# Nikolaos Pappas

## Contact information

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## Employment history

- 2.2022-Present Amazon Web Services, Senior Applied Scientist, AWS AI labs, Seattle, USA.
- 7.2021–2.2022 Amazon Web Services, Applied Scientist, AWS AI labs, Seattle, USA.
- 9.2019-7.2021 University of Washington, Postdoctoral Researcher, Noah's ARK NLP group, Seattle, USA.
- 4.2016-8.2019 Idiap Research Institute, Postdoctoral Researcher, NLP group, Martigny, Switzerland.
- 2.2012-3.2016 EPFL & Idiap Research Institute, Research Assistant, NLP group, Martigny, Switzerland.
- 7.2014-12.2014 Columbia University, Visiting Scholar, DVMM lab, New York, USA.
- 5.2009-10.2011 I-Sieve Technologies, Software Engineer, Athens, Greece.
- 11.2007-11.2011 Endysis Group, Software Engineer, Athens, Greece.
  - 3.2007-7.2007 Optimor Labs, Software Developer, Oxford, England.

## Education

- 2016 Ecole Polytechnique Fédérale de Lausanne (EPFL), Lausanne, Switzerland.
  - Ph.D. Electrical Engineering
- Thesis Learning explainable user sentiment and preferences for information filtering
- Committee Sabine Süsstrunk, Thomas Hofmann, Shih-Fu Chang, Jean-Cédric Chappelier
  - Advisor Andrei Popescu-Belis, Hervé Bourlard
    - 2011 University of the Aegean, Samos, Greece.
      - M.Sc. Information Management
    - 2009 University of the Aegean, Samos, Greece.
      - Dipl. Eng. Information and Communication Systems

## ■ Awards & Honors

- 2018 Two-year postdoc fellowship to be hosted at the University of Washington.

  Swiss National Science Foundation
- 2017 Best paper award "Multilingual Hierarchical Attention Networks for Document Classification".
  - 8th International Joint Conference on Natural Language Processing, 2017
- 2016 Best multimodal paper award "Multilingual Visual Sentiment Concept Matching".

  ACM International Conference on Multimedia Retrieval, 2016
- 2015 Best paper award "Adaptive Sentiment-aware One-Class Collaborative Filtering".

  \*Idiap Research Institute\*
- 2013 Ranked first on video hyperlinking task with Idiap's NLP group.

  MediaEval, ACM MM Conference 2013
- 2010 Award for top graduates of Greek Polytechnic Schools (2009 2010). TEE (Technical Chamber of Greece)
- 2006 Scholarship for the third academic year (ranked 1st).
  - IKY (Greek State Scholarships Foundation)
- 2004 Scholarship for the first academic year (ranked 2nd).
  - IKY (Greek State Scholarships Foundation)

## Research funding

- 2019 Swiss National Science Foundation, 2 years, Applicant, Switzerland.
  - UNISON, http://p3.snf.ch/project-183911.
  - Swiss National Science Foundation, 6 months, Member, Switzerland.
  - INTREPID, http://p3.snf.ch/Project-180320.
- 2018 Intelligence Advanced Research Projects Activity (IARPA), 3 months, Member, USA. MATERIAL, http://summa-project.eu/.
- 2016 European Union (Horizon 2020), 3 years, Member, Switzerland. SUMMA, http://summa-project.eu/.
- 2015 **TheArk Foundation**, 6 months, Member, Switzerland. HYBRID, https://www.theark.ch/en/.
- 2014 Swiss National Science Foundation, 1 month, Member, Switzerland. AROLES, http://p3.snf.ch/Project-144627.
- 2012 European Union (FP7-ICT), 4 years, Member, Switzerland. InEvent, https://www.inevent-project.eu/.

## Teaching

#### Ecole Polytechnique Fédérale de Lausanne (EPFL)

- 2016 EE-724 Human Language Technology: Applications to Information Access 4 guest lectures.
- 2012 EE-724 Human Language Technology: Applications to Information Access 1 guest lecture.

# Mentoring

## University of Washington

- 2020 Daniel Zhu UW CSE BS student, 01/2021 07/2021.
  - Stephen Wu UW CSE BS student, 02/2019 07/2021.
  - Sean Hung UW CSE BS student, 10/2020 12/2020.
- 2019 Xuhui Zhou UW CLMS MS student, 10/2019 06/2020.
  - Ivan Montero UW CSE BS student, 10/2019 07/2021.
  - Ecole Polytechnique Fédérale de Lausanne (EPFL)
- 2017 Khalil Mrini EPFL CS MS student, 03/2017 09/2017. Jonathan Pilault – Idiap intern, 03/2017 - 09/2017.

