
- Our purchasing procedure taking into account environmental impacts.
- Minimise the use of non-sustainable natural resources.
- Minimise waste through an effective waste management system.
- We adhere to strict waste disposal practices/policies especially on hazardous substance.

➤ PROJECT & SITE MANAGEMENT STRATEGY

Upon being awarded a contract, we organise and set up an effective management and supervision team that is structured specifically for each project. The project team will be drawn from the technical and management resources within the company to provide personnel with the necessary skills required for each stage of the project.

The team will produce a strategy for the project and will identify the critical success for the project as follows:

- Liaison and Communication Skills
- 'Fit for Purpose'
- Organisation Quality Measurement
- Safe Working Environment
- No Exposures
- Customer Care
- Financial Management
- Completion of the project in line with the contract specification







 MANAGEMENT STAFF



HARESHIMA(GH) IS MANAGED BY
A TEAM OF COMPETENT
AND EXPERIENCED
PROFESSIONALS WHOSE
SKILLS CUT ACROSS
THE KEY AREAS OF THE
COMPANIES ACTIVITIES.



NAME:**Akumba Benedict Akumbami****POSITION:****Executive Director****Qualifications**

LLB (Bachelors of Law)
MSc. Project Management
Graduate Degree in Management Studies
H.N.D Building Technology

Experience

Akumba has over 15 years experience in Project Management Consulting for both Public and Private Sectors. He has been affiliated to a number of stellar projects local and abroad. Akumba's prime focus is to inject best practices in project management with a razor focus on delivery.

Employment History

- 2008 to date- Director, AKumbami & Associates
(A Project Management Consultancy Firm)
- 2008 to date - Director, Gold Coast City Resorts
(Owners of the Kempinski Gold Coast City Hotel, Accra)
- 2008 - Date: Director, Cascade Developers Co. Ltd
- 2003 - 2010: Country Director, Amicus Onlus
(An Italian-Ghanaian Collaboration)

DIRNAME: Agathine A. Asamoaning

POSITION: H.R & Business Development Manager

Qualifications

Executive MBA
BSc Business Administration
Member of CIPS, UK

Experience

Agathine comes with an array of experiences in Business Development and Management. She demonstrates class analytical skills that have supported over 20 start ups and small businesses in the country.

Employment History

2009 - 2013: Business Development Manager, Link Ambitions Ghana Limited
2014 - 2016: Projects Coordinator, Amicus Onlus Ghana
Jan. 2017 - Date Business Development Manager & H.R, Hareshima (GH) Co. Ltd

NAME: Akantuk Vincent Annak

POSITION: Financial Controller

Qualifications

MBA in Internal Auditing
B.B.A Business Administration (Accounting Option)
DBS in Business Administration (Accounting Option)

Experience

Vincent has over 15 years cumulative practice in accounting and finance. His financial planning and management abilities are above par. He drives every business with a passion for internal financial controls. He ensures adherence to best accounting practices, legal and regulatory compliance to the benefit and satisfaction of all stakeholders

Employment History

2010 - 2017: Head of Accounting, Standard Water and Beverages Ltd
2007 - 2010: Accountant, Cascade Construction Co. Ltd.
March 2018 - Date: Financial Controller

NAME: **Belinda Dzokoto**

POSITION: **Human Resource Manager**

Qualifications

MBA - H.R. Option
BSc Business Administration (H.R Option)

Experience

Belinda is a seasoned H.R Practitioner who ensures that the needed labour skill sets and experiences are screened, interviewed, recruited and deployed for each project. She has a total of 14 years of experience in HR Practice and Management. Her effectiveness is balancing project labour deliverables with the promotion of an enabling work environment is endearing.

