

**Developer Survey Emerging Skills & Techs** 

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IBM Developer

SKILLS NETWORK



## OUTLINE



- Executive Summary
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- Discussion
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## **EXECUTIVE SUMMARY**



- Presentation to convey the analysis report that investigate the emerging skill and technology in the IT industry.
- Aim of the analysis is to identify the emerging trend in the It industry, pertaining to-
  - Programing Language
  - Databases
  - Software Platform
  - Web frame
  - Highest salary in market for programing language
- This presentation communicate which may help industry professional and those who want to start carrier in the IT industry.

## INTRODUCTION



- They adynamic trend of different tools / software's available for the professional in the IT industry.
- Outcome to assist the IT Professional and the recruiter to get a glance on the future expectation.
- Professional can up skill based on different emerging tools, programing language, software and many more techs.
- The study gives an insight on-
  - The tope programing language, databases, flatform and web framework in demand of today market.
  - We also got insight about the tope programing language, databases, flatform and web framework in future.

## **METHODOLOGY**



- **Data Source** 
  - GitHub job posting website
  - Stack Overflow website
  - IBM website
- Data Exploration and Wrangling
  - Find and remove duplicate values
  - Find and remove missing values
  - Find and fill missing values
- Data Normalizing
  - Identify and handling outlier
  - Correlation
- **Data Visualization** 
  - Using python libraries (Matplotlib and Seaborn)
  - Using Cognos Dashboard Embedded



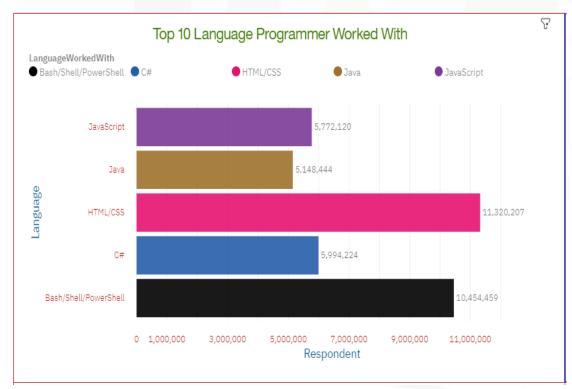
## **RESULTS**

$\uparrow_{\downarrow}$	Respondent	LanguageWorkedWith	LanguageDeNextYear	DatabaseWorkedWith	DatabaseDeNextYear	PlatformWorkedWith	PlatformDeNextYear	WebFramerkedWith
	↑↓	$\uparrow\downarrow$	↑↓	$\uparrow\downarrow$	1	↑↓	↑↓	↑↓
	Null	Null	Null	Null	Null	Null	Null	Null
	4	С	С	MySQL	MySQL	Linux	Linux	Null
	4	C++	C#	SQLite	SQLite	Windows	Windows	Null
	4	C#	JavaScript	Null	Null	Null	Null	Null
	4	Python	SQL	Null	Null	Null	Null	Null
	4	SQL	Null	Null	Null	Null	Null	Null
	9	Bash/Shell/PowerShell	Bash/Shell/PowerShell	DynamoDB	PostgreSQL	AWS	AWS	Express
	9	C#	С	PostgreSQL	Redis	Docker	Docker	Ruby on Rails

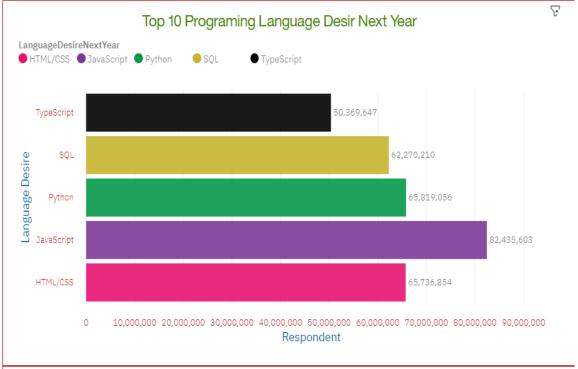
Result derived from the dataset shown above will be presented in the coming slides.