#### Academic Service

- NLP EMNLP, Conference on Empirical Methods on Natural Language Processing, 2017-2023.
  - ACL, Annual Meeting of the Association for Computational Linguistics, 2017, 2019-2023.

**NAACL-HLT**, Annual Conference of the North American Chapter of the Association for Computational Linguistics, 2018-2023.

**AACL-IJCNLP**, Conference of the Asia-Pacific Chapter of the Association for Computational Linguistics and the 9th International Joint Conference on Natural Language Processing, 2020.

ACL RR, Association for Computational Linguistics Rolling Review, 2021-Present.

**TACL**, Transactions of the Association for Computational Linguistics, 2021.

COLING, International Conference on Computational Linguistics, 2016,2020.

 ${\bf LREC},\,Language\,\,Resources\,\,and\,\,Evaluation\,\,Conference,\,2018,\!2020.$ 

ML/Other ICML, International Conference on Machine Learning, 2020-2023.

ICLR, International Conference on Learning Representations, 2021-2023.

NeurIPS, Conference on Neural Information Processing Systems, 2021-2023.

AAAI, Conference on Artificial Intelligence, 2020-2022.

IJCAI, International Joint Conference on Artificial Intelligence, 2021.

ICMR, International Conference on Multimedia Retrieval, 2017-2019.

MM, ACM Multimedia, 2017-2018.

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SAC duties, EACL 2023, EACL 2024, NAACL-HLT 2024, ACL 2024.

#### Talks & Lectures

- 2021 Large-context and efficient models of language Pindrop, Online.
- 2020 Grounded Compositional Outputs for Adaptive Language Modeling EMNLP conference, Online.
- 2019 Deep Residual Output Layers for Neural Language Generation ICML Conference, Long Beach, CA, USA.
- 2018 Basics and Modern Methods for Natural Language Processing UnternehmerTUM, Munich, Germany.
- 2017 Multilingual Hierarchical Attention Networks for Document Classification IJCNLP conference, Tapei, Taiwan.

Labeling Text in Several Languages with Multilingual Hierarchical Attention Networks, Swisstext, Zurich, Switzerland.

2016 Deep Learning for NLP: Multilingual Word Sequence Modeling

EE-724 EPFL, Lausanne, Switzerland.

Human versus Machine Attention in Document Classification: A Dataset with Crowdsourced Annotation, EMNLP conference, Austin, Texas.

Deep Learning for NLP: Word Representation Learning

EE-724 EPFL, Lausanne, Switzerland.

Explicit Document Modeling using Multiple-Instance Learning

Data Science group at Swisscom, Lausanne, Switzerland.

Labeling Text in Several Languages with Multilingual Hierarchical Attention Networks, Swisstext, Zurich, Switzerland.

- 2015 Weighted Multiple Instance Learning for Text Regression Tasks Swiss Machine Learning Days, Lausanne Switzerland.
- 2013 Learning Aspects and Ratings with Multiple-Instance Regression from Text Swiss Machine Learning Days, Lausanne Switzerland.

Combining Content with User Preferences for TED Lecture Recommendation CBMI conference, Veszprém, Hungary.

2012 Intoduction to Recommender Systems EE-724 EPFL, Lausanne, Switzerland.

# Journal publications

#### Resulting from Postdoctoral time

2019 [6] Nikolaos Pappas, James Henderson, "GILE: A Generalized Input-Label Embedding for Text Classification", In *Transactions of the Association for Computational Linguistics* (TACL), 2019. URL https://arxiv.org/pdf/1806.06219.pdf.

- 2018 [5] Xiao Pu, Nikolaos Pappas, James Henderson, Andrei Popescu-Belis, "Integrating Weakly Supervised Word Disambiguation into Neural Machine Translation", In *Transactions of the Association for Computational Linguistics* (TACL), 2018. URL https://arxiv.org/pdf/1810.02614.pdf.
- 2017 [4] Nikolaos Pappas, Andrei Popescu-Belis, "Explicit Document Modeling through Weighted Multiple-Instance Learning", Journal of Artificial Intelligence Research (JAIR), pages 591–626, 2017. URL https://jair.org/index.php/jair/article/view/11051/26228.