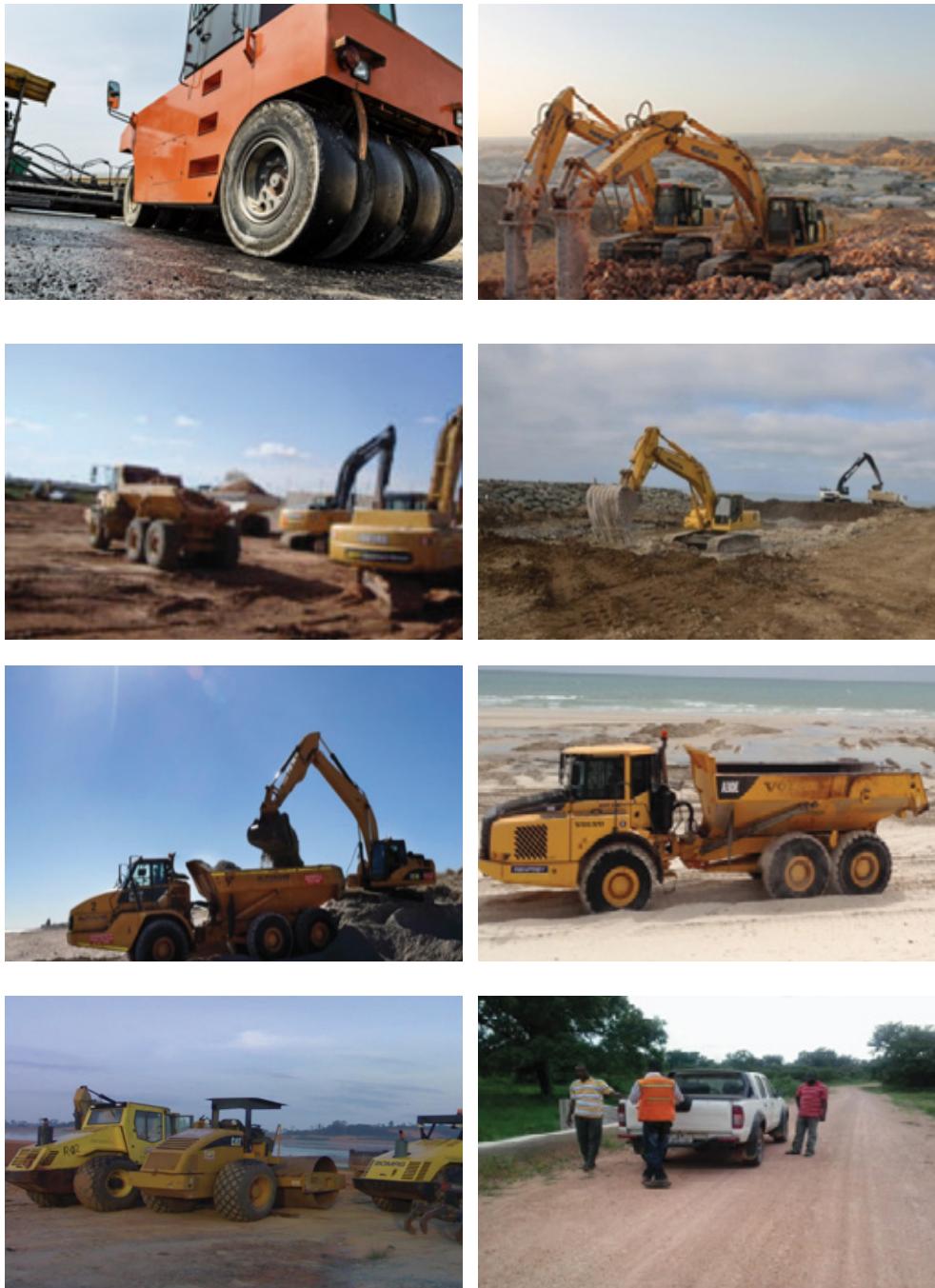
Employment History

2002 - 2006: Sales Executive, Multi Hydro Technique Ltd
2006 - 2010: H.R & Academy Director, Amicus Onlus (an Italian NGO)
2010 - 2013: Head of H.R, Auto Plaza Co. Ltd
2013 - 2018: Head of H.R. La Community Bank