## PROGRAMMING LANGUAGE TRENDS

#### **Current Year**



#### **Next Year**



#### PROGRAMMING LANGUAGE TRENDS - FINDINGS & IMPLICATIONS

### **Findings**

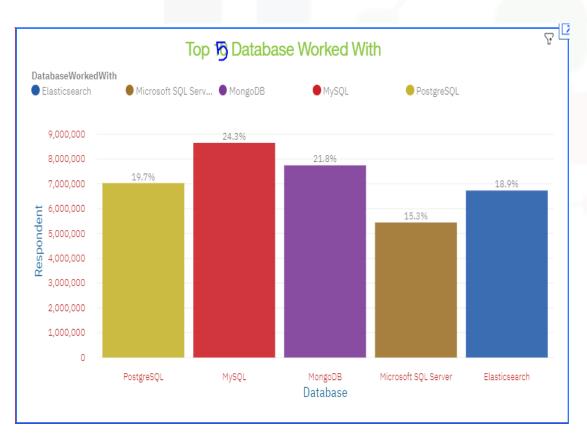
- HTML/CSS and bash/shell/PowerShell are most in demand programing language in today market
- increase in interest to learn the python, JavaScript amongst developers
- C# and Java are not priorities in coming years

#### **Implications**

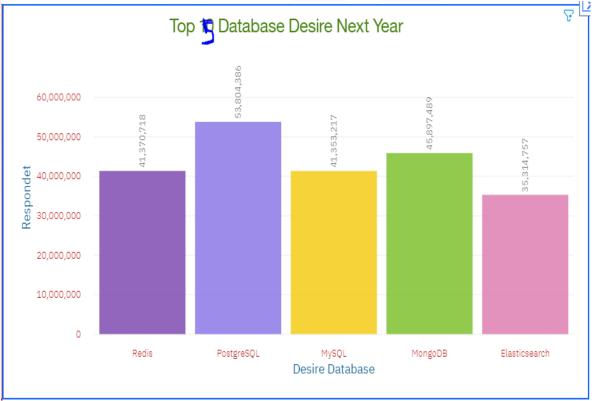
- JavaScript, Python, SQL should be give priority to the professional
- Training and skill development in python, SQL, and JavaScript can help an organization and professional to keep up with the market trend.
- Knowledge of the TypeScript should be added.

## **DATABASE TRENDS**

#### **Current Year**



#### **Next Year**



## DATABASE TRENDS - FINDINGS & IMPLICATIONS

### **Findings**

- MySQL and MongoDB are the most in demand databases.
- PostgreSQL is most desired database among other for developers.
- MongoDB is the most emerging database for the coming years.
- Microsoft SQL server should be not give priorities in the coming years.

#### **Implications**

- NoSQL database is most desire for the future.
- Open source database are more prefer by the companies
- Training and skill development in PostgreSQL and NoSQL database can help an organization and professional to keep up with the market trend.
- PostgreSQL is most desired in the future