#### Resulting from PhD time

- 2017 [3] Nikolaos Pappas, Mercan Topkara, Miriam Redi, Hongyi Liu, Brendan Jou, Tao Chen, Shih-Fu Chang, "Multilingual Visual Sentiment Concept Clustering and Analysis", International Journal of Multimedia Information Retrieval (IJMIR), pages 1-20, 2017. URL https://link.springer.com/article/10.1007/s13735-017-0120-4.
- 2016 [2] Nikolaos Pappas, Andrei Popescu-Belis, "Adaptive Sentiment-Aware One-Class Collaborative Filtering", Expert Systems with Applications (ESWA), 43(1): 23-41, 2016. URL https://www.sciencedirect.com/science/article/pii/S0957417415005916.
- 2015 [1] Nikolaos Pappas, Andrei Popescu-Belis, "Combining Content with User Preferences for Non-Fiction Multimedia Recommendation: A Study on TED Lectures", Multimedia Tools and Applications, Special Issue on Content-Based Multimedia Indexing (MTAP), 74(4): 1175-1197, 2015. URL https://link.springer.com/article/10.1007/s11042-013-1840-y.

# Conference and workshop publications

- 2023 [29] Shufan Wang, Sebastien Jean, Sailik Sengupta, James Gung, Nikolaos Pappas, Yi Zhang, "Measuring and Mitigating Constraint Violations of In-Context Learning for Utterance-to-API Semantic Parsing", In Conference on Empirical Methods in Natural Language Processing. (EMNLP Findings), 2023. URL https://arxiv.org/pdf/2305.14827.pdf.
  - [29] Mujeen Sung, James Gung, Elman Mansimov, Nikolaos Pappas, Raphael Shu, Salvatore Romeo, Yi Zhang, Vittorio Castelli, "Pre-training Intent-Aware Encoders for Zero-and Few-Shot Intent Classification", In *Conference on Empirical Methods in Natural Language Processing*. (EMNLP), 2023. URL https://arxiv.org/pdf/2305.14827.pdf.
  - [29] Zhanpeng Zeng, Cole Hawkins, Mingyi Hong, Aston Zhang, Nikolaos Pappas, Vikas Singh, Shuai Zheng, "Vcc: Scaling Transformers to 128K Tokens or More by Prioritizing Important Tokens", In *Conference on Neural Information Processing Systems*. (NeurIPS), 2023. URL https://arxiv.org/pdf/2305.04241.pdf.
  - [28] Shamik Roy, Raphael Shu, Nikolaos Pappas, Elman Mansimov, Yi Zhang, Saab Mansour, Dan Roth, "Conversation style transfer using few-shot learning", In *Joint Conference on Natural Language Processing and Asia-Pacific Chapter of the Association for Computational Linguistics*. (IJCNLP-AACL), 2023. URL https://arxiv.org/pdf/2302.08362.pdf.
  - [27] Raphael Schumann, Elman Mansimov, Yi-An Lai, Nikolaos Pappas, Xibin Gao, Yi Zhang, "Backward compatibility during data updates by weight interpolation", In *Conference of the European Chapter of the Association for Computational Linguistics*. (EACL Findings), 2023. URL https://arxiv.org/pdf/2301.10546.pdf.

#### Resulting from Postdoctoral time

- 2022 [26] Zhaofeng Wu, Hao Peng, Nikolaos Pappas, Noah A. Smith, "Modeling Context With Linear Attention for Scalable Document-Level Translation", In In Findings of the Conference on Empirical Methods in Natural Language Processing (EMNLP Findings), 2022. URL https://arxiv.org/pdf/2210.08431.pdf.
  - [25] Hao Peng, Jungo Kasai, <u>Nikolaos Pappas</u>, Dani Yogatama, Zhaofeng Wu, Lingpeng Kong, Roy Schwartz, Noah A. <u>Smith</u>, "ABC: Attention with Bounded-memory Control", In *Proceedings of the 60th Annual Meeting of the Association for Computational Linguistics* (ACL), 2022. URL https://arxiv.org/pdf/2110.02488.pdf.