KEY TECHNICAL STAFF AND PERSONNEL

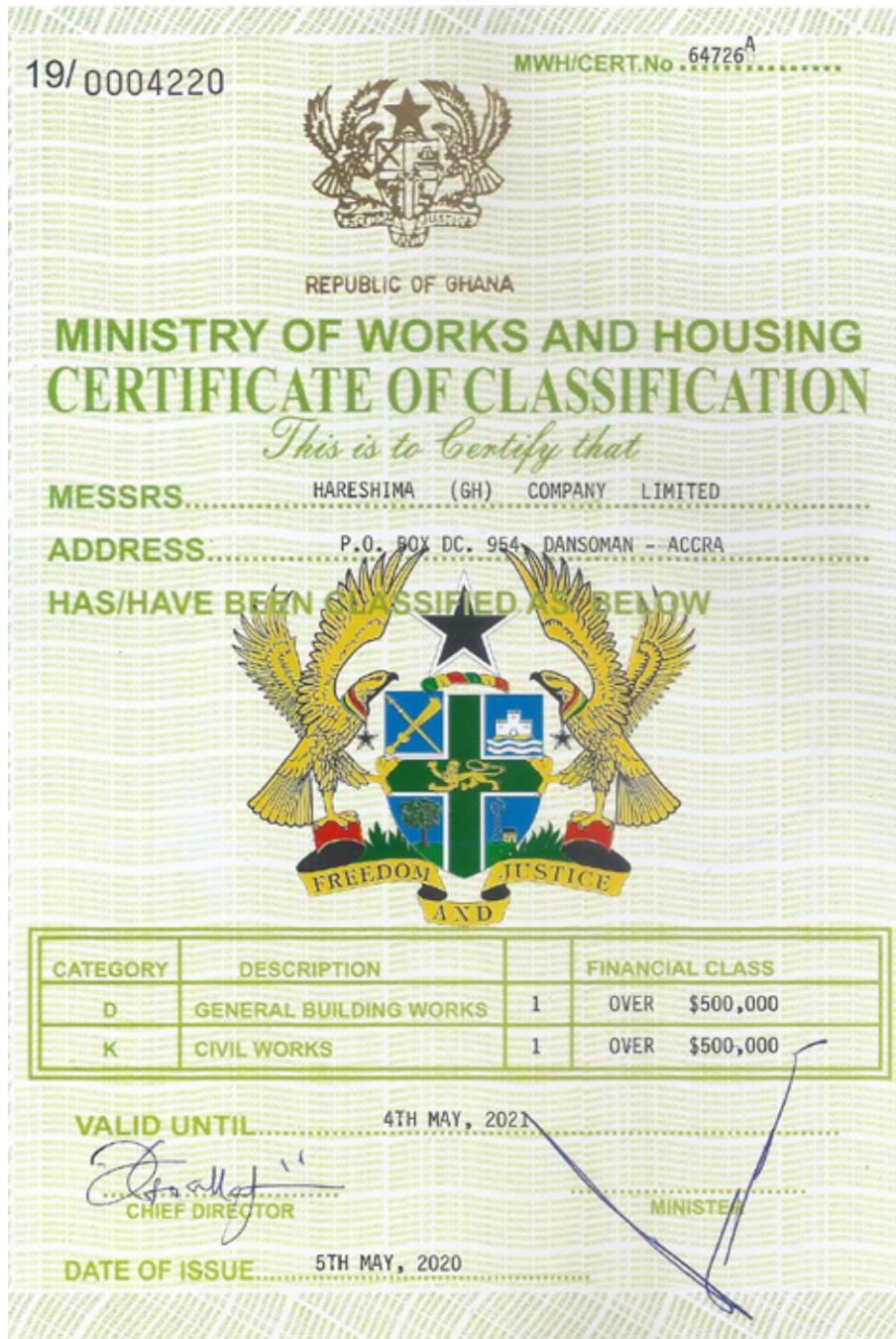
NAME	PROFESSION / QUALIFICATION	POSITION	WORK EXPERIENCE
Eric Eshun Asamoah	MSc/HND Civil/ Geotechnical Engineering	Project Manager (Civil Works)	23 years
Abraham Awotchey Mpossei	B.Sc. Civil Engineering	Engineer	21 years
Herbert Kabenlah Esshene	CTCII/B.S.c Construction Technology	Quantity Surveyor	15 years
Samuel Owusu Okutu	H.N.D, Civil Engineering	Supervisor (Civil Works)	10 years
Bengamin Wilson Yeboah	H.N.D, Civil Engineering	General Foreman/ Supervisor	10 years
Abubakari Manaf	H.N.D., Building Technology	Supervisor (Concrete Works)	12 Years
Christian Nyangah	H.N.D Mech.	Supervisor (Plant and Equipment)	10 Years
Michael Bekeo	BSc. Civil Engineering	Materials Engineer	6 years
Mark Anane Buapim	CTC III	Works Superintendent	8 years
Joseph Ekow Amos	CTC III	Earthworks Foreman	8 years