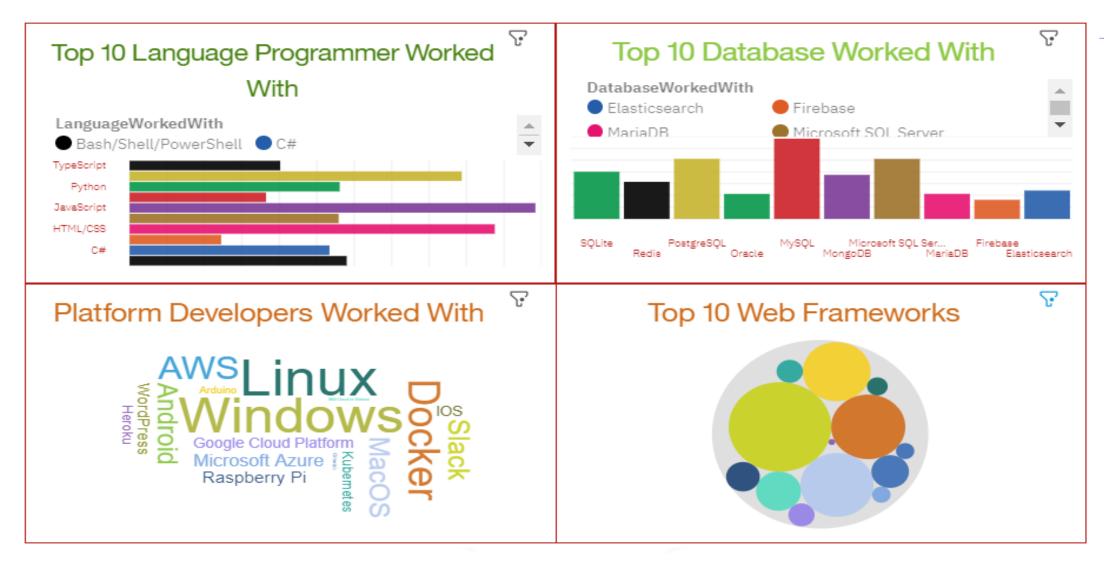


## **DASHBOARD**

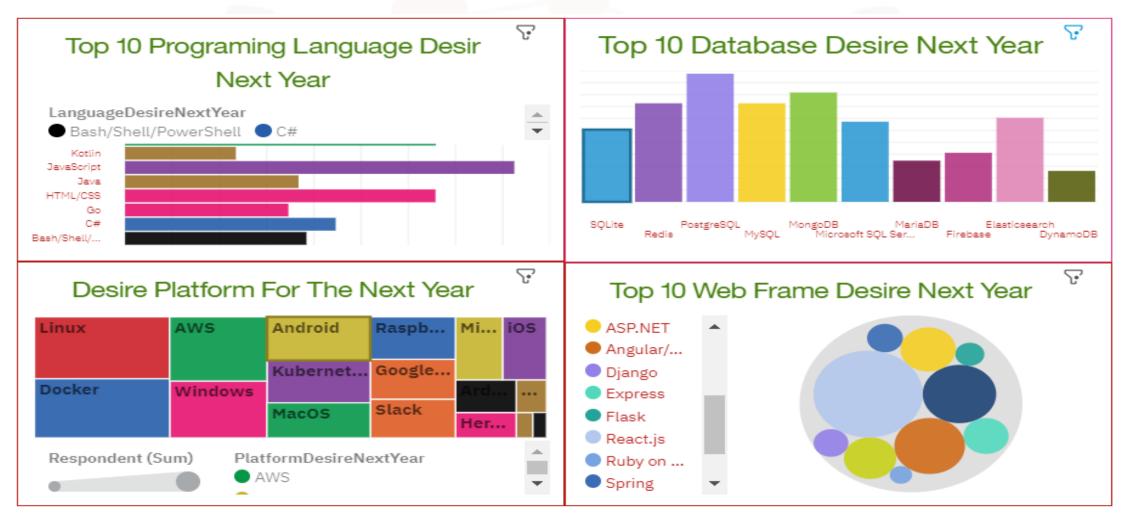


The link to access Dashboard created on the Cognos Analytics can be found <a href="here">here</a>

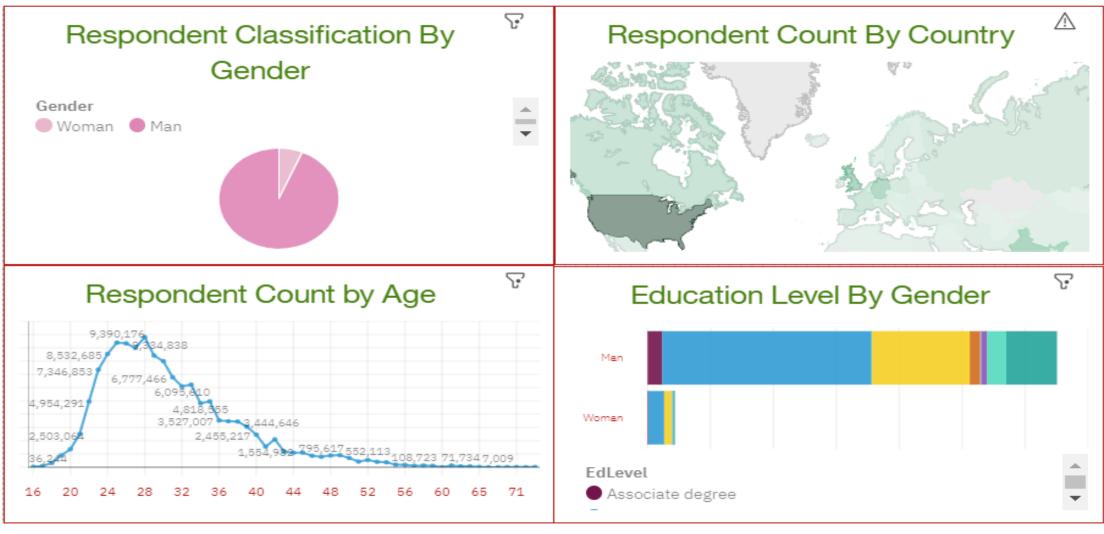
## Current Technology Usage



## Future Technology Trend



## Demographics Usage of Technology



## **DISCUSSION**



- Analysis shows Python as most sought after language in the future, same goes for PostgreSQL and NoSQL which are the emerging Databases.
- Trend show that Linux, Docker and AWS in growth in the future.
- Demographics shows need there is more need for the women in the IT industry.
- Most respondent are in 20's or early 30's and with full fledged degrees which calls for diversity and to inculcate inclusiveness.