- 2021 [24] Ivan Montero, Nikolaos Pappas, Noah A. Smith, "Sentence Bottleneck Autoencoders from Pretrained Transformer Models", In *Proceedings of the 2020 Conference on Empirical Methods in Natural Language Processing* (EMNLP), 2021. URL https://aclanthology.org/2021.emnlp-main.137.pdf.
  - [23] Jungo Kasai, Hao Peng, Yizhe Zhang, Dani Yogatama, Gabriel Ilharco, Nikolaos Pappas, Yi Mao, Weizhu Chen, Noah A. Smith, "Finetuning Pretrained Transformers into RNNs", In Proceedings of the 2020 Conference on Empirical Methods in Natural Language Processing (EMNLP), 2021. URL https://aclanthology.org/2021.emnlp-main.830.pdf.
  - [22] Hao Peng, Nikolaos Pappas, Dani Yogatama, Roy Schwartz, Noah Smith, Lingpeng Kong, "Random Feature Attention", In *Proceedings of the International Conference on Learning Representations* (ICLR), 2021. URL https://openreview.net/pdf?id=QtTKTdVrFBB.
  - [21] Jungo Kasai, Nikolaos Pappas, Hao Peng, James Cross, Noah Smith, "Deep Encoder, Shallow Decoder: Reevaluating Non-autoregressive Machine Translation", In *Proceedings of the International Conference on Learning Representations* (ICLR), 2021. URL https://openreview.net/pdf?id=KpfasTaLUpq.
- 2020 [20] Nikolaos Pappas, Phoebe Mulcaire, Noah A. Smith "Grounded Compositional Outputs for Adaptive Language Modeling", In *Proceedings of the 2020 Conference on Empirical Methods in Natural Language Processing* (EMNLP), 2020. URL https://aclanthology.org/2020.emnlp-main.96.pdf.
  - [19] Xuhui Zhou, Nikolaos Pappas, Noah A. Smith "Multilevel Text Alignment with Cross-Document attention", In *Proceedings of the 2020 Conference on Empirical Methods in Natural Language Processing* (EMNLP), 2020. URL https://aclanthology.org/2020.emnlp-main. 407.pdf.
  - [18] Florian Mai, Nikolaos Pappas, Ivan Montero, Noah A. Smith, James Henderson "Plug and Play Autoencoders for Conditional Text Generation", In *Proceedings of the 2020 Conference on Empirical Methods in Natural Language Processing* (EMNLP), 2020. URL https://aclanthology.org/2020.emnlp-main.491.pdf.
  - [17] Angelos Katharopoulos, Apoorv Vyas, Nikolaos Pappas, Francois Fleuret, "Transformers are RNNs: Fast Autoregressive Transformers with Linear Attention", In *Proceedings of the 37th International Conference on Machine Learning* (ICML), Vienna, Austria, 2020. URL http://proceedings.mlr.press/v119/katharopoulos20a/katharopoulos20a.pdf.
- 2019 [16] Nikolaos Pappas, James Henderson, "Deep Residual Output Layers for Neural Language Generation", In *Proceedings of the 36th International Conference on Machine Learning* (ICML), Long Beach, California, 2019. URL http://publications.idiap.ch/downloads/papers/2019/Pappas\_ICML\_2019.pdf.
- 2018 [15] Lesly Miculicich Werlen, Dhananjay Ram, Nikolaos Pappas, James Henderson, "Document-Level Neural Machine Translation with Hierarchical Attention Networks", In *Proceedings of the 2018 Conference on Empirical Methods in Natural Language Processing* (EMNLP), Brussels, Belgium, 2018. URL http://publications.idiap.ch/downloads/papers/2018/Miculicich\_EMNLP\_2018.pdf.
  - [14] Nikolaos Pappas, Lesly Miculicich Werlen, James Henderson, "Beyond Weight Tying: Learning Joint Input-Output Embeddings for Neural Machine Translation", In *Proceedings of the 2018 Third Conference on Machine Translation* (WMT), Brussels, Belgium, 2018. URL http://publications.idiap.ch/downloads/papers/2018/Pappas\_WMT\_2018.pdf.
  - [13] Lesly Miculicich Werlen, Nikolaos Pappas, Dhananjay Ram, Andrei Popescu-Belis, "Self-attentive Residual Decoder for Neural Machine Translation", In *Proceedings of the 16th Annual Conference of the North American Chapter of the Association for Computational Linguistics: Human Language Technologies* (NAACL), pages 1366–1379, New Orleans, USA, 2018. URL http://aclweb.org/anthology/N18-1124.
- 2017 [12] Nikolaos Pappas, Andrei Popescu-Belis, "Multilingual Hierarchical Attention Networks for Document Classification", In 8th International Joint Conference on Natural Language Processing (IJCNLP), pages 1015–1025, Tapei, Taiwan, 2017. URL http://aclweb.org/anthology/I17-1102.