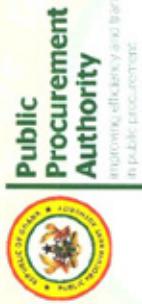








REPUBLIC OF GHANA



SUPPLIER NO

156628

DATE ISSUED

20 FEB 2020

EXPIRY DATE

19 FEB 2021

SUPPLIER, CONTRACTOR, CONSULTANT REGISTRATION CERTIFICATE

This is to certify that

HARESHIMA (GH) COMPANY LIMITED

is duly registered with the Public Procurement Authority to engage in Government tenders as mandated by Section 3(p) of the Public Procurement Act, 2003 (Act 663) as amended.

Frank Manue
Ag. Chief Executive

PPA NO. 0011684

In case of reply the number
and the date of this
letter should be quoted

0128206

OUR REF. NO LD/TC/V.18/1617



REPUBLIC OF GHANA

LABOUR DEPARTMENT
P. O. BOX MB55
ACCRA



TO WHOM IT MAY CONCERN

LABOUR CLEARANCE CERTIFICATE

HARESHIMA GHANA LIMITED

This is to certify that MESSRS:

P. O. BOX GP 20268, ACCRA

have ascertained from the Department all requirements and regulations affecting workmen in this country.

2. It is also certified that, as at the date of Certification there is no record of violation of any of the Labour Laws by the Contractor, particularly regarding payment of Wages, Workmen's Compensation and Hours of work.

CONTRACT FOR WHICH CERTIFICATE IS ISSUED:

**REGISTER FOR CLASSIFICATION CERTIFICATE
WITH MINISTRY OF WORKS AND HOUSING**

12TH MAY, 2020

DATED:.....

AT:.....
ACCRA

S/ASST
SAFIA SALLA (Signature)
S/ASST. COMMISSIONER - LABOUR
for CHIEF LABOUR OFFICER
Labour Department
ACCRA

NOTE: Your are required to submit returns on Employment Generation relative to this particular contract within 30 days after the award of this Contract.



	<small>ORIGINAL (For Tax Payer)</small>	 <small>REPUBLIC OF GHANA</small>	T19/0009629	No 109839 <small>Amount Paid (GHc)</small>	
Date	26/01/20			1.00	
Issuing Office	ADABRAKA STO		AHQR		
GHANA REVENUE AUTHORITY TAX CLEARANCE CERTIFICATE					
Name / Address HARESHIMA GHANA COMPANY LIMITED P. O. Box DC 954, DANSOMAH - ACCRA Occupation COMMERCE File no. ADLC 80670 Year of Assessment 2020 TIN C0001550164					
In compliance with section 14 of Revenue Administration Act, 2016 (Act 915) HARESHIMA GHANA COMPANY LIMITED has applied to me for a Tax Clearance Certificate for the following purpose: TO ENABLE THE COMPANY BID FOR CONTRACT AT ELECTRICITY COMPANY OF GHANA.					
2. I confirm from the information available that: HARESHIMA GHANA COMPANY LIMITED					
a) has paid his/her/its tax liabilities up to and including the 20 20 year of assessment. b) has paid P.A.Y.E. and other withholding Taxes up to and including FEBRUARY, 2020 c) has paid VAT and related Indirect taxes up to and including d) has submitted all tax returns up to date. e) has registered with the Ghana Revenue Authority. <input checked="" type="checkbox"/>					
3. BELOW IS A SUMMARY OF HIS / HER / ITS TAX POSITION FOR THREE YEARS					
YEAR OF ASSESSMENT	STATUS	CHARGEABLE INCOME	TAX CHARGED	TAX PAID	TAX OUTSTANDING
2018-	PROVISIONALLY	NOT			
2019-	LIABLE TO TAX				
2020-	(P) 24,000.00	6,001.00	1,501.00	4,501.00	
I therefore issue this certificate which is valid up to 30th APRIL, 2020					
R. THE COMMISSIONER-GENERAL OF THE GHANA REVENUE AUTHORITY					
ARCHIBALD A. AMOAKO					
					<i>(I.T FORM 340)</i>



