

| PART B (Annexure)  |                   |                   |                   |
|--|-------------------|-------------------|-------------------|
| Details of Salary paid and any other income and tax deducted   | INR               | INR               | INR               |
| 1. Gross salary  |                   |                   |                   |
| (a) Salary as per provisions contained in sec.17(1)  | <b>2098314.11</b> |                   |                   |
| (b) Value of perquisites u/s 17(2) ( as per Form No.12BA, wherever applicable )  | <b>0.00</b>       |                   |                   |
| (c) Profits in lieu of salary under section 17(3) ( as per Form No.12BA, wherever applicable )                                   | <b>0.00</b>       |                   |                   |
| (d) Total  |                   | <b>2098314.11</b> |                   |
| 2. Less: Allowance to the extent exempt u/s 10   |                   | <b>226100.00</b>  |                   |
| Allowance  |                   |                   |                   |
| Conveyance Exemption   |                   |                   | <b>19200.00</b>   |
| HRA Exemption  |                   |                   | <b>206900.00</b>  |
| 3. Balance (1-2)   |                   | <b>1872214.00</b> |                   |
| 4. Deductions:   |                   |                   |                   |
| (a) Entertainment allowance  | <b>0.00</b>       |                   |                   |
| (b) Tax on Employment  | <b>2400.00</b>    |                   |                   |
| 5. Aggregate of 4(a) and (b)   |                   | <b>2400.00</b>    |                   |
| 6. Income chargeable under the head 'salaries' (3-5)   |                   |                   | <b>1869814.00</b> |
| 7. Add: Any other income reported by the employee  |                   | <b>-74926.00</b>  |                   |
| Income   |                   |                   |                   |
| Deductions u/s 24 - Interest   |                   |                   | <b>-74926.00</b>  |
| 8. Gross total income (6+7)  |                   |                   | <b>1794888.00</b> |
| 9. Deductions under Chapter VI-A   |                   | Gross Amount      | Deductible Amount |
| A) sections 80C, 80CCC and 80CCD   |                   |                   |                   |
| a) section 80C   |                   |                   |                   |
| i) Employee Provident Fund   |                   | <b>68520.00</b>   |                   |
| ii) Repayment of Housing loan  |                   | <b>191846.00</b>  | <b>150000.00</b>  |
| (b) section 80CCC  |                   | <b>0.00</b>       | <b>0.00</b>       |
| (c) section 80CCD  |                   | <b>0.00</b>       | <b>0.00</b>       |
| Note: 1. Aggregate amount deductible under sections 80C, 80CCC and 80CCD(1) shall not exceed one lakh and fifty thousand rupees. |                   |                   |                   |
| B) Other sections (e.g. 80E, 80G, 80TTA, etc.) under chapter VI-A  | Gross amount      | Qualifying amount | Deductible amount |
| (a) 80D(04)  | <b>13794.00</b>   | <b>13794.00</b>   | <b>13794.00</b>   |
| 10. Aggregate of deductible amount under Chapter VI-A  |                   |                   | <b>163794.00</b>  |
| 11. Total Income (8-10)  |                   |                   | <b>1631094.00</b> |
| 12. Tax on total income  |                   |                   | <b>314328.20</b>  |
| 13. Education Cess @ 3% (on tax computed at S.No. 12)  |                   |                   | <b>9429.85</b>    |
| 14. Tax payable (12+13)  |                   |                   | <b>323758.05</b>  |
| 15. Less: Relief under section 89 (attach details)   |                   |                   | <b>0.00</b>       |
| 16. Tax Payable (14-15)  |                   |                   | <b>323758.05</b>  |

**Verification**

I, **RAVINDRA NAIR**, son/daughter of **KUMARAN NAIR** working in the capacity of **VICE PRESIDENT** (designation) do hereby certify that the information given above is true, complete and correct and is based on the books of account, documents, TDS statements, and other available records.

|                     |                       |  |
|---------------------|-----------------------|--|
| <b>Place</b>        | <b>MUMBAI</b>         | (Signature of person responsible for deduction of tax) |
| <b>Date</b>         | <b>26.04.2016</b>     |  |
| <b>Designation:</b> | <b>VICE PRESIDENT</b> | <b>Full Name: RAVINDRA NAIR</b>                        |
|                     |                       |  |

Statement showing particulars of perquisites, other fringe  
benefits or amenities and profits in lieu of salary with value thereof