- [11] Xiao Pu, Nikolaos Pappas, Andrei Popescu-Belis, "Sense-Aware Statistical Machine Translation using Adaptive Context-Dependent Clustering", In *Proceedings of Second Conference on Machine Translation* (WMT), pages 1–10, Copenhagen, Denmark, 2017. URL http://www.statmt.org/wmt17/pdf/WMT01.pdf.
- 2016 [10] Nikolaos Pappas, Andrei Popescu-Belis, "Human versus Machine Attention in Document Classification: A Dataset with Crowdsourced Annotations", In Proceedings of 2016 Empirical Methods for Natural Language Processing SocialNLP Workshop (SocialNLP), pages 94–100, Austin, USA, 2016. URL http://www.aclweb.org/anthology/W16-6213.

#### Resulting from PhD time

- 2016 [9] Nikolaos Pappas, Mercan Topkara, Miriam Redi, Brendan Jou, Tao Chen, Hongyi Liu, Shih-Fu Chang, "Multilingual Visual Sentiment Concept Matching", In Proceedings of the ACM International Conference on Multimedia Retrieval (ICMR), pages 151–158, New York, NY, USA, 2016. URL http://delivery.acm.org/10.1145/2920000/2912016/p151-pappas.pdf.
  [8] Hongyi Liu, Brendan Jou, Tao Chen, Mercan Topkara, Nikolaos Pappas, Miriam Redi, Shih-Fu Chang, "Complura: Exploring and Leveraging a Large-scale Multilingual Visual Sentiment Ontology", In Proceedings of the 2016 ACM on International Conference on Multimedia Retrieval (ICMR), pages 417–420, New York, NY, USA, 2016. URL https://dl.acm.org/citation.cfm?id=2911996.2912030.
- 2015 [7] Brendan Jou\*, Tao Chen\*, <u>Nikolaos Pappas</u>\*, Miriam Redi\*, Mercan Topkara\* and Shih-Fu Chang, "Visual Affect Around the World: A Large-scale Multilingual Visual Sentiment Ontology", In *Proceedings of ACM International Conference on Multimedia* (ACMMM), Brisbane, Australia, 2015. URL https://dl.acm.org/citation.cfm?doid=2733373.2806246.
- 2014 [6] Nikolaos Pappas, Andrei Popescu-Belis, "Explaining the Stars: Weighted Multiple-Instance Learning for Aspect-Based Sentiment Analysis", In *Proceedings of Conference on Empirical Methods in Natural Language Processing* (EMNLP), pages 455–466, Doha, Qatar, 2014. URL http://www.aclweb.org/anthology/D14-1052.
  - [5] Chidansh A. Bhatt, Nikolaos Pappas, Maryam Habibi and Andrei Popescu-Belis, "Multimodal Reranking of Content-based Recommendations for Hyperlinking Video Snippets", In Proceedings of ACM International Conference on Multimedia Retrieval (ICMR), pages 225–232, Glasgow, UK, 2014. URL https://dl.acm.org/citation.cfm?id=2578752.
- 2013 [4] Nikolaos Pappas, Andrei Popescu-Belis, "Sentiment Analysis of User Comments for One-Class Collaborative Filtering over TED Talks", In *Proceedings of 36th ACM SIGIR Conference on Research and Development in Information Retrieval* (SIGIR), pages 773–776, Dublin, Ireland, 2013. URL https://dl.acm.org/citation.cfm?id=2484116.
  - [3] Nikolaos Pappas, Andrei Popescu-Belis, "Combining Content with User Preferences for TED Lecture Recommendation", In *Proceedings of 11th International Workshop on Content Based Multimedia Indexing* (CBMI), pages 47–52, Veszprém, Hungary, 2013. URL https://ieeexplore.ieee.org/document/6576551/.
  - [2] Chidansh A. Bhatt, Andrei Popescu-Belis, Maryam Habibi, Sandy Ingram, Stefano Masneri, Fergus McInnes, Nikolaos Pappas, Oliver Schreer, "Multi-factor Segmentation for Topic Visualization and Recommendation: the MUST-VIS System", In *Proceedings of 21st ACM International Conference on Multimedia* (ACMMM), pages 365–368, Barcelona, Spain, 2013. URL https://dl.acm.org/citation.cfm?id=2508120.
  - [1] Chidansh A. Bhatt, Nikolaos Pappas, Maryam Habibi and Andrei Popescu-Belis, "Idiap at MediaEval 2013: Search and Hyperlinking Task", In *Proceedings of MediaEval 2013 Workshop*, Barcelona (MediaEval), Spain, 2013. URL http://ceur-ws.org/Vol-1043/mediaeval2013\_submission\_47.pdf.

<sup>\*:</sup> equal contribution.