SOCIAL SECURITY AND NATIONAL INSURANCE TRUST
NATIONAL PENSIONS ACT, 2008 (ACT 766)

CLEARANCE CERTIFICATE 1009500

ISSUING BRANCH OFFICE ADABRAKA DATE OF ISSUE 27/02/2020
NAME OF ESTABLISHMENT HARESHIMA (GH) COMPANY LIMITED
ER. NO: 202001807 NATURE OF BUSINESS General Trading
BUSINESS REG. NO: CS 150492013 IRS TIN C0001550764
ADDRESS: P. O. Box DC 954 Dansoman
LOCATION OF ESTABLISHMENT: Adabraka
TEL NO: 0302240657 MOBILE PHONE NO: 0244481084
(Establishment) 2020/02 (Contact Person)
COVERABLE DATE: 2020/02

The above-named Establishment in compliance with the provisions under the NATIONAL PENSIONS ACT, 2008 (Act 766) has applied for a Clearance Certificate for the following purpose(s):

General Purpose

I Certify that as at 27/02/2020 This Establishment

(Date of Issue)

Employing One (1)

has: (Number of Workers)

a. paid all Social Security Contributions (including penalties) up to: February, 2020

b. submitted all Contribution Reports and fulfilled all other obligations under Act 766

c. made satisfactory arrangements to fulfill its obligations under Act 766

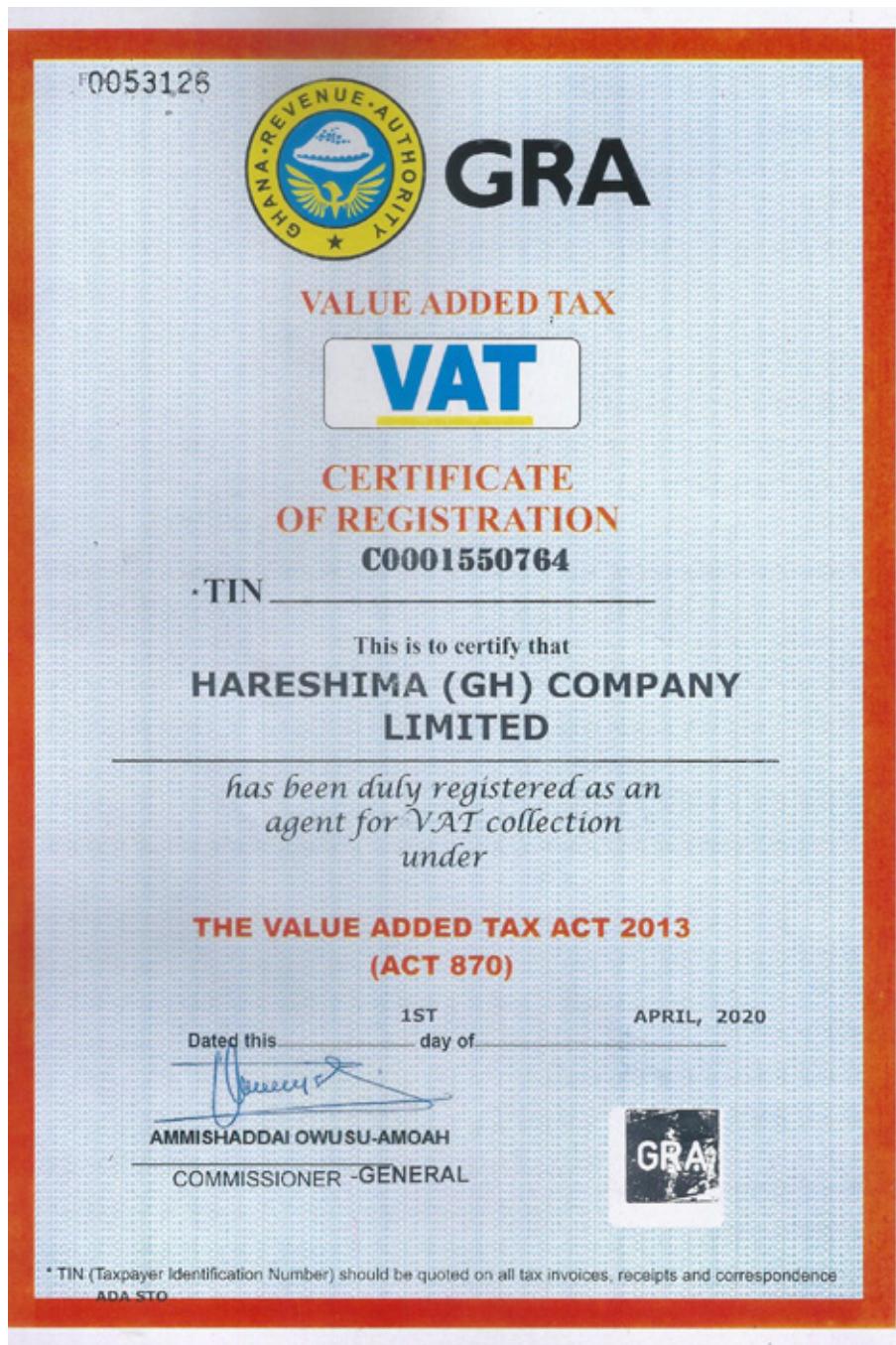
I therefore issue this certificate which expires on: 27/03/2020 (Twenty-seventh day of