## **OVERALL FINDINGS & IMPLICATIONS**

#### **Findings**

- Demographic diversification
- Increase in number of professional's interest to learn, Python, PostgreSQL, NoSQL databasé.
- Emerging Technologies
- Emerging Cloud Technologies.

#### **Implications**

- Need of spreading IT industry to other Countries of World and women should be motivated in IT industry.
- Training professional in Python, PostgreSQL, NoSQL database and cloud can help the company keep up with market trends.
- Companies need to adapt trend and upskill professional and keep them motivative and boost performance.
- Gain Knowledge on Cloud application.

## CONCLUSION



- IT industry and professional need to be upskill as per emerging trends and market need.
- There is a lots of opportunities for Women in the IT industry.
- Inclusiveness of Professionals from all age group and different educational background.
- Technological wide-spread could generate more job opportunities around the globe.

## **APPENDIX**



 Some interesting findings from the GitHub job posting and popular languages data worth sharing in the coming slides.

## GITHUB JOB POSTINGS

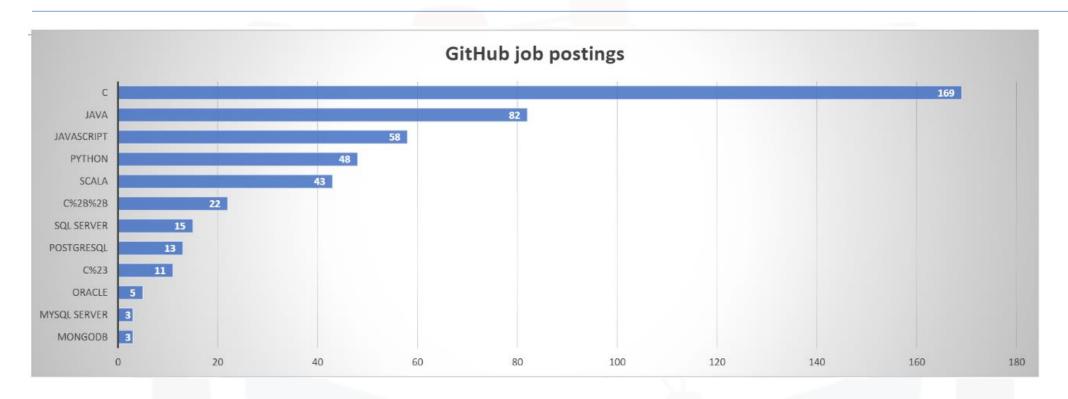
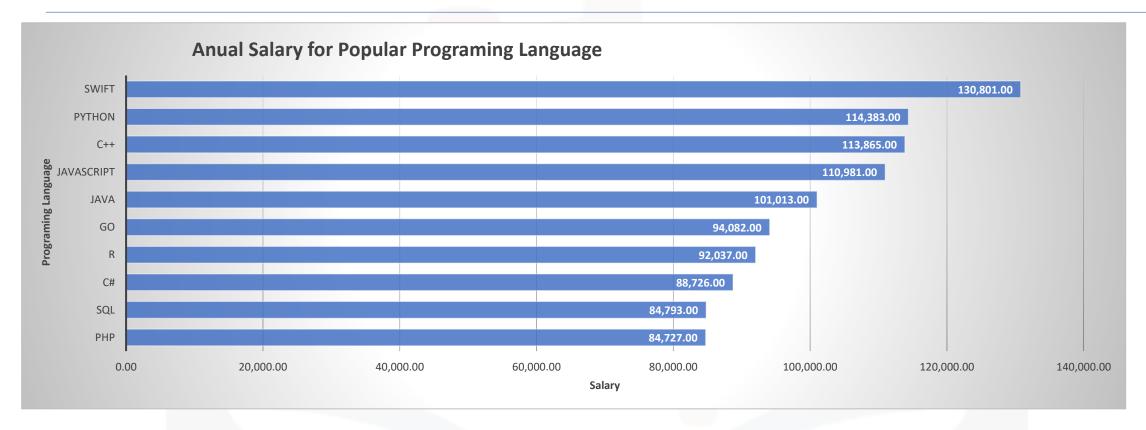


Chart shows that number of job postings on GitHub for C and JAVA languages are the highest but these language are not even in top 5 of 10 languages worked or desired as per the conducted analysis.

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### POPULAR LANGUAGES



The popular languages data show that the professional who work with SWIFT language are amongst highest paid in the industry followed by professional involved in Python and C++ programing language. Interesting is that SWIFT language was not among the top 10 languages worked or desired as per the conducted analysis.

# Thank you!