- 1) Name and address of employer :  
**JP Morgan Services India Private Limited, PrismTowers,Lvl no.9-11,Link Rd, Mindspace,Goregaon(West),Mumbai-400104, Maharashtra**
- 2) TAN: **MUMJ05980C**
- 3) TDS Assessment Range of the employer :  
**Salary Circle, K.G MITTAL AYURVEDIC HOSPITAL BLDG, CHARNI RD,MUMBAI, 400002,**
- 4) Name, designation and PAN of employee :  
**Mr/Ms: Mohan Niju, Desig.:ASSOCIATE, Emp #:40021206, PAN:AERPNO499R**
- 5) Is the employee a director or a person with substantial interest in the company (where the employer is a company) :
- 6) Income under the head "Salaries" of the employee : **1869814.11**  
(other than from perquisites)
- 7) Financial year : **2015-2016**
- 8) Valuation of Perquisites

| S.No<br>(1) | Nature of perquisites<br>(see rule 3)<br>(2)                      | Value of perquisite<br>as per rules(INR)<br>(3) | Amount, if any, recovered<br>from the employee(INR)<br>(4) | Amount of perquisite<br>chargeable to tax(INR)<br>Col(3)-Col(4) (5) |
|-------------|---|---|--|---|
| 1           | Accommodation   | 0.00  | 0.00   | 0.00  |
| 2           | Cars/Other automotive   | 0.00  | 0.00   | 0.00  |
| 3           | Sweeper , gardener , watchman or<br>personal attendant            | 0.00  | 0.00   | 0.00  |
| 4           | Gas , electricity , water   | 0.00  | 0.00   | 0.00  |
| 5           | Interest free or concessional loans                               | 0.00  | 0.00   | 0.00  |
| 6           | Holiday expenses  | 0.00  | 0.00   | 0.00  |
| 7           | Free or concessional Travel                                       | 0.00  | 0.00   | 0.00  |
| 8           | Free meals  | 0.00  | 0.00   | 0.00  |
| 9           | Free Education  | 0.00  | 0.00   | 0.00  |
| 10          | Gifts,vouchers etc.   | 0.00  | 0.00   | 0.00  |
| 11          | Credit card expenses  | 0.00  | 0.00   | 0.00  |
| 12          | Club expenses   | 0.00  | 0.00   | 0.00  |
| 13          | Use of movable assets by employees                                | 0.00  | 0.00   | 0.00  |
| 14          | Transfer of assets to employees                                   | 0.00  | 0.00   | 0.00  |
| 15          | Value of any other benefit<br>/amenity/service/privilege          | 0.00  | 0.00   | 0.00  |
| 16          | Stock options ( non-qualified options )                           | 0.00  | 0.00   | 0.00  |
| 17          | Other benefits or amenities                                       | 0.00  | 0.00   | 0.00  |
| 18          | Total value of perquisites  | 0.00  | 0.00   | 0.00  |
| 19          | Total value of Profits in lieu of salary<br>as per section 17 (3) | 0.00  | 0.00   | 0.00  |

## 9. Details of tax, -

|  |           |
|--|-----------|
| (a) Tax deducted from salary of the employee under section 192(1)        | 323758.05 |
| (b) Tax paid by employer on behalf of the employee under section 192(1A) | 0.00      |
| (c) Total tax paid   | 323758.05 |
| (d) Date of payment into Government treasury                             |           |

## DECLARATION BY EMPLOYER

I, **RAVINDRA NAIR** Son/daughter of **KUMARAN NAIR** working as **VICE PRESIDENT** (designation ) do hereby declare on behalf of **JP Morgan Services India Private Limited** ( name of the employer ) that the information given above is based on the books of account , documents and other relevant records or information available with us and the details of value of each such perquisite are in accordance with section 17 and rules framed thereunder and that such information is true and correct.

Signature of person responsible  
for deduction of tax

Place : **MUMBAI**  
Date : **26.04.2016**

Full Name:**RAVINDRA NAIR**  
Designation:**VICE PRESIDENT**

**Annexure to Form No.16**

| Name: <b>Mohan Niju</b>          |  | Emp No.: <b>40021206</b> |
|----------------------------------|--|--------------------------|
|                                  | <b>Particulars</b>                     | <b>Amount(INR)</b>       |
| <b>Emoluments paid</b>           | Basic Salary                           | 571000.00                |
|                                  | Conveyance Allowance                   | 19200.00                 |
|                                  | House Rent Allowance                   | 285500.00                |
|                                  | Medical Allowance                      | 15000.00                 |
|                                  | Bonus                                  | 270000.00                |
|                                  | Exm.under proviso to sec.17(2)         | - 7338.00                |
|                                  | Special Allowance                      | 894113.36                |
|                                  | Awards                                 | 50838.75                 |
| <b>Perquisites</b>               |  |                          |
|                                  |  |                          |
|                                  | <b>Gross emoluments</b>                | <b>2098314.11</b>        |
| <b>Income from other sources</b> |  |                          |
|                                  | Income                                 |                          |
|                                  | Deductions u/s 24 - Interest           | -74926.00                |
|                                  | <b>Total income from other sources</b> | <b>-74926.00</b>         |
| <b>Exemptions u/s 10</b>         |  |                          |
|                                  | Allowance                              |                          |
|                                  | Conveyance Exemption                   | <b>19200.00</b>          |
|                                  | HRA Exemption                          | <b>206900.00</b>         |
|                                  | <b>Total Exemption</b>                 | <b>226100.00</b>         |