March, the year two thousand and twenty)

[Signature]
for: DIRECTOR GENERAL
S. M. I. T.
ADABRAKA

N.B: Any alteration or falsification of this documents is a crime and offender(s) SHALL be prosecuted

ACQUAIE SADICK



CS150492013

C0001550764



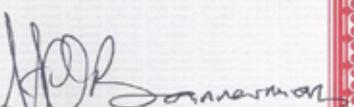
CERTIFICATE TO COMMENCE BUSINESS

I hereby certify that

HARESHIMA (GH) COMPANY LIMITED

having complied with the provision of Sections 27 and 28 of the Companies Act, 1963 is entitled to commence business with effect from 20th day of February 2013

Given under my hand at Accra this 20th day of February 2013



A handwritten signature in black ink, appearing to read "HOB Domanman".

For: Registrar of Companies, Ghana



Republic of Ghana

Classification No: 0008883

MINISTRY OF ROADS AND HIGHWAYS

Certificate of Classification

This is to Certify that

Messrs: Hareshima (GH) Company Limited

Address: Box DC 954, Dansoman-Accra

has been classified to undertake Road and Bridge Works in the stated categories

Category	Description	Financial Class
A	Roads, Airports and Related Structures	A1
B	Concrete Bridges, Culverts and Other Structures	B1
C	Labour Based Road Works	
S	Steel Bridges and Structures	
M	Maintenance of Bituminous / Asphaltic Pavements	
L	Road Furniture and Appurtenance	

Date of Issue: 18-May-2020

Certificate Valid until: 18-May-2022



Chief Director



Minister

Serial Number: N2490



CS150492013

C0001550764



Certificate of Incorporation

I hereby certify that the

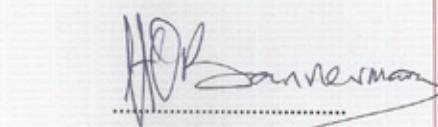
HARESHIMA (GH) COMPANY LIMITED

is this day incorporated under the Companies Act, 1963
(Act 179) and that the liability of its members is limited.

Given under my hand, this 19th day of February 2013



For: Registrar of Companies, Ghana



A handwritten signature in black ink, appearing to read "H. B. Bonnerman". A horizontal dotted line is positioned below the signature, and a large, thin-lined arrow points from the right side towards the signature.





Contact Information

Address - House No. 17 Manyo Plange Street,
Adabraka, Accra Ghana
P. O. Box GP 20268; Accra; Ghana

website - www.hareshimagh.com

email- info@akumbami.com

tel - 0302